



FEU

ANNUAL REPORT 2025









WHO WE ARE

Far Eastern University (FEU), as it is known today, traces its roots to 1928. The corporate entity, Far Eastern University, Inc., was formally incorporated in 1933 and serves as the operating arm of the university.

FEU oversees the operations of its flagship higher education institution and holds majority ownership in several academic entities collectively known as the FEU Group of Schools. These include East Asia Computer Center, Inc. (EACCI); FEU Alabang, Inc.; Far Eastern College Silang, Inc.; FEU High School, Inc.; and Roosevelt College, Inc. It also maintains a significant stake in Fern Realty Corporation, which manages a portfolio of commercial, residential, and educational properties.

The subsidiaries of FEU in turn make use of “FEU” in their respective business names. EACCI does business under the names and styles of FEU Institute of Technology, FEU Tech, or FIT and FEU Diliman, while Far Eastern College Silang, Inc., does so as FEU Cavite. Meanwhile, Roosevelt College, Inc. conducts its business under the name FEU Roosevelt.

FEU, Inc., in the schools it operates, adopts a holistic approach to education, taking into consideration both academics and whole-person development, which includes, among others, the students’ social, ethical, and emotional growth.

FEU, Inc., also established partnerships. FEU owns 51% of Edustria, Inc., in a joint venture with the Technological Institute of the Philippines (T.I.P.), Inc. Edustria, Inc., operates a high school under the same name in the Lipa-Malvar area of Batangas province.

The FEU Group of Schools purposefully endeavors to foster an inclusive, nurturing, safe, and secure space set in beautifully designed campuses conducive for learning.

FEU has also partnered with the Jerudong Park Medical Centre (JPMC) to establish the first private health science college in Brunei Darussalam, the JPMC College of Health Sciences of which it owns 40%.

FEU has also invested in Good Samaritan Colleges, Inc. (GSC) an educational institution located in Cabanatuan City, Nueva Ecija with 34% holdings. This will allow both schools to partner together in expanding the educational offerings and operations of GSC in Cabanatuan.

And finally, FEU's Board of Trustees recently approved an increase in its stake to 51% in Higher Academia, Inc., a joint venture with Unilab Education that operates a basic and tertiary education facility in San Fernando, Pampanga. With this development, FEU Pampanga was officially launched, marking a significant step in FEU's continued expansion in the region.





VISION

Far Eastern University
envisioned itself as contributing to the creation of
an inclusive and sustainable society that
is progressive in outlook,
provides equitable opportunities,
and upholds Philippine culture, values, and history.

MISSION

Far Eastern University
provides inclusive, learner-centered education
that produces graduates who are independent
thinkers, highly employable and globally
competitive professionals,

serves as a catalyst for the creation of new, practicable
knowledge in solution of pressing societal concerns
and as an active repository of Philippine art, culture,
and heritage,

shares its intellectual resources with a wider
community to enhance the economic prospects
of the communities it serves.

CORE VALUES

Fortitude

Fortitude refers to the ability to work hard, persevere, not give in or give up; to be committed to an ideal and to pursue it with hard work and courage. The school motto “Be Brave” is a call to fortitude.

Excellence

Excellence refers to the ability to do rigorous, meticulous, and relevant work that is comparable to the highest standards.

Uprightness

Uprightness refers to moral and ethical integrity, willingness to put others ahead of the self, commitment to fairness and a commitment to work for a greater good.



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MESSAGE FROM THE **CHAIRMAN**

School Year 2024-2025 marked another year of solid achievements for FEU (Far Eastern University) Group of Schools.

FEU completed a trilogy of important accreditations – two local Autonomous rankings and one international Institutional accreditation. After two Commission on Higher Education (CHED) autonomous local accreditations last year, FEU secured international accreditation with the ASEAN University Network-Quality Assurance (AUN-QA).

To promote campus social interaction while easing transportation woes, FEU offers a hybrid 3 day face to face, 2 day online or a 4 day face to face, 1 day online learning process across its various schools. In addition, our beautiful campuses remain open to those who prefer to study online in school.

Our main campus in Manila continues to be a Living Museum for Arts and Culture. The renowned FEU Chorale earned prestigious awards and distinguished itself in numerous occasions.

Despite heavy rains brought by southwest monsoon (habagat), 98% of graduates braved flooded Metro Manila streets in determinedly attending our 97th year Graduation face-to-face ceremonies.

Finally, we started a 1,000 day countdown towards our 100th anniversary in 2028.

Strategic Plan

As always, we conducted our Annual Strategic Planning Session with our Trustees and Senior Management. Key discussion points this year focused on Data Analytics prioritization, Deepening our People Management Bench, and further initiatives in Digitalization.

Financials

The financial position of FEU and its subsidiaries (the “Group”) continues to exhibit robust stability and strategic readiness to capitalize on future expansion opportunities. The Group’s consolidated financial resources and prudent capital structure provide a solid foundation for FEU to pursue its corporate vision—advancing academic excellence and innovation—while preserving its core mission of delivering accessible, high-quality education.

Group Core enrollment grew to 53,000 students, and with partners to 60,000. Educational revenue increased by 6% at P5.7 billion, while Net Income increased to P2.1 billion. The FEU Group of Schools registered the P2 billion Net Income last year as enrollment crossed the 50,000 student level.

Balance sheet remained strong with P19 billion in Total Assets and P16 billion in Total Equity. Debt to equity ratio was a prudent 21%. Return on Equity was a commendable 13%. Two dividends of P16 per share each were declared.

Over the past three fiscal years, the Group has consistently recorded asset expansion alongside prudent liability

management. The Group's sound financial position further demonstrates its ability to honor obligations and commitments as they fall due, whether in the short term or over an extended horizon.

Academic Achievements

FEU Manila earned an Institutional Accreditation with the AUN-QA.

FEU Tech maintained its World University Rankings for Innovation (WURI) status.

FEU Roosevelt significantly increased its enrollment with its value education model.

Overall, FEU and FEU Tech rose to 118th in Southeast Asia and 10th in the Philippines in the QS Asia Rankings 2025.

Arts and Culture

Our renowned FEU Chorale won first place in three major national and international competitions.

Martin Lopez, head of our FEU Center for the Arts, was appointed UNESCO Philippines Commissioner for Culture and President of the Association of Cultural Offices in Philippine Educational Institutions (ACOPEI).

Sports

Our athletes won 4 championships and 11 Podium finishes in the University Athletic Association of the Philippines (UAAP). Significant achievements included the retention of two Football and one Women's Chess championship, as well as the regaining of the Women's Athletics crown. Our Grandmaster Alumnae Janelle May Frayna became the first Filipina to win an International Women's Chess championship in the Dubai International Chess Festival - Ladies Blitz.

Sustainability

FEU is proud to be the Most Sustainable Education Institution in the country.

We are the Most Economically Resilient, and our longevity and superior financial returns prove this.

We are the Most Environmentally Sustainable school. Notable new achievements are an upgrade to 98% Renewable Energy, and almost zero flooding in our 10 campuses during the typhoons.

Our Social initiatives are more focused on inclusive Community Extension. Top programs include Project Hope at the Manila City Jail, technical support for partner communities, and active student Volunteerism initiatives in various projects.

The 2025 Commencement Exercises of FEU successfully pushed through at the Newport Performing Arts Theater in Pasay.



On the Governance side, we recently received a Golden Two Arrow Award from the Institute of Corporate Directors. We also practice Gender Balance at the Board, Management, and Employee level.

Community Service

FEU's commitment to Community Extension aims to generate research based, needs driven programs with lasting impact. Project Hope at the Manila City Jail Female Dormitory won the NCR award at the Philippine Management Association of Professionals (PMAP) for bread making, jam production, psychosocial support to empower persons deprived of liberty. In Mindoro, Project Mangyan preserved indigenous crafts and cultural identity while building sustainable livelihoods, ensuring that service is rooted in respect and long-term empowerment.

FEU Tech's Community Extension Services Office delivered over P4 million worth of systems and products and P5 million in grants to partner communities, earning global recognition for ethical innovation. Good Samaritan Colleges in Cabanatuan sustained its daycare gift-giving and parent training programs, while the Nicanor Reyes Memorial Foundation expanded from scholarships to disaster response, climate action, and social innovation, mobilizing more than P17 million in aid to over 150 communities.

The FEU Fellowship 2025 brought together the academic and non-academic teams of **FEU Manila** and **FEU Makati** for a day of camaraderie and meaningful engagement. The event highlighted the enduring spirit of collaboration across campuses, reinforcing the essence of being **One Brave Team**.

Volunteerism remained a major complement to programs in cultural preservation and livelihood programs.

Facilities

FEU dramatically improved its share of Renewable Energy from 22% to 98%. Ongoing programs on water recycling and waste management continue.

Our usual year round building renovation activities in several campuses proceed. Happily, FEU Alabang emerged as the only educational institution to receive 3 Inquirer ESG (Environmental, Social, and Governance) Edge Impact Awards.

Information Technology

FEU successfully implemented a Data Analytics Dashboard on enrollment, retention, scholarships, and completion rates among students.

Robotic process automation (RPAs) used software bots to automate repetitive tasks such as admissions processing and student record updates.

An integrated eLearning solutions platform called Linked In Learning was introduced into our academic and professional development programs.

Human Resources

Human Resources led off with a Leadership Development and Deepening the Talent Bench theme to formalize Succession Planning programs.



Employee Engagement to promote activities to build the spirit of One FEU Team was a second priority. A new HR Information System and an eLearning platform with Linked In Learning was also launched.

Looking Forward

The **EDUCATION LANDSCAPE** continues to evolve. National enrollment is dropping, and we ourselves see enrollment headwinds. Early Childhood Nutrition programs and the return of Education as the highest Budget allocation are welcome developments. We also see much better coordination and direction from the Department of Education (DepEd), Technical Education and Skills Development Authority, and CHED.

WORKFORCE DEVELOPMENT is properly a major Government/Industry/Academe national imperative. A recent survey estimated a shocking 50% unemployment rate among college students. With a volatile and ever changing work world, FEU will prioritize teaching Critical Thinking, Effective Communication, and Digital Learning soft skills as opposed to content lectures. We also have an active Career Development office.

Most used (or abused) word today is **AI (Artificial Intelligence)** and how this will affect the education system. FEU is taking bold steps to study, understand, and pilot test AI initiatives at both the Academic and Administrative level.

We laud President Ferdinand Marcos Jr.'s championing "From education and manpower development...

the Marcos administration is investing... to build the future they have always longed for." FEU has been and will continue to be a progressive and sustainable champion in this critical arena.

Fortitude, Excellence, Uprightness!

National and FEU consciousness on these three imperatives, particularly on seeking accountability for the abominable ghost and substandard flood control projects, have never been more necessary.

Our gratitude to Dr. Lourdes Reyes Montinola

The Board of Trustees, Senior Management, and the entire Far Eastern University community thank Chair Emeritus Dr. Lourdes Reyes Montinola for over 71 years (1954-2025) of continued service to FEU. Dr. Montinola worked for FEU in various capacities. She sat on the Board of Trustees (BOT) since 1973, and chaired the BOT from 1989 to 2013. She will remain as Chair Emeritus but in an Advisory capacity. "Be Brave" were her father and FEU Founder Nicanor Reyes' dying words to her. She has admirably performed this task in resolutely guiding FEU to its centennial year in 2028!

Long Lead, FEU!

Aurelio Reyes Montinola, III
Chairman, Board of Trustees
Far Eastern University
October 2025



On Dr. Lourdes Reyes Montinola's Leadership

During her active years as Chairman of Far Eastern University from 1989 to 2013 Dr. Lourdes R. Montinola was credited with:

1. The installation of the Memorial Square, a site in the heart of the campus embellished with National Artist Vicente Manansala's metal sculptures and dedicated to the memory of the founder Nicanor Reyes Sr.
2. The impressively successful beautification program of the buildings and campus premises; and the conservation of Art Deco architecture that merited the UNESCO Award and recognitions from the Manila government.
3. The opening and development of Diliman, Makati and the Silang, external branches of the University.
4. And— with the professional support of various serving Presidents— the raising of FEU's faculty and student academic standards.

Source: Roces, Alfredo. 2015
Four Waves of Transition: The FEU Chairmanship of
Dr. Lourdes R. Montinola, 1989-2013
FEU Publications, page 71





It is hoped that twenty years from now, in the year 2028, another auspicious year, all these blessings will have extended to limitless eternity under the aegis of its Founder. May quality education in our traditional areas of Accountancy, Arts, Culture, and Sports blossom and may they expand towards excellence in Science, Technology, Mathematics, and Research. May these help solve the problem of poverty and uplift the standards of Filipinos. May the university and our students continue to shine in the firmament of stars.

Dr. Lourdes R. Montinola on her wishes for the FEU time capsule during the 80th founding anniversary in December 2008





MESSAGE FROM THE **PRESIDENT**

I am excited to report on the developments of the previous School Year 2024-2025.

Reframed Vision Mission and Progress in Academic Excellence

First and fundamentally, we restated the FEU Vision Mission to resonate more powerfully within the FEU Community. Our mission as crafted by our founder Dr. Nicanor Reyes remains unchanged, that of Uplifting the Philippines and Filipinos. Our aspirational role for the future and purpose for the present were précised for greater relatability to university leaders and to the FEU community.

Two concepts stand out in relation to our mission— inclusivity and providing equitable opportunities. Inclusive not only in the traditional sense of respecting beliefs and expressions which are choices made, but also in acknowledging that educational backgrounds and financial capability are oftentimes not within our students' control. Our purpose is to support program choices and career dreams. We are therefore opportunity-based admission, opening pathways for all, and strive to assess our students' journey based on progression rate rather than simply levels achieved.

Our approach is holistic. Continual improvement from third party perspectives, namely accreditation and assessments, is a core action. Engaged student experience is our commitment. We constantly remind ourselves to listen to our students.

For accreditation, our focus is to be recognized both here and abroad for greater internationalization opportunities, which are invaluable for content and practices benchmarking, faculty research and development, and student competencies and global readiness.

We are QS (Quacquarelli Symonds) Asia ranked which provides a strong platform to progress towards QS World and separately, QS Sustainability rankings. QS affirms our global academic reputation and research prowess which are key for international collaborations.

We have consistently done well in WURI (World University Rankings for Innovation). Our technological school, FEU Tech, ranked 6th in Funding for Sustainability, 10th in University Brand and Reputation and 13th in Visionary Leadership. WURI attests we are forward looking, socially impactful and relevant.

FEU Tech was likewise recognized as a Tier 1 Engineering Institution by PTC-ACBET, (Philippine Technological Council-Accreditation and Certification Board for Engineering and Technology), a full Washington Accord signatory, granting its five programs global recognition and ensuring worldwide acceptance of their graduates' degrees.

FEU Main achieved AUN (or Asean University Network) Institutional accreditation last November 2024. This is apart from the 18 program accreditations in hand. Program

accreditation attests to the quality of the individual programs. Institutional accreditation on the other hand is the key tie-up that affirms that the whole University—governance, systems and outcomes, meets international benchmarks of quality thus ensuring consistency and credibility across all programs.

In short, QS rankings affirm our global academic reputation and research abilities, WURI highlights our commitment to innovation and real-world impact, AUN validates both regional readiness, program excellence and entire university capability, while PTC-ACBET/Washington Accord certification assures international comparability of our engineering programs and the global mobility of our graduates.

In the local front, our largest schools, FEU Main and FEU Technology have been recognized and granted Autonomous status by CHED (Commission on Higher Education). Only 5% of Higher Education Institutions (HEI's) have been granted Autonomous status. This recognition validates exemplary performance in instruction, research and community service and allows greater freedom in adjusting curricula and establishing branches among others.

For assessments which are primarily regulatory exams, our aim is multi-dimensional; to achieve both high passing rates and greatest number of passers. We believe in the limitless abilities of all students, fulfilling career choices made and contributing to industry shortfalls for professionals needed.

We have progressed well with this two-pronged approach in mind. We expect majority of our programs to achieve this within the next years.

Of worthy mention is our Nursing program, a consistent strong performer, which achieved a 99.8% passing rate with 556 passers in the last regulatory exam, more than twice the second largest school.

We are especially proud of our 12 board topnotchers for SY 2024-2025 across the fields of Medical Technology, Nursing, Accounting, Architecture, Psychology and Teaching.

For SY 2025-2026 our Psychology program had a strong start achieving a 94% passing rate, 496 passers which is 1.5 times greater than the second largest school and capped it off with 7 topnotchers.

We are proud of the achievements of our academic teams.

Providing Choice and Learning Everywhere

Now more than ever, graduates must navigate a future marked by digital only interactions, AI disruption, economic shift from globalization to nationalism, and intense social and political polarization. Environmental calamitous events, more powerful and frequent, additionally complicate learning opportunities.

For SY 2024-2025, we launched 5 new programs and 2 specializations at our two autonomous institutions FEU Main and FEU Tech, and introduced via extension or



direct license 7 programs at our subsidiary and partner schools to broaden tertiary offerings and improve geographic accessibility for students.

FEU Main introduced BS Pharmacy, BS Nutrition & Dietetics, BS Chemistry, BS Human Resources and Organizational Development, BS Business Economics while FEU Tech introduced specializations in Artificial Intelligence and Cyber Security.

Many more have been added for this new school year SY 2025-2026.

Work worldwide has also become more independent and flexible with collaborations often done online. In order to be comfortable with such skills, hybrid learning was introduced in the main campus for this new year. Our onsite and synchronous work are dynamic and highly interactive, while offsite work is on demand.

To strengthen both onsite and online offerings, FEU expanded key partnerships with curriculum ready, integrated learning and assessment platforms like LinkedIn Learning and Dayforce in addition to McGraw Hill to complement our curriculum, accelerate assessment insights, and expand on-demand learning opportunities to broaden perspectives in pursuit of meaningful careers in an increasingly competitive global environment.

