

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 20-IS

INFORMATION STATEMENT PURSUANT TO SECTION 17.1(b) OF THE SECURITIES REGULATION CODE

1. Check the appropriate box:

- ☐ Preliminary Information Statement
☒ Definitive Information Statement

2. Name of Registrant as specified in its charter

FAR EASTERN UNIVERSITY, INC.

3. Province, country or other jurisdiction of incorporation or organization

Philippines

4. SEC Identification Number

PW538

5. BIR Tax Identification Code

000-225-442

6. Address of principal office

Nicanor Reyes Street, Sampaloc, Manila

Postal Code

1015

7. Registrant's telephone number, including area code

0287358686

8. Date, time and place of the meeting of security holders

October 18, 2025; 3:00 p.m.; To be conducted via a Hybrid Modality (simultaneous onsite and virtual environments); Onsite Venue - FEU Manila; Virtual Venue - Zoom Meeting.

Reference: <https://www.feu.edu.ph/asm2025>

9. Approximate date on which the Information Statement is first to be sent or given to security holders

Sep 29, 2025

10. In case of Proxy Solicitations:

Name of Person Filing the Statement/Solicitor

-

Address and Telephone No.

-

11. Securities registered pursuant to Sections 8 and 12 of the Code or Sections 4 and 8 of the RSA (information on number of shares and amount of debt is applicable only to corporate registrants):

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common	24,055,763

13. Are any or all of registrant's securities listed on a Stock Exchange?

☒ Yes ☐ No

If yes, state the name of such stock exchange and the classes of securities listed therein:

Philippine Stock Exchange, Inc.

The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.



Far Eastern University, Incorporated FEU

PSE Disclosure Form 17-5 - Information Statement for Annual or Special Stockholders' Meeting *References: SRC Rule 20 and Section 17.10 of the Revised Disclosure Rules*

Date of Stockholders' Meeting	Oct 18, 2025
Type (Annual or Special)	Annual
Time	3:00 P.M.
Venue	To be conducted via a Hybrid Modality (simultaneous onsite and virtual environments); Onsite Venue - FEU Manila; Virtual Venue - Zoom Meeting. Reference: https://www.feu.edu.ph/asm2025
Record Date	Sep 29, 2025

Inclusive Dates of Closing of Stock Transfer Books

Start Date	Sep 29, 2025
End date	Oct 18, 2025

Other Relevant Information

Please see attached 20-IS (Definitive) Report.

Filed on behalf by:

Name	Anthony Raymond Goquingco
Designation	Corporate Secretary and Compliance Officer

COVER SHEET

P W 0 0 0 0 0 5 3 8

S.E.C. Registration Number

			F	A	R			E	A	S	T	E	R	N			U	N	I	V	E	R	S	I	T	Y	,					
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(Company's Full Name)

			N	I	C	A	N	O	R			R	E	Y	E	S			S	T	R	E	E	T						
			S	A	M	P	A	L	O	C	,			M	A	N	I	L	A											

(Business Address : No. Street City / Town / Province)

Atty. Anthony Raymond A. Goquingco

Contact Person

8 735-8686

Company Telephone Number

0	5	3	1
Month		Day	
Calendar year			

SEC Form 20- IS
Definitive Information Statement
FORM TYPE

1	0	1	8
Month		Day	
Annual Meeting			

Secondary License Type, If Applicable

Dept. Requiring this Doc.		

Amended articles Number/Section

1,532
Total No. of Stockholders

Total Number of Barrowings

Domestic

Foreign

To be accomplished by SEC Personel concerned

File Number									

LCU

Dicument I. D.									

Cashier

STAMPS

Remarks = pls. use black ink for scanning purposes



FAR EASTERN UNIVERSITY

NOTICE OF ANNUAL STOCKHOLDERS' MEETING

NOTICE IS HEREBY GIVEN that, pursuant to Sections VII and VIII of the By-Laws of Far Eastern University, Inc. (FEU), as amended, the **Annual Meeting of Stockholders** will be conducted via a 'Hybrid Modality' (simultaneous onsite and virtual environments), on **18 October 2025**, Saturday, at 3:00 p.m.

Onsite Venue: Multi-purpose Room, 4th Floor Administration Building
FEU Main Campus, Nicanor Reyes Street, Sampaloc, Manila

Online Venue: Livestream access will be provided to registered participants.
Instructions will be posted at <https://www.feu.edu.ph/asm2025>

Nicanor Reyes Street
Sampaloc, Manila

P.O. Box 609 Philippines 1015

(+632) 87777-FEU (338)

(+632) 8849-4000

AGENDA

1. Call of meeting to order
2. Certification of notice of meeting and determination of quorum
3. Matters for Approval of Stockholders:
 - i. Approval of minutes of the Annual Meeting of Stockholders on 19 October 2024
 - ii. Academic Report of the President
 - iii. Annual Report and approval of Audited Financial Statements
 - iv. Ratification and confirmation of all acts and resolutions during the past year of the Board of Trustees, Board and Management Committees, and Management and other Officers
 - v. Election of Trustees, including Independent Trustees
 - vi. Appointment of External Auditor and fixing of its remuneration
4. Consideration of such other business as may properly come before the meeting
5. Adjournment

For the explanation of each agenda item, please refer to the attached explanation and rationale and the FEU 2025 Definitive Information Statement posted on the company's main investors' relations webpage <https://investors.feu.edu.ph/>. This will also be available in <https://www.feu.edu.ph/asm2025> beginning 29 September 2025.

For the purpose of this meeting, the Board of Trustees has fixed **29 September 2025** as the **record date** for the stockholders entitled to notice and to vote. The transfer book will be closed from 29 September 2025 to 18 October 2025, inclusive, in accordance with Section XXXI of the Amended By-Laws.

Stockholders who wish to participate, either onsite or virtually, should notify FEU by registering on the designated online registration portal <https://asmregister.feu.edu.ph/> on or before 14 October 2025, 5:00 p.m. The stockholder's registration shall serve as official notification of his/her participation and will be considered present at the meeting. Alternatively, stockholders may notify FEU of their participation and preferred modality by email.

All duly accomplished proxies should be submitted via email at least twenty-four (24) hours before the time set for the meeting as required by the By-Laws, or no later than 3:00 p.m. of 17 October 2025. The appointment of the Proxy shall not affect your right to vote in the event you choose to attend the meeting.

Registration procedures for participation in the meeting for voting will be included in the FEU 2025 Definitive Information Statement, to be posted on the company's website.

All email communications should be sent to asm2025@feu.edu.ph on or before the respective designated deadlines.

Registered stockholder must signify his/her mode of participation – Onsite or Virtual. Onsite participants will be limited to a maximum of (50) stockholders only. Adherence to the event's health protocol shall be strictly observed.

Sampaloc, Manila, 12 September 2025.


ATTY. ANTHONY RAYMOND A. GOQUINGCO
Corporate Secretary

EXPLANATION AND RATIONALE OF AGENDA ITEMS

1. Call of meeting to order

The Chairman of the Board of Trustees, Aurelio R. Montinola III will formally open the meeting at 3:00 p.m.

2. Proof of notice of meeting and determination of quorum

The Corporate Secretary will certify that written notice for the meeting, together with the Definitive Information Statement, was duly sent to stockholders of record by electronic transmission in accordance with the Company's By-Laws and applicable laws and regulations, and published in the business section of two (2) newspapers of general circulation in online and print format, and that a quorum exists for the transaction of business, in accordance with the prevailing rules. The holders of record of the majority of the outstanding capital stock of the Company, who are present by proxy, remote communication or voting in absentia, shall constitute a quorum.

Pursuant to Sections 23 and 57 of the Revised Corporation Code which allow voting in absentia by the stockholders, the Company has set up a designated online web portal which may be accessed by the stockholders to register and vote in absentia on the matters for resolution at the meeting. A stockholder participating by remote communication or voting in absentia shall be deemed present for purposes of quorum.

The Secretary will announce the percentage of those present, in person and by proxy, to the total issued and outstanding capital stock entitled to vote and represented at the meeting.

The Chairman of the Board will then declare the existence of a quorum.

3. Matters for Approval of Stockholders:

i. Approval of minutes of the annual meeting of stockholders held on 19 October 2024

The minutes of the meeting held on 19 October 2024 are available at the Company website, (<https://investors.feu.edu.ph/reports%20new%20format/2024/10252024/2024%20Minutes%20of%20Annual%20SHs'%20Meeting.pdf>). A soft copy of the minutes will also be distributed to the stockholders after their registration for the meeting.

A resolution approving the minutes will be presented to the stockholders and approved by the vote of the stockholders representing at least a majority of the outstanding capital stock present, voting in absentia, or voting through the Chairman of the meeting as proxy.

ii. Academic Report of the President

The President will deliver the "President's Report" which provides the significant operational and financial performance as well as the milestones and achievements of the Company for the year 2025. The report will also include significant events affecting the Company's performance for the year 2025.

Copies of the President's Report for School Year 2024-2025 will be made available to those who register for the online meeting.

iii. Approval of Annual Report and Audited Financial Statements

The Chairman will deliver the "Message From The Chairman", which provides the highlights of the performance of the Company for the year 2024-2025 and the outlook of the Company for the year 2026 and beyond.

The Company's annual report will contain the "Message From The Chairman" and the "President's Report." A copy of the Annual Report will be posted on the Company's website, <https://investors.feu.edu.ph/>.

The Chairman will present the Annual Report with the Audited Financial Statements, advance copies of which will be made available to those who register for the online meeting.

The Audited Financial Statements (AFS) as of 31 May 2025 will be presented to the stockholders for their approval. The AFS will be embodied in the Information Statement that may be accessed by the stockholders at the Company's website, <https://investors.feu.edu.ph/>, and will also be set forth in the Annual Report. The Audit Committee has recommended to the Board the approval of the AFS, and the Board has approved the AFS on 19 August 2025.

A resolution noting the report and approving the AFS will be presented to the stockholders for approval by the affirmative vote of the stockholders representing at least a majority of the outstanding capital stock present, voting in absentia, or voting through the Chairman of the meeting as proxy.

iv. Ratification and confirmation of all acts and resolutions during the past year of the Board of Trustees, Board and Management Committees, and Management and other Officers

The acts of the Board and its Committees were those adopted since the annual stockholders' meeting on 19 October 2024 until 18 October 2025. They include the approval of agreements, projects, investments, treasury-related matters and other matters covered by disclosures to the Securities and Exchange Commission and the Philippine Stock Exchange. The acts of the officers were those taken to implement the resolutions of the Board or its Committees or in the general conduct of business.

A resolution on this agenda item will be presented to the stockholders for approval by the vote of the stockholders representing at least a majority of the outstanding stock present, voting in absentia, or voting through the Chairman of the meeting as proxy.

v. Election of Trustees, including Independent Trustees

In accordance with the By-Laws, as amended, the Nomination Committee of the Board has evaluated and determined that the nine (9) nominees to the Board, including the nominees for independent trustees, have all the necessary qualifications to serve as directors and the expertise and competence, individually and collectively, to enable the Board to fulfill its roles and responsibilities and manage the Company to achieve its objectives.

As determined by the Nomination Committee, the following were nominated (please see the profiles of the nominees to the Board of Trustees):

Trustees	Mr. Aurelio R. Montinola III
	Mr. Juan Miguel R. Montinola
	Dr. Michael M. Alba
	Dr. Paulino Y. Tan
	Ms. Sherisa P. Nuesa
	Atty. Gianna R. Montinola
Independent Trustees	Mr. Jose T. Sio
	Ms. Consuelo D. Garcia
	Ms. Rosario Palanca Blardony

The profiles of the candidates to the Board of Trustees will be provided in the Information Statement (Annex A).

vi. Appointment of External Auditor

The firm SGV & Co., one of the top auditing firms in the country, will be recommended for reappointment as External Auditor for the ensuing year.

4. Consideration of such other business as may properly come before the meeting

The Chairman will open the floor for comments and questions by the stockholders, and take up agenda items received from stockholders on or before 17 October 2025 in accordance with existing laws, rules and regulations of the Securities and Exchange Commission and the Company's internal guidelines.

Stockholders may raise such other relevant matters or issues that may be taken up at the meeting.

5. Adjournment

Upon determination that there are no other matters to be considered, the Chairman, upon motion made and seconded, will declare the meeting adjourned.

SEC FORM 20-IS
Information Statement Pursuant to Section 20
of the Securities Regulation Code

1. Check the Appropriate Box:

☐ Preliminary Information Statement

☒ Definitive Information Statement

2. Name of Registrant as specified in its charter: **Far Eastern University, Inc.**
3. Province, country or other jurisdiction of incorporation or organization : **Manila, Philippines**
4. SEC Identification Number : **538**
5. BIR Tax Identification Code : **000-225-442**
6. Address of Principal Office : **Nicanor Reyes Street, Sampaloc, Manila**
Postal Code : **1015**
7. Registrant's Telephone Number including area code : **(632) 8 849-4000**
8. Date, time and place of meeting of security holders : **18 October 2025**
3:00 p.m.
Onsite Venue:
Multi-purpose Room,
4th Floor Administration Building,
FEU Main Campus, Nicanor Reyes
Street, Sampaloc, Manila

Online Venue:
Online via Zoom
<https://us06web.zoom.us/j/7064344996>?¹
9. Approximate date on which the Information Statement is first sent to the security holders: **29 September 2025**
10. Securities registered pursuant to Sections 8 and 12 of the Code:
- Title of Each Class : **Common**
- Authorized Capital Stock : **₱5,000,000,000.00**
- Shares outstanding : **24,055,763**
11. Are any or all of registrant's securities listed on a Stock Exchange?

All common shares of stocks are listed with the Philippine Stock Exchange, Inc.

¹ Please refer to Item 20 of this Information Statement.

PART I

INFORMATION REQUIRED IN INFORMATION STATEMENT

A. GENERAL INFORMATION

Item 1: Date, Time and Place of Meeting of Security Holders and Mailing Address:

- a. Date: 18 October 2025
Time: 3:00 P.M.
- Place: **Onsite Venue:**
Multi-purpose Room,
4th Floor Administration Building,
FEU Main Campus, Nicanor Reyes Street,
Sampaloc, Manila
- Online Venue:**
Online via Zoom
<https://us06web.zoom.us/j/7064344996>²
- Registrant's Mailing Address: Far Eastern University
Nicanor Reyes Street
Sampaloc, Manila 1015

- b. The approximate date when the Information Statement and the form of Proxy shall first be sent or given to security holders is on 29 September 2025.