The coming years will be even more exciting with the introduction of full online courses and the Paraverse, a transformative digital universe where education, technology and opportunity converge.



Leveraging the value of education and industry partnerships

Because today's learning needs are complex, we have many collaborations with education and industry partners to provide students with richer learning that works.

A key partnership includes the collaboration with UCLA (University of California, Los Angeles) (Joe C. Wen) College of Nursing to advance pedagogy in the use of high fidelity patient simulators (manikins) through knowledge exchange and capacity building. Simply put, not only having the best equipment but also the best training in the use of such.

In terms of student exchange, 86 of our students participated in the outbound exchange with 12 Universities in the regions of North America, East Asia and South East Asia. In turn we welcomed 54 students. Opportunities for student exchange programs to broaden perspectives, establish a global network and develop a shared responsibility are aligned with CHED's ACHIEVE Framework, a 5-Year Strategic Plan on internationalization.

For faculty exchange, we are excited with our partnership with the University of Zagreb, through the Erasmus+ , which is the European Union (EU) flagship program for education and sport , to provide the same opportunities of new perspectives in curriculum, research and teaching.

We maintain highly collaborative industry partnerships in key sectors such as banking and financial services, fast moving consumer goods, real estate among others to ensure meaningful collaboration that supports student growth in school and at work. These partnerships provide relevant OJT, workplace rotation exposure, and onboarding experiences that accelerate employability and productivity, while also enabling content and knowledge exchange.

Providing holistic student experience leading to employer choice

We are currently 61 k students strong, operating across 13 campuses with 2 on standby, in 3 Luzon regions and one overseas. We offer 87 tertiary and masteral programs, a third of our student population are in Basic Education and we had a total of 11.6 k graduates for SY 2024-2025.

Our Basic Education grew by 4% in contrast to nationwide enrolment which declined by 8%. We are committed to imparting the FEU education system to earlier year levels to improve overall national basic education proficiency. We are proud that our basic education graduates are admitted to the top Philippine schools in the country including FEU.



Far Eastern University and UCLA Joe C. Wen College of Nursing are strengthening their partnership by introducing simulation-based learning in both schools.

Our expanded tertiary program offerings and key industry partnerships resulted in new student growth of 10%. National SY 2025-2026 tertiary enrolment numbers have not yet been published but we are confident to continue to be a choice destination for students.

Our on-site facilities are being expanded to accommodate an additional 12 k students with the ongoing construction of multi-level buildings at FEU Alabang and FEU Roosevelt-Rodriguez campus. We expect to have these in operation and inaugurated in time for our 2028 centennial celebration.

We are UAAP Season 87 champions in Men's and Women's Football, Women's Chess, Women's Athletics (Track and Field), Boys' and Girls' Chess, Boys' 3x3 Basketball and finalists in Men's Track and Field, Men's Volleyball, Women's Table Tennis, and Men's Chess.

In Arts and Culture, the FEU Chorale won 3 major national competitions and capped its accomplishment for the year by winning the Musica Sacra category in the Andrea Veneracion International Choral Festival, the top venue for amateur choirs in Asia.

In theater, intimate storytelling beyond the spectacle of large stages is an FEU specialty. Fringe or black box theater provides an intimate environment where emphasis is placed on narrative, acting craft, and audience engagement rather than production scale. This pedagogical approach fosters adaptability, creativity, and authenticity in student performers. The latest production is *Karne*, a murder mystery set in a small town in Negros during the tail end of the Martial Law years.

Our Bread of Hope, which is a segment of a much wider and longtime community extension project with the Manila City Jail, was one of the awardees of PMAP (or People Management Association of the Philippines) under the category People Program of the Year for NCR. This project provides persons deprived of liberty (PDL) with livelihood baking skills, but more importantly self-esteem, respect and productivity for themselves and their families.

We continue to be the most sustainable education institution operating with 98% renewable energy, 3% of which is own produced with solar plants. Solar plant installations are a standard feature in all new construction and a retrofit opportunity to existing buildings where possible.

Providing a well-rounded student experience to prepare for a meaningful career is our aim. We are within the top 3 schools chosen by employers in the fields of banking and finance, business administration, healthcare, travel and hospitality, real estate, and design services based on the database of LinkedIn.

Our Future is in the continual development of our People

We thank the entire team and the FEU community for the good progress we have made so far. Our centennial by 2028 is fast approaching, and we aim to charge into the next century. Our future success rests with the next generation of academic and administrative managers as well as each and every one in the organization.

We are investing heavily to make teaching more engaging and relatable, to equip all with a culture of service excellence, to make great strides in professional growth and above all, to instill a greater passion for education service.

Onward FEU!

Juan Miguel R. Montinola
President
Far Eastern University
October 2025



FEU GROUP OF SCHOOLS

LEADING IN ACADEMIC EXCELLENCE

MA. TERESA TRINIDAD P. TINIO

Senior Vice President for Academic Affairs

FEU MANILA

FEU CAVITE

FEU HIGH SCHOOL



FEU Manila, FEU Cavite, and FEU High School marked School Year 2024-2025 with third-party recognitions and major innovations made to anticipate the coming changes in the educational topography.

Third party recognitions are signals that the teaching and learning, research, extension, and university operations are of the highest standards.

On December 29, 2024, FEU Manila was awarded its first ever institutional assessment certification given by the Asean University Network-Quality Assurance (AUN-QA), after a rigorous, one-week visit in November 2024. This recognition has been given by AUN-QA to only five other Philippine universities.





FEU Cavite launched the Institutional INSET: Professional Excellence Program 2025, a three-day initiative designed to equip both teaching and non-teaching staff for the upcoming school year. According to Executive Director Dr. Myrna P. Quinto, the program underscores the university's commitment to continuous growth and quality service.

In the QS World University Rankings for Asia (2025 rankings), FEU Manila and FEU Tech were ranked 10th in the Philippines and 118th in Southeast Asia.

Meanwhile, FEU Cavite and FEU High School, started on its own assessment journey with the Philippine Accrediting Association for Colleges and Universities (PAASCU).

From them, FEU High School received its Candidate Status on September 6, 2024 which will qualify them to apply for Level 1 status in 2026. Also from PAASCU, FEU Cavite was visited for its Level 1 status its Kindergarten program, basic education program (Grades 1-10), and for its Senior High Program on April 24 and 25, 2025. They were consequently awarded Level 1 status on September 2, 2025.

School year 2024-2025 was also marked by important programs that were focused on responding to three major areas of the changing educational landscape. These areas are the shift of work and learning to online spaces, the increasing importance of building significant partnerships with industry, and the creation of metrics and measures to check one's own quality—what is known as internal quality assurance or IQA.

Academics at FEU Manila restructured and created three new units to address these vital changes in the education landscape.

10th 
in the Philippines
according to



First, it created a new unit that worked on the creation of mechanisms that will allow FEU to offer full online degree programs. FEU Manila is set to offer its first fully online degree program, BS Business Administration by 2026.

Second, FEU Manila created a major unit called Career Development which collects under it the offices of Career Development and Placement, Alumni Relations, and a new office called the Industry Internship and Instruction. These offices are tasked with ensuring deeper partnerships with industry in the areas of work immersion, industry advising on curricular and instructional matters, student preparation for work, and placement opportunities.

On this, FEU High School and FEU Cavite have also made efforts at ensuring that it has robust work immersion partners both here and abroad and that students have positive experiences on this score.

An important trend in higher education is the development of systematic metrics and data that will guide decision and policy making. This data will serve as a kind of internal scorecard or IQA. For this, FEU Manila created a new unit called Academic Standards Office. This office is tasked with gathering and reviewing data such as graduation rates, attrition levels, teacher performance scores, student satisfaction survey scores, and the like to ensure the highest level of teaching and learning.

Twinned the implementation of new programs was FEU Academics' focus on maintaining quality in instruction and research for its already existing programs.

The FEU High School focused on improving academic intervention programs and addressing students-at-risk and this resulted in higher number of students promoted to their next grade levels. FEU Cavite, meanwhile, was given its own permit to run the Medical Technology degree program and to reopen its Bachelor of Secondary Education major in English program. While in FEU Manila, deeper inroads into quality research were made in producing quality research. FEU Manila opened a new office focused on research ethics and it ran several research projects in collaboration with and co-funded by international research organization, foremost of which was a project on vaccine use in the Philippines which was funded by The Sabin Vaccine Institute based in Washington, D.C.

The innovations and efforts to maintain the efficiency of existing programs of FEU Manila, FEU High School, and FEU Cavite in School Year 2024-2025 are testaments to our commitment to delivering excellence in teaching, learning, research, and extension.

FEU High School, in partnership with FPT University, held its international work immersion in Da Nang, Vietnam, where 28 Senior High School Tamaraws gained industry experience and cultural exposure.



LEADING IN INNOVATION, SERVICE & IMPACT

BENSON TAN

Senior Executive Director

FEU ALABANG

FEU DILIMAN

FEU TECH



FEU Alabang, FEU Diliman, and FEU Tech achieved milestones which affirm their commitment to academic excellence, institutional growth, and sustainable development.



FEU Alabang's Innovations

The Department of Education (DepEd) selected FEU Alabang as a pilot school for the implementation of the strengthened Senior High School curriculum beginning SY 2025–2026. The selection process considered faculty qualifications, campus facilities, instructional resources, and elective offerings. DepEd found that Alabang is well-prepared to implement the new curriculum, ensuring academic tracks that build a strong foundation for higher education and beyond.

New Academic Programs

Previously in SY 2024–2025, the Commission on Higher Education (CHED) authorized FEU Alabang to offer Bachelor of Science in Psychology and Bachelor of Science in Tourism Management commencing in SY 2025–2026, showing the institution's continuing effort to broaden its academic portfolio in response to emerging educational demands and industry needs. By expanding its offerings, FEU Alabang upholds its mission to provide relevant programs that prepare students to be competent, competitive, and future-ready.

Campus Development

Campus development includes the ongoing construction of a new building that will serve as a cornerstone for FEU Alabang's continued growth. Designed with state-of-the-art laboratories, flexible classrooms, and sustainable features, the facility will address the needs of a growing student population and expanding academic programs while embodying its vision of a future-ready learning environment.



Architectural rendering of FEU Alabang's upcoming building, highlighting its modern design, expanding the campus to better serve future-ready learners.

Commitment to Sustainability

FEU Alabang now operates on 100% renewable energy through its strengthened partnership with First Gen Corporation, powered by approximately 600 kW of clean energy. This shift demonstrates financial resilience, operational leadership, and environmental stewardship. FEU Alabang also partnered with Global Electric Transport (GET) utilizing Community Optimized Managed Electric Transport (COMET) service by providing a dedicated on-campus charging station that supports zero-emission, fast-charging e-buses, ensuring reliable, inclusive, and eco-friendly commuting for students, faculty, and staff.

FEU Alabang, Inc. is recognized as a Renewable Energy Consumer, powered by 100% renewable energy from First Gen Corporation's Bac-Man Geothermal Inc.



FEU Diliman's Recognitions

FEU Diliman gained international recognition in the World University Rankings for Innovation (WURI) 2025, joining the world's most forward-thinking institutions. The campus secured coveted spots in three categories: Global Top 50 in Ethics and Integrity, Global Top 51 in Entrepreneurial Spirit, and Global Top 65 in Technology Development and Application.

On the national stage, the Baby Tamaraws made history in the University Athletic Association of the Philippines Season 87, emerging as champions in Chess Boys, Chess Girls, Chess Boys Rapid, and Basketball Boys 3x3. These victories underscore FEU Diliman's legacy of athletic excellence and holistic student development. At the District Secondary Schools Press Conference (DSSPC 2024), FEU Diliman earned 20 medals and 29 certificates, strengthening its reputation for journalistic and academic achievement.

The Baby Tamaraws Boys and Girls Chess Teams celebrate their UAAP Season 87 championships, proving FEU Diliman's strength in discipline and strategy.



The FEU-Diliman Baby Tamaraws successfully defended their crown in the UAAP Season 87 Boys' 3x3 Basketball Tournament.

Innovation and Service

This year highlighted FEU Diliman's role as a catalyst for innovation and service. Launching the Advancing Change program in Barangay Holy Spirit, the program empowered families through entrepreneurship, financial literacy, and technology integration, building sustainable pathways for income generation. The Adopt-a-Library Project in Camp Aguinaldo further expanded access to literacy resources for children and families, in partnership with the Quezon City Public Library. Meanwhile, FEU Diliman's participation in international academic forums strengthened its global voice in digital learning and innovation.

The Advancing Change program in Barangay Holy Spirit is one of the year's most meaningful outcomes. Designed as a living laboratory for innovation and service, it enabled families to gain entrepreneurial confidence, apply practical business strategies, and improve household incomes. Faculty and student volunteers witnessed firsthand how education can empower communities, turning theory into practice and compassion into impact.

Beyond economic benefits, the program fostered resilience, solidarity, and hope within the barangay—reflecting FEU Diliman's vision of shaping leaders who uplift lives and drive societal transformation.



FEU Tech's Impact

Academic excellence reached a turning point as FEU Tech was recognized as Tier 1 Engineering Institution by Philippine Technological Council–Accreditation and Certification Board for Engineering and Technology (PTC-ACBET), a full Washington Accord signatory—granting its five programs global recognition and ensuring worldwide acceptance of their graduates' degrees. This was further strengthened by successful Philippine Accrediting Association of Schools, Colleges and Universities reaccreditation: Level III for Computer and Civil Engineering and Level II for Electrical Engineering.

5 College of Engineering Programs are now accredited by:



PHILIPPINE TECHNOLOGICAL COUNCIL
Accreditation and Certification Board for Engineering & Technology (PTC-ACBET)



Civil Engineering



Computer Engineering



Electrical Engineering



Electronics Engineering



Mechanical Engineering

and classified



FEU INSTITUTE OF TECHNOLOGY

as a

TIER 1 Institution for Engineering

Affirming its eligibility for international recognition under the Washington Accord

This year marked FEU Tech’s fifth inclusion in the World’s Universities with Real Impact (WURI) rankings, where it placed 6th in Funding for Sustainability, 10th in University Brand and Reputation, and 13th in Visionary Leadership. The top sustainability rank was powered by FEU Tech’s transition to 100% renewable energy, achieving a CO₂ emission-free campus—an ecological and economic breakthrough.

Students continued to rise to the occasion. For the third year in a row, FEU Tech topped the Test of Practical Competency in IT (TOPCIT). Beyond the podium, IT and Computer Science students consistently ranked in the Top 10, proving that excellence is not an exception but the FEU Tech norm. On the research front, faculty and students produced 81 SCOPUS-indexed publications, each aligned with a UN Sustainable Development Goal.



Updates

By virtue of its status, FEU Tech was granted early approval in 2024 to offer four innovative programs beginning SY 2025–2026: Construction Engineering and Management, Digital Marketing and Management, Financial Technology, and Cybersecurity. In SY 2024–2025, FEU Tech offered a Computer Science specialization in Artificial Intelligence.

Aligned with digitalization, FEU Tech upgraded its ICT infrastructure—improving desktops, cybersecurity, and subscriptions to software like Adobe Creative Cloud and Microsoft 365. Innovation also thrived through TamLabs, the technology incubation program from FEU Tech Innovation Center. Three pioneering cohorts, Vision Forge, TechHood, and Incer-Eco Tech transformed ideas into ventures through mentoring, prototyping, and real-world venture development.

Toward the end of 2024–2025 FEU Tech rolled out its most ambitious initiative yet: The PARAVVERSE—a unified and student-centered digital ecosystem integrating all the award-winning applications. More than a system, it reimagines education as an immersive, student-centered adventure where students become empowered creators, and classroom walls are replaced by limitless opportunities.



Students navigate activities around The Paraverse

LEADING IN BASIC EDUCATION

ALMA EMERITA V. DELA CRUZ
Senior Vice President
FEU ROOSEVELT



FEU Roosevelt is a prominent provider of basic education in Cainta and the broader Metro East area, known for its comprehensive programs and “future-ready” approach. For School Year (SY) 2024-2025, it posted more than 18% in enrollment growth, 11,921 students compared to the previous SY 2023-2024’s 10,074. There were 4,463 new students in SY 2024-2025, more than SY 2023-2024’s 4,235. Retention rate for the two school years was the same at 87%.

Achievement, Support

FEU Roosevelt administered the Center for Educational Measurement, Inc. (CEM)-developed CEM Pre-Test and Post-Test assessments, producing substantial academic gains across core subjects. Key results included: improvement ranged from 9% to 24% in English, Mathematics, and Science; no significant difference between onsite and online distance learning students; integration of McGraw Hill ALEKS and Cengage MindTap supported mastery learning.

FEU Roosevelt strengthened its holistic support systems to promote academic, co- and extra-curricular success and student well-being. A number of SHS graduates passed college admission tests and scholarship exams; meanwhile 74% of college graduates secured employment within three months after graduation. Sports and co-curricular outcomes included local and international competition victories.

The Literacy Initiative of FEU Roosevelt ensures that every child learns to love reading from the early grades — building strong foundations to become proficient readers by Grade 4.



Faculty and Staff

A total of 634 personnel completed Canvas Teacher Training, marking a cultural shift toward digital teaching excellence. More than 300 faculty members averaged 88 training hours annually with certifications from University of the Philippines Open University and industry leaders. More than 20 faculty recognized as Top 50 Cengage Digital Innovators nationwide. Math faculty invited by McGraw Hill as guest speakers in the Asia-wide ALEKS Empowering Learning Seminar.

Quality Assurance, Community Engagement

Preparations for Philippine Accrediting Association of Schools, Colleges and Universities accreditation for Cainta and Marikina campuses were completed. Private Education Assistance Committee accreditation milestones were achieved, reinforcing academic quality assurance frameworks. Community engagement programs continue in partnership with local government units.



Teachers are engaged in simultaneous sessions with Scholastic, Cengage, and McGraw Hill, while an Authentic Assessment Workshop equips educators with meaningful strategies for effective teaching.



JOINT VENTURES:

Expanding Academic Footprints



EDUSTRIA
SENIOR HIGH SCHOOL
by FEU & T.I.P.

BATANGAS



Edustria, Inc., the entity behind the FEU-T.I.P. joint venture in Lipa City, Batangas, became a subsidiary of FEU in August 2019. Since then, its Edustria High School has reached new milestones, showcasing its unwavering commitment to innovation and academic excellence. One of these developments was the continuation of the Robotics Technoshop conducted by T.I.P., which attracted many participants from schools across Lipa and nearby towns in Batangas province. This initiative and the enrollment growth highlight the increasing appeal of Edustria's Life Ready programs. These advancements contributed to a year of growth and impact, preparing Edustrians for a future shaped by innovation, purpose, and meaningful contributions to society.



**JPMC College of
Health Sciences**

BRUNEI



The JPM College of Health Sciences in Bandar Seri Begawan, Brunei joined FEU through a joint venture agreement signed last July 14, 2022, establishing the JPMC-College of Health Sciences (JCHS) as the first private nursing school in Brunei, with initial programs beginning October 2022. Complementing its academic nursing program are peripheral certification programs that empower individuals to provide Basic Life Support (BLS), Advanced Cardiac Life Support, and Occupational First Aid. These offerings underscore JCHS' commitment to equipping learners with practical, life-saving skills that are essential in real-world healthcare settings. The JCHS continues to expand its market visibility, with steady growth in enrollment intakes. Its proactive efforts in building local and international linkages reflect a forward-thinking approach, fostering valuable partnerships that pave the way for future collaborations and opportunities.



**GOOD
SAMARITAN
COLLEGES**
AN FEU PARTNER

NUEVA ECIJA



Good Samaritan Colleges (GSC), located in Cabanatuan City, Nueva Ecija, is one of the leading private higher education institutions in the area, recognized for its commitment to quality instruction and professional preparation across various disciplines. The Bachelor of Science in Accountancy (BSA) and Bachelor of Science in Business Administration (BSBA) programs are joint ventures of Far Eastern University (FEU) and GSC, launched on August 25, 2022, when GSC became an official FEU partner. In addition to institutional recognition, GSC alumni have brought honor to the college by excelling in national board examinations.

The institution continues to invest in upgrading its facilities to provide a modern, safe, and student-centered learning environment. Classrooms have been enhanced with improved lighting, ventilation, and digital tools such as projectors and interactive boards. Laboratories for nursing, medical technology, and IT were upgraded with industry-relevant equipment, ensuring students receive hands-on training aligned with professional standards. The library has evolved into a Learning Commons with e-library access, collaborative study spaces, and reliable internet connectivity, supporting both research and group learning.



PAMPANGA



The FEU Pampanga building with 3D rendered signage.

In October 2023, Higher Academia Inc. (HAI)—a joint venture of Far Eastern University (FEU) and Unilab Education—acquired a property in San Fernando, Pampanga, aimed at establishing an institution that contributes to inclusive economic growth in Region III by producing competitive and industry-ready graduates. For Academic Year 2024–2025, HAI managed the enrollment and operations of the existing school in the property, under a management agreement, while applying for permits to operate.



A CENTURY IN THE MAKING

What does a hundred years look like? At Far Eastern University (FEU), it begins with a torch held high and a nod to heritage in bold strokes of gold. The university officially unveiled its centennial logo last May 13, 2025 that marked the start of a 1,000-day journey leading to its 100th founding anniversary in 2028.

The chosen emblem came from an open call to the Tamaraw community, drawing 101 entries from students, alumni, faculty, and employees across the FEU Group of Schools.

The winning design, by Biology alum and current University Research Center staff Ramon Jefferson Melgarejo, captured the heart of the university's century-long story and its vision for the future.

Inspired by FEU's iconic art deco architecture, the logo features the number "100" rendered with vintage flair and modern significance. An infinity symbol weaves through the double zeros that echo FEU's enduring legacy, while a golden pathway signals a journey still unfolding. At the center burns a torch: a tribute to the university's spirit of courage, knowledge, and service. "A logo is more than just a design—it's the identity of a celebration," Melgarejo shared during the event. "This one reflects FEU's 100-year legacy of excellence, growth, and service." FEU President Juan Miguel Montinola, alongside Chairman Aurelio Montinola and FEU Roosevelt Trustee Atty. Gianna Montinola, led the symbolic countdown during the ceremony. The university community came together in festive fashion not only to honor the past, but to spark excitement for what's ahead.



“Today is both a celebration and an acknowledgment. We honor three generations—not just of family, but of employees—who have dedicated their years to FEU, demonstrating continuity, commitment, and a drive for continuous improvement,” said President Montinola. “This moment also serves as an opportunity to pledge our dedication to the next hundred years through a long-term, consistent plan adaptable as needed to meet the challenges of the future.”

The unveiling is just the beginning. In the coming months, FEU will roll out a series of milestone initiatives as part of the 1000 Days to the 100th Year celebration. Among them is a book series from FEU Publications that will feature stories and ideas framed around “100,” from essays to creative anthologies. The university will also unveil the official theme for UAAP Season 89, which it will host in 2026, coinciding with FEU’s 98th founding year. Another highlight is the launch of the search for the 2028 FEU Green and Gold Awards, a prestigious event held every five years that honors outstanding alumni whose achievements exemplify the highest standards of distinction and integrity in their respective fields. As the countdown begins, FEU invites all Tamaraws past and present to be part of this once-in-a-century moment.

The university promises their centennial year to be more than a milestone, but a celebration of values, voices, and the enduring Tamaraw excellence that continues to light the way.

THE YEAR THAT WAS 2024 -2025



AUG
2024



JPMC COLLEGE PRAISED BY SULTAN

His Majesty Sultan Hassanal Bolkiah of Brunei, in his titah (formal royal address) at Balai Singgahsana Indera Buana (Pavilion of the Illustrious King) of Istana Nurul Iman (Palace of the Light of Faith), recognizes JPMC College of Health Sciences for helping address the country's shortage of quality nurses in both the public and private sectors.

BJMP AWARDS FEU FOR OUTSTANDING COMMUNITY SERVICE

Far Eastern University (FEU)'s Community Extension Services is honored at Bureau of Jail Management and Penology (BJMP)'s Best 2024 in the National Capital Region (NCR) for its holistic and heartfelt service to women persons deprived of liberty (PDLs) at the Manila City Jail, recognizing the dedication of FEU faculty, staff, students, and alumni.



FEU INKS MOA WITH MANILA LGU

FEU and the Manila local government unit (LGU) formalize a Memorandum of Agreement (MOA) last August 27 at Manila City Hall, strengthening their partnership to implement community projects. The agreement streamlines coordination, ensuring FEU's initiatives are prioritized and integrated into the city's development plans.

TAMS CRAVINGS NOW OPEN

The Engineering Building food court, now called "TAMS Cravings" reopens. The renovated space offers a wide variety of affordable food options, catering to the diverse tastes of students, faculty, and other employees.



SEP

2024



TAMARAWS POWER PH TO HISTORIC CHESS OLYMPIAD GOLD

Current and former members of the FEU Chess Team fuel the Philippine Women's Chess Team claim a historic gold medal in the 45th World Chess Olympiad Budapest (Category B). The Tamaraws include FEU Chess and national Women's Head Coach Grandmaster Jayson Gonzales, Woman Fide Master (WFM) Ruelle Canino from FEU Diliman, Woman Grandmaster (WGM) and current FEU assistant coach Janelle Mae Frayna, and alumna WFM Shania Mae Mendoza.

FEU TECH TRIUMPHS IN CIVIL ENGINEERING QUIZ 2024

FEU Institute of Technology (FEU Tech) Bachelor of Science in Civil Engineering (BSCE) students Kervi I. Asuncion and Karl Christopher D. Famador emerge as champions in the National Civil Engineering Quiz 2024 after competing against 110 teams of BSCE students from 61 universities nationwide.



PH AMBASSADOR TO BRUNEI'S VISIT

FEU welcomes Philippine Ambassador Extraordinary and Plenipotentiary to Brunei Darussalam Marian Jocelyn R. Tirol-Ignacio on her courtesy visit to the Manila campus. Her presence reflects FEU's commitment to fostering meaningful connections within the global academic and diplomatic communities.



GIANNA MONTINOLA JOINS PHILIPPINE NATIONAL COMMISSION FOR UNESCO

FEU announces the appointment of Atty. Gianna R. Montinola, FEU Consultant for External Affairs, to the Education Committee of the Philippine National Commission for UNESCO (UNACOM). This role reflects her enduring commitment to advancing education, cultural heritage, and lifelong learning in the Philippines.



FEU EARNS AUN-QA INSTITUTIONAL CERTIFICATION



FEU earns the ASEAN University Network-Quality Assurance (AUN-QA) Institutional Certification, reaffirming its commitment to quality education, sustainability, and community engagement. This recognition indicates the overall quality and governance of the university, ensuring it meets ASEAN regional standards. It strengthens FEU's standing not only as an institution but also complements its 18 AUN-QA program accreditations, which assesses the quality of specific academic programs.

FEU PARTNERS WITH UTAH VALLEY UNIVERSITY

FEU, FEU Tech, and Utah Valley University sign an agreement to promote academic and cultural exchange, focusing on faculty and student collaboration for educational development.

FEU PARTNERS WITH UTAH VALLEY UNIVERSITY



**FAR EASTERN UNIVERSITY and
FEU INSTITUTE OF TECHNOLOGY**
make it in the **Quacquarelli Symonds (QS)**
World University Rankings for the second straight year

**#118 IN SOUTHEAST ASIA
#10 IN THE PHILIPPINES**



Source: www.topuniversities.com/universities/far-eastern-university

FEU AND FEU TECH RISE IN QS ASIA RANKINGS 2025

For the second consecutive year, FEU and FEU Tech secure a spot in the Quacquarelli Symonds (QS) World University Rankings. In the latest Asia 2025 edition, FEU and FEU Tech collectively rank 118th in Southeast Asia and 10th in the Philippines. They also advance in the Asian University Rankings, moving to the 681-700 bracket from the previous 701-750 range.

PASKO SA PIYU 2024

The university ushers in the Holidays with Pasko sa Piyu 2024, a celebration highlighting the iconic music of National Artist Ryan Cayabyab. The event features captivating performances by the FEU Center for the Arts (FCA) student cultural groups, culminating in the much-anticipated lighting of the FEU Christmas Tree, followed by a dazzling fireworks display.



DEC
2024



2024 SARIMANOK ALUMNI HOMECOMING

The FEU Alumni Relations Office (ARO), in partnership with the FEU Alumni Association (FEU-AA), hosts the 2024 “FEU Sarimanok Alumni Homecoming: Braving New Heights” last December. Nearly 300 alumni from the FEU Group of Schools gather for the event, celebrating the Tamaraw spirit and their shared memories.

FEU ANNOUNCES NO TUITION INCREASE FOR SY 2025-2026

FEU declares no increase in tuition for School Year 2025-2026. This update, last January 15, is shared during a meeting led by the Office of Academic Services and the Student Development Office with representatives from the FEU Central Student Organization, institute councils, and FEU Advocate. While tuition remains unchanged, FEU



is introducing new student services and certification programs designed to enhance employability.

JAN
2025



FEU IL HONORS NEW LAWYERS

The FEU Institute of Law (IL) pays tribute to its newest batch of lawyers in a testimonial dinner last Jan. 22 at Café Alfredo, FEU Makati. Of its 57 alumni who passed the #BarExam2024 administered last September, 37 were first-time takers.

FEB
2025

FEU 97TH FOUNDING ANNIVERSARY

FEU commemorates its 97th Foundation Anniversary with a solemn wreath-laying ceremony, a tribute to its founder, and a message to the community on celebrating success and renewing commitment.





AMBASSADOR FOCUSES ON PHL-FRANCE RELATIONS

Her Excellency, Marie Fontanel, Ambassador Extraordinary and Plenipotentiary of the French Republic to the Republic of the Philippines and Micronesia, speaks on “the establishment of diplomatic relations based on mutual consent.”

RICKY LEE TALKS ABOUT WRITING CRAFT

Students, mainly from the Institute of Arts and Sciences (IAS), raise questions about the craft of writing to National Artist for Film and Broadcast Arts Ricky Lee.



FEU ADVOCATES FOR STRONGER ARTS, CULTURE EDUCATION

FEU reaffirms its commitment to arts and culture education as it hosts the 11th National Conference of the Association of Cultural Offices in Philippine Educational Institutions, Inc. (ACOPEI). With the theme “Arte Abante: Reengineering Culture and Arts Education to Advance the Philippine Creative Industries,” the conference brings together cultural officers, educators, and policymakers to explore how the education sector can empower the next generation of creative leaders and innovators.



MPD BESTOWS ‘KAIBIGAN AWARD’ TO FEU

The Manila Police District (MPD) honors FEU with the “Kaibigan Award” in recognition of its support for the education of MPD personnel and their dependents. In a ceremony at the FEU Administration Building, MPD District Director Police Gen. Arnold Thomas C. Ibay presents the award to FEU President Juan Miguel R. Montinola, citing the university’s tuition discounts that have eased the financial burden of officers and their families while strengthening the competence of MPD personnel.





SLOVENIAN MINISTER DELIVERS LONE LECTURE AT FEU

FEU is the only educational institution to host a visit by H.E. Tanja Fajon, Deputy Prime Minister and Minister of Foreign and European Affairs of the Republic of Slovenia during her first official engagements in the Philippines. Her special lecture is on Slovenia's foreign policy strategy and potential partnerships with the Philippines on climate change, human rights, and multilateralism.

FEU JOINS 2ND PHILIPPINE BOOK FESTIVAL

TAMS Bookstore and FEU Publications join the country's gathering of local publishers, authors, and creatives in the 2nd Philippine Book Festival organized by the National Book Development Board at the World Trade Center.



FEU BAMBOO BAND TAKES CENTER STAGE IN "ASCEND" CONCERT

The FEU Bamboo Band captivates audiences during its concert, "ASCEND: Reaching New Heights in Music". The event showcases the talents of non-music majors and features special performances from FEU Chorale, FEU Drum and Bugle Corps, and guest alumni artists: saxophonist Marlexis Del Mundo, flutist John Erin Gonzaga, and trumpeter Jhon Mark Isla.



IAS-DEPCOM, MANILA BULLETIN HOLD VOTERS EDUC FORUM

FEU, through its Institute of Arts and Sciences (IAS) Department of Communication (DepCom), reinforces its commitment to promoting voter education among the youth through "iTama ang Pagpili: Halalan 2025," a voter awareness forum streamed live on the official Facebook page of the department.



APR
2025



EDUSTRIANS CLASS OF 2025 CELEBRATES MILESTONES

Edustrians Class of 2025 commemorates key academic milestones with the 3rd Moving Up Ceremony, 5th Recognition Rites, and 4th Senior High School Commencement Exercises, celebrating their resilience, unity, and readiness to make their mark on the world.

FEU HOSTS 3RD INTERNATIONAL NURSING CONFERENCE

FEU Institute of Nursing (FEU IN), in collaboration with the FEU Nursing Alumni Foundation USA, Inc. and ARO, hosts the 2025 International Nursing Conference, bringing together global experts, scholars, and professionals to advance the future of nursing.



MAY
2025



FEU ROOSEVELT RODRIGUEZ BREAKS GROUND

FEU Roosevelt celebrates a milestone with the groundbreaking ceremony for its upcoming Senior High School and College Building in Montalban, Rizal. The structure will rise as an eight-story academic facility designed to accommodate the growing needs of senior high school and college students.

FEU LAUNCHES 2028 GREEN AND GOLD AWARDS

The FEU ARO launches the 2028 Green and Gold Awards. The Green and Gold Awards recognize FEU alumni whose exceptional achievements have brought honor to their alma mater and contributed significantly to society. Inspired by the university's colors, the awards reflect FEU's commitment to nurturing potential and upholding a gold standard of service to the nation and the world, especially as part of its founding anniversary celebration. It comprises three awards, namely Outstanding Alumni Award, Cultural Award, and Sports Hall of Fame Award.





FEU PAMPANGA
In partnership with **Unilab Education**



FEU LAUNCHES PAMPANGA CAMPUS

FEU is expanding its academic footprint in Central Luzon with the official launch of FEU Pampanga in partnership with UNILAB Education. This new campus aims to become a vital contributor to the inclusive economic growth of Region III by developing globally competitive graduates through innovative academic programs and strong industry partnerships.

FEU PUBLIC POLICY CENTER JOINS WOMEN LEADERS

FEU Public Policy Center takes part in “Breaking Barriers: Women Leading in Business and Beyond,” a forum organized by the Nextgen Organization of Women Corporate Directors (NOWCD) at the BPI Wealth Lounge in Makati City. The event highlights the progress of women’s leadership and the structural changes needed to sustain it, with FEU affirming its commitment to research, inclusion, and future-ready leadership.



FEU HIGH SCHOOL, ASIAN HOSPITAL LAUNCH WORK IMMERSION PROGRAM

FEU High School partners with Asian Hospital and Medical Center to offer pilot work immersion programs to Grade 12 Science, Technology, Engineering, and Mathematics (STEM) students. The program aims to equip students with essential skills and knowledge, ignite their aspirations, and enhance their readiness for higher education and professional careers.