The Information Statement together with its attachments shall be available on the Company's website and the PSE Edge Portal. In compliance with SEC MC No. 3 Series 2020 and Section 49 of the Revised RCCP, the notice of meeting shall be published in two (2) major newspapers of general circulation on 25 and 26 September 2025.

WE ARE NOT ASKING YOU FOR A PROXY AND YOU ARE REQUESTED NOT TO SEND APROXY.

Item 2: Dissenter's Right of Appraisal

There are no matters or proposed corporate actions included in the Agenda of the Meeting which may give rise to a possible exercise by security holders of their appraisal rights. Generally, however, in the instances mentioned by the Revised Corporation Code of the Philippines, the stockholders of the corporation have the right of appraisal provided that the procedures and the requirements of Title X governing the exercise of the right is complied withand/or followed.

Item 3: Interest of Certain Persons in or Opposition to Matters to be Acted Upon

- a. None of the members of the Board of Trustees or senior management have substantial interest in the matters to be acted upon other than election to office.
- b. None of the members of the Board of Trustees have informed the Company in writing that he/she intends to oppose any action intended to be taken up at the Annual Stockholders' meeting.

B. CONTROL AND COMPENSATION INFORMATION

Item 4: Voting Securities and Principal Holders Thereof

- a. Class of Voting Securities:
- | | |
|------------------------------|--|
| Number of Shares Outstanding | 23,788,670 common shares (Local) |
| as of August 31, 2025 | <u>267,093</u> common shares (Foreign) |
| | 24,055,763 common shares (Total) |

² Please see Item 20 of this Information Statement

Net of 37,331 Treasury Shares

Number of Votes Entitled: one (1) vote per share

b. Record Date: All stockholders of record as of 29 September 2025 are entitled to notice and to vote at the Annual Stockholders' Meeting.

c. Manner of Voting

A stockholder entitled to vote at the meeting shall have the right to vote in person or by proxy the number of shares of stock held in his name on the stock books of the Corporation, and said stockholder may vote such number of shares for as many persons as there are directors to be elected or he may cumulate said shares and give one candidate as many votes as the number of directors to be elected multiplied by the number of his shares shall equal, or he may distribute them on the same principle among as many candidates as he shall see fit.

d. Security Ownership of Certain Record and Beneficial Owners of more than 5% (as of 31 August 2025)

Title of Class	Name and Address of Record Owner and Relationship with Issuer	Name of Beneficial Ownership and Relationship with Record Owner	Citizenship	Number of Shares	Percent of Holdings
Common	Desrey, Incorporated ³ Ayala Triangle Gardens Tower 2 Paseo de Roxas Cor. Makati Ave, Makati City Stockholder	Desrey, Inc.	Domestic corporation	1,924,956	8.00
Common	Seyrel Investment and Realty Corporation ⁴ Ayala Triangle Gardens Tower 2 Paseo de Roxas Cor. Makati Ave, Makati City Stockholder	Seyrel Investment and Realty Corporation	Domestic corporation	6,887,051	28.63
Common	Sysmart Corporation ⁵ 10 th Fl., L.V. Locsin Bldg. 6752 Ayala Cor. Makati Ave. Makati City Stockholder	Sysmart Corporation	Domestic corporation	5,275,601	21.93

³Dr. Lourdes R. Montinola as President is authorized to vote for the shares of the Corporation.

⁴Ibid.

⁵Ms. Teresita T. Sy, Chairman of the Board

e. Security Ownership of Trustees and Management (as of 31 August 2025)

Title of Class	Name of Beneficial Owner/Position	Citizenship	Shares Owned	Nature of Beneficial Ownership	Percent of Class
Common	Lourdes R. Montinola Chair Emeritus, Board of Trustees	Filipino	144 11,483	D I	0.00059 0.04773
Common	Aurelio R. Montinola III Chairman, Board of Trustees	Filipino	458,165 10,075	D I	1.90460 0.04188
Common	Juan Miguel R. Montinola President and Trustee	Filipino	111,900	I	0.46517
Common	Michael M. Alba Trustee	Filipino	1	I	0.00001
Common	Sherisa P. Nuesa Trustee	Filipino	2,219 262	D I	0.00922 0.00109
Common	Paulino Y. Tan Trustee	Filipino	1	I	0.00001
Common	Consuelo D. Garcia Independent Trustee	Filipino	80	I	0.00033
Common	Jose T. Sio Independent Trustee	Filipino	14	D	0.00006
Common	Rosario Palanca Blardony Independent Trustee	Filipino	1	I	0.00001
Common	Rosanna E. Salcedo Chief Finance Officer and Treasurer	Filipino	734 9,985	D I	0.00305 0.04150
Common	Anthony Raymond A. Goquingco Corporate Secretary and Compliance Officer	Filipino	940	D	0.00391

Security Ownership of Trustees and Management as a Group

Total Shares - 606,004
Percentage - 2.519163%

f. Voting Trust Holders

The Registrant is not a party to any voting trust agreement. No security holder of the Registrant holds a voting trust or other similar agreements.

g. Changes in Control

There has been no recent change in the control of the Corporation.

Item 5: Trustees and Executive Officers

a. The following are the current trustees of the corporation:

Dr. Lourdes R. Montinola
Mr. Aurelio R. Montinola III
Mr. Juan Miguel R. Montinola
Dr. Michael M. Alba
Ms. Sherisa P. Nuesa
Dr. Paulino Y. Tan
Ms. Consuelo D. Garcia (Independent Trustee)
Mr. Jose T. Sio (Independent Trustee)
Ms. Rosario Palanca Blardony (Independent Trustee)

Brief Background of Trustees and Executive Officers:

1. Lourdes R. Montinola, 97, Filipino: Chair Emeritus (August 2013 to present), Chair (June 1989 to August 2013), Far Eastern University, Inc.

Other Corporate Affiliations: Chair, Board of Directors, FERN Realty Corporation; Trustee, FEU-Dr. Nicanor Reyes Medical Foundation, Inc.; and Board Member, MEMORARE-Manila 1945 Foundation, Inc. She is also a Member of HABI: The Philippine Textile Council, Inc.

Dr. Montinola was Chairman of MEMORARE-Manila 1945 Foundation, Inc. until 2017.

Dr. Montinola holds a Bachelor of Arts degree (*cum laude*) from Marymount College, New York, USA (1948) and an MA in Cultural History from the Asean Graduate Institute of Arts (1991). She completed the Management Development Program for College and University Administrators in the Institute for Educational Management, Graduate School of Education, Harvard University, USA (1985). She obtained her PhD in English: Creative Writing from the University of the Philippines (2001).

2. Aurelio R. Montinola III, 74, Filipino: Chairman of the Board of Trustees (August 2013 to present), Vice Chairman (June 1989 to August 2013), Far Eastern University, Inc.

Other Corporate Affiliations: Chairman, Amon Trading Corp., East Asia Computer Center, Inc. (FEU Institute of Technology), Far Eastern College Silang, Inc. (FEU Cavite), Nicanor Reyes Educational Foundation, Inc. (FEU Diliman), FEU High School, Inc., FEU Alabang, Inc., Roosevelt College, Inc. (FEU Roosevelt), and East Asia Educational Foundation, Inc.; Vice Chairman, Philippine Business for Education (PBEd); Director, Good Samaritan Colleges, and BPI Wealth – A Trust Corporation; Independent Director, AIA Philippines Life and General Insurance Company, Inc.

He is currently a Director of Roxas and Company Incorporated, a listed corporation.

He was President of BPI from 2005 to 2013 and was a former President of the Bankers Association of the Philippines and Management Association of the Philippines (MAP).

He graduated with a BS Management Engineering degree at the Ateneo de Manila University in 1973 and received his MBA at Harvard Business School in 1977. He was awarded the Asian Banker Leadership Award for the Philippines in 2005 and 2010 and the MAP Management Man of the Year Award in 2012.

3. Juan Miguel R. Montinola, 64, Filipino: Trustee (July 2023 to present), President (August 2023 to present), Chief Finance Officer (September 2010 to July 2023), and Chief Risk Officer (October 2018 to July 2023), Far Eastern University, Inc.

Other Corporate Affiliations: Chairman, Edustria, Inc., and FEU Health, Welfare and Retirement Fund Plan; Vice Chairman and Treasurer, Amon Trading Corporation; President, East Asia Computer Center, Inc. (FEU Institute of Technology), Far Eastern College Silang, Inc. (FEU Cavite), Nicanor Reyes Educational Foundation, Inc. (FEU Diliman), FEU Alabang, Inc., FEU High School, Inc., and Roosevelt College, Inc. (FEU Roosevelt); Board Member, FERN Realty Corporation and Urban Program for Livelihood Finance and Training; and Member, Executive Committees of many of the organizations where he serves as Director.

Mr. Montinola was Chief Executive Officer and Country Manager of Lafarge Cementi SA, Italy, from 2006 to 2008. He served as President and CEO of Republic Cement Corporation from 1996 to 2006, concurrently as Senior Vice President for Commercial Business from 2002 to 2006, and Senior Vice President for Procurement for Lafarge Cement Services, Inc. from 2001 to 2002.

Prior to 1996, Mr. Montinola held various positions in Republic Cement Corporation and served as a member of the Board of Directors in different organizations.

Mr. Montinola has a Master of Business Administration from the International Institute of Management Development, Switzerland, and an AB Economics degree from the College of William & Mary, Virginia, USA.

4. Michael M. Alba, 68, Filipino: Trustee (October 2012 to present) and immediate Past President (October 2012 to July 2023), Far Eastern University, Inc.

His affiliations include, among others: FEU Public Policy Center (President); Philippine Economic Society (Lifetime Member and President, 2007); and Action for Economic Reforms (Fellow). In the FEU Group of Schools, he was President concurrently of East Asia Computer Center, Inc. (FEU Institute of Technology), Far Eastern College Silang, Inc., (FEU Cavite), FEU Alabang, Inc., FEU High School, Inc., Roosevelt College, Inc. (FEU Roosevelt), East Asia Educational Foundation, Inc., and Nicanor Reyes Educational Foundation, Inc. (FEU Diliman). He was also the Chairman of Edustria, Inc., Director of JPMC College of Health Sciences SDN BHD, and Trustee of the Foundation for Information Technology Education and Development, Inc.

He obtained his AB (Economics) degree from the Ateneo de Manila University in 1978, MA (Economics) degree from the University of the Philippines (Diliman) School of Economics in 1987, and PhD (Applied Economics) degree from Stanford University in 1993.

5. Paulino Y. Tan, 79, Filipino: Trustee (June 1991 to present), Far Eastern University, Inc.

Other Corporate Affiliations: At present, Member of the Board of Directors/Trustees of the following companies: Nicanor Reyes Educational Foundation, Inc. (FEU Diliman), East Asia Educational Foundation, Inc., East Asia Computer Center, Inc. (FEU Institute of Technology), Lyceum of Batangas, Lyceum of Laguna, SM Foundation, Inc., Asia Pacific Technology Educational Foundation, Inc. (Asia Pacific College), Asia Pacific Computer Technology Center, Inc., FERN Realty Corporation, Far Eastern College Silang, Inc. (FEU Cavite), FEU High School, Inc., FEU Alabang, Inc., Roosevelt College, Inc. (FEU Roosevelt), and MFI Polytechnic Institute, Inc.

Dr. Tan obtained the Degree of Bachelor of Science in Chemical Engineering from De La Salle University. He obtained both his MS and PhD in Chemical Engineering from the University of Notre Dame, Indiana, USA.

Please see CHED certification (Annex D).

6. Sherisa P. Nuesa, 70, Filipino: Trustee (October 2021 to present), Independent Trustee (2010 to September 2021), Far Eastern University, Inc.

Other Corporate Affiliations: Independent Director, FERN Realty Corporation and the following publicly-listed corporations: Integrated Micro-Electronics, Inc., Manila Water Company, and AREIT Corporation. In May 2024, she was elected as Chairman of the Board of Metro Retail Stores Group, Inc., another publicly listed company where she had served as a Board Adviser. She also serves as Senior Board Adviser of Vicsal Development Corporation.

Ms. Nuesa is also a Board Trustee of the Financial Executives Institute of the Philippines (FINEX) Foundation, and a Board Adviser and co-founder of Justice Reform Initiative (JRI), where she served as Chairman for ten years until 2022.

Her past directorships include Ayala Land Inc. from April 2020 to April 2023, ACEN Corporation (formerly AC Energy Inc.) from 2019 to April 2023; and the President of ALFM Mutual Funds Group for nine years until March 2021. She was also a Trustee of the Institute of Corporate Directors (ICD) for nine years until June 2021, where she held the positions of Treasurer and then Vice Chair.

A former Managing Director of conglomerate Ayala Corporation, she held various senior management positions in Ayala subsidiaries: Ayala Land, Inc., Manila Water Company, and Integrated Micro Electronics Inc. and co-led the Initial Public Offerings (IPOs) of these companies.

She graduated with the degree of Bachelor of Science in Commerce (*summa cum laude*) from Far Eastern University in 1974 and received her Master of Business Administration degree from the Ateneo - Regis Graduate School of Business in 2011. She also attended post-graduate management programs at Harvard Business School and Stanford University.

She received the ING-FINEX CFO of the Year award in 2008 and was one of the FEU Outstanding Alumni Awardees in the same year.

7. Jose T. Sio, 85, Filipino: Independent Trustee (April 2019 to Present), Far Eastern University, Inc.

Other Corporate Affiliations: Chairman Emeritus of the Board of Directors of SM Investments Corporation; Director of Ortigas Land Corporation, Atlas Consolidated Mining and Development Corporation, NLEX Corporation, and China Bank; Trustee of Asia Pacific Technology Educational Foundation, Inc. (Asia Pacific College); Chairman and President of SM Foundation, Inc.; and Adviser to the Board of Directors of BDO Unibank, Inc.