EXPANDING HEALTHCARE ACCESS THROUGH PHILHEALTH KONSULTA

FEU formalizes its partnership with CareTech Asia, Inc. through a memorandum of agreement signed recently. This collaboration marks a significant step in enhancing FEU’s healthcare services by aligning with the national government’s PhilHealth Konsulta Package Program.





ITHM RECEIVES AWARD FROM DOT

The FEU Institute of Tourism and Hotel Management (FEU ITHM) receives the Academe Level Award from the Department of Tourism (DOT) during the department's recent Filipino Brand of Service Excellence (FBSE) Summit for its proactive and institutionalized approach to the program.

CAREER FAIR 2025 EMPOWERS STUDENTS, BUILDS BRIDGES TO INDUSTRIES

With the theme "FEUture Fest: Celebrating Pathways, Empowering Dreams," this year's Career Fair, organized by the Career Development and Placement Office (CD&P), brings together FEU students and top employers in a shared space of exploration, inspiration, and opportunity.



FEU CONFERS HONORARY DEGREE ON LOURDES T. GUTIERREZ-ALFONSO

FEU bestows the degree, Doctor of Humanities, Honoris Causa upon Lourdes T. Gutierrez-Alfonso, president of Megaworld Corporation, in a special conferment ceremony, recognizing her extraordinary contributions to business, community building, and nation development.

FEU HONORS INFLUENTIAL EDUCATORS AT 2025 FEATHER AWARDS

FEU recognizes its exceptional faculty through the 2025 Feather Awards, a tradition where graduates nominate teachers who have made the most positive impact on their academic journey.



AUG
2025



300+ TAMARAW NURSES, OFFICIALS REUNITE IN CHICAGO

More than 300 US-based nurses and officials from FEU mark their 19th Grand Reunion with educational sessions and other activities from August 6 to 8 at the Embassy Suites by Hilton in Rosemont, Chicago. The event is hosted by the FEU Nursing Alumni Foundation, Inc.

FEU BAGS 2 QUILLS

FEU, through its Media Center, receives two Awards of Merit at the 21st Philippine Quill Awards. The recognition by the International Association of Business Communicators celebrates excellence in business communication across various disciplines.



FEU CAVITE, DOST CAVITE EMPOWER LEARNING WITH STARBOOKS

FEU Cavite, through its Library Services, formalizes its partnership with the Department of Science and Technology-Cavite for the integration of Science and Technology Academic and Research-Based Openly Operated Kiosks (STARBOOKS) into the university's learning ecosystem.

HONORING TAMARAW COMMITMENT

The first joint Service Awards ceremony for employees and faculty is held at the Main Auditorium after FEU President Juan Miguel Montinola's State of the University Address. A total of 147 individuals are honored for SY 2024–2025, including 134 employees and faculty and 13 retainers who received Special Appreciation awards.



SEP
2025



FEU, LINKEDIN SEAL PARTNERSHIP TO STRENGTHEN ONLINE LEARNING

The FEU Group of Schools partners with LinkedIn to integrate LinkedIn Learning into its academic and professional development programs, giving students, faculty, and staff access to a vast library of expert-led courses in business, technology, and creative skills. This is the first large-scale collaboration of its kind in the Philippines.

BY THE NUMBERS

FEU Group Of Schools SY 2024-2025

 **59,623** 

TOTAL NUMBER OF STUDENTS

39,847

TERTIARY

11,011

SHS

8,765

BED



TOTAL NUMBER OF GRADUATES

TERTIARY 7,030

SHS 4,614

**Community
Outreach**

141

Number of Outreach
programs conducted

25,226

Number of beneficiaries
served

**TOTAL NUMBER
OF ALUMNI**

 **143,793** 

Faculty & Staff

1,866

Total Number
of Faculty

866

Total Number
of Staff

BOARD LICENSURE EXAM FEU Manila

NURSING
NOVEMBER 2024 MAY 2025
99.82% **91.67%**

PSYCHOMETRICIAN
SEPT 2025
95.03% **94.12%**
*Passing rate for First-time takers Overall Passers

FEU Alabang
ELECTRICAL ENGINEERING **100%**
ACCOUNTANCY **100%**

FEU Cavite
MED TECH
90.91%

SCHOLARSHIP

PERCENT OF SCHOLARS: **19%** **VS** **21%** 
SY 2023-2024 SY 2024-2025

**FEU
MANILA**
19%

**FEU
HIGH SCHOOL**
18%

**FEU
CAVITE**
30%

**FEU
TECH**
11%

**FEU
DILIMAN**
22%

**FEU
ALABANG**
12%

**FEU
ROOSEVELT**
33%

CELEBRATING EXCELLENCE



FEU LEADERS JOIN PHILIPPINE NATIONAL COMMISSION FOR UNESCO

Far Eastern University (FEU) announces the appointment of FEU Roosevelt Trustee **ATTY. GIANNA R. MONTINOLA** and FEU Center for the Arts Senior Director **MARTIN LOPEZ** to the Philippine National Commission for UNESCO (UNACOM).

Established by Republic Act No. 621 in 1951, as amended by RA No. 892 in 1953, UNACOM serves as a vital advisory and liaison body, aligning the Philippines' initiatives in education, science, and culture with the global mission of the United Nations Educational, Scientific and Cultural Organization (UNESCO).

These appointments underscore FEU's enduring commitment to advancing education, cultural heritage, and lifelong learning in the Philippines. Montinola has been named Commissioner for Education, while Lopez has been appointed Commissioner for Culture of UNACOM. In her new role, Montinola aims to champion initiatives that reinforce UNESCO's mandate of fostering global citizenship, sustainable development, and intercultural understanding.

Meanwhile, Lopez brings with him a wealth of experience as a cultural leader and advocate. He is expected to contribute significantly to UNACOM's cultural agenda by supporting policies and programs that empower student artists, strengthen institutions' cultural initiatives, and promote Philippine heritage on both national and international stages.

ALUMNI

Far Eastern University (FEU) proudly celebrates the remarkable achievements of its alumni who continue to excel in various fields, bringing honor to the institution and inspiring future generations.



LOURDES "LOU" GUTIERREZ-ALFONSO RECOGNIZED AS ONLY FILIPINO LEADER IN FORBES' 50 OVER 50 LIST

Lourdes Gutierrez-Alfonso, a 1984 Accountancy graduate, is the only Filipino named in Forbes' 50 Over 50, recognizing women leading innovation beyond their fifties. She was also listed in Fortune Magazine's 100 Most Powerful Women in Asia 2024 for her transformative leadership as president of Megaworld Corporation. This year, she was conferred the degree Doctor of Humanities Honoris Causa for her outstanding contributions to business and advocacy for women in leadership. A dedicated alumna, she also supports FEU students through her scholarship program and was recognized in the 2018 FEU Green and Gold Awards.



WOMAN GRANDMASTER JANELLE MAE FRAYNA ALUMNA TOPS BLITZ EVENT IN ABU DHABI

Far Eastern University Sports Hall of Fame awardee and Woman Grandmaster (WGM) Janelle Mae Frayna, made history for Philippine chess by becoming the first Filipino to win an international women's chess competition. Frayna emerged victorious against a formidable field of 120 players from 24 countries, including 28 titled competitors, cementing her place in Philippine chess history. A recipient of the FEU Green and Gold Outstanding Alumni Award in 2018, she continues to bring honor and inspiration to the FEU community and the nation through her trailblazing achievements and unwavering dedication to the sport.



Conrado T. Valix, a Commerce and Law alumnus, received the Parangal San Mateo award from the Philippine Institute of Certified Public Accountants for his outstanding contributions to accountancy education. This prestigious recognition is the highest award given by the Philippine Institute of Certified Public Accountants (PICPA) to a CPA who has demonstrated exceptional personal and professional achievements. He currently serves as president and review director of the CPA Review School of the Philippines and is a respected author and educator.

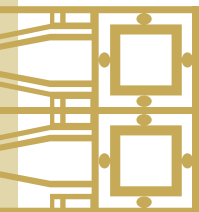


GIL G. CHUA, chairman and CEO of DDB Group Philippines, was honored as Master Entrepreneur by the Asia Pacific Enterprise Awards, joining the ranks of top Filipino business leaders. This prestigious honor was awarded to Chua in recognition of his exceptional leadership, visionary direction, and unwavering commitment to innovation. Under his guidance, DDB Group Philippines has thrived, driven by his perseverance and strategic foresight. As the Chairman and CEO of 11 companies, Chua has consistently championed meaningful employment for Filipinos, empowering individuals and enabling them to become productive, valued members of society.



LAARNI C. FLORENCIO, an FEU Nursing graduate, was a Top 10 Finalist for the Aster Guardians Global Nursing Award. As program director at New York-Presbyterian Hospital, she is recognized internationally for her leadership in nursing education and advocacy. Renowned for her expertise in health communication, resilience-building, and championing nurse well-being, Florencio plays a vital role in shaping the future of nursing. She is also an active leader in various nursing associations and a sought-after speaker at major healthcare conferences.

INTERNATIONALIZATION



Student Mobility

At the core of Far Eastern University (FEU)'s International Relations Office (IRO) is student mobility. A total of 33 FEU students took part in the June 2024 TamBound, a cross-border internationalization initiative designed to offer them transformative global experience. They also focused on cultural activities while in South Korea and Vietnam. Meanwhile, two FEU representatives from IAS and Office of Student Development participated in a two-week language and cultural exchange at Hungkuang University in Taiwan.

Academic Mission

Dr. John Anthony Yason of the Institute of Health Sciences and Nursing, on behalf of FEU, formalized their partnership with University of Otago, especially in the field of digital health, on the heels of the Commission on Higher Education-organized high-level mission to New Zealand last June 22 to 28 2025. Consisting of Philippine university officials, the mission's aim was to foster academic cooperation between Philippine and New Zealand universities.

Exchange Program

Students and officials from Douglas College, Canada, experienced the dynamic learning environment and campus life at FEU Manila during their visit last February 4.

They participated in an interactive session with academic managers and student leaders hosted by IRO. After their tour of FEU Manila, they held a special business class at FEU Makati, which was attended by business leaders and students.

Creating a more meaningful partnership, FEU and University of Zagreb's engagements for School Year 2025 to 2026 include a student exchange and faculty exchange through an Erasmus+ capacity building program by University of Zagreb.

Partnership

Meanwhile, FEU IRO hosted the Commission on Higher Education National Capital Region (CHED NCR)'s Advancing International Rankings and Notable Knowledge Across Diverse Internationalization Achievements for Filipino Leaders in Advancing International Reputation or "aRANKada FLAIR," which was attended by 29 higher education institutions across NCR, including Romblon State University.



Students and officials from Douglas College, Canada, experienced the dynamic learning environment and campus life at FEU Manila during their visit last February 4, 2025.



CHED New Zealand Delegation



FEU and University of Zagreb delegation with H.E. Evangelina Lourdes A. Bernas

FEU and UCLA Joe C. Wen College of Nursing are prepared to implement simulation pedagogy in the two institutions, following formal discussions recently with FEU Nursing Dean Dr. Moira Uy, UCLA Joe C. Wen College of Nursing Dean Dr. Lin Zhan, and FEU associate department chair for simulation Neugene Cu. From Sept. 17 to 20 last year, IRO conducted a series of exploratory meetings with different universities during the European Association of International Education Annual Conference and Exhibition, particularly school representatives from France, Turkey, UK, Canada, and Taiwan. The IRO's priority is expanding FEU's mobility programs, not only in Europe but in other parts of the world.

The partnership with University of Otago in New Zealand, especially in the field of digital health, was formalized by Dr. John Anthony Yason of the Institute of Health Sciences and Nursing in behalf of FEU on the heels of the CHED-organized high-level mission to New Zealand last June 22 to 28.

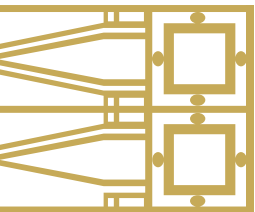
Diplomacy

This school year witnessed stronger cooperation with the Embassy of France. Sylvain Lamourette, the Embassy's Attaché for Cooperation, was the speaker for FEU's "Country In Focus." For its latest engagement, organized by the Department of International Studies and IRO, H.E. Marie Fontanel, Ambassador of France to the Philippines and Micronesia, highlighted stronger bilateral and people-to-people relationship between the Philippines and France especially in the shared commitment to the rule of law. Her special lecture last Feb. 18 was attended by 220 students.

Last July 30, H.E. Gilberto Fonseca Guimarães de Moura of Brazil, together with First Secretary Juan Oliveira Bomfim and Counsellor Gerson Cruz Gimenes, discussed academic cooperation with FEU administrators. Together with FEU President Juan Miguel R. Montinola, they explored areas of partnership including higher education institution partnerships between the Philippines and Brazil, research opportunities, and hosting of lectures for students in FEU. The courtesy visit concluded with a campus tour by FEU Culture and the Arts senior director, Martin Lopez.

Programme	Country	Inbound	Outbound
Tambound with FPT Vietnam	Vietnam		17
Tambound with Far East University	Republic of Korea		16
Hung Kuang University : Summer Camp	Taiwan		2
Mahidol University: Medical Technology Exchange	Thailand	3	3
SEA Teachers	Indonesia	4	5
Tambound 2024	Vietnam		17
Tambound 2024	South Korea		16
York University: Study Abroad	Canada	11	
Nanyang Polytechnic: Exchange	Singapore	3	10
Douglas College: Study Abroad	Canada	18	
De Anza: Study Abroad	United States	15	
Total		54	86

ARTS AND CULTURE



On the cultural front, several accomplishments through the FEU Center for the Arts (FCA) are noteworthy. The University awarded over 300 scholarships each semester to deserving student artists who are members of the 7 cultural groups under the FCA. 48 of them enrolled in FEU specifically because they wanted to join one of these cultural groups.

Five members of the FEU Dance Company, including skilled freshmen were invited by the Mongolian government for an all-expense paid trip to represent the Philippines in the Nomads World Cultural Festival 2024 in Ulaan Bataar.



The FEU Chorale won first place in 3 major national and international competitions, namely. Sing, Tarlac, Sing, the Light of the North Choral Festival and Competition in Baguio and most recently, the Musica Sacra category in the Andrea O. Veneracion International Choral Festival, which paves the way for them to compete in the Asia Choral Grand Prix, the competition of winners of prestigious choral competitions in the continent.

Beyond competitions, FEU's leadership in the arts has taken on a higher level with Martin Lopez, the FCA's Senior Director, becoming appointed by President Ferdinand Marcos, Jr. as a commissioner of UNESCO Philippines and his being elected as president of the Association of Cultural Offices in Philippine Educational Institutions (ACOPEI).





The FEU Chorale once again etched its name in the history of the Philippine choral industry after being hailed Grand Champion in the Musica Sacra Category of the prestigious Andrea O. Veneracion (AOV) International Choral Festival. The FEU Chorale's performance not only earned them the prestigious title but also secured their spot as one of the country's two representatives in the Asia Choral Grand Prix (ACGP) set in 2026/2027, alongside the Eastern Chamber Singers.

"Honestly, it still feels unreal to me—being able to represent the country once again on ACGP stage. The first time was such an experience that I've always wanted to relive, and having this opportunity again only fuels the fire I have for this art form. I truly look forward to the ACGP, especially with a new batch and a new artistic director. I know this experience will be a completely different one," said Andrea Medina, BSIT in Computer Science, Class of 2028.

"The unified sound of the chorale, I believe, was brought by our unified goal to glorify the Lord through our music. During the Musica Sacra Category, our singing in the semicircle felt less like a performance and more like a heartfelt prayer. I think this organic feeling together with a refined sound and rich harmony truly helped in bringing out the best in each of us musically and spiritually," said Suarez, FEU Chorale artistic director and conductor.

"Going towards the competition, we strove to really learn the challenging pieces. We put our hearts and minds in understanding the texts and we were able to do experimentations on vocal color, positioning,

and interpretations of all the pieces. It was very tedious work, but we always find time to have fun in learning everything," he added.

This year's win marks the second time that the FEU Chorale will carry the FEU Colors and Philippine flag to the ACGP stage. The group first represented the country in ACGP 2023 in Bali, Indonesia, following their triumph in the Mixed Choir Category at the 2019 AOV International Choral Festival under the baton of Karl Angelo Tangco, its former artistic Director.

The FEU Chorale continues to build on its legacy of excellence. Under Suarez's directorship, they have won impressive victories, including: Champion in the Mixed and Equal Voices Category, and the Grand Prix Winner at the 2nd Sing Tarlac Sing Choral Festival in June 2024; and Champion at the inaugural Light of the North Choral Competition at St. Louis University, Baguio City in November 2024.

"The FEU Chorale is composed of student artists who are non-music majors. That they can then win the championships in national and international competitions is testament to their musicality, talent, and determination. It also proves that the late National Artist for Music Andrea O. Veneracion was right when she envisioned a "Singing Philippines," said Martin Lopez, senior director of the FEU Center for the Arts, which oversees the FEU Chorale and six other cultural groups.

ENJOYING ART ON CAMPUS

Nestled in the heart of bustling Manila, Far Eastern University (FEU) offers more than just academic excellence. Its unique campus is a living, breathing gallery of architectural marvels, where art is not confined to museum walls but embedded in the very structures that surround you. For art lovers, culture enthusiasts, and history buffs, FEU is a treasure trove waiting to be explored.

GLIMPSE INTO THE PAST

FEU is home to the largest ensemble of Art Deco buildings in the Philippines, a testament to the architectural vision of National Artist Pablo Antonio Sr. His works dot the campus, standing tall as symbols of grace and sophistication. These buildings, characterized by clean lines, geometric patterns, and elegant curves, have become a significant part of Manila's cultural fabric, drawing admiration from architects and tourists alike.