Previous Affiliations: Senior Partner of SGV & Co.; Consultant at T.N. Soong & Co., CPA in Taipei, Taiwan and Audit Associate at Ernst and Whinney, CPA in New York, USA.

Mr. Sio was voted as CFO of the year in 2009 by the Financial Executives of the Philippines (FINEX). In various years, he received Asia's Best CFO Award from Hong Kong-based publications such as Alpha Southeast Asia, Corporate Governance Asia, Finance Asia, and The Asset. In 2018, he received the Asian Corporate Director Award from Corporate Governance Asia. In 2022, he received the Parangal San Mateo Award from the Philippine Institute of Certified Public Accounts (PICPA) Foundation, Inc. In 2023, he was honored by the Professional Regulatory Board of Accountancy with the Accountancy Centenary Award of Excellence.

Mr. Sio is a Certified Public Accountant. He obtained his Bachelor of Science in Commerce Major in Accounting from University of San Agustin, Iloilo City. He completed his Master of Business Administration Major in Corporate Finance and Management in New York University, New York, USA.

8. Consuelo D. Garcia, 70, Filipino: Independent Trustee (October 2021 to present), Far Eastern University, Inc.

Other Corporate Affiliations: Independent Director of GT Capital Holdings Inc., and Lopez Holdings Corporation, both publicly-listed corporations and Independent Director of Sunlife Investment Management and Trust Corporation, and of TS EVO PH FINANCE INC., both BSP supervised non-bank financial institutions. She also serves as Independent Director of Philippine Payments Management Inc., a stand-alone, self-governing regulatory structure, ran by the payment industry participants in the country and is a Director of Murrayhill Realty and Development Corporation, a family owned corporation.

Ms. Garcia is also an Independent Trustee of ING Foundation Philippines Inc., and a Member of the Board of Trustees of FINEX Academy. She is a Fellow of the Institute of Corporate Directors and a Member of the Filipina CEO Circle.

She was formerly the Country Manager and Head of Clients of ING Bank N.V. Manila from September 2008 to November 15, 2017 and the Senior Consultant for Challenger and Growth Markets - ING Asia from November 16, 2017 to June 30, 2022 for the roll-out of its retail banking business in the Philippines on an all-digital platform. Ms. Garcia previously worked in SGV and in Bank of Boston, Philippine Branch.

Ms. Garcia is a Certified Public Accountant and she graduated Bachelor of Science in Business Administration, major in Accounting (*magna cum laude*) from University of the East.

9. Rosario Palanca Blardony, 68, Filipino: Independent Trustee (October 2022 to present), Far Eastern University, Inc.

Other Corporate Affiliations: Diagnostic Services Coordinator, Oral Medicine and Oral Pathology, University of Toronto, Faculty of Dentistry.

Ms. Rosario Palanca Blardony was formerly affiliated with The Hospital for Sick Children Toronto, Canada as Administrative Coordinator. She also joined the Far Eastern University, Manila as Lecturer and later Program Head/Associate Professor of the Institute of Accounts, Business and Finance.

She graduated with a degree in Hotel and Restaurant Management at the St. Paul's College, Quezon City, and received her Master in Business Administration from the Ateneo de Manila University in 2005.

10. Maria Teresa Trinidad P. Tinio, 60, Filipino: Senior Vice President for Academic Affairs (June 2011 to present), Far Eastern University, Inc.

Other Corporate Affiliations: Director, JPMC College of Health Sciences SDN BHD and Good Samaritan College, Inc., and Member of the Board of Trustees for Edustria, Inc. as of August 30, 2023.

PhD Southeast Asian Studies, National University of Singapore; Master of English, major in Literature and Cultural Studies, Ateneo de Manila University with academic units from the New School for Social Research, New York City; AB Humanities, Ateneo de Manila University.

Research focus in Philippine Literature, Sociolinguistics, and the Politics of Language in Southeast Asia. Publications include contributions to the *CCP Encyclopaedia of the Arts*, the *Loyola Schools Review*, *Philippine Studies*, and *The Politics of English in Asia: Language Policy and Cultural Expression in South and Southeast Asia and the Asia Pacific* published by John Benjamins (The Netherlands).

11. Rosanna Esguerra-Salcedo, 61, Filipino: Chief Finance Officer (August 2023 to present), Treasurer (September 2014 to present), Far Eastern University, Inc.

Other Corporate Affiliations: Trustee, East Asia Educational Foundation Inc, (EAEFI) and FEU Health, Welfare and Retirement Fund Plan; Chief Finance Officer and Treasurer, Roosevelt College, Inc. (FEU Roosevelt); Treasurer, Foundation for Information Technology Education (FIT-ED) and FEU High School, Inc.

Before joining FEU, she worked at the Bayan Telecommunications, Inc., where she managed numerous departments: initially as Head of General Accounting and Accounts Payable, then, Budget Department and Revenue Accounting, and as Head of Billing and Collection. She also served as the Head of Treasury and Internal Audit of Mariwasa Manufacturing, Inc. for five years.

Prior to joining the private sector, she worked for SGV & Co. both as an External Senior Auditor and Tax Senior Auditor.

Ms. Salcedo is a Certified Public Accountant. She obtained her BSBA Major in Accounting, *cum laude*, from the University of the East. She also completed her Management Leadership Program at the Asian Institute of Management.

12. Anthony Raymond A. Goquingco, 50, Filipino: Corporate Secretary (April 2020 to present), Compliance Officer (February 2023 to present), Far Eastern University, Inc.

Other Corporate Affiliations: Corporate Secretary of East Asia Computer Center, Inc., FEU Alabang, Inc., Far Eastern College Silang, Inc. ("FEU Cavite"), FEU High School and Foundation for Information Technology Education and Development, Inc.; Assistant Corporate Secretary of FERN Realty; Director of FERN Realty; Trustee and Corporate Secretary, Nicanor Reyes Memorial Foundation; Treasurer of the Georgetown Club of the Philippines.

Atty. Anthony Raymond A. Goquingco has been a member of the legal profession since his admittance to the Philippine Bar in 2003. He has extensive legal experience as a practicing lawyer and has held positions in the Philippine Judicial Academy of the Supreme Court of the Philippines, non-governmental organizations, law firms, and private corporations. Prior to joining the academe, Atty. Goquingco was Associate General Counsel of Aboitiz Equity Ventures, Inc.

Atty. Goquingco joined the academe in 2014 and teaches Obligations and Contracts, Property Law, Negotiations, Special Issues in International Law, and International Moot Court at the Far Eastern University. He also taught Public and Private International Law at Adamson University's College of Law. In 2016, he was appointed as Associate Dean of the Juris Doctor – Master of Business Administration program of the Institute of Law of the Far Eastern University. He was appointed Associate Dean of the Juris Doctor Program of the Institute in 2018. He was appointed Corporate Secretary of the Far Eastern University in 2020.

Atty. Goquingco graduated from the Ateneo de Manila University with an AB Political Science degree in 1997. He pursued his law studies at the same university graduating in 2002 with a Juris Doctor degree. In 2007, he graduated with distinction from the Georgetown University Law Center in Washington, D.C. with a Master of Laws in International Legal Studies with a Certificate in National Security Law. He specializes in International Business Law, Contract Law, Property Law, Contract Negotiations, International Law, and National Security Law. He is also the author of "Beyond Borders: Examining Special Issues in International Law".

13. Pamela M. Hernandez, 48, Filipino: Chief Risk Officer (July 2023 to present) and concurrent Controller (April 2023 to present), Far Eastern University, Inc.

Other Corporate Affiliation: Ms. Hernandez concurrently serves as a Member of the Board of Directors and as Finance and Administration Director of Edustria, Inc.

She brings over two decades of cumulative professional experience in public accounting, complemented by prior roles in financial and tax consultancy, management accounting and budgeting, and internal auditing.

A Certified Public Accountant, Ms. Hernandez graduated *cum laude* with a Bachelor of Science in Accountancy from Ateneo de Naga University. She also earned her Master in Management degree, *with commendation*, from the Asian Institute of Management.

14. Ray Jan P. Roque, 52, Filipino: Chief Audit Executive (June 2021 to present), Far Eastern University, Inc.

Work Experience: Risk Assurance Audit Director at Isla Lipana & Co., Philippine member

firm of the PricewaterhouseCoopers global network, Internal Auditor at Lufthansa Technik Philippines, Senior Associate at Joaquin Cunanan & Co.

He graduated with a degree of Bachelor of Science in Accountancy from Philippine School of Business Administration, Manila Campus. He is a Certified Public Accountant by profession.

15. Michael Q. Liggayu, 51, Filipino: Quality Management Representative (September 2013 to present), and Data Protection Officer (July 2017 to present)), Far Eastern University, Inc.

Professional experience includes: Corporate Accountant, Doojin Corporation; Auditor, Sycip, Gorres, Velayo and Company; Management Consultant, Guiao's International Furniture; Internal Auditor, Academic Coordinator and Faculty Member, Angeles University Foundation; Program Head for Accountancy Program, Associate Dean and Accounting Faculty Member of the Institute of Accounts, Business and Finance, Assistant to the Senior Vice President for Academic Affairs, Assistant to the President and Project Manager for Enrollment, and Chief Information Security Officer, Far Eastern University - Manila.

A Certified Public Accountant by profession, Certified Lead Auditor for ISO 9001 and Certified Data Protection Officer (TÜV), Mr. Liggayu graduated with the degree of Bachelor of Science in Accountancy, completed his academic requirements for the degree of Master in Business Administration at the Angeles University Foundation, and completed Data Protection Officer Executive Certificate Program at the Asian Institute of Management.

The Nomination Committee is chaired by Dr. Lourdes R. Montinola. The members are: Dr. Paulino Y. Tan, Atty. Gianna R. Montinola, and Ms. Rosario Palanca Blardony (Independent Trustee).

The nominees for the trustees and independent trustees have been pre-screened by the Nomination Committee composed of four (4) members, one of whom is an Independent Trustee.

The following have been nominated as members of the Board of Trustees for fiscal year 2025–2026:

<u>Name</u>	<u>Ages</u>	<u>Citizenship</u>	<u>Position</u>
Aurelio R. Montinola III	74	Filipino	Chairman, Board of Trustees
Juan Miguel R. Montinola	64	Filipino	President and Trustee
Michael M. Alba	68	Filipino	Trustee
Paulino Y. Tan	79	Filipino	Trustee
Sherisa P. Nuesa	70	Filipino	Trustee
Gianna R. Montinola	67	Filipino	Trustee
Jose T. Sio	85	Filipino	Independent Trustee
Consuelo D. Garcia	70	Filipino	Independent Trustee
Rosario Palanca-Blardony	68	Filipino	Independent Trustee

The aforementioned nominees were submitted to the Nomination Committee of Far Eastern University. Mr. Jose T. Sio, Ms. Consuelo D. Garcia, and Ms. Rosario Palanca-Blardony were nominated as Independent Trustees by Ms. Fe V. Canilao, a shareholder, in

compliance with the SRC Rule 38 (Requirements on Nomination and Election of Independent Directors). Ms. Fe V. Canilao is not related to any of the nominees for Independent Trustees.

The term limits of the three nominated Independent Trustees, Mr. Jose T. Sio, Ms. Consuelo D. Garcia, and Ms. Rosario Palanca-Blardony are within the period prescribed by SEC Memorandum Circular No. 4, Series of 2017 re Term Limit of Independent Directors. The number of years they have been Independent Trustee are indicated in their profiles.

- Mr. Jose T. Sio - 6 years (April 2019 to present)
- Mr. Consuelo D. Garcia - 4 years (October 2021 to present)
- Ms. Rosario Palanca Blardony - 3 years (October 2022 to present)

Section 22 of the Revised Corporation Code requires that the board of a corporation listed with an exchange shall have independent directors constituting at least twenty percent (20%) of such board, which in the case of the FarEastern University is two (2) directors.

Please see the latest certifications of the Independent Trustees (Annex C).

b. Significant Employees

The corporation considers its entire work force as significant employees. Everyone is expected to work together as a team to achieve the corporation's goals and objectives.

c. Family Relationship

The Chairperson, Mr. Aurelio R. Montinola III is the son of Dr. Lourdes R. Montinola, Chair Emeritus and Member of the Board of Trustees. He is also the sibling Mr. Juan Miguel R. Montinola, President and Member of the Board of Trustees.

d. Legal Proceedings

There are no pending legal court cases involving the company as of 15 September 2025.

Involvement of Directors and Officers in Certain Legal Proceedings

None of the directors and officers of the **registrant or any of its subsidiaries or affiliates** were involved during the past five (5) years in any bankruptcy proceeding. Neither have they been convicted by final judgment in any criminal proceeding or been subject to any order, judgment or decree of competent jurisdiction, permanently or temporarily enjoining barring, suspending, or otherwise limiting their involvement in any type of business, securities, commodities, or banking activities, nor found by any court or administrative body to have violated a securities or commodities law.

The registrant or any of its subsidiaries or affiliates is not a party to any pending legal proceedings in which any of their property is the subject.

Related Party Transactions and Relationships

The University has written policies and procedures on related party transactions, endorsed by the Board Committee on Related Party Transactions, that addresses the regulatory requirements of the SEC, and foremost is, used as guiding principles in the Group management's evaluation of transactions with related parties.

During the year, the Group, in its regular conduct of business, has entered into transactions with its related parties, as disclosed in Note 20 to the Consolidated Financial Statements, which is an integral part of this report.

There were no material related party transactions involving the University or any of its subsidiaries with any of its directors, executive officer, or stockholder which owns ten percent (10%) or more of the total outstanding shares and members of their immediate family.

Other than those disclosed in the Consolidated Financial Statements, no other material transactions, without proper disclosures, were undertaken by the Group.

Item 6: Compensation of Trustees and Executive Officers

Name and Principal Position	Year Ended	Salary	Bonus*	Other Annual Compensation
Aurelio R. Montinola III <i>Chairman of the Board of Trustees and Chief Executive Officer</i>		-x-	-x-	-x-
Juan Miguel R. Montinola <i>President and Chief Operating Officer</i>		-x-	-x-	-x-
Maria Teresa Trinidad P. Tinio <i>Senior Vice President for Academic Affairs</i>		-x-	N/A	-x-
Rosanna E. Salcedo <i>Chief Finance Officer</i>		-x-	N/A	-x-
Enrique M. Amigo <i>Chief Information Officer</i>		-x-	N/A	-x-
Enrico G. Gilera <i>Chief Legal Counsel</i>		-x-	N/A	-x-
Totals - Actual	2024	32,216,549	3,395,834	5,533,753
Actual	2025	31,244,655	4,000,000	6,225,594
Projected	2026	32,724,462	4,000,000	6,544,892
All other Officers and Trustees as a group unnamed		-x-	-x-	-x-
Totals - Actual	2024	30,740,598	16,125,003	4,503,247
Actual	2025	33,266,624	18,000,000	6,627,846
Projected	2026	39,837,969	18,000,000	7,967,594

For the year 2024-2025, the members of the Board of Trustees received the following remuneration as Trustee:

Name and Principal Position	Board Committee Honorarium	Annual Directors Bonus	Total
Lourdes R. Montinola Chair Emeritus	₱ 25,000.00	₱ 2,000,000.00	₱ 2,025,000.00
Aurelio R. Montinola III <i>Chairman, Board of Trustees</i>	- 0 -	₱ 2,000,000.00	₱ 2,000,000.00
Juan Miguel R. Montinola <i>President and Trustee</i>	-0-	₱ 2,000,000.00	₱ 2,000,000.00
Michael M. Alba <i>Trustee</i>	- 0 -	₱ 2,000,000.00	₱ 2,000,000.00
Paulino Y. Tan <i>Trustee</i>	₱ 500,000.00	₱ 2,000,000.00	₱ 2,500,000.00
Sherisa P. Nuesa <i>Trustee</i>	₱ 380,000.00	₱ 2,000,000.00	₱ 2,380,000.00
Jose T. Sio <i>Independent Trustee</i>	₱ 200,000.00	₱ 2,000,000.00	₱ 2,200,000.00
Consuelo D. Garcia <i>Independent Trustee</i>	₱ 200,000.00	₱ 2,000,000.00	₱ 2,200,000.00
Rosario Palanca Blardony <i>Independent Trustee</i>	₱ 75,000.00	₱ 2,000,000.00	₱ 2,075,000.00
Totals	₱ 1,380,000.00	₱ 18,000,000.00	₱ 19,380,000.00

**Trustees' Annual Bonus*

The members of the Board of Trustees of the corporation are entitled to honorarium / per diem for attending Board Committee meetings. The members of the Board are also entitled to an annual Directors' bonus at the end of the fiscal year in accordance with an approved resolution of the stockholders dated 08 May 1976, while the officers of the corporation are entitled to basic salaries and bonuses at the discretion of the Board.

There are no other material terms or conditions of employment for contractual executive officersexcept those specified in this report.

No action is to be taken with respect to any stock options, warrants or right plan or to any othertype of compensation plans.

Item 7: Independent Public Accountant

The external auditor, SyCip Gorres, Velayo & Company, audited the Financial Statements of the corporation for fiscal year ended 31 May 2025. SGV & Co. was appointed as the principal auditors in October 2024 after the Stockholder's approval to replace the external auditors. The same accounting firm is recommended for re-appointment at the annual stockholders' meeting for almost the same remunerations in the previous year.

Representatives of SGV & Co. are expected to be present at the stockholders' meeting; they will have the opportunity to make a statement if they desire to do so; and they are expected to be available to respond to appropriate questions.

Fees for services rendered:

External Auditor's Fee

	FY 2024-2025	FY 2023-2024	FY 2022-2023
Basic fee for the audit of annual financial statements	₱1,450,000.00	₱1,386,000.00	₱1,306,000.00
Out-of-pocket expenses	144,220.15	138,600.00	130,600.00
TOTAL	₱1,594,220.15 plus 12% VAT	₱1,524,600.00 plus 12% VAT	₱1,594,220.15 plus 12% VAT

Except for the above mentioned external auditor's fees, there are no other fees (tax fees, all other fees) for services rendered by the external auditors.

The Audit Committee is chaired by Ms. Consuelo D. Garcia, an Independent Trustee. The members are: Mr. Jose T. Sio (Independent Trustee), Ms. Sherisa P. Nuesa and Dr. Paulino Y. Tan (Alternate Member).

The Audit Committee's approval of SGV & Co.'s audit plan and test procedures for the examination of the University's financial statements ending 31 May 2025 was covered by the minutes of the meeting of the Audit Committee held last January 10, 2025.

The signing partners of the external auditor shall be rotated every five (5) years of engagement. In case of a firm, the signing partner shall be rotated every after said period. The reckoning date for such rotation shall commence in year 2002. (SRC Rule 68 (3) (b) (iv).

There has been no recent change in and disagreements with accountants on accounting and financial disclosures.

Please see Audit Committee Report (Annex E).

Item 8: Compensation Plans

There are no matters or actions to be taken up in the meeting with respect to any compensation plan pursuant to which cash or non-cash compensation may be paid or distributed.

C. ISSUANCE AND EXCHANGE OF SECURITIES

Item 9: Authorization or Issuance of Securities Other than for Exchange

There are no matters or actions to be taken up with respect to authorization or issuance of securities.

Item 10: Modification or Exchange of Securities

There are no matters or actions to be taken up for the modification of any class of the Company's securities or the issuance or authorization for issuance of one class of the Company's securities in exchange for outstanding securities of another class.

Item 11: Financial and Other Information

The audited financial statements as of 31 May 2025, Management's Discussion and Analysis, Market Price of Shares and Dividends and other data related to the Company's financial information are attached hereto as Annex F.

Item 12: Mergers, Consolidations, Acquisitions and Similar Matters

There are no matters or actions to be taken up in the annual stockholders' meeting with respect to merger, consolidation, acquisition by sale, or liquidation of the Company.

Item 13: Acquisition or Disposition of Property

There are no matters or actions to be taken up in the annual stockholders' meeting with respect to acquisition or disposition of any property by the Company.

Item 14: Restatement of Accounts

No restatement of accounts to be taken up in the annual stockholders' meeting.

D. OTHER MATTERS

Item 15: Action with Respect to Reports

Approval of the Annual Report for the fiscal year ending 31 May 2025

- a. Approval of the minutes of the Annual Stockholders' Meeting held on 19 October 2024 that includes the following:
 1. Minutes of Annual Meeting held on 21 October 2023;
 2. Academic Report of the President for the Academic Year 2023 – 2024;
 3. Annual Report covering the operations for the Fiscal Year 2023 – 2024;
 4. Approval, ratification and confirmation of the acts and resolutions of the Board of Trustees, Board and Management Committees, and Management and other officers of Far Eastern University, Inc. taken or adopted since the Annual Meeting of Stockholders last 21 October 2023 until 19 October 2024;
 5. Election of Trustees and Independent Trustees for the fiscal year 2024 – 2025:

Dr.	Lourdes R. Montinola
Mr.	Aurelio R. Montinola III
Mr.	Juan Miguel R. Montinola

Dr. Michael M. Alba
Ms. Sherisa P. Nuesa
Dr. Paulino Y. Tan
Ms. Consuelo D. Garcia (Independent Trustee)
Mr. Jose T. Sio (Independent Trustee)
Ms. Rosario Palanca Bladony (Independent Trustee)

6. Appointment of SGV & Co as new External Auditor for the fiscal year 2024-2025;

Minutes of the 2024 Stockholders' Meeting are uploaded to the Company's website within seven (7) business days from the date of the meeting and may be accessed at <https://investors.feu.edu.ph/reports%20new%20format/2024/10252024/2024%20Minutes%20of%20Annual%20SHs'%20Meeting.pdf>

Appended to this Information Statement are the minutes of the Annual Stockholders' Meeting of the Company held on 19 October 2024 (Annex G) which contain the following in accordance with Section 49 of the Revised Corporation Code:

1. A description of the voting procedures and vote tabulation procedures used in the previous meeting;
2. A description of the opportunity given to stockholders to ask questions and a record of the questions asked and answers given;
3. The matters discussed and the resolutions reached;
4. A record of the voting results for each agenda item; and
5. The list of trustees who attended the meeting.

For the period ended May 31, 2025, there were no self-dealings or related party transactions by any director which require disclosure.

There is likewise no material information on the current stockholders and their voting rights requiring disclosure.

b. Reports on SEC Form 17 C for the fiscal year 2024-2025:

1. On 21 June 2024:

Acquisition of 4,174 FEU shares of stock by FERN Realty Corporation (an FEU subsidiary) and lodged the same with PCD Nominee Corporation (Filipino).

Email submission acknowledged by SEC on 24 June 2024.

2. On 16 July 2024:

Acquisition of 1,200 FEU shares of stock by FERN Realty Corporation (an FEU subsidiary) and lodged the same with PCD Nominee Corporation (Filipino).

Email submission acknowledged by SEC on 16 July 2024.

3. On 17 September 2024:

Declaration of ₱16.00/share cash dividend to all stockholders of record as of 01 October 2024, payable on 17 October 2024, as approved during the Board of Trustees meeting held on 17 September 2024.

Email submission acknowledged by SEC on 18 September 2024.

4. On 08 October 2024:

The Board of Trustees, upon the recommendation of the Audit Committee, approved the change in the external auditor from Punongbayan & Araullo to SGV & Co. at the Board of Trustees' meeting on 08 October 2024. The appointment of the new External Auditor will be submitted for confirmation and ratification by the stockholders in the upcoming Annual Stockholders' Meeting on 19 October 2024.

Email submission acknowledged by SEC on 08 October 2024.

5. On 19 October 2024:

Matters approved during the Organizational Meeting of the Board of Trustees held on 19 October 2024:

Elected and appointed Corporate Officers and University Officials and Members of Board Committees for the term 2024-2025

Corporate Officers

Lourdes R. Montinola	Chair Emeritus
Aurelio R. Montinola III	Chairman of the Board of Trustees
Juan Miguel R. Montinola	President
Rosanna E. Salcedo	Chief Finance Officer & Treasurer
Anthony Raymond A. Goquingco	Corporate Secretary and Compliance Officer

University Officials

Maria Teresa Trinidad P. Tinio	Senior Vice-President for Academic Affairs
Pamela M. Hernandez	Controller and Chief Risk Officer
Michael Q. Liggayu	Data Protection Officer and Quality Management Representative
Ray Jan P. Roque	Chief Audit Executive

Board Committees

(a) Executive Committee

Aurelio R. Montinola III	Chairman
Juan Miguel R. Montinola	President
Paulino Y. Tan	Member
Sherisa P. Nuesa	Member
Rosanna E. Salcedo	Member

(b) Talent Management Committee

Aurelio R. Montinola III	Chairman
Juan Miguel R. Montinola	President
Paulino Y. Tan	Member

Sherisa P. Nuesa	Member
Rosanna E. Salcedo	Member

(c) Audit Committee

Consuelo D. Garcia	Chairperson
Jose T. Sio	Member
Sherisa P. Nuesa	Member
Paulino Y. Tan	Alternate Member

(d) Joint Risk Management and Related Party Transaction Committee

Jose T. Sio	Chairman
Consuelo D. Garcia	Member
Michael M. Alba	Member
Paulino Y. Tan	Alternate Member

(e) Corporate Governance Committee

Rosario P. Blardony	Chairperson
Jose T. Sio	Member
Consuelo D. Garcia	Member

(f) Nomination Committee

Lourdes R. Montinola	Chairperson
Paulino Y. Tan	Member
Gianna R. Montinola	Member
Rosario P. Blardony	Member

Appointment of Ms. Consuelo D. Garcia as Lead Independent Trustee

Reappointment of all other incumbent Corporate Officers and University Officials of FEU to the current positions respectively held by them for the term 2024-2025, to serve as such until their respective successor is duly appointed and qualified.

Email submission acknowledged by SEC on 21 October 2024.

6. On 03 February 2025:

Acquisition of 170 FEU shares of stock by FERN Realty Corporation (an FEU subsidiary) and lodged the same with PCD Nominee Corporation (Filipino).

Email submission acknowledged by SEC on 03 February 2025.

7. On 18 February 2025:

Declaration of ₱16.00/share cash dividend to all stockholders of record as of 04 March 2025, payable on 18 March 2025, as approved during the Board of Trustees' meeting held on 18 February 2025.

Email submission acknowledged by SEC on 19 February 2025.

8. On 06 May 2025:

Acquisition of 563 FEU shares of stock by FERN Realty Corporation (an FEU subsidiary) and lodged the same with PCD Nominee Corporation (Filipino).

SEC eFast submission acknowledged on 07 May 2025

9. On 20 May 2025

Reversal of Nine Hundred Eighty-Five Million Pesos (₱985,000,000.00) of the current approved retained earnings of Far Eastern University, Inc.

Appropriations of retained earnings of Far Eastern University for the fiscal year 31 May 2025 be adjusted to One Billion One Hundred Eighty Seven Million Seven Hundred Thirty Three Thousand One Hundred Pesos (₱1,187,733,100.00) as follows:

Reserves for:	
Subsidiary Expansion Projects	₱ 740,000,000.00
Capital Expenditures	364,000,000.00
Probable Contingency	90,000,000.00
Treasury Shares	<u>3,733,100.00</u>
TOTAL	₱ 1,187,733,100.00
	=====

SEC eFast submission acknowledged on 20 May 2025.

c. Board Assessment

The Company conducts annual performance evaluations of the Board of Trustees, its individual members and Board Committees.

Each Board Member accomplished and submitted self-assessment of his/her performance in 2024.

Item 16: Matters Not Required to be Submitted

There are no matters to be taken up in the meeting that will not require the vote of the stockholders as of the record date.

Item 17: Amendment of Charter, By-Laws or Other Documents

There is no proposal to amend the Charter, By-Laws or other documents that needs to be submitted to the stockholders for approval.

Item 18: Other Proposed Action

No other proposed action to be taken up in the annual meeting other than those stated in the agenda.

Item 19: Voting Procedures:

Voting upon all questions at all meetings of the stockholders shall be made by shares of stock and not per capita or otherwise, each share of stock being counted as one vote.

Registrant's shares of stock entitle the holders thereof to one vote at any stockholders' meeting. Stockholders are given cumulative voting rights for the election of trustees.

All other matters to be decided shall require the affirmative vote of the majority of the corporation's shares present, or represented and entitled to vote at the Annual Meeting. Likewise, Trustees shall be elected with a majority vote of the shares present or represented.