Walking through the campus, you feel transported back in time. The symmetrical forms and decorative details of these Art Deco structures evoke a sense of nostalgia while reminding us of the modernist aspirations of a pre-war Philippines. A feat that was awarded in 2005 by the United Nations Educational, Scientific and Cultural Organization (UNESCO) Asia-Pacific Heritage Conservation Award with an Honorable Mention. The conservation of the largest ensemble of Art Deco architecture that survives in Manila today presents an admirable and pioneering regional exemplar of a holistic campus-wide approach to university preservation. FEU's artistic appeal extends far beyond its facades—within its walls lie masterpieces by some of the country's greatest artists.

CULTURAL HERITAGE

Among the luminaries who contributed to FEU's artistic legacy is Vicente Manansala, a renowned cubist painter whose works continue to inspire new generations. His artworks can be found within the university, providing a unique intersection of modernist art and academic pursuit.

But the artistry does not stop with Manansala. Sculptor Napoleon Abueva, another National Artist, contributed his expertise to enhance the visual experience of the campus. Together with works by Carlos "Botong" Francisco and Fernando Amorsolo, these pieces elevate the university into more than just a place for education—they create a sanctuary where art, culture, and history intertwine.



Our Lady of Fatima Mosaic Mural (27 1/2" X 94") 1971

In recognition of its contribution to preserving cultural heritage, the National Museum of the Philippines awarded FEU a National Cultural Treasure Award, a distinction that underscores the importance of the university's commitment to art and architecture.

NATIONAL TREASURE

Perhaps the crown jewel of FEU's art collection is the work of Antonio Dumlaog, a National Cultural Treasure awardee. His Stained-Glass Panels located on the third floor of the Administration Building are nothing short of breathtaking. These panels transform light into a symphony of colors, depicting the mythical bird of the Maranao people, the Sarimanok. The panels, composed of crushed bottles

of different colors showcases Dumlao's mastery over his craft.

Just below, on the second floor, is another of Dumlao's masterpieces: Empowering the Youth Through Education. This mural, painted on canvas, is considered the largest Art Deco mural in the Philippines. Its bold imagery and inspiring message perfectly encapsulate the ethos of the university. Standing in front of this vast work of art, one can feel the power and vision that went into its creation—a reminder of the potential that education holds for empowering the next generation.

LIVING CANVAS

Visiting FEU is more than just a walk through of a campus—it's a journey through history, art, and culture. Each building, each artwork, and each detail tells a story of a nation's artistic growth, a university's commitment to preserving its heritage, and the power of architecture to inspire future generations. The Art Deco structures, and the masterpieces housed within their walls stand as a living testament to the fusion of beauty and purpose.

FEU is a living, breathing monument to a unique chapter in the Philippines' artistic and architectural history. For students, faculty, and visitors, the campus serves as a daily reminder of the power of art to shape and define the spaces we inhabit.

For those with a deep appreciation for architecture and art, FEU provides a rare opportunity to explore the intersection of the two. Here, art isn't just admired from a distance—it's experienced up close, one building at a time.



Sarimanok Stained Glass (61" x 72") 1975



Empowering the Youth through Education (97" x 445") 1949

ATHLETICS

Far Eastern University once again reaffirmed its stature as a consistent contender in the University Athletic Association of the Philippines (UAAP).

Its trophy haul in UAAP Season 87 was highlighted by six championships.

The university regained the Women's Athletics crown in the five-day meet at the New Clark City Athletics Stadium. FEU collected five golds, eight silvers, and eight bronzes that led to the schools' 25th title in the event.

The FEU Women's Chess Team went undefeated throughout the season to secure its second consecutive title. The Lady Tamaraws dominated the field with 10 wins and 2 draws, clinching the title as early as Round 12. Woman National Master Mhage Sebastian earned the Most Valuable Player award.

FEU also won gold in the Rapid and Blitz Chess demonstration sports held in the second semester. The Women's Team won the Rapid Chess tournament while, the Men's Team took home the Blitz Chess title.

A few weeks before the end of 2024, FEU football experienced a golden weekend as it copped the UAAP Women's and Men's championships on back-to-back days.

The FEU Women's Team's hold on UAAP football has been extended for a third consecutive season. FEU outlasted De La Salle University in a thrilling 3-2 victory in the UAAP Collegiate Women's Football Final at the historic Rizal Memorial Stadium.



FIDE-International-Chess-Federation-Michal-Walusza



FEU Womens' Chess team with GM Eugene Torre (2019)



FEU repeats as triple crown champ in UAAP Season 87 Chess

FEU REIGNS SUPREME IN UAAP SEASON 87 FOOTBALL

It was a golden weekend for the FEU football program as it copped the UAAP Season 87 Women's and Men's program on back-to-back days.



The Lady Tamaraws, with a league-record 13 championships, secured their first three-peat since 2013-2015 (Seasons 75-77). Carmela Altiche was named Most Valuable Player (MVP).

The FEU Men's Football Team defeated top-seeded Ateneo de Manila University 5-4 on penalties after the match ended 1-1 following extra time for its second UAAP Men's Football title in three years. Goalkeeper Mon Diansuy earned MVP honors for his outstanding performance in the final match.

Altiche and Diansuy were also named UAAP Football Players of the Year by the Collegiate Press Corps.

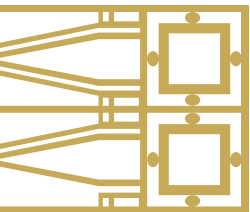
Meanwhile, FEU Diliman took home 4 championships in the UAAP High School Division. The Baby Tamaraws won multiple chess titles including the Girls Chess Standard, Boys Chess Standard and the Boys Chess Rapid Event. In addition, the Boys' Basketball Team won the 3X3 Tournament.

FEU Sports Hall of Fame awardee and Woman Grandmaster Janelle Mae Frayna once again made history for Philippine chess by becoming the first Filipina to win an international women's chess competition. The FEU Manila Psychology alumna claimed victory at the 31st Abu Dhabi International Chess Festival-Ladies Blitz late August.

PLAYERS CELEBRATE INDAY TOLENTIN'S EQUALIZING GOAL IN THE FIRST HALF OF THE GAME



SUSTAINABILITY



We commit to sustainability inside and outside Far Eastern University (FEU) and our Group of Schools (the “Group”) as we join other institutions in striving “to make the world a better place” by investing in economic, environment, social, governance or EESG.

Economic. FEU and the “Group” maintain a strong and stable financial position, demonstrating strategic preparedness to seize future growth opportunities.

Environment. Our managers ensure compliance with environmental laws as we also maintain green spaces, practice proper waste segregation and disposal, and encourage “clean as you go.”

Social. We improve our social impact by embracing diversity, equity, and inclusion.

Governance. We are guided by the principles of transparency, legitimate purpose, and proportionality in processing the personal data of students, parents, employees, external parties, and other stakeholders.

FEU’s quest to attain high levels of sustainability is now delivering benefits and results. As one of the early adaptors on the global call for sustainability, FEU has been in the forefront of investing in innovative technologies and systems, and enhancing capacities towards mainstream sustainability.

Setting ambitious goals for its sustainability aspirations by 2028, FEU is now in the cusp of attaining one major target towards net zero emission for its power needs. As of April 2025, 98.3% of its power requirements are accessed and generated by renewable energy sources. Efforts are continuing to attain 2028 goals by enhancing efficiencies and reducing wastes in its operations. Consistent with its vision for an inclusive and sustainable society that provides equitable opportunities, FEU’s integrated approach to sustainability goes beyond the confines of the university. As an academic institution, it imparts knowledge and skills with community members but has elevated its support to institutions and organizations—providing wider opportunities and services to communities in general towards inclusive sustainable development. The university’s social outreach programs have stepped up in providing support that can produce lasting impacts at scale for the benefit of the wider community.

FEU is now in the forefront of sustainability within its sector. Management has taken on the leadership role not only in advocating, but with corresponding commitment and strategic investments in sustainability as a pillar in our governance approach. With our centennial in 2028, we are already seeing results and benefits for taking a stand on sustainability that will propel FEU in the next 100 years. Indeed, we are confident to say that “sustainability makes business sense.”





ECONOMIC

The financial position of FEU and its subsidiaries (the “Group”) continues to exhibit robust stability and strategic readiness to capitalize on future expansion opportunities. The Group’s consolidated financial resources and prudent capital structure provide a solid foundation for FEU to pursue its corporate vision—advancing academic excellence and innovation—while preserving its core mission of delivering accessible, high-quality education.

Over the past three fiscal years, the Group has consistently recorded asset expansion alongside prudent liability management. The company has maintained low debt levels. This has supported the sustained growth of stockholders’ equity, underscoring the Group’s capacity to generate long-term value for its shareholders and meaningful benefits to its stakeholders.

The Group’s sound financial position further demonstrates its ability to honor obligations and commitments as they fall due, whether in the short term or over an extended horizon. This strength not only safeguards operational continuity but also positions FEU to strategically invest in vital institutional enhancements – such as expanding academic offerings, technology-driven learning initiatives, and infrastructure improvements that enhance its competitive standing in the Philippine higher education market.

On the labor front, the school employs 2,732 academic and administrative personnel and supports surrounding communities across its 13 campuses, contributing to local employment and economic stability.

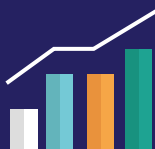




ENVIRONMENT

FEU attained a breakthrough with 98.3% of the schools' power requirement accessed and supplied by renewable sources. This resulted in savings of more than P11.93 million with power generated from installed solar facilities in select campuses and through preferential generation rates from purchased renewable power. More importantly this program has reduced our carbon emission by more than 4,786.17 tons of carbon—equivalent to 210,375 trees planted. This figure represents a 57% increase versus the previous reporting level in terms of reduced carbon emission.

COST EFFICIENT
₱ 11.93 MILLIONS
SAVINGS



Reduce carbon
emission by
more than

4786.17



57%

improvement in
reduced carbon
emission

2024

2,054.77

VS.

2025

4,786.17



160%

volume of
recycled water

2024

3830
cubic meter

VS.

2025

9942
cubic meter

A total of 9,942 cubic meters of water has been recycled through water harvesting and reusing treated water. This volume is more than 2.6 times the recycled water recorded in the previous year.

On waste management, more than 27 tons of waste was recycled, thus abating its landing in the landfill. Continuing efforts are in place to not only maximize recovery of waste materials but also to reduce production of waste. It is worth noting that centralized drinking water stations have been installed to promote use of refillable water bottles in lieu of single use plastic bottles. A parallel campaign to avoid the use of single use water bottles is in the works.

Adding to these endeavors, the university has undertaken educational programs to widen student familiarity with and engagement in activities for environmental preservation, such as monitoring of watershed systems and LGU solid waste management monitoring.





SOCIAL

In SY 2024- 2025, the FEU Group of Schools deepened its commitment to community extension by implementing research-based, needs-driven programs that create lasting impact. Project HOPE at the Manila City Jail Female Dormitory continued to empower persons deprived of liberty (PDLs) through bread-making, jam production, and psychosocial support, while pioneering SOGIE Sensitivity Training promoted safe spaces for gender-diverse detainees. In Mindoro, Project Mangyan preserved indigenous crafts and cultural identity while building sustainable livelihoods, ensuring that service is rooted in respect and long-term empowerment.

Student organizations are immersed in servant leadership practices, including the conduct of student-led community projects. Moreover, FEU supports the National Service Reserve Corps composed of its NSTP graduates who engage in literacy and civic welfare activities.

Beyond Manila, FEU's partner schools extended their reach. FEU Tech's Community Extension Services Office delivered over P4 million worth of systems and products and P5 million in grants to partner communities, earning global recognition for ethical innovation. Good Samaritan Colleges in Cabanatuan sustained its daycare gift-giving and parent training programs, while the Nicanor Reyes Memorial Foundation expanded from scholarships to disaster response, climate action, and social innovation, mobilizing more than P17 million in aid to over 150 communities. Institutes across FEU, from Business and Tourism to Arts and Sciences, also integrated extension into their mandates, with initiatives ranging from food security and teacher training to sustainability hubs like Café Alfredo.

These programs were made possible through the collective strength of faculty, students, alumni, and partners. Volunteerism remained central, with Tamaraw volunteers engaging directly in cultural preservation, livelihood programs, and disaster relief. Alumni support likewise expanded scholarships and financial aid, ensuring opportunities for the next generation of learners. Together, these efforts demonstrate FEU's vision of education in action: empowering communities, preserving culture, and advancing sustainability through inclusive, ethical, and transformative service.



GOVERNANCE

Far Eastern University's continued commitment to corporate governance reached new heights this past year. FEU remains the only publicly listed company among the top universities in the Philippines, as well as the only Golden Arrow Awardee among the top Philippine universities. Moreover, the Institute of Corporate Directors recognized FEU's corporate governance efforts with a Two Golden Arrow Award. As FEU moves toward its centennial, corporate governance remains a key pillar of how we do business as it reflects our core values of Fortitude, Excellence, and Uprightness. It continues to uphold its commitment to excellence, ethics, sustainability, and governance across its academic and operational endeavors.

Employee Welfare and Safety

In FY 2024-2025, FEU reported zero work-related fatalities across its campuses and construction projects, reflecting its strong occupational health and safety protocols. In addition, a total of 103,081 training hours were provided to employees, underscoring the University's investment in continuous professional development.

Diversity, Equity, and Inclusion (DEI)

FEU maintains a gender-balanced workforce, with 54% female and 46% male employees, and promotes inclusivity through its DEI policies, including adherence to the Safe Spaces Act and the establishment of a Gender and Development Office. These initiatives foster a respectful and equitable environment for all stakeholders.

Governance and Transparency

Far Eastern University upholds strong governance practices through regular meetings of its Board of Trustees and active oversight by its board committees. The University maintains robust internal controls, a whistleblower policy, and conducts periodic audits to ensure integrity, accountability, and sound decision-making across its operations.



How I **Learned** Beyond the Classroom

by Franz Stanleigh L. Madamba
3rd year, ITHM-HRM Student

As a student volunteer, one of the most impactful experiences I have had is participating in various community programs that have opened my eyes to the realities faced by marginalized groups and the power of collective action. One of these initiatives involved working with Persons Deprived of Liberty (PDLs) through the Far Eastern University (FEU) Community Extension Services (CES) program, Bread of Hope. Chefs from FEU showed PDLs how to bake bread, make jams, and prepare fillings. Through this program, the PDLs established a bakery in the Manila City Jail Female Dormitory, enabling them to earn a living.

Witnessing their transformation was deeply inspiring. Before, they relied on financial support from their families, but now with the skills which they have gained, they are able to send money to their loved ones. My interaction with the PDLs shattered the misconceptions I had previously, which were shaped mostly by media portrayal of PDLs as chaotic and aggressive. Instead, I found them



to be well-behaved, eager to learn, and committed to personal growth. My experiences showed me the importance of second chances and challenges the societal stereotypes that unfairly define PDLs. They are people just like us, deprived only of liberty, and it is vital to provide them with opportunities to regain their dignity and hope for the future.

Another learning experience that I had was volunteering in Calatagan, Batangas, where I participated in a livelihood program for women in the community. The project focused on farming and creating value-added products like mushroom chips, camote chips, hand soap, and dishwashing liquid. I assisted in teaching the women how to make mushroom chips and was responsible for cooking for our team during our three-day fieldwork. This trust placed in me was gratifying and motivating, as it allowed me to contribute in a way that aligned with my passion for cooking. As a volunteer, I value experience immensely, recognizing that, unlike others who attend school without actively participating in extracurricular activities, I have been granted a chance to enhance my knowledge and practical skills in a meaningful way.

A particularly close-to-heart initiative is Project Mangyan, which supports the Indigenous People (IP) in Occidental Mindoro. The project helps them preserve their traditional crafts while providing them with income opportunities. Through this project, their intricate woven fabrics, beadwork, and other crafts are recognized and available exclusively in the Tams Bookstore. It

is heartwarming to see their crafts being acknowledged on a broader scale.

Engaging with the IP twice was a privilege that allowed me to learn about their unique culture and way of life. I was inspired by the Mangyan Education Center graduates who overcame significant challenges, such as adapting to city life and living far from their families, to complete their education. Their resilience and determination left an impression on me. The Mangyan people are friendly and incredibly talented. Their crafts, which I had never seen during my childhood in Mindoro, are showcased by this project. Recognizing their artistry has been a major step toward valuing their contribution and preserving their cultural heritage.

When I was a child, my parents often taught me about the hardships of life by pointing out people on the streets begging for money or food. They always encouraged us kids to share our blessings, even in small ways. However, they also cautioned us about the potential unintended consequences of giving alms, as it might encourage mendicancy rather than helping them improve their situation. This instilled a sense of hesitancy in me as I grew up. I wanted to help but was unsure if my actions would genuinely make a positive impact or inadvertently worsen their situation.

After getting involved in these CES projects, I realized that there is a right way to help, a way that ensures the assistance provided leads to sustainable progress. By sharing my passion for cooking and contributing to these programs, I saw tangible

results and meaningful change. For instance, the PDLs in Bread of Hope and the women in Project Calatagan are now equipped with skills that allow them to earn a living. Similarly, the Mangyan communities have preserved their crafts while creating a new source of income. Witnessing these outcomes assures me that our efforts were not wasted and that the help we provided truly made a difference.

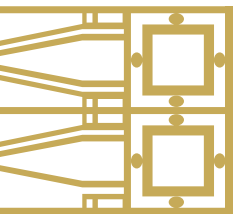
This realization has been a game-changer for me. It taught me that helping others should be directed toward creating a lasting impact. As a result, I am no longer hesitant to help; I am confident in contributing to initiatives that align with these principles. When I graduate from FEU, I will continue to support the CES programs, as they have not only treated me as a student volunteer but also as a part of their family, providing opportunities and lessons that have made my college life exciting and memorable. Volunteerism has profoundly shaped my perspective, and I am eager to give back to the FEU community that has given me so much.