With respect to the election of nine (9) trustees, each shareholder may vote such number of shares for as many as nine persons he may choose to be elected from the list of nominees, or he may cumulate said shares and give one candidate as many votes as the number of his shares multiplied by nine shall equal, or he may distribute them on the same principle among as many candidates as he shall see fit, provided that the total number of votes cast by him shall not exceed the number of shares owned by him multiplied by nine.

Using cumulative voting, the formula for finding the total number of votes needed for one seat in the Board is:

$$x = \frac{A \times B}{C + 1}$$

where	A	=	total number of shares voting
	B	=	number of Directors desired to be elected
	C	=	number of Directors to be elected

For this year's Annual Stockholders' Meeting, the Board of Trustees approved a resolution allowing stockholders to participate in the ASM via a hybrid modality (simultaneous onsite and virtual environment) and to exercise their right to vote in absentia or by proxy. Stockholder's as of Record Date who have successfully registered electronically their intention to participate in the annual meeting and to vote in absentia, duly verified and validated by the Corporation, shall be provided with unique log-in credentials to securely access the voting portal.

Stockholders and proxy holders can then cast their votes on specific matter for approval, including the election of directors. Votes will then be automatically tabulated and counted at the close of voting for each agenda item during the meeting.

Method by Which Votes Will be Counted

All matters subject to vote, except in cases where the law provides otherwise, shall be decided by the plurality vote of stockholders present in person or by proxy and entitled to vote thereat, a quorum being present.

The Corporate Secretary is the officer authorized to count the votes to be cast in the forthcoming annual stockholders' meeting.

Pursuant to the Corporation's By-laws, duly accomplished proxy forms must be submitted to the Corporate Secretary at least twenty-four (24) hours before the day of the annual meeting. Electronic copies of the duly signed proxy forms shall therefore be submitted no later than 3:00 p.m. on 17 October 2025 (Friday) at the Office of the Corporate Secretary, Far Eastern

University, Nicanor Reyes St., Sampaloc, Manila for validation. A sample format of the proxy form for individual and corporate stockholders are attached and are also available at <https://www.feu.edu.ph/asm2025>.

The Corporate Secretary will lead the validation of proxies in coordination with the Corporation's stock and transfer agent.

The detailed guidelines for participation and voting for this meeting are set forth in the "Guidelines for Participation via Remote Communication and Voting in Absentia", attached as Annex "B" to this Information Statement.

Item 20: Participation of Stockholders via a Hybrid Modality:

The Company will conduct the 2025 ASM via a hybrid modality (simultaneous onsite and virtual environments). A maximum of 50 stockholders only will be allowed to participate onsite, on a first to register, first served basis.

Virtual participants may access the meeting during its live webcast which shall be accessible through the following Zoom online web address: <https://us06web.zoom.us/j/7064344996?>. To enable the Company to identify the stockholders participating by remote communication and record their presence for purposes of quorum, stockholders shall register using the designated online portal, <https://www.feu.edu.ph/asm2025>, or by notifying the Company of their intention to participate by email at asm2025@feu.edu.ph. The link to participate by remote communication shall be emailed to all stockholders who have registered.

Stockholders may email questions or comments prior to or during the meeting at the following email address: asm2025@feu.edu.ph. The detailed instructions for participation through remote communication are set forth in Annex B.

PART II
INFORMATION REQUIRED IN A PROXY FORM

Items 1 and 2:

FAR EASTERN UNIVERSITY, INC.
2025 Annual Stockholders' Meeting
18 October 2025

PROXY

The undersigned stockholder of FAR EASTERN UNIVERSITY, INC. (FEU) hereby appoints _____ or in his/her absence,

Chairman of the Board of Trustees Aurelio R. Montinola III or in his absence,
the Chairman of the Meeting

as attorney-in-fact and proxy, with power of substitution, to represent and vote all shares registered in his/her/its name, as proxy of the undersigned stockholder, at the Annual Meeting of Stockholders of FEU on 18 October 2025 and at any of the adjournments thereof for the purpose of acting on the following matters:

- | | |
|--|--|
| <p>1. Approval of minutes of previous meeting.
<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain</p> <p>2. Approval of Annual Report and Audited Financial Statements.
<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain</p> <p>3. Ratification and confirmation of all acts and resolutions during the past year of the Board of Trustees, Board and Management Committees, and Management and other Officers.
<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain</p> | <p>5. Appointment of SGV & Co.
<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain</p> <p>6. At his/her discretion, the attorney-in-fact and proxy named above is authorized to vote upon such other business as may properly come before the meeting.
<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Abstain</p> |
|--|--|

4. Election of Trustees

- ☐ Vote for all nominees listed below:

Aurelio R. Montinola III
Juan Miguel R. Montinola
Michael M. Alba
Paulino Y. Tan
Sherisa P. Nuesa
Gianna R. Montinola
Jose T. Sio (Independent Trustee)
Consuelo D. Garcia (Independent Trustee)
Rosario Palanca Blardony (Independent Trustee)

- ☐ Withhold authority to vote for all nominees listed above.

- ☐ Withhold authority to vote for the nominees listed below:

PRINTED NAME OF STOCKHOLDER

SIGNATURE OF STOCKHOLDER /
AUTHORIZED SIGNATORY

DATE

This proxy should be received by the Corporate Secretary on or before 3:00 p.m. of 17 October 2025, the deadline for submission of proxies.

This proxy, when properly executed, will be voted in the manner as directed herein by the stockholder/s. If no direction is made, this proxy will be voted "for" the election of all nominees and "for" the approval of the matters stated above and "for" such other matters as may properly come before the meeting in the manner described in the Information Statement and/or as recommended by Management or the Board of Trustees.

A stockholder giving a proxy has the power to revoke it at any time before the right granted is exercised. A proxy is also considered revoked if the stockholder attends the meeting in person and expressed his intention to vote in person.

Item 3: Revocability of Proxy

The person giving the proxy has the right to revoke the proxy by personal appearance or execution of a proxy at a later date, subject to the pertinent requirements of the law and SEC Circular Number 5, Series of 1996.

Item 4: Persons Making the Solicitation

The solicitation is being made by the Registrant for the purpose of having the matters subject of the annual meeting approved by the stockholders, namely:

- a. approval of the minutes of the annual meeting of stockholders held on 19 October 2024;
- b. approval of the Annual Report of the Chairman and the Academic Report of the President to the stockholders for fiscal year ending 31 May 2025;
- c. ratification and confirmation of the actions of the Board of Trustees, Board and Management Committees, and Management and Other Officers;
- d. election of Trustees/Independent Trustees;
- e. appointment of External Auditor;
- f. such other matters as may properly come before the meeting and other actions of the Board of Trustees done and taken during the preceding year.

None of the members of the Board of Trustees has informed the Registrant in writing that he/she intends to oppose any action intended to be taken up at the meeting as aforementioned.

All costs of solicitation for the proxies are approximately in the amount of ₱250,000.00 which shall be borne by the Registrant.

Solicitation shall be conducted by the Registrant through Stock Transfer Service, Inc. (STSI), the company's transfer agent by mail and personal delivery, and not by especially engaged employees. LBC Express, Inc., formerly known as Luzon Brokerage Corporation, the designated courier which will deliver the proxy statement has approximately 6,000 employees. It will charge a rate of ₱110.00 exclusive of 12% VAT for special delivery. No material features of the contract with the courier need to be disclosed. The Registrant has no knowledge if solicitation for purposes of opposing a solicitation will be conducted.

Item 5: Interest of Certain Persons in Matters to be Acted Upon

None of the members of the Board of Trustees or senior management has substantial interest in the matters to be acted upon by the stockholders in the annual stockholders' meeting.

PART III

SIGNATURE PAGE

Undertaking

The Corporation undertakes to file its quarterly report (SEC Form 17-Q) for the first quarter of the fiscal year not later than five (5) days before the Annual Stockholders' Meeting. The Corporation further undertakes to furnish stockholders with a copy of SEC Form 17-A free of charge, except for the exhibits attached thereto which shall be charged at cost. Any written request for a copy of SEC Form 17-A shall be addressed to the following:

Far Eastern University
Nicanor Reyes Street
Sampaloc, Manila 1015

Attention: Atty. Anthony Raymond A. Goquingco
Corporate Secretary

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this report is true, complete and correct. This report is signed in the City of Manila on 23 September 2025.

ISSUER : FAR EASTERN UNIVERSITY, INC.

SIGNATURE AND TITLE : 
Atty. ANTHONY RAYMOND A. GOQUINGCO
Corporate Secretary

ANNEXES



Nominees to the Board of Trustees 2025 Annual Stockholders' Meeting



Other Corporate Affiliations: Chairman, Amon Trading Corp., East Asia Computer Center, Inc. (FEU Institute of Technology), Far Eastern College Silang, Inc. (FEU Cavite), Nicanor Reyes Educational Foundation, Inc. (FEU Diliman), FEU High School, Inc., FEU Alabang, Inc., Roosevelt College, Inc. (FEU Roosevelt), and East Asia Educational Foundation, Inc.; Vice Chairman, Philippine Business for Education (PBE); Director, Good Samaritan Colleges, and BPI Wealth – A Trust Corporation; Independent Director, AIA Philippines Life and General Insurance Company, Inc.

He is currently a Director of Roxas and Company Incorporated, a listed corporation.

He was President of BPI from 2005 to 2013 and was a former President of the Bankers Association of the Philippines and Management Association of the Philippines (MAP).

He graduated with a BS Management Engineering degree at the Ateneo de Manila University in 1973 and received his MBA at Harvard Business School in 1977. He was awarded the Asian Banker Leadership Award for the Philippines in 2005 and 2010 and the MAP Management Man of the Year Award in 2012.

AURELIO R. MONTINOLA III

74, Filipino: Chairman of the Board of Trustees (August 2013 to present), Vice Chairman (June 1989 to August 2013), Far Eastern University, Inc.



JUAN MIGUEL R. MONTINOLA

64, Filipino: Trustee (July 2023 to present), President (August 2023 to present), Chief Finance Officer (September 2010 to July 2023), and Chief Risk Officer (October 2018 to July 2023), Far Eastern University, Inc.

Other Corporate Affiliations: Chairman, Edustria, Inc., and FEU Health, Welfare and Retirement Fund Plan; Vice Chairman and Treasurer, Amon Trading Corporation; President, East Asia Computer Center, Inc. (FEU Institute of Technology), Far Eastern College Silang, Inc. (FEU Cavite), Nicanor Reyes Educational Foundation, Inc. (FEU Diliman), FEU Alabang, Inc., FEU High School, Inc. and Roosevelt College, Inc. (FEU Roosevelt); Board Member, FERN Realty Corporation and Urban Program for Livelihood Finance and Training; and Member, Executive Committees of many of the organizations where he serves as Director.

Mr. Montinola was Chief Executive Officer and Country Manager of Lafarge Cementi SA, Italy from 2006 to 2008. He served as President and CEO of Republic Cement Corporation from 1996 to 2006, concurrently as Senior Vice President for Commercial Business from 2002 to 2006, and Senior Vice President for Procurement for Lafarge Cement Services, Inc. from 2001 to 2002.

Prior to 1996, Mr. Montinola held various positions in Republic Cement Corporation and served as a member of the Board of Directors in different organizations.

Mr. Montinola has a Master of Business Administration from the International Institute of Management Development, Switzerland and an AB Economics degree from the College of William & Mary, Virginia, USA.

His affiliations include, among others: FEU Public Policy Center (President); Philippine Economic Society (Lifetime Member and President, 2007); and Action for Economic Reforms (Fellow). In the FEU Group of Schools, he was President concurrently of East Asia Computer Center, Inc. (FEU Institute of Technology), Far Eastern College Silang, Inc., (FEU Cavite), FEU Alabang, Inc., FEU High School, Inc., Roosevelt College, Inc. (FEU Roosevelt), East Asia Educational Foundation, Inc., and Nicanor Reyes Educational Foundation, Inc. (FEU Diliman). He was also the Chairman of Edustria, Inc., Director of JPMC College of Health Sciences SDN BHD, and Trustee of the Foundation for Information Technology Education and Development, Inc.

He obtained his AB (Economics) degree from the Ateneo de Manila University in 1978, MA (Economics) degree from the University of the Philippines (Diliman) School of Economics in 1987, and PhD (Applied Economics) degree from Stanford University in 1993.



MICHAEL M. ALBA

68, Filipino: Trustee (October 2012 to present) and immediate Past President (October 2012 to July 2023), Far Eastern University, Inc.



PAULINO Y. TAN

79, Filipino: Trustee
(June 1991 to present),
Far Eastern University, Inc.

Other Corporate Affiliations: At present, Member of the Board of Directors/Trustees of the following companies: Nicanor Reyes Educational Foundation, Inc. (FEU Diliman), East Asia Educational Foundation, Inc., East Asia Computer Center, Inc. (FEU Institute of Technology), Lyceum of Batangas, Lyceum of Laguna, SM Foundation, Inc., Asia Pacific Technology Educational Foundation, Inc. (Asia Pacific College), Asia Pacific Computer Technology Center, Inc., FERN Realty Corporation, Far Eastern College Silang, Inc. (FEU Cavite), FEU High School, Inc., FEU Alabang, Inc., Roosevelt College, Inc. (FEU Roosevelt), and MFI Polytechnic Institute, Inc.

Dr. Tan obtained the Degree of Bachelor of Science in Chemical Engineering from De La Salle University. He obtained both his MS and PhD in Chemical Engineering from the University of Notre Dame, Indiana, USA.

Other Corporate Affiliations: Independent Director, FERN Realty Corporation and the following publicly-listed corporations: Integrated Micro-Electronics, Inc., Manila Water Company, and AREIT Corporation. In May 2024, she was elected as Chairman of the Board of Metro Retail Stores Group, Inc., another publicly listed company where she had served as a Board Adviser. She also serves as Senior Board Adviser of Vicsal Development Corporation.

Ms. Nuesa is also a Board Trustee of the Financial Executives Institute of the Philippines (FINEX) Foundation, and a Board Adviser and co-founder of Justice Reform Initiative (JRI), where she served as Chairman for ten years until 2022.

Her past directorships include Ayala Land, Inc. from April 2020 to April 2023, ACEN Corporation (formerly AC Energy, Inc.) from 2019 to April 2023; and the President of ALFM Mutual Funds Group for nine years until March 2021. She was also a Trustee of the Institute of Corporate

Directors (ICD) for nine years until June 2021, where she held the positions of Treasurer and then Vice Chair.

A former Managing Director of conglomerate Ayala Corporation, she held various senior management positions in Ayala subsidiaries: Ayala Land, Inc., Manila Water Company, and Integrated Micro Electronics, Inc. and co-led the Initial Public Offerings (IPOs) of these companies.

She graduated with the degree of Bachelor of Science in Commerce (*summa cum laude*) from Far Eastern University in 1974 and received her Master of Business Administration degree from the Ateneo - Regis Graduate School of Business in 2011. She also attended post-graduate management programs at Harvard Business School and Stanford University.

She received the ING-FINEX CFO of the Year award in 2008 and was one of the FEU Outstanding Alumni Awardees in the same year.



SHERISA P. NUESA

70, Filipino: Trustee
(October 2021 to present), Independent
Trustee (2010 to September 2021),
Far Eastern University, Inc.



GIANNA R. MONTINOLA

67, Filipino: Consultant for External Affairs (August 2023 to present), Consultant for Corporate Affairs (October 2022 to May 2023), Senior Vice President Corporate Affairs (September 2019 to October 2022), Vice President Corporate Affairs (November 2013 to September 2019), Far Eastern University, Inc.

Other Corporate Affiliations: Concurrently Chairman, Foundation for Information Technology Education and Development, Inc. (FIT-Ed); President, Nicanor Reyes Memorial Foundation (NRMF); Trustee, FEU Roosevelt and Nicanor Reyes Educational Foundation, Inc. (FEU Diliman); Director, East Asia Computer Center, Inc.; Director and Corporate Secretary of FERN Realty Corporation; Director, Amon Trading Corporation and Robinsons True Serve Hardware Philippines, Inc. (RTSHPI); Treasurer, FEU Public Policy Center. Co-founder of non-profit organization Hands on Manila Foundation, Inc. In October 2024, she was appointed Commissioner of the Education Committee of the UNESCO Philippine National Commission (UNACOM) under the Department of Foreign Affairs. Associate lawyer of the Quisumbing Torres Law Office (an affiliate of the Baker & McKenzie Law Office, USA) from 1986 to 1992. Philippine Honorary Consul to the Republic of Peru from 1992 to 1996.

She earned a Bachelor of Arts degree in International Relations from Mount Holyoke College, USA and a Bachelor of Laws (L.B.) degree, with honors, from the Ateneo de Manila School of Law. She obtained a Masters degree in Public Administration from the John F. Kennedy School of Government at Harvard University, USA.

Other Corporate Affiliations: Chairman Emeritus of the Board of Directors of SM Investments Corporation; Director of Ortigas Land Corporation, Atlas Consolidated Mining and Development Corporation, NLEX Corporation, and China Bank; Trustee of Asia Pacific Technology Educational Foundation, Inc. (Asia Pacific College); Chairman and President of SM Foundation, Inc.; and Adviser to the Board of Directors of BDO Unibank, Inc.

Previous Affiliations: Senior Partner of SGV & Co.; Consultant at T.N. Soong & Co., CPA in Taipei, Taiwan and Audit Associate at Ernst and Whinney, CPA in New York, USA.

Mr. Sio was voted as CFO of the year in 2009 by the Financial Executives of the Philippines (FINEX). In various years, he received Asia's Best CFO Award from Hong Kong-based publications such as Alpha Southeast Asia, Corporate Governance Asia, Finance Asia, and The Asset. In 2018, he received the Asian Corporate Director Award from Corporate Governance Asia. In 2022, he received the Parangal San Mateo Award from the Philippine Institute of Certified Public Accountants (PICPA) Foundation, Inc. In 2023, he was honored by the Professional Regulatory Board of Accountancy with the Accountancy Centenary Award of Excellence.

Mr. Sio is a Certified Public Accountant. He obtained his Bachelor of Science in Commerce Major in Accounting from the University of San Agustin, Iloilo City. He completed his Master of Business Administration Major in Corporate Finance and Management in New York University, New York, USA.



JOSE T. SIO

85, Filipino: Independent Trustee (April 2019 to Present), Far Eastern University, Inc.



CONSUELO D. GARCIA

70, Filipino: Independent Trustee (October 2021 to present), Far Eastern University, Inc.

Other Corporate Affiliations: Independent Director of GT Capital Holdings Inc., and Lopez Holdings Corporation, both publicly-listed corporations, and Independent Director of Sunlife Investment Management and Trust Corporation, and of TS EVO PH FINANCE INC., both BSP supervised non-bank financial institutions. She also serves as Independent Director of Philippine Payments Management Inc., a stand-alone, self-governing regulatory structure, ran by the payment industry participants in the country and is a Director of Murrayhill Realty and Development Corporation, a family owned corporation.

Ms. Garcia is also an Independent Trustee of ING Foundation Philippines Inc., and a Member of the Board of Trustees of FINEX Academy. She is a Fellow of the Institute of Corporate Directors and a Member of the Filipina CEO Circle.

She was formerly the Country Manager and Head of Clients of ING Bank N.V. Manila from September 2008 to November 15, 2017 and the Senior Consultant for Challenger and Growth Markets - ING Asia from November 16, 2017 to June 30, 2022 for the roll-out of its retail banking business in the Philippines on an all-digital platform. Ms. Garcia previously worked in SGV and in Bank of Boston, Philippine Branch.

Ms. Garcia is a Certified Public Accountant and she graduated Bachelor of Science in Business Administration, major in Accounting (magna cum laude) from University of the East.

Other Corporate Affiliations: Diagnostic Services Coordinator, Oral Medicine and Oral Pathology, University of Toronto, Faculty of Dentistry.

Ms. Rosario Palanca Blardony was formerly affiliated with The Hospital for Sick Children Toronto, Canada as Administrative Coordinator. She also joined the Far Eastern University, Manila as Lecturer and later Program Head/Associate Professor of the Institute of Accounts, Business and Finance.

She graduated with a degree in Hotel and Restaurant Management at the St. Paul's College, Quezon City, and received her Master in Business Administration from the Ateneo de Manila University in 2005.



ROSARIO PALANCA BLARDONY

68, Filipino: Independent Trustee (October 2022 to present), Far Eastern University, Inc.

**FAR EASTERN UNIVERSITY, INCORPORATED
ANNUAL STOCKHOLDERS' MEETING 2025**

Guidelines for Participating via a Hybrid Modality and Voting in Absentia

The 2025 Annual Stockholders' Meeting (**ASM**) of Far Eastern University, Incorporated ("**FEU**" or the "**Company**") will be held on October 18, 2025 at 3:00 P.M. and the Board of Trustees of the Corporation has fixed the end of trading hours of the Philippine Stock Exchange, Inc. on **September 29, 2025** ("**Record Date**") as the record date for the determination of stockholders entitled to the notice of, to attend, and to vote at such meeting and any adjournment thereof.

The Board of Trustees of the Company has approved and authorized stockholders to participate in the ASM via a hybrid modality (simultaneous onsite and virtual environment) and to exercise their right to vote in absentia or by proxy. This is in view of the community quarantine currently implemented in various areas of the country and in consideration of health and safety concerns of everyone involved.

REGISTRATION

The conduct of the meeting will be held in the following venues:

Onsite Venue: Multi-purpose Room, 4th Floor Administration Building,
FEU Main Campus, Nicanor Reyes Street, Sampaloc, Manila

Online Venue: Livestream access will be provided to registered participants.
Instructions will be posted at <https://www.feu.edu.ph/asm2025>

Stockholders are required to signify their mode of participation – Onsite or Virtual - by registering via asmregister.feu.edu.ph, beginning 01 October 2025, 8:00 AM until 14 October 2025, 5:00 PM.

Onsite participants will be limited to a maximum of (50) shareholders only, on a first to register, first served basis. Adherence to the event's health protocol shall be strictly observed.

Documentary Requirements:

The following are the documents required (subject to verification and validation) for a successful registration:

1. Individual Stockholders

- 1.1. Clear digital copy of the front and back portion of a valid government-issued identification card/s (ID/s), which include the passport, driver's license, SSS ID, senior citizen ID, among others in order to validate the registration of the stockholder (up to 2MB)
- 1.2. Stock certificate number
- 1.3. If appointing a proxy, copy of proxy form duly signed by stockholder (need not be notarized)
- 1.4. Active e-mail address/es of stockholder or proxy

1.5. Active contact number/s, with area and country codes, of stockholder or proxy

2. Multiple Stockholders or with joint accounts

2.1. Clear digital copy of the front and back portion of a valid government-issued identification card/s (ID/s), which include the passport, driver's license, SSS ID, senior citizen ID, among others in order to validate the registration of all registered stockholders (up to 2MB)

2.2. Stock certificate number/s

2.3 Proof of authority of stockholder voting the shares signed by the other registered stockholders, for shares registered in the name of multiple stockholders (need not be notarized)

2.4. Active e-mail addresses of authorized representative

2.5. Active contact numbers, with area and country codes, of authorized representative

3. Corporate Stockholders

3.1. Digital copy of the Secretary's Certificate (or equivalent for non-resident) attesting to the authority of the representative to vote for and on behalf of the corporation

3.2. Clear digital copy of the front and back portion of a valid government-issued identification card/s (ID/s), which include the passport, driver's license, SSS ID, senior citizen ID, among others to validate the registration of the authorized representative (no more than 2MB)

2.3. Stock certificate number/s

3.3. Active e-mail address/es of the authorized representative

3.4. Active contact number, with area and country codes, of authorized representative

4. PCD Participants/Brokers

4.1. Certification from broker as to the number of shares owned by stockholder

4.2. Valid government ID of stockholder

4.3. If appointing a proxy, copy of proxy form duly signed by stockholder (need not be notarized)

4.4. Active e-mail address/es of stockholder or proxy

4.5. Active contact number/s, with area and country codes, of stockholder or proxy

ONLINE VOTING

Stockholders who have successfully registered shall be notified via email of their unique login credentials for the voting portal. Stockholders can then cast their votes for specific items in the agenda, as follows:

1. Log-in to the voting portal by clicking the link, and using the log-in credentials sent via email, to the email address of the stockholder provided to the Company.
2. Upon accessing the portal, the stockholder can vote on each agenda item. A brief description of each item for stockholders' approval are appended to the Notice of Meeting.

2.1 A stockholder has the option to vote "Yes", "No", or "Abstain" on each agenda item for approval.

2.2 With respect to the election of nine (9) trustees, each stockholder may:

- vote such number of shares for as many as nine persons he may choose to be elected from the list of nominees; or
 - cumulate said shares and give one candidate as many votes as the number of his shares multiplied by nine shall equal, or
 - may distribute them on the same principle among as many candidates as he shall see fit, provided that the total number of votes cast by him shall not exceed the number of shares owned by him multiplied by nine.
3. Once the stockholder has finalized his vote, he can proceed to submit his vote by clicking the "Submit" button.
 4. The stockholder can still change and re-submit votes, provided, such new votes are submitted using the same log-in credentials. Previous votes will be automatically overridden and replaced by the system with the new votes cast.
 5. Stockholders with successful and validated registration may cast their votes at least twenty four (24) hours before the time set for the meeting as required by the By Laws, or no later than 3:00 p.m. of 17 October 2025. The appointment of the Proxy shall not affect your right to vote in the event you choose to attend the meeting.

ONSITE VOTING

Stockholders who have successfully registered and received email confirming onsite participation will have the option to vote onsite. This can be performed until the end of the meeting. Voting process will be done electronically with the assistance of a dedicated System Administrator (SA).

To facilitate the onsite voting, the stockholder must:

1. Approach the voting terminal setup in the onsite venue.
2. Present to the System Administrator (SA) the original ID submitted/uploaded in the ASM tool during the online registration process.

3. The SA will open the electronic voting portal for the stockholder using a system generated stockholder code. The stockholder may then begin to:
 - 3.1 Exercise his option to vote “Yes”, “No”, or “Abstain” on each agenda item for approval.
 - 3.2 With respect to the election of nine (9) trustees, each stockholder may:
 - vote such number of shares for as many as nine persons he may choose to be elected from the list of nominees; or
 - cumulate said shares and give one candidate as many votes as the number of his shares multiplied by nine shall equal, or
 - may distribute them on the same principle among as many candidates as he shall see fit, provided that the total number of votes cast by him shall not exceed the number of shares owned by him multiplied by nine.
4. Once the stockholder has finalized his vote, he can proceed to submit his vote by clicking the “Submit” button.
5. The stockholder can change his votes until the end of the meeting.

ASM LIVESTREAM

The ASM will be broadcasted live and stockholders who have successfully registered will be provided access to participate via remote communication. Instructions on how to access the livestream will also be posted at <https://www.feu.edu.ph/asm2025/>.

Video recordings of the ASM will be adequately maintained by the Company and will be made available to participating stockholders upon request.

OPEN FORUM

During the virtual meeting, the Company will have an Open Forum, where representatives of the Company shall endeavor to answer as many of the questions and comments received from stockholders as time will allow.

Stockholders participating onsite may personally ask questions.

Alternatively, questions may be forwarded in advance by sending an email bearing the subject “ASM 2025 Open Forum” to asm2025@feu.edu.ph on or before 17 October 2025. The meeting’s moderator will read the questions on their behalf.

A section for stockholder comments/questions or a “chatbox” shall also be provided in the livestreaming platform.

Questions/comments received but not entertained during the Open Forum due to time constraints will be addressed separately by the Company’s Corporate Secretary.

For any concerns, please contact us via email at asm2025@feu.edu.ph .

For complete information on the annual meeting, please visit <https://www.feu.edu.ph/asm2025/>.