POLICY, EDUCATION AND INNOVATION

NICANOR REYES MEMORIAL FOUNDATION

Braver Together: A Year of Impact and Innovation



The Nicanor Reyes Memorial Foundation (NRMF) marked a transformative year of advancing a braver, brighter FEUture for communities, driving impact across education, volunteerism, and youth empowerment. Driven by partnership and fueled by advocacy, the Foundation raised and disbursed 1.28M+ in cash and in-kind donations for humanitarian response efforts, reached 4,600+ beneficiaries, and mobilized over 600 Tamaraw volunteers through 70+ projects in collaboration with over 60 partner organizations.

Inspired by Dr. Nicanor Reyes' vision to elevate the accounting education and profession in the country, NRMF piloted its first service-learning program with the IABF-Accountancy Department, offering FEU High School ABM students immersive technical learning sessions, interactive skills-raising workshops, industry engagement, and community service. This vision extends to our partnership with SGV & Co. and Junior Achievement of the Philippines to launch a micro-credentialization program for ABM instructors and students, bridging classroom learning with professional practice starting this September. Entrepreneurship also took root through Tamaraw Labs, a technology business incubation program with FEU Tech Innovation Center, supported by BPI Foundation and Bayan Academy, fostering innovation across the FEU Group of Schools.

To address the country's literacy crisis, NRMF expanded its portfolio on education and partnered with Angat Buhay Foundation's Bayan Ko, Titser Ko and AHA Learning Center's Tutor Kita, empowering early learners through community-based interventions. Its psychosocial program, Project AY (Art for YOUTH), partnered with United Nations Philippines and Harvard Club of the Philippines Global to deliver creative healing spaces for children in Tondo and Makati.

Leadership and capacity development remained at the heart of NRMF's work. Through Project TAMabilidad, over 2,200 youth leaders honed their skills. NRMF also partnered with FEU Academy to offer free training in digital marketing and fundraising, organizational development, and monitoring and evaluation to youth-led and nonprofit organizations.

NRMF's year of growth reaffirms its commitment to social innovation, service, and nation-building, proving that when we are #BraverTogether, courage can inspire lasting change.



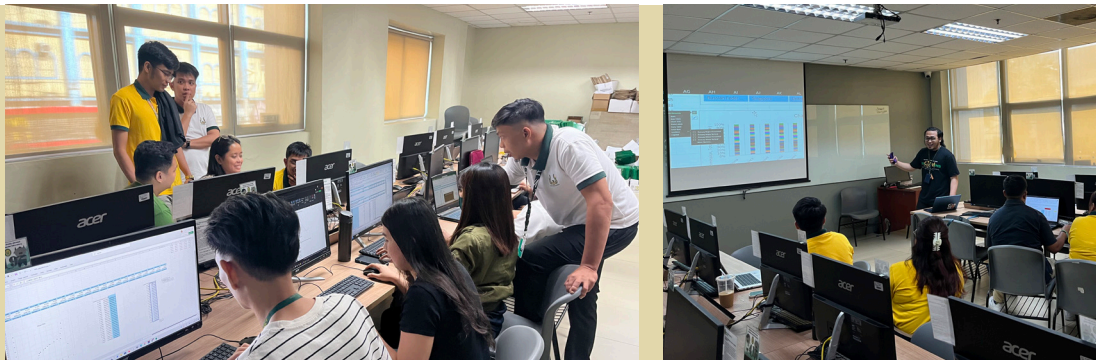
Residents of Baseco, Tondo—a disaster-prone community in Manila—during NRMF's Be The Juan for Baseco campaign, held in partnership with the Be The Juan PH and Harvard Club of the Philippines Global.

FOUNDATION FOR INFORMATION TECHNOLOGY EDUCATION AND DEVELOPMENT

Driving Education Innovation in the Global South

The Foundation for Information Technology Education and Development (FIT-ED), a Philippine non-profit affiliated with the Far Eastern University (FEU) Group, continues to redefine teacher professional development and education reform on a global scale. At the heart of its work is teacher professional development at scale (TPD@Scale), a framework refined over the past eight years through research-for-development projects in Asia, Africa, Latin America, and the Middle East.

It guides educators in adopting a whole-system, evidence-based, contextually specific, and adaptive approach to continuous improvement in TPD—leveraging technology when and where appropriate—to foster equitable and efficient systems that support high-quality teaching at scale. Through the support of the International Development Research Centre of Canada, FIT-ED is now in 29 low- and middle- income countries, with projected reach of three million teachers and 50 million learners by 2026.



FEU HS piloted InnoSpace, a makerspace program designed to foster creativity, problem-solving, and collaboration among students.

In the Philippines, FIT-ED advanced InnoSpace at FEU High School Morayta, a co-designed makerspace program that nurtures creativity, collaboration, and problem-solving among students. Alongside this, FIT-ED has partnered with the Department of Education (DepEd) to strengthen schools' capacity for evidence-based decision-making on educational technology (EdTech). Complementing these initiatives are partnerships with organizations such as the Security Bank Foundation and the East Asia Educational Foundation to support economically challenged but deserving students.

Globally, FIT-ED's Empowering Teachers Initiative (ETI) continues to expand. In Indonesia, India, Malaysia, Vietnam, Lebanon, Argentina, Mexico, Rwanda, Sierra Leone, Tanzania, and Zambia, FIT-ED is supporting research on scaling quality TPD. By collaborating with ministries, non-government organizations, universities, and multilateral agencies, ETI teams are enabling evidence-based, contextually appropriate, and sustainable policy and practice changes. The foundation is also working with the Southeast Asian Ministers of Education Organization and SUMMA, or the Laboratory of Education Research and Innovation in Latin America and the Caribbean, to deepen the regional knowledge base on TPD@Scale, build a community of practice across the two regions, and influence policy and practice towards strengthening TPD systems.

Through these efforts, FIT-ED informs policy and practice, guides donor investments, and provides scalable models for governments addressing teacher shortages, poor teaching quality, and uneven access to TPD. By placing the Philippines and other Global South countries at the center of education innovation, FIT-ED underscores that for Global South reforms to be meaningful and long-lasting, they must be led by the Global South for the good of the Global South.

FEU PUBLIC POLICY CENTER

Exploring Campush Realities: Insights on Civic Engagement from the 2024 College Experience Survey

The College Experience Survey (CES) Results Forum, held on February 28, 2025, titled “Exploring Campus Realities: Insights on Civic Engagement from the 2024 College Experience Survey,” highlighted key themes from the survey focused on students’ civic engagement and campus experiences. The forum fostered critical dialogue among stakeholders to inform institutional strategies and encourage a more engaged student community.

UP PEJA Seminar Series on Higher Education

As part of the UP President Edgardo J. Angara Fellowship (UP PEJA) project, FEU PPC hosted two seminars on the economics of higher education regulation. The first seminar, “Rationale: The Economic Bases of Regulating Higher Education,” was held on July 30, 2025, at FEU Makati, with Dr. Michael M. Alba leading discussions on state regulation of higher education. Experts from PIDS, Jose Rizal University, and the EDCOM II Advisory Council provided additional insights.

The second seminar, “Price Regulation: CHED’s De Facto Price Cap Regulation of Private Higher Education Institutions,” took place on August 27, 2025, at Jose Rizal University. Dr. Alba analyzed CHED’s tuition regulation framework, while FEU PPC Research Coordinator Kier Ballar presented a policy review of CHED orders. A panel of legal and education experts discussed regulatory challenges and proposed reforms for improved tuition governance.



Over 40 partner school representatives attended the College Experience Survey (CES) Results Forum last February 28, 2025 at the FEU Manila Multipurpose Hall



At the Breaking Barriers: Women Leading in Business and Beyond forum, inspiring voices came together to champion inclusive leadership and drive future-ready impact. Discussions explored the leadership journeys of the panelists, the impact of mentorship and supportive networks, and the evolving expectations of women leaders.

Breaking Barriers: Women Leading in Business and Beyond

On June 23, 2025, FEU PPC partnered with the NextGen Organization of Women Corporate Directors (NOWCD) to hold the forum “Breaking Barriers: Women Leading in Business and Beyond” at the BPI Wealth Lounge. Ayala Corporation Managing Director Mariana Zobel de Ayala delivered the keynote, followed by FEU PPC Data Analyst Thea Basillo presenting CES data on systemic barriers to women’s leadership. The panel featured Robinsons Retail Holdings, Inc. Chair Robina Gokongwei-Pe, AFP Spokesperson Colonel Francel Margareth Padilla, and Dr. Jean Franco, Professor at the UP Department of Political Science.

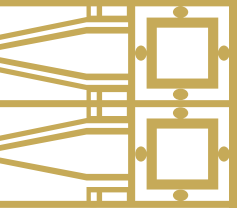
Discussion Paper on Dis-, Mis-, and Mal-Information in Social Media Platforms

To tackle misinformation, FEU PPC hosted a Brown Bag Discussion with Meta and TikTok on June 17, 2025, to gather inputs for a forthcoming Discussion Paper on dis-, mis-, and mal-information in social media.



Presentation at the UP PEJA Seminar delivered by Dr. Michael M. Alba, President of FEU Public Policy Center (FEU PPC), who explored the rationale behind state regulation of higher education and examined its impacts on institutional behavior and policy outcomes. The session featured a distinguished panel composed of Dr. Philip Arnold P. Tuaño, President of the Philippine Institute for Development Studies (PIDS); Dr. Emmanuel S. de Dios, Professor Emeritus and member of the FEU PPC Board of Trustees; Dr. Vicente K. Fabella, President of Jose Rizal University; and Dr. Maria Cynthia Rose B. Bautista, member of the EDCOM II Advisory Council.

INFRASTRUCTURE



The FEU Facilities and Technical Services (FTS) leads the FEU Group of Schools in infrastructure development as well as its sustainability efforts.

Construction of the Alfredo Reyes Hall (ARH) extension—6 storey building housing 9 classrooms, 4 Digital Learning, Effective Communication, and Critical Thinking (DLECCOT) rooms, and airline simulation—should be completed by this coming November.

At FEU Rodriguez, the construction of an 8 storey building equipped with 80 classrooms, 21 labs, and auditorium/multipurpose room with solar provision on its roof deck is expected to be completed by April 2027.

Meanwhile, FEU Alabang showcases a new 10 storey building, housing 37 classrooms, 17 labs, and 3 multipurpose rooms, among others.

As far as renovations and upgrades of facilities are concerned, FEU Main's ARH is now fully renovated. The Architecture and Fine Arts Building foundation is also renovated.

Renovations, Upgrades

Installed in the FEU Diliman's sports center basketball court are 4 units of 30HP AC. Renovation of FEU Diliman's main building is ongoing.

Electrical switchgears and service entrance of 3 buildings in FEU Main are fully rehabilitated.

Bermuda is planted beside the FEU Alabang chapel, while concrete stamping is done at the FEU Alabang Alfresco and Piazza.



Pablo R. Antonio Jr. Design Consultancy Inc.

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Two elevators have been replaced at the FEU FIT Engineering Building. Five of its regular classrooms have been transformed into collaborative rooms.





PROPOSED SCHOOL BUILDING
ROOSEVELT COLLEGE INC.
RODRIGUEZ, RIZAL
DECEMBER 2023

Installation of standby generator is ongoing at FEU Roosevelt Rodriguez. Meanwhile, FEU Roosevelt Cainta awaits contractors to proceed with renovations and upgrades.

The newly renovated pergola at the back of the Architecture & Fine Arts Building (ARFAB)



THE MINDFULNESS ROOM

Recognizing the need to foster wellbeing of all members of the community, Far Eastern University built a Mindfulness Room that will serve as a haven and calming area for students, faculty, and support staff. The Mindfulness Room is a space for quiet time, meditation and yoga, and special sessions on mindfulness and wellbeing. The purpose of the Mindfulness room is to provide opportunities to be still, reflective, and mindful of their thoughts and behaviors.





Board of Trustees



LOURDES R. MONTINOLA

97, Filipino: Chair Emeritus (August 2013 to present), Chair (June 1989 to August 2013), Far Eastern University, Inc.

Other Corporate Affiliations: Chair, Board of Directors, FERN Realty Corporation; Trustee, FEU-Dr. Nicanor Reyes Medical Foundation, Inc.; and Board Member, MEMORARE-Manila 1945 Foundation, Inc. She is also a Member of HABI: The Philippine Textile Council, Inc.

Dr. Montinola was Chairman of MEMORARE-Manila 1945 Foundation, Inc. until 2017.

Dr. Montinola holds a Bachelor of Arts degree (*cum laude*) from Marymount College, New York, USA (1948) and an MA in Cultural History from the Asean Graduate Institute of Arts (1991). She completed the Management Development Program for College and University Administrators in the Institute for Educational Management, Graduate School of Education, Harvard University, USA (1985). She obtained her PhD in English: Creative Writing from the University of the Philippines (2001).



AURELIO R. MONTINOLA III

74, Filipino: Chairman of the Board of Trustees (August 2013 to present), Vice Chairman (June 1989 to August 2013), Far Eastern University, Inc.

Other Corporate Affiliations: Chairman, Amon Trading Corp., East Asia Computer Center, Inc. (FEU Institute of Technology), Far Eastern College Silang, Inc. (FEU Cavite), Nicanor Reyes Educational Foundation, Inc. (FEU Diliman), FEU High School, Inc., FEU Alabang, Inc., Roosevelt College, Inc. (FEU Roosevelt), and East Asia Educational Foundation, Inc.; Vice Chairman, Philippine Business for Education (PBEd); Director, Good Samaritan Colleges, and BPI Wealth – A Trust Corporation; Independent Director, AIA Philippines Life and General Insurance Company, Inc.

He is currently a Director of Roxas and Company Incorporated, a listed corporation.

He was President of BPI from 2005 to 2013 and was a former President of the Bankers Association of the Philippines and Management Association of the Philippines (MAP).

He graduated with a BS Management Engineering degree at the Ateneo de Manila University in 1973 and received his MBA at Harvard Business School in 1977. He was awarded the Asian Banker Leadership Award for the Philippines in 2005 and 2010 and the MAP Management Man of the Year Award in 2012.

Other Corporate Affiliations: Chairman, Edustria, Inc., and FEU Health, Welfare and Retirement Fund Plan; Vice Chairman and Treasurer, Amon Trading Corporation; President, East Asia Computer Center, Inc. (FEU Institute of Technology), Far Eastern College Silang, Inc. (FEU Cavite), Nicanor Reyes Educational Foundation, Inc. (FEU Diliman), FEU Alabang, Inc., FEU High School, Inc. and Roosevelt College, Inc. (FEU Roosevelt); Board Member, FERN Realty Corporation and Urban Program for Livelihood Finance and Training; and Member, Executive Committees of many of the organizations where he serves as Director.

Mr. Montinola was Chief Executive Officer and Country Manager of Lafarge Cementi SA, Italy from 2006 to 2008. He served as President and CEO of Republic Cement Corporation from 1996 to 2006, concurrently as Senior Vice President for Commercial Business from 2002 to 2006, and Senior Vice President for Procurement for Lafarge Cement Services, Inc. from 2001 to 2002.

Prior to 1996, Mr. Montinola held various positions in Republic Cement Corporation and served as a member of the Board of Directors in different organizations.

Mr. Montinola has a Master of Business Administration from the International Institute of Management Development, Switzerland and an AB Economics degree from the College of William & Mary, Virginia, USA.



JUAN MIGUEL R. MONTINOLA

64, Filipino: Trustee (July 2023 to present), President (August 2023 to present), Chief Finance Officer (September 2010 to July 2023), and Chief Risk Officer (October 2018 to July 2023), Far Eastern University, Inc.



MICHAEL M. ALBA

68, Filipino: Trustee (October 2012 to present) and immediate Past President (October 2012 to July 2023), Far Eastern University, Inc.

His affiliations include, among others: FEU Public Policy Center (President); Philippine Economic Society (Lifetime Member and President, 2007); and Action for Economic Reforms (Fellow). In the FEU Group of Schools, he was President concurrently of East Asia Computer Center, Inc. (FEU Institute of Technology), Far Eastern College Silang, Inc., (FEU Cavite), FEU Alabang, Inc., FEU High School, Inc., Roosevelt College, Inc. (FEU Roosevelt), East Asia Educational Foundation, Inc., and Nicanor Reyes Educational Foundation, Inc. (FEU Diliman). He was also the Chairman of Edustria, Inc., Director of JPMC College of Health Sciences SDN BHD, and Trustee of the Foundation for Information Technology Education and Development, Inc.

He obtained his AB (Economics) degree from the Ateneo de Manila University in 1978, MA (Economics) degree from the University of the Philippines (Diliman) School of Economics in 1987, and PhD (Applied Economics) degree from Stanford University in 1993.

Other Corporate Affiliations: At present, Member of the Board of Directors/Trustees of the following companies: Nicanor Reyes Educational Foundation, Inc. (FEU Diliman), East Asia Educational Foundation, Inc., East Asia Computer Center, Inc. (FEU Institute of Technology), Lyceum of Batangas, Lyceum of Laguna, SM Foundation, Inc., Asia Pacific Technology Educational Foundation, Inc. (Asia Pacific College), Asia Pacific Computer Technology Center, Inc., FERN Realty Corporation, Far Eastern College Silang, Inc. (FEU Cavite), FEU High School, Inc., FEU Alabang, Inc., Roosevelt College, Inc. (FEU Roosevelt), and MFI Polytechnic Institute, Inc.

Dr. Tan obtained the Degree of Bachelor of Science in Chemical Engineering from De La Salle University. He obtained both his MS and PhD in Chemical Engineering from the University of Notre Dame, Indiana, USA.