CERTIFICATION OF INDEPENDENT TRUSTEE

I, **CONSUELO D. GARCIA**, Filipino, of legal age and a resident of _____, after having been duly sworn to in accordance with law do hereby declare that:

1. I am a Nominee for Independent Trustee of **Far Eastern University, Incorporated** (the "Corporation"), and have been its independent trustee since October 2021. Nicanor Reyes Street
Sampaloc, Manila
P.O. Box 609 Philippines 1015
(+632) 87777-FEU (338)
(+632) 8849-4000
2. I am affiliated with the following companies or organizations (including Government-Owned and Controlled Corporation):

COMPANY/ ORGANIZATION	POSITION/ RELATIONSHIP	PERIOD OF SERVICE
Lopez Holdings Corporation	Independent Director	June 2023 to date
GT Capital Holdings, Inc	Independent Director	May 2021 to date
Sun Life Investment Management and Trust Corporation	Independent Director	September 2020 to date
TS EVO PH FINANCE INC.	Independent Director	June 2025 to date
Philippine Payments Management Inc.	Independent Director	June 2025 to date
Murrayhill Realty and Development Corporation	Director	October 2020 to date
ING Foundation Philippines, Inc	Independent Trustee	February 2020 to date
FINEX Academy	Trustee	January 2023 to date
Filipina CEO Circle	Member	2017 to date
Institute of Corporate Directors	Fellow	April 2020 to date

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Trustee of **Far Eastern University, Incorporated** as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any trustee/officer/substantial shareholder of **Far Eastern University, Incorporated**.

5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I am not in government service/affiliated with a government agency of a Government Owned or Controlled Corporation.
7. I shall faithfully and diligently comply with my duties and responsibilities as independent trustee under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
8. I shall inform the Corporate Secretary of **Far Eastern University, Incorporated** of any changes in the abovementioned information within five days from its occurrence.

Done this SEP 01 2025 day of _____ 2025 at Manila.

CONSUELO D. GARCIA
Affiant

SUBSCRIBED AND SWORN to before me this _____ day of SEP 01 2025 2025 at Manila, affiant personally appeared before me and exhibited to me her Tax Identification Number issued in the Philippines.

Doc. No.: 83;
Page No.: 18;
Book No.: II;
Series of 2025

FELIX ARELLANO
Commission No. 2023-043
valid until December 31, 2026
Notary Public for and in the City of Manila
Rm. 310, FEU Administration Bldg.,
Nicanor Reyes St., Brgy. 395, District IV
Sampaloc, Manila
Roll No. 70141
BP Lifetime Member Roll No. 017715, 06.21.201
MCLE Compliance No. VIII-0003078, 06.30.202
PTR No. 2097109, 01.08.2024 Manila
TTN: 340.171.608



CERTIFICATION OF INDEPENDENT TRUSTEE

I, **JOSE TAN SIO**, Filipino, of legal age and a resident of _____, after having been duly sworn to in accordance with law do hereby declare that:

1. I am a nominee for Independent Trustee of **Far Eastern University, Incorporated** (the "Corporation"), and have been its Independent Trustee since April 2019.
2. I am affiliated with the following companies or organizations (including Government-Owned and Controlled Corporations):

Nicanor Reyes Street

Sampaloc, Manila

P.O. Box 609 Philippines 1015

(+632) 87777-FEU (338)

(+632) 8849-4000

COMPANY/ORGANIZATION	POSITION/RELATIONSHIP	PERIOD OF SERVICE
SM Investments Corporation	Chairman Emeritus of the Board	2023 - Present
Ortigas Land Corporation	Director	2014 - Present
Atlas Consolidated Mining and Development Corporation	Director	2011 - Present
NLEX Corporation	Director	2010 - Present
China Bank	Director	2007 - Present
Asia Pacific Technology Educational Foundation, Inc. (Asia Pacific College)	Trustee	2018 - Present
SM Foundation, Inc.	Chairman and President	2011 - Present
Banco De Oro	Board Advisor	2022 - Present

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Trustee of **Far Eastern University, Incorporated** as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am related to the following trustee/officer/substantial shareholder of (covered company and its subsidiaries and affiliates) other than the relationship provided under Rule 38.2.3 of the Securities and Regulation Code. (where applicable).

NAME OF TRUSTEE/OFFICER/SUBSTANTIAL SHAREHOLDER	COMPANY	NATURE OF RELATIONSHIP
Not applicable (N/A)		

5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding / I disclose that I am the subject of the following criminal/administrative investigation or proceeding (as the case may be):

OFFENSE CHARGED/INVESTIGATED	TRIBUNAL OR AGENCY INVOLVED	STATUS
N/A		

6. (For those in government service/affiliated with a government agency or GOCC) I have the required written permission or consent from the (head of the agency/department) to be an independent trustee in N/A, pursuant to Office of the President Memorandum Circular No. 17 and Section 12, Rule XVIII of the Revised Civil Service Rules.
7. I shall faithfully and diligently comply with my duties and responsibilities as independent trustee under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
8. I shall inform the Corporate Secretary of **Far Eastern University** of any changes in the abovementioned information within five days from its occurrence.

Done, this ____ day of SEP 01 2025 2025, at Manila.

JOSÉ T. SIO
Affiant

SUBSCRIBED AND SWORN to before me this ____ day of SEP 01 2025 2025 at Manila, affiant personally appeared before me and exhibited to me his Tax Identification Number issued in the Philippines.

Doc. No. 82
Page No. 18
Book No. 71
Series of 2025.

FELIX SIO
Commission No. 2023-043
valid until December 31, 2026
Notary Public for and in the City of Manila
Rm. 310, FEU Administration Bldg.,
Nicanor Reyes St., Brgy. 395, District IV
Sanpaloc, Manila
Roll No. 70141
BSP Lifetime Member Roll No. 017715, 06.21.2017
MCLE Compliance No. VIII-0003078, 06.30.2023
PTR No. 2097109, 01.08.2024 Manila
TIN: 140-171-698



FAR EASTERN UNIVERSITY

CERTIFICATION OF INDEPENDENT TRUSTEE

I, **ROSARIO P. BLARDONY**, Filipino, of legal age and a resident of _____, after having been duly sworn to in accordance with law do hereby declare that:

1. I am a nominee for Independent Trustee of **Far Eastern University, Incorporated** (the "Corporation"), and have been its Independent Trustee since October 2022.
2. I am affiliated with the following companies or organizations (including Government-Owned and Controlled Corporations):

Nicanor Reyes Street
Sampaloc, Manila
P.O. Box 609 Philippines 1015
(+632) 87777-FEU (338)

COMPANY/ORGANIZATION	POSITION/RELATIONSHIP	PERIOD OF SERVICE
University of Toronto	Diagnostic Services Coordinator, Oral Medicine and Oral Pathology Faculty of Dentistry	2016 to present
The Hospital for Sick Children Toronto, Canada	Administrative Coordinator	2009 to 2016
Far Eastern University	Program Head/Associate Professor	2008 to 2009

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Trustee of **Far Eastern University, Incorporated** as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am related to the following trustee/officer/substantial shareholder of (covered company and its subsidiaries and affiliates) other than the relationship provided under Rule 38.2.3 of the Securities and Regulation Code. (where applicable).

NAME OF TRUSTEE/OFFICER/SUBSTANTIAL SHAREHOLDER	COMPANY	NATURE OF RELATIONSHIP
Not applicable (N/A)		

5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding / I disclose that I am the subject of the following criminal/administrative investigation or proceeding (as the case may be):

OFFENSE CHARGED/INVESTIGATED	TRIBUNAL OR AGENCY INVOLVED	STATUS
Not applicable (N/A)		

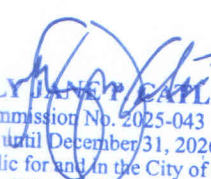
6. (For those in government service/affiliated with a government agency or GOCC) I have the required written permission or consent from the (head of the agency/department) to be an independent trustee in N/A, pursuant to Office of the President Memorandum Circular No. 17 and Section 12, Rule XVIII of the Revised Civil Service Rules.
7. I shall faithfully and diligently comply with my duties and responsibilities as independent trustee under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
8. I shall inform the Corporate Secretary of **Far Eastern University, Incorporated** of any changes in the abovementioned information within five days from its occurrence.

APR 11 2025
Done, this ____ day of _____ 2025, at CITY OF MANILA.

ROSARIO PALANCA BLARDONY
Affiant

SUBSCRIBED AND SWORN to before me this APR 11 2025 day of _____ 2025,
affiant exhibiting to me her respective Passport No. _____ issued at PCG Toronto valid until
25 July 2033.

Doc. No. 241
Page No. 50
Book No. I
Series of 2025.


FELY JANE P. CATLI
Commission No. 2025-043
valid until December 31, 2026
Notary Public for and in the City of Manila
Rm. 310, FEU Administration Bldg.,
Nicanor Reyes St., Brgy. 395, District IV
Sampaloc, Manila
Roll No. 70141
IBP Lifetime Member Roll No. 017715, 06.21.2017
MCLE Compliance No. VIII-0003078, 06.30.2023
PTR No. 2097109, 01.08.2024 Manila
TIN-340-171-698



Republic of the Philippines
OFFICE OF THE PRESIDENT

COMMISSION ON HIGHER EDUCATION



August 5, 2025

Atty. Oliver O. Leonardo

Director
Markets and Securities Regulation Department
The SEC Headquarters
7907 Makati Avenue Salcedo Village
Bel Air, Makati City

Dear **Atty. Leonardo**:

Please be informed that Dr. Paulino Y. Tan, who is a member of the Board of Trustees of Far Eastern University, was appointed as Chairperson of the Technical Panel for Computing and Information Technology of this Commission, effective January 1, 2025 to December 31, 2028, per Commission En Banc Resolution No. 748-2024.

This is in response to the request of Far Eastern University for the submission of its Annual Information Sheet/Annual Report required by the Securities and Exchange Commission.

Very truly yours,

ATTY. CINDERELLA FILIPINA BENITEZ-JARO

Executive Director IV

Contact us: executivedirector@ched.gov.ph / (+63) 998-592-1880

Give us Feedback: <https://bit.ly/OEDCCSS>

LOED NO. _____, series of 2025

OED-QMS-QFoM-12/20220103-Rev.00

CERTIFICATION

THIS IS TO CERTIFY that the following members of the Board of Trustees of The Far Eastern University, Incorporated, doing business under the name and style of Far Eastern University (FEU), namely:

Dr. Lourdes R. Montinola	Ms. Sherisa P. Nuesa
Mr. Aurelio R. Montinola III	Ms. Consuelo D. Garcia
Mr. Juan Miguel R. Montinola	Mr. Jose T. Sio
Dr. Michael M. Alba	Ms. Rosario Palanca Blardony

and officers of FEU, namely:

Dr. Lourdes R. Montinola	Chair Emeritus
Mr. Aurelio R. Montinola III	Chairman, Board of Trustees
Mr. Juan Miguel R. Montinola	President
Ms. Rosanna E. Salcedo	Chief Finance Officer and Treasurer
Ms. Pamela M. Hernandez	Chief Risk Officer and Controller
Atty. Anthony Raymond A. Goquingco	Corporate Secretary and Compliance Officer

do not work in Government.

This Certification is issued under oath for whatever purpose it may legally serve.


IN WITNESS WHEREOF, I have hereunto set my hand this 12 September 2025 at Sampaloc, City of Manila, Metro Manila, Philippines.


Atty. ANTHONY RAYMOND A. GOQUINGCO
Corporate Secretary

REPUBLIC OF THE PHILIPPINES)
MANILA CITY, METRO MANILA) S.S.

SUBSCRIBED AND SWORN to before me this 12 September 2025 in the City of Manila, Metro Manila, the affiant, Atty. Anthony Raymond A. Goquingco, exhibiting to me his Driver's License No. _____ issued by the Land Transportation Office as competent evidence of identity.

Doc No. 129
Page No. 27
Book No. II
Series of 2025.


FELY JANE P. CATIA
Commission No. 2025-043
valid until December 31, 2026
Notary Public for and in the City of Manila
Rm. 310, FEU Administration Bldg.,
Nicanor Reyes St., Brgy. 395, District IV
Sampaloc, Manila
Roll No. 70141

LP Lifetime Member Roll No. 017715, 06.21.2017
MCLE Compliance No. VIII-0003078, 06.30.2023
PTR No. 2097109, 01.08.2024 Manila
TIN-340-171-698

**REPORT OF THE AUDIT AND COMMITTEE TO THE BOARD OF TRUSTEES
For the Fiscal Year Ended May 31, 2025**

**The Board of Trustees
Far Eastern University, Inc.**

The Audit Committee's roles and responsibilities are defined in the Audit Committee Charter approved by the Board of Trustees of Far Eastern University, Inc. and its major subsidiaries (the "University"). It assists the Board of Trustees in fulfilling its oversight responsibility for the University's financial reporting process, the system of internal control, the audit process, and its process for monitoring compliance with laws and regulations.

In compliance with the Audit Committee Charter, we confirm the following:

I. Audit Committee Structure and Process

1. The Audit Committee is composed of four (4) members two (2) of whom are independent trustees including the Chair.
2. We had four (4) committee meetings during the fiscal year that are covered by minutes of meetings approved by the members of the committee.

II. Internal and External Auditors and Internal Controls

1. We discussed and approved the overall scope and the respective audit plans of the University's internal auditors and external auditors, based on the key business risks identified by the University. We also discussed the results of their audits and their assessment of the University's internal controls and found that the system is adequate and operating effectively.
2. We have reviewed and approved all audit services provided to Far Eastern University, Inc. including the related audit fees of SGV & Co.
3. We have reviewed the reports of internal auditors to ensure that Management is taking the appropriate actions on the audit recommendations in a timely manner.

III. Financial Reporting

We reviewed, discussed, and endorsed for the approval of the Board, and subject to the limitations of the Committee's roles and responsibilities, the quarterly unaudited and annual audited consolidated statements of Far Eastern University, Inc., and Subsidiaries.

Based on the reviews and discussions undertaken, and subject to the limitations on our roles and responsibilities referred to above, the Audit Committee recommends to the Board of Trustees that the audited consolidated financial statements be included in the Annual Report for the fiscal year ended May 31, 2025 for filing with the Securities and Exchange Commission and the Philippine Stock Exchange.

CONSUELO D. GARCIA
Chairperson
Independent Trustee

JOSE T. SIO
Member
Independent Trustee

SHERISA P. NUESA
Member
Trustee

PÁULINO Y. TAN
Member
Trustee

ANNEX F

MANAGEMENT REPORT

- A. Brief Description of the General Nature and Scope of the Business of the Registrant and its Subsidiaries
- B. Market Price and Dividends
- C. Top 20 Stockholders as of 31 August 2025
- D. Management Discussion and Analysis or Plan of Operation
- E. Corporate Governance
- F. Audited Consolidated Financial Statements as of 31 May 2025, 31 May 2024, and 31 May 2023, with accompanying notes to Financial Statements

PART I - BUSINESS AND GENERAL INFORMATION

Item 1. Business

Far Eastern University (FEU), as it is known today, was originally founded in 1928. Far Eastern University, Inc. — the corporate vehicle — was incorporated in 1933. It operates Far Eastern University, the higher education institution. FEU is also the majority shareholder of East Asia Computer Center, Inc. (EACCI); FEU Alabang, Inc.; Far Eastern College Silang, Inc.; FEU High School, Inc.; and Roosevelt College, Inc. (collectively, the “FEU Group of Schools”). It is also a major shareholder in Fern Realty Corporation, a real estate corporation with land holdings in commercial, residential, as well as educational properties. The subsidiaries of FEU in turn make use of “FEU” in their respective business names. EACCI does business under the names and styles of FEU Institute of Technology, FEU Tech, or FIT and FEU Diliman, while Far Eastern College Silang, Inc., does so as FEU Cavite. Roosevelt College, Inc., on the other hand does business under the name FEU Roosevelt.

FEU, Inc., in the schools it operates, adopts a holistic approach to education, taking into consideration both academics and whole-person development, which includes, among others, the students’ social, ethical, and emotional growth. The FEU Group of Schools purposefully endeavors to foster an inclusive, nurturing, safe, and secure space set in beautifully designed campuses conducive for learning.

FEU, Inc., also established partnerships. FEU owns 51% of Edustria, Inc., in a joint venture with the Technological Institute of the Philippines (T.I.P.), Inc. Edustria, Inc., operates a high school under the same name in the Lipa-Malvar area of Batangas province. FEU has also partnered with the Jerudong Park Medical Centre (JPMC) to establish the first private health science college in Brunei Darussalam, the JPMC College of Health Sciences of which it owns 40%. FEU has also invested in Good Samaritan Colleges, Inc. (GSC) an educational institution located in Cabanatuan City, Nueva Ecija with 34% holdings. This will allow both schools to partner together in expanding the educational offerings and operations of GSC in Cabanatuan. And finally, FEU is a 50% owner of Higher Academia, Inc. (HAI), which has been established with Unilab Education to operate a basic education and tertiary facility in San Fernando, Pampanga., In June 2025, HAI started doing business under the name FEU Pampanga.

Brief Discussion of the Business

Mother Company

1. FAR EASTERN UNIVERSITY

The Far Eastern University was founded in 1928 as a private, nonsectarian institution of learning. Guided by the core values of fortitude, excellence, and uprightness, it aims to be a university of choice in Asia. Committed to the highest intellectual, moral, and cultural standards, the university strives to produce principled and professionally competent graduates and nurtures a service-oriented and environment-conscious community that seeks to contribute to the advancement of the global society.

Tuition and other fees, which are the main sources of revenues, are moderate and subject to student consultation. Full and partial scholarship grants are awarded to deserving students.

FEU maintains excellent facilities to support the schooling experience of students. These include, among others, a library with an expanding electronic footprint; various types of laboratories; audio-visual and multi-media rooms including smart classrooms; conference, meeting, and multi-function rooms; an auditorium; gyms and other sports facilities; a clinic; and an information-

technology enabled gate security system. All classrooms are spacious and air-conditioned — the ambient temperature powered campus-wide by an environmentally friendly district-cooling system, the first and apparently still the only one in a Philippine educational campus setting. Enrollment and financial operations are managed on NetSuite, an integrated, cloud-based enterprise resource planning (ERP) platform, while academic activities are organized on the state-of-the-art Canvas learning management system.-

The International Finance Corporation (IFC) has found that FEU graduates enjoy an employability rate of 75%, which is higher than the global average of 70%, which attests to the university's commitment to provide meaningful career opportunities to its students.

The university's high standard of quality is substantiated by numerous recognitions from the Philippine Commission on Higher Education (CHED); accrediting bodies such as the Philippine Association of Colleges and Universities Commission on Accreditation (PACUCOA) and the Philippine Accrediting Association of Schools, Colleges, and Universities (PAASCU); and the World's Universities with Real Impact (WURI). FEU is also Quacquarelli Symonds (QS) recognized. QS is the most widely respected and read quality ranking in educational institutions. The ASEAN University Network — Quality Assurance (AUN-QA) system also granted to FEU an institutional Certification last February 2025, on top of its 18 Programme Assessment certifications.

The CHED first conferred on FEU the autonomous university status on 25 July 2012. Then, adopting the stricter quality-assurance framework of CHED Memorandum Order 46 series of 2012, the commission affirmed the status per CHED Memorandum Order 20 series of 2016, extending its effectivity to 31 May 2019. Subsequently, CHED Memorandum Order 12 series of 2019 reaffirmed the university's autonomy through to 31 March 2021 and CHED Memorandum Order 7 series of 2021 extended it further to 31 May 2023. CHED Memorandum Order 6 series of 2023 called for new autonomous status application, which FEU was again granted until September 2027.

FEU is organized as seven institutes and has an extension campus (in Makati). The baccalaureate, graduate, and certificate programs offered by FEU and its subsidiaries are shown in *Chart 1*. All of these academic program offerings were approved and/or granted permits by the CHED or, in the case of the Juris Doctor program, the Legal Education Board, as well as other relevant government agencies.

Distribution methods of services: Being a higher education institution, Far Eastern University renders education services to students, either in-school or by remote learning modes.

Customers: Students

The university's revenues primarily come from tuition and other fees paid by students.

The % contribution in the educational revenues by each school are as follows:

School	Percent Share of Revenues
FEU Main	50%
EACCI (FEU Tech)	25%
FEU Alabang	8%
FEU Cavite	2%
FEU Highschool	4%
RCI (FEU Roosevelt)	11%

In FEU Main, student fees from the following institutes contributed to education income as follows:

Institute	Percent Share of Revenues
IHSN	39.95%
IABF	19.93%
IAS	21.63%
IARFA	7.91%
ITHM	8.08%
IL	0.74%
IE	1.77%

Competition: Prestigious universities and colleges in the University Belt are FEU's main competition. The university competes with them through its reasonable tuition and other fees, and by the quality of its services as may be gleaned from the state of its physical plant and facilities and the reputation and capabilities of its faculty, among others. In addition, the university provides various scholarship grants, both for merit and need, to students who qualify. A distinctive feature of the university calendar is the annual cultural program prepared by the FEU Center for the Arts, which consists of performances by FEU cultural groups and guest artists, exhibits, lectures, and campus tours, all of which are provided for free.

Whistle-Blowing Policy: Far Eastern University encourages responsible whistle-blowing and provides whistle blowers adequate protection. Irresponsible and indiscriminate accusations, however, are meted corresponding sanctions.

Subsidiaries and Other Related Parties

1. East Asia Computer Center, Inc.

Although incorporated in 1992, East Asia Computer Center, Inc. (EACCI), started doing business under the name and style FEU Institute of Technology (FIT or FEU Tech, for brevity) only in 2014. In March 2018, it began to use the name and style FEU Diliman as well.

a. FEU Institute of Technology

FEU Tech is a private, non-sectarian institution that provides quality education in the fields of engineering and information technology. It is housed in two buildings: the Technology Building of the FEU Manila campus along Nicanor Reyes Street and the 17-story FEU Tech Building on P. Paredes Street. The school's facilities include well-equipped, air-conditioned classrooms, laboratories, and engineering workshops; a library with a large collection of digital media; a covered gym; a 25-meter four-lane swimming pool; study areas for both individual and collaborative work; exhibit areas; and multi-function rooms. Other notable features include scenic elevators; an e-building high-tech security system; and an observation deck that provides a scenic view of the Manila landscape.

In 2018, FEU Tech launched the FEU Innovation Center. The center is a leading ecosystem of learning support, open to all FEU students, alumni, faculty, and employees who aim to incubate their business ideas or social enterprises. It fosters entrepreneurial prospects by providing access to co-working spaces and community of educators, industry mentors, professional service providers, and potential angel investors.

The institute's high standard of quality is substantiated by program accreditations from the ISO and PAASCU and recognition from the WURI. In 2024, FEU Tech was granted Autonomous Status by CHED.

FEU Tech is organized as two colleges. Its course offerings can be found in *Chart 1*.

b. FEU Diliman

FEU Diliman is a private, nonsectarian educational institution with a 10-hectare campus that is located in Mapayapa Village, Quezon City. Its offerings cover the full spectrum of kindergarten, grade school, junior high school, senior high school and college.

For basic education, FEU Diliman delivers an advanced curriculum in English, Science, and Mathematics, which integrates 21st-century-skills development. Students are provided with holistic development through engagement in sports, culture, values formation, and socio-civic activities and programs. Value-added courses are embedded primarily to prepare the FEU Diliman basic education graduates to pursue higher education in the top universities of the country.

For higher education, FEU Diliman is working toward becoming a professional institution that is recognized for the business and information technology fusion of its academic programs. Professional core courses for technical proficiency and an internship for real-world practice form the core of the curriculum. Technology-driven, non-traditional delivery strategies allow higher levels of student engagement and motivation to achieve the intended learning goals. Graduates are envisioned to be technology-empowered, highly qualified, and principled professionals and leaders poised to provide innovative solutions to the challenges of their workplaces.

In 2025, FEU Diliman ranked 51st for Entrepreneurial Spirit in The World University Rankings for Innovation (WURI).

Product: FEU Diliman is composed of a basic education department and two colleges. The offered courses and programs are also provided in *Chart 1*.

2. FEU Alabang, Inc.

Founded on July 21, 2016, FEU Alabang, Inc., carries Far Eastern University's mission to provide quality education to the south of Metro Manila.

It is located at Filinvest City, Alabang, one of the most progressive areas in Southern Metro Manila. Opened in August 2018, the 1.8-hectare campus welcomed students to its 15-story academic building – the Philippines' First EDGE-certified Academic Building – which is equipped with modern classrooms and laboratories as well as a campus accented by lush green spaces and featuring a 200-seat chapel and gymnasium.

Product: FEU Alabang is organized as a senior high school department and three colleges. The programs it offers are indicated in *Chart 1*.

3. Far Eastern College Silang, Inc.

Established in 2009, Far Eastern College Silang, Inc., operates business under the name and style FEU Cavite (FEUC). Located within MetroGate Silang Estates, a gated community in Silang, Cavite, it is the first subsidiary of FEU Inc. to operate outside Metro Manila. FEU Cavite welcomed its first batch of pre-school, grade school, and college students in June 2010, followed by the first cohort of senior high school students in 2016.

In School Year (SY) 2020–2021, FEUC began accepting freshmen for three extension programs of FEU Manila: Bachelor of Arts in Communication, Bachelor of Arts in Political Science, and Bachelor of Science in Medical Technology.

In addition to these, FEU Cavite officially began offering its own native programs: the Bachelor of Science in Nursing in 2023, and the Bachelor of Science in Medical Technology in 2024, establishing these as independent programs under the Allied Health Sciences.

FEU Cavite aspires to be a school of choice in the Southern Tagalog region, guided by its twin goals of nurturing a love for learning among its students and serving as a catalyst for the region's socioeconomic development. It aims to develop values-driven, service-oriented, and future-ready global citizens through a technology-empowered and individualized learning system. Its social mission includes fueling community growth through heritage preservation and environmental stewardship.

Structure: FEU Cavite is organized as two departments, Basic Education and Higher Education. The complete list of academic programs offered is presented in *Chart 1*.

4. FEU High School, Inc.

FEU High School (FEU HS), Inc., was established as a subsidiary of Far Eastern University, Inc., in 2013 in response to Republic Act 10533 (otherwise known as the Enhanced Basic Education Act of 2013), which extended the Philippine basic education program to 13 years, adding Grades 11 and 12 to the secondary education level. Situated inside the FEU Manila campus, FEU HS welcomed its pioneer class of senior high school students in 2016. Starting in SY 2021-2022, FEU High School admitted its first batch of junior high school students.

Guided by the FEU core values, FEU High School provides quality education that prepares its graduates for college, the world of work, and life. Its curriculum is student-centered, values-driven, and competency-laden; its delivery methods are technology-enabled; and its learning activities are project based.

FEU High School's mission is to provide accessible quality education to students from Filipino working-class families, priming them to thrive both in the world of work and in life in the 21st century. Its curriculum is student-centered, values-oriented, and competency-laden, facilitated by technology-enabled methods, and supported by data analytics to enhance student success. Its project-based learning activities develop students to be socially responsible, skill empowered, and future-ready Filipino and global citizens.

FEU High School's vision is to be a top high school that envisions a world in which its graduates, guided by the core values of fortitude, excellence, and uprightness, actively contribute to the pursuit of a more progressive, equitable, and harmonious society.

5. Roosevelt College, Inc.

FEU Roosevelt stands as a testament to the power of education to endure, evolve, and empower generations. With deep roots in Philippine education, the institution began as Marikina Academy in 1933, later becoming Roosevelt College, Inc. (RCI) in 1946. Through decades of political, economic, and social change, the school has remained steadfast in its mission—continuously adapting to meet the needs of learners and communities.

In May 2016, RCI joined the Far Eastern University (FEU) Group of Schools, marking a transformative chapter in its history. With FEU's acquisition of majority ownership and management control, the institution embraced a renewed vision anchored on academic excellence, access, and innovation. In 2019, it officially rebranded as FEU Roosevelt (FEUR)—a dynamic symbol of continuity, progress, and renewed purpose.

Resilience is in the DNA of FEU Roosevelt. From its humble beginnings to its evolution into a multi-campus institution, FEU Roosevelt has consistently provided best-value quality education to Filipino families, particularly those from the socio-economic C and D segments, without compromising on standards. Its enduring presence in Marikina City and the municipalities of Cainta and Rodriguez in Rizal Province reflects both its strategic relevance and community-rootedness.

In times of disruption—be it natural disasters, public health emergencies, or