PAULINO Y. TAN

79, Filipino: Trustee (June 1991 to present), Far Eastern University, Inc.



SHERISA P. NUESA

70, Filipino: Trustee (October 2021 to present), Independent Trustee (2010 to September 2021), Far Eastern University, Inc.

Other Corporate Affiliations: Independent Director, FERN Realty Corporation and the following publicly-listed corporations: Integrated Micro-Electronics, Inc., Manila Water Company, and AREIT Corporation. In May 2024, she was elected as Chairman of the Board of Metro Retail Stores Group, Inc., another publicly listed company where she had served as a Board Adviser. She also serves as Senior Board Adviser of Vicsal Development Corporation.

Ms. Nuesa is also a Board Trustee of the Financial Executives Institute of the Philippines (FINEX) Foundation, and a Board Adviser and co-founder of Justice Reform Initiative (JRI), where she served as Chairman for ten years until 2022.

Her past directorships include Ayala Land, Inc. from April 2020 to April 2023, ACEN Corporation (formerly AC Energy, Inc.) from 2019 to April 2023; and the President of ALFM Mutual Funds Group for nine years until March 2021. She was also a Trustee of the Institute of Corporate

Directors (ICD) for nine years until June 2021, where she held the positions of Treasurer and then Vice Chair.

A former Managing Director of conglomerate Ayala Corporation, she held various senior management positions in Ayala subsidiaries: Ayala Land, Inc., Manila Water Company, and Integrated Micro Electronics, Inc. and co-led the Initial Public Offerings (IPOs) of these companies.

She graduated with the degree of Bachelor of Science in Commerce (*summa cum laude*) from Far Eastern University in 1974 and received her Master of Business Administration degree from the Ateneo - Regis Graduate School of Business in 2011. She also attended post-graduate management programs at Harvard Business School and Stanford University.

She received the ING-FINEX CFO of the Year award in 2008 and was one of the FEU Outstanding Alumni Awardees in the same year.

Other Corporate Affiliations: Chairman Emeritus of the Board of Directors of SM Investments Corporation; Director of Ortigas Land Corporation, Atlas Consolidated Mining and Development Corporation, NLEX Corporation, and China Bank; Trustee of Asia Pacific Technology Educational Foundation, Inc. (Asia Pacific College); Chairman and President of SM Foundation, Inc.; and Adviser to the Board of Directors of BDO Unibank, Inc.

Previous Affiliations: Senior Partner of SGV & Co.; Consultant at T.N. Soong & Co., CPA in Taipei, Taiwan and Audit Associate at Ernst and Whinney, CPA in New York, USA.

Mr. Sio was voted as CFO of the year in 2009 by the Financial Executives of the Philippines (FINEX). In various years, he received Asia's Best CFO Award from Hong Kong-based publications such as Alpha Southeast Asia, Corporate Governance Asia, Finance Asia, and The Asset. In 2018, he received the Asian Corporate Director Award from Corporate Governance Asia. In 2022, he received the Parangal San Mateo Award from the Philippine Institute of Certified Public Accountants (PICPA) Foundation, Inc. In 2023, he was honored by the Professional Regulatory Board of Accountancy with the Accountancy Centenary Award of Excellence.

Mr. Sio is a Certified Public Accountant. He obtained his Bachelor of Science in Commerce Major in Accounting from the University of San Agustin, Iloilo City. He completed his Master of Business Administration Major in Corporate Finance and Management in New York University, New York, USA.



JOSE T. SIO

85, Filipino: Independent Trustee (April 2019 to Present), Far Eastern University, Inc.



CONSUELO D. GARCIA

70, Filipino: Independent Trustee (October 2021 to present), Far Eastern University, Inc.

Other Corporate Affiliations: Independent Director of GT Capital Holdings Inc., and Lopez Holdings Corporation, both publicly-listed corporations, and Independent Director of Sunlife Investment Management and Trust Corporation, and of TS EVO PH FINANCE INC., both BSP supervised non-bank financial institutions. She also serves as Independent Director of Philippine Payments Management Inc., a stand-alone, self-governing regulatory structure, ran by the payment industry participants in the country and is a Director of Murrayhill Realty and Development Corporation, a family owned corporation.

Ms. Garcia is also an Independent Trustee of ING Foundation Philippines Inc., and a Member of the Board of Trustees of FINEX Academy. She is a Fellow of the Institute of Corporate Directors and a Member of the Filipina CEO Circle.

She was formerly the Country Manager and Head of Clients of ING Bank N.V. Manila from September 2008 to November 15, 2017 and the Senior Consultant for Challenger and Growth Markets - ING Asia from November 16, 2017 to June 30, 2022 for the roll-out of its retail banking business in the Philippines on an all-digital platform. Ms. Garcia previously worked in SGV and in Bank of Boston, Philippine Branch.

Ms. Garcia is a Certified Public Accountant and she graduated Bachelor of Science in Business Administration, major in Accounting (magna cum laude) from University of the East.

Other Corporate Affiliations: Diagnostic Services Coordinator, Oral Medicine and Oral Pathology, University of Toronto, Faculty of Dentistry.

Ms. Rosario Palanca Blardony was formerly affiliated with The Hospital for Sick Children Toronto, Canada as Administrative Coordinator. She also joined the Far Eastern University, Manila as Lecturer and later Program Head/Associate Professor of the Institute of Accounts, Business and Finance.

She graduated with a degree in Hotel and Restaurant Management at the St. Paul's College, Quezon City, and received her Master in Business Administration from the Ateneo de Manila University in 2005.



ROSARIO PALANCA BLARDONY

68, Filipino: Independent Trustee (October 2022 to present), Far Eastern University, Inc.

FINANCIAL HIGHLIGHTS 2025





FAR EASTERN UNIVERSITY

STATEMENT OF MANAGEMENT'S RESPONSIBILITY FOR CONSOLIDATED FINANCIAL STATEMENTS

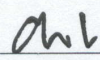
The management of **Far Eastern University, Incorporated and Subsidiaries (the Group)** is responsible for the preparation and fair presentation of the consolidated financial statements, including the schedules attached therein, for the years ended May 31, 2025, 2024 and 2023 in accordance with the prescribed financial reporting framework indicated therein, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

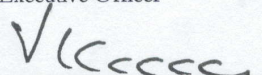
In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative to do so.

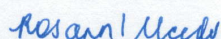
The Board of Trustees is responsible for overseeing the Group's financial reporting process.

The Board of Trustees reviews and approves the consolidated financial statements, including the schedules attached therein, and submits the same to the stockholders.

Punongbayan & Araullo, the independent auditors appointed by the stockholders, has audited the consolidated financial statements of **Far Eastern University, Incorporated and Subsidiaries** in accordance with Philippine Standards on Auditing, and in their report to the stockholders, have expressed their opinion on the fairness of presentation upon completion of such audit.


AURELIO R. MONTINOLA III
Chairman of the Board and
Chief Executive Officer


JUAN MIGUEL R. MONTINOLA
President and Chief Operating Officer


ROSANNA E. SALCEDO
Chief Finance Officer and Treasurer

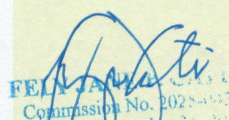
Signed this 19th day of August, 2025.

SUBSCRIBED AND SWORN to before me this SEP 03 2025 day of _____, 2025, affiants exhibiting their Tax Identification Numbers (TIN) as follows:

Name	TIN	Place Issued
Aurelio R. Montinola III	135-558-086	Philippines
Juan Miguel R. Montinola	115-203-243	Philippines
Rosanna E. Salcedo	115-178-175	Philippines

Doc. No. 103
Page No. 42
Book No. II
Series of 2025.

NOTARY PUBLIC


FELIX A. ...
Commission No. 2028-493
valid until December 31, 2026
Notary Public for and in the City of Manila
Rm. 310, FEU Administration Bldg.,
Nicanor Reyes St., Brgy. 195, District IV,
Sampaloc, Manila
Roll No. 7014
IBP Lifetime Member Roll No. 017715, 08.21.2017
MCLE Compliance No. VII-0003078, 06.30.2023
PTR No. 2097109, 01.08.2024 Month
TIN-340-171-698

Nicanor Reyes Street
Sampaloc, Manila
P.O. Box 609 Philippines 1015
(+632) 87777-FEU (338)
(+632) 8849-4000

INDEPENDENT AUDITOR'S REPORT

The Board of Trustees and the Stockholders
Far Eastern University, Incorporated and Subsidiaries
Nicanor Reyes Street
Sampaloc, Manila

Report on the Audit of the Consolidated Financial Statements

Opinion

We have audited the consolidated financial statements of Far Eastern University, Incorporated and Subsidiaries (the Group), which comprise the consolidated statement of financial position as at May 31, 2025, and the consolidated statement of profit or loss, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year ended May 31, 2025, and notes to the consolidated financial statements, including material accounting policy information.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at May 31, 2025, and their consolidated financial performance and their consolidated cash flows for the year ended May 31, 2025 in accordance with Philippine Financial Reporting Standards (PFRS) Accounting Standards.

Basis for Opinion

We conducted our audit in accordance with Philippine Standards on Auditing (PSAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are independent of the Group in accordance with the Code of Ethics for Professional Accountants in the Philippines (Code of Ethics) together with the ethical requirements that are relevant to our audit of the consolidated financial statements in the Philippines, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For the matter below, our description of how our audit addressed the matter is provided in that context.



We have fulfilled the responsibilities described in the *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements* section of our report, including in relation to the matter. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated financial statements. The results of our audit procedures, including the procedures performed to address the matter below, provide the basis for our audit opinion on the accompanying consolidated financial statements.

Recognition of Tuition and Other School Fees

For the year ended May 31, 2025, the Group's revenue from tuition and other school fees amounted to P5.8 billion, and accounts for 99% of the consolidated revenues. We considered this as a key audit matter due to the materiality of the amount involved, the significant volume of transactions being processed, significant judgments in determining the timing of satisfaction of the performance obligations, and the Group's reliance on its information technology (IT) infrastructure to handle such volume of transactions.

The Group's disclosures, including the policy for revenue recognition and the significant judgments made by management related to revenue recognition, are included in Notes 16, 26 and 27 to the consolidated financial statements.

Audit response

We obtained an understanding of the Group's revenue recognition process on tuition and other school fees, the relevant controls, and the related IT system, including the determination of revenue adjustments, and evaluated the Group's compliance with the requirements of the relevant accounting standard. On a sampling basis, we examined students' enrollment transactions (i.e., through examination of tuition bills) and the scholarship merits and tuition fee discounts during the school year. We performed revenue cut-off procedures, including, among others, examining tuition bill transactions near the period end, and reviewing revenue adjustments subsequent to period end, to determine whether tuition and other school fees are appropriately recognized in the proper period. Furthermore, we analyzed the correlation between revenue, unearned revenue, trade receivables, and cash collections by matching the records between these accounts. We traced the cash collection journals to actual cash collections by reviewing supporting documents, such as deposits and bank transfers.

Other Matter

The consolidated financial statements of the Group as at and for the years ended May 31, 2024 and 2023, which are presented for comparative purposes, were audited by another auditor who expressed an unqualified opinion on these statements on August 20, 2024.



Other Information

Other information consists of the information included in the Philippine SEC Form 17-A for the year ended May 31, 2025 but does not include the consolidated financial statements and our auditor's report thereon, which we obtained prior to the date of this auditor's report, and we expect to obtain the Philippine SEC Form 20-IS (Definitive Information Statement) and Annual Report for the year ended May 31, 2025 after the date of our auditor's report. Management is responsible for the other information.

Our opinion on the consolidated financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audits, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we obtained prior to the date of the auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with PFRS Accounting Standards, as modified by the application of financial reporting reliefs issued and approved by the Philippine SEC, as described in Note 2 to the consolidated financial statements, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with PSAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.



As part of an audit in accordance with PSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



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From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Shane Dave D. Tanguin.

SYCIP GORRES VELAYO & CO.


Shane Dave D. Tanguin

Partner

CPA Certificate No. 0115818

Tax Identification No. 242-153-393

BOA/PRC Reg. No. 0001, April 16, 2024, valid until August 23, 2026

BIR Accreditation No. 08-001998-157-2024, October 2, 2024, valid until October 1, 2027

PTR No. 10465390, January 2, 2025, Makati City

August 19, 2025



FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF FINANCIAL POSITION
AS AT MAY 31, 2025
(With Comparative Figures as at May 31, 2024 and 2023)
(Amounts in Philippine Pesos)

	<u>2025</u>	<u>2024</u>	<u>2023</u>
<u>A S S E T S</u>			
CURRENT ASSETS			
Cash and cash equivalents	₱ 2,457,067,903	₱ 1,713,413,164	₱ 1,698,352,823
Trade and other receivables - net	1,048,376,426	1,139,275,967	1,034,276,359
Financial assets at fair value through profit or loss	1,656,817,152	1,644,447,140	1,834,217,950
Financial assets at fair value through other comprehensive income	654,696,399	358,572,543	173,575,124
Investment securities at amortized cost	17,145,386	75,487,826	86,521,531
Other current assets	439,499,288	346,272,889	264,031,592
	<u>6,273,602,554</u>	<u>5,277,469,529</u>	<u>5,090,975,379</u>
Total Current Assets			
NON-CURRENT ASSETS			
Financial assets at fair value through other comprehensive income	2,177,793,892	2,736,452,925	2,016,976,191
Investment securities at amortized cost	401,026,124	401,796,531	469,112,054
Investment in associates and joint venture	440,794,645	442,722,520	160,010,728
Property and equipment	9,065,930,751	9,029,081,852	8,906,955,473
Investment properties	225,197,892	245,492,935	203,091,499
Goodwill	186,487,019	186,487,019	186,487,019
Deferred tax assets - net	18,172,441	15,195,132	2,266,468
Other non-current assets	495,132,396	186,113,733	228,700,393
	<u>13,010,535,160</u>	<u>13,243,342,647</u>	<u>12,173,599,825</u>
Total Non-current Assets			
TOTAL ASSETS	<u><u>₱ 19,284,137,714</u></u>	<u><u>₱ 18,520,812,176</u></u>	<u><u>₱ 17,264,575,204</u></u>

	2025	2024	2023
LIABILITIES AND EQUITY			
CURRENT LIABILITIES			
Trade and other payables	₱ 1,825,819,197	₱ 2,248,014,804	₱ 1,742,085,805
Interest-bearing loans	526,258,503	426,258,503	426,258,503
Deferred revenues	131,258,176	45,424,382	72,544,582
Provisions	23,533,738	18,647,254	18,647,254
Income tax payable	68,031,311	70,942,883	5,909,839
Total Current Liabilities	2,574,900,925	2,809,287,826	2,265,445,983
NON-CURRENT LIABILITIES			
Lease liabilities	12,297,718	—	846,769
Interest-bearing loans	632,823,129	959,081,633	1,385,340,137
Post-employment benefit obligation	62,544,676	49,625,573	63,116,118
Deferred tax liabilities - net	71,883	12,047,871	19,170,165
Other non-current liabilities	8,769,916	9,412,310	6,392,428
Total Non-current Liabilities	716,507,322	1,030,167,387	1,474,865,617
Total Liabilities	3,291,408,247	3,839,455,213	3,740,311,600
EQUITY			
Equity attributable to owners of the parent company			
Capital stock	2,406,799,300	2,406,799,300	2,406,799,300
Treasury stock - at cost	(117,623,662)	(111,711,721)	(78,632,436)
Revaluation reserves	15,394,723	(5,228,665)	(9,225,689)
Other reserves	(57,785,452)	(57,785,452)	(57,785,452)
Retained earnings			
Appropriated	1,187,733,100	2,172,733,100	1,463,733,100
Unappropriated	9,575,049,461	7,300,650,896	6,834,406,722
Total equity attributable to owners of parent company	13,009,567,470	11,715,914,788	10,559,295,545
Non-controlling interests	2,983,161,997	2,965,442,175	2,964,968,059
Total Equity	15,992,729,467	14,681,356,963	13,524,263,604
TOTAL LIABILITIES AND EQUITY	₱ 19,284,137,714	₱ 18,520,812,176	₱ 17,264,575,204

FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF PROFIT OR LOSS
FOR THE YEAR ENDED MAY 31, 2025
(With Comparative Figures for the Years Ended May 31, 2024 and 2023)
(Amounts in Philippine Pesos)

	2025	2024	2023
REVENUES			
Educational			
Tuition fees - net	₱ 5,464,748,385	₱ 5,147,767,755	₱ 4,692,506,459
Other school fees	<u>251,893,697</u>	<u>254,593,488</u>	<u>226,778,126</u>
	5,716,642,082	5,402,361,243	4,919,284,585
Rental	<u>21,983,447</u>	<u>27,497,503</u>	<u>21,055,337</u>
	5,738,625,529	5,429,858,746	4,940,339,922
IMPAIRMENT LOSS			
ON FINANCIAL ASSETS	(72,030,624)	(36,406,764)	(55,629,679)
OPERATING EXPENSES	(3,913,088,021)	(3,644,943,551)	(3,264,251,021)
OTHER OPERATING INCOME	<u>56,028,119</u>	<u>97,852,595</u>	<u>35,855,920</u>
OPERATING INCOME	1,809,535,003	1,846,361,026	1,656,315,142
FINANCE INCOME	346,870,000	376,479,466	182,725,715
FINANCE COSTS	(110,415,180)	(127,704,912)	(101,803,329)
OTHER INCOME	<u>285,110,424</u>	<u>138,433,510</u>	<u>209,990,123</u>
INCOME BEFORE TAX	2,331,100,247	2,233,569,090	1,947,227,651
TAX EXPENSE	(240,544,260)	(223,242,919)	(60,162,102)
NET INCOME	<u>₱ 2,090,555,987</u>	<u>₱ 2,010,326,171</u>	<u>₱ 1,887,065,549</u>
Net Income Attributable to:			
Owners of the parent company	₱ 2,054,318,021	₱ 1,940,338,894	₱ 1,866,741,062
Non-controlling interests	<u>36,237,966</u>	<u>69,987,277</u>	<u>20,324,487</u>
	<u>₱ 2,090,555,987</u>	<u>₱ 2,010,326,171</u>	<u>₱ 1,887,065,549</u>
Earnings Per Share			
Basic and Diluted	<u>₱ 85.94</u>	<u>₱ 81.13</u>	<u>₱ 77.92</u>

FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
FOR THE YEARS ENDED MAY 31, 2025
(With Comparative Figures for the Years Ended May 31, 2024 and May 2023)
(Amounts in Philippine Pesos)

	<u>2025</u>	<u>2024</u>	<u>2023</u>
NET INCOME	<u>₱ 2,090,555,987</u>	<u>₱ 2,010,326,171</u>	<u>₱ 1,887,065,549</u>
OTHER COMPREHENSIVE INCOME (LOSS)			
Items that will be reclassified subsequently to profit or loss			
Net fair value losses (gains) reclassified to profit or loss on debt securities classified as financial assets at fair value through other comprehensive income	(3,539,605)	(1,672,178)	(1,816,727)
Net fair value gains (losses) during the year	7,777,352	16,513,840	25,313,000
Tax effect	(423,775)	(148,416)	(271,297)
	<u>3,813,972</u>	<u>14,693,246</u>	<u>26,858,430</u>
Item that will not be reclassified subsequently to profit or loss			
Net fair value gains (losses) on equity securities classified as financial assets at fair value through other comprehensive income	31,835,649	581,083	(26,377,156)
Gains (losses) on remeasurement of post-employment benefit plan	(13,997,317)	5,357,746	(5,537,030)
Tax effect	(1,783,833)	(59,388)	319,142
	<u>16,054,499</u>	<u>5,879,441</u>	<u>(31,595,044)</u>
Other Comprehensive Income (Loss) - net of tax	<u>19,868,471</u>	<u>20,572,687</u>	<u>(4,736,614)</u>
TOTAL COMPREHENSIVE INCOME	<u>₱ 2,110,424,458</u>	<u>₱ 2,030,898,858</u>	<u>₱ 1,882,328,935</u>
Total Comprehensive Income Attributable to:			
Owners of the parent company	₱ 2,064,484,079	₱ 1,954,793,248	₱ 1,862,873,663
Non-controlling interests	<u>45,940,379</u>	<u>76,105,610</u>	<u>19,455,272</u>
	<u>₱ 2,110,424,458</u>	<u>₱ 2,030,898,858</u>	<u>₱ 1,882,328,935</u>

FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
CONSOLIDATED STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED MAY 31, 2025
(With Comparative Figures for the Years Ended May 31, 2024 and 2023)
(Amounts in Philippine Pesos)

	Attributable to Owners of the Parent Company							Non-controlling Interests	Total Equity
	Capital Stock	Treasury Shares, including shares held by a subsidiary	Revaluation Reserves	Other Reserves	Appropriated	Retained Earnings Unappropriated	Total		
Balance at June 1, 2024	₱ 2,406,799,300	(₱ 111,711,721)	₱ 5,228,665	(₱ 57,785,452)	₱ 2,172,733,100	₱ 7,300,650,896	₱ 9,473,383,996	₱ 2,965,442,175	₱ 14,681,356,963
Transactions with owners									
Acquisition of treasury stock	-	(5,911,941)	-	-	-	-	(5,911,941)	-	(5,911,941)
Cash dividends	-	-	-	-	-	(764,919,456)	(764,919,456)	(28,220,557)	(793,140,013)
	-	(5,911,941)	-	-	-	(764,919,456)	(770,831,397)	(28,220,557)	(799,051,954)
Appropriations of retained earnings									
Appropriation during the year	-	-	-	-	2,000,000	(2,000,000)	-	-	-
Reversal of appropriations during the year	-	-	-	-	(987,000,000)	987,000,000	-	-	-
	-	-	-	-	(985,000,000)	985,000,000	-	-	-
Total comprehensive income									
Net income for the year	-	-	-	-	-	2,054,318,021	2,054,318,021	36,237,966	2,090,555,987
Other comprehensive income	-	-	10,166,058	-	-	-	10,166,058	9,702,413	19,868,471
	-	-	10,166,058	-	-	2,054,318,021	2,064,484,079	45,940,379	2,110,424,458
Balance at May 31, 2025	₱ 2,406,799,300	(₱ 117,623,662)	₱ 15,394,723	(₱ 57,785,452)	₱ 1,187,733,100	₱ 9,575,049,461	₱ 10,762,782,561	₱ 2,983,161,997	₱ 15,992,729,467
Balance at June 1, 2023	₱ 2,406,799,300	(₱ 78,632,436)	(₱ 9,225,689)	(₱ 57,785,452)	₱ 1,463,733,100	₱ 6,834,406,722	₱ 8,298,139,822	₱ 2,964,968,059	₱ 13,524,263,604
Transactions with owners									
Acquisition of treasury stock	-	(33,079,285)	-	-	-	-	(33,079,285)	-	(33,079,285)
Cash dividends	-	-	-	-	-	(765,094,720)	(765,094,720)	(75,631,494)	(840,726,214)
	-	(33,079,285)	-	-	-	(765,094,720)	(798,174,005)	(75,631,494)	(873,805,499)
Appropriations of retained earnings									
Appropriation during the year	-	-	-	-	850,000,000	(850,000,000)	-	-	-
Reversal of appropriations during the year	-	-	-	-	(141,000,000)	141,000,000	-	-	-
	-	-	-	-	709,000,000	(709,000,000)	-	-	-
Total comprehensive income									
Net income for the year	-	-	-	-	-	1,940,338,894	1,940,338,894	69,987,277	2,010,326,171
Other comprehensive loss	-	-	14,454,354	-	-	-	14,454,354	6,118,333	20,572,687
	-	-	14,454,354	-	-	1,940,338,894	1,954,793,248	76,105,610	2,030,898,858
Balance at May 31, 2024	₱ 2,406,799,300	(₱ 111,711,721)	₱ 5,228,665	(₱ 57,785,452)	₱ 2,172,733,100	₱ 7,300,650,896	₱ 9,473,383,996	₱ 2,965,442,175	₱ 14,681,356,963

Attributable to Owners of the Parent Company

	Capital Stock	Treasury Stock - at Cost	Revaluation Reserves	Other Reserves	Appropriated	Retained Earnings Unappropriated	Total	Non-controlling Interests	Total Equity
Balance at June 1, 2022	₱ 2,406,799,300	(₱ 76,660,836)	(₱ 5,358,290)	(₱ 57,785,452)	₱ 1,184,853,389	₱ 5,917,341,539	₱ 7,102,194,928	₱ 2,914,656,711	₱ 12,283,846,361
Transactions with owners									
Acquisition of treasury stock	-	(1,971,600)	-	-	-	-	-	-	(1,971,600)
Additional investment	-	-	-	-	-	(670,796,168)	(670,796,168)	73,500,000	73,500,000
Cash dividends	-	(1,971,600)	-	-	-	(670,796,168)	(670,796,168)	(42,643,924)	(713,440,092)
						(670,796,168)	(670,796,168)	30,856,076	(641,911,692)
Appropriations of retained earnings									
Appropriation during the year	-	-	-	-	360,379,711	(360,379,711)	-	-	-
Reversal of appropriations during the year	-	-	-	-	(81,500,000)	81,500,000	-	-	-
	-	-	-	-	278,879,711	(278,879,711)	-	-	-
Total comprehensive income (loss)									
Net income for the year	-	-	(3,867,399)	-	-	1,866,741,062	1,866,741,062	20,324,487	1,887,065,549
Other comprehensive income (loss)	-	-	(3,867,399)	-	-	-	(3,867,399)	(869,215)	(4,736,614)
	-	-	(3,867,399)	-	-	1,866,741,062	1,866,741,062	19,455,272	1,882,328,935
Balance at May 31, 2023	₱ 2,406,799,300	(₱ 78,632,436)	(₱ 9,225,689)	(₱ 57,785,452)	₱ 1,463,733,100	₱ 6,834,406,722	₱ 8,298,139,822	₱ 2,964,968,059	₱ 13,524,263,604

FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
FOR THE YEAR ENDED MAY 31, 2025
(With Comparative Figures for the Years Ended May 31, 2024 and 2023)
(Amounts in Philippine Pesos)

	2025	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES			
Income before tax	₱ 2,331,100,247	₱ 2,233,569,090	₱ 1,947,227,651
Adjustments for:			
Depreciation and amortization	596,218,687	586,000,800	558,676,028
Interest income	(256,954,193)	(195,026,435)	(111,795,653)
Interest expense	84,946,527	111,430,392	87,634,134
Other investment income from financial assets at fair value through profit or loss (FVTPL) and other comprehensive income (FVOCI) - net	(83,493,242)	(81,978,784)	(54,849,138)
Impairment loss on receivables	72,030,624	36,406,764	55,629,679
Fair value loss (gain) from financial assets at FVTPL	(52,999,380)	(42,109,638)	27,703,458
Unrealized foreign exchange (gains) losses - net	46,576,815	(57,364,609)	(43,486,176)
Gain on sale of investment property	(7,486,783)	(84,832,396)	(16,307,952)
Share in net loss (income) of associates and joint venture	4,045,416	(3,609,227)	659,066
Reversal of impairment loss on investments	-	-	(298,206)
Operating income before working capital changes	2,733,984,718	2,502,485,957	2,450,792,891
Increase in trade and other receivables	29,666,859	(133,273,167)	(200,851,227)
Decrease (increase) in other assets	(104,629,983)	(144,544,245)	20,171,118
Increase (decrease) in trade and other payables	(471,897,533)	417,599,447	163,436,971
Increase (decrease) in deferred revenues	85,833,794	(27,120,200)	(640,594)
Increase (decrease) in post-employment benefit obligation	321,518	(8,186,376)	7,826,210
Increase in provisions	4,886,484	-	-
Increase (decrease) in other non-current liabilities	(642,394)	3,019,882	(2,477,530)
Cash generated from operations	2,277,523,463	2,609,981,298	2,438,257,839
Income taxes paid	(252,881,804)	(124,551,101)	(62,049,934)
Net Cash From Operating Activities	2,024,641,659	2,485,430,197	2,376,207,905
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from disposals and maturities of investment securities:			
Financial assets at FVTPL	3,063,568,223	2,807,353,515	2,902,772,889
Financial assets at FVOCI	2,155,870,404	1,108,119,295	1,925,183,300
Investment securities at amortized cost	63,009,836	168,336,647	233,476,198
Acquisition of investment securities:			
Financial assets at FVTPL	(2,478,067,839)	(2,550,373,868)	(2,900,985,287)
Financial assets at FVOCI	(1,821,600,863)	(1,974,439,274)	(2,363,887,208)
Investment securities at amortized cost	(10,000,000)	(82,952,764)	(140,781,864)
Acquisition of property and equipment	(1,040,030,277)	(677,507,425)	(817,113,812)
Interest received	340,447,435	277,005,219	166,942,997
Decrease (increase) in advances to suppliers and developers	(303,142,404)	43,492,636	31,433,663
Proceeds from disposal of investment property	9,151,785	121,751,787	11,666,493
Acquisition of investment properties	(6,700,600)	(109,940,581)	(21,236,829)
Decrease (increase) in advances to related parties	(27,592,766)	(8,002,803)	7,963,598
Investment in associates and joint venture	(4,886,759)	(280,000,000)	(160,669,794)
Proceeds from disposal of property and equipment	4,267,340	-	-
Dividend received from an associate	2,769,218	897,435	-
Net Cash Used in Investing Activities	(52,937,267)	(1,156,260,181)	(1,125,235,656)
Balance carried forward	₱ 1,971,704,392	₱ 1,329,170,016	₱ 1,250,972,249

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	<u>2025</u>	<u>2024</u>	<u>2023</u>
<i>Balance brought forward</i>	<u>₱ 1,971,704,392</u>	<u>₱ 1,329,170,016</u>	<u>₱ 1,250,972,249</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Dividends paid	(764,688,107)	(732,675,417)	(665,749,569)
Repayments of interest-bearing loans	(226,258,504)	(426,258,504)	(473,163,265)
Interest paid	(85,437,772)	(112,888,660)	(75,205,044)
Repayment of lease liability	(10,853,300)	(11,422,506)	(11,166,275)
Acquisition of treasury shares	(5,911,941)	(33,079,285)	(1,971,600)
Additional investment of non-controlling interest in a subsidiary	<u>—</u>	<u>—</u>	<u>73,500,000</u>
Net Cash Used in Financing Activities	(1,093,149,624)	(1,316,324,372)	(1,153,755,753)
Effect of Exchange Rate Changes on Cash and Cash Equivalents	(134,900,029)	<u>2,214,697</u>	<u>1,015,002</u>
NET INCREASE IN CASH AND CASH EQUIVALENTS	743,654,739	15,060,341	98,231,498
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	<u>1,713,413,164</u>	<u>1,698,352,823</u>	<u>1,600,121,325</u>
CASH AND CASH EQUIVALENTS AT END OF YEAR	<u><u>₱ 2,457,067,903</u></u>	<u><u>₱ 1,713,413,164</u></u>	<u><u>₱ 1,698,352,823</u></u>

Supplementary Information on Non-cash Investing and Financing Activities:

- 1) The Group declared cash dividends totaling ₱793.1 million in 2025, ₱840.7 million in 2024 and ₱713.4 million in 2023, of which ₱435.3 million, ₱406.9 million and ₱298.8 million, respectively, were not paid in the year of declaration.
- 2) The Group reclassified certain property and equipment amounting to ₱459.2 million, ₱13.3 million and ₱3.2 million in 2025, 2024 and 2023, respectively.
- 3) In 2025, the Group recognized additional right-of-use asset and lease liability amounting to ₱30.9 million.
- 4) In 2025, the Group acquired property and equipment amounting to ₱1.1 billion. The unpaid portion of the acquisition amounted to ₱14.0 million is presented as part of Trade and Other Payables in the 2025 statement of financial position.

INDEPENDENT AUDITOR'S REPORT ON COMPONENTS OF FINANCIAL SOUNDNESS INDICATORS

The Board of Trustees and the Stockholders
Far Eastern University, Incorporated and Subsidiaries
Nicanor Reyes Street
Sampaloc, Manila

We have audited in accordance with Philippine Standards on Auditing, the consolidated financial statements of Far Eastern University, Incorporated and Subsidiaries (the Group) as at and for the year ended May 31, 2025, and have issued our report thereon dated August 19, 2025. Our audit was made for the purpose of forming an opinion on the basic consolidated financial statements taken as a whole. The Supplementary Schedule on Financial Soundness Indicators, including their definitions, formulas, calculation, and their appropriateness or usefulness to the intended users, are the responsibility of the Group's management. These financial soundness indicators are not measures of operating performance defined by Philippine Financial Reporting Standards (PFRS) Accounting Standards and may not be comparable to similarly titled measures presented by other companies. This schedule is presented for the purpose of complying with the Revised Securities Regulation Code Rule 68 issued by the Securities and Exchange Commission, and is not a required part of the basic consolidated financial statements prepared in accordance with PFRS Accounting Standards. The components of these financial soundness indicators have been traced to the Group's consolidated financial statements as at May 31, 2025 and for the year ended May 31, 2025 and no material exceptions were noted.

SYCIP GORRES VELAYO & CO.


Shane Dave D. Tanguin

Partner

CPA Certificate No. 0115818

Tax Identification No. 242-153-393

BOA/PRC Reg. No. 0001, April 16, 2024, valid until August 23, 2026

BIR Accreditation No. 08-001998-157-2024, October 2, 2024, valid until October 1, 2027

PTR No. 10465390, January 2, 2025, Makati City

August 19, 2025



FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
Supplemental Schedule of Financial Soundness Indicators
For the Year Ended May 31, 2025
(With Comparative Figures for the Years Ended May 31, 2024 and 2023)

<u>Indicators</u>	<u>Formula</u>	<u>Ratios / Percentages / Amounts</u>		
		<u>2025</u>	<u>2024</u>	<u>2023</u>
Current ratio	$\frac{\text{Total Current Assets}}{\text{Total Current Liabilities}}$	2.44	1.88	2.25
Acid test ratio	$\frac{\text{Cash and cash equivalents} + \text{Trade and other receivables - net} + \text{Investments}}{\text{Total Current Liabilities}}$	2.31	1.79	2.14
Debt-to-asset ratio	$\frac{\text{Total Liabilities}}{\text{Total Assets}}$	0.17	0.21	0.22
Equity-to-asset ratio	$\frac{\text{Total Equity}}{\text{Total Assets}}$	0.83	0.79	0.78
Debt-to-equity ratio	$\frac{\text{Total Liabilities}}{\text{Total Equity}}$	0.21	0.26	0.28
Assets-to-equity ratio	$\frac{\text{Total Assets}}{\text{Total Equity}}$	1.21	1.26	1.28
Interest coverage ratio	$\frac{\text{Earnings before Interest and Taxes}}{\text{Interest Expense}}$	28.44	21.04	23.22
Return on equity	$\frac{\text{Net Profit}}{\text{Total Equity}}$	14%	14%	15%
Return on assets	$\frac{\text{Net Profit}}{\text{Total Assets}}$	11%	11%	11%
Earnings per share	$\frac{\text{Net Profit}}{\text{Average outstanding shares}}$	₱ 85.94	₱ 81.13	₱ 77.92

CORPORATE INFORMATION

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ANNUAL REPORT 2025

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Office of the Corporate Secretary

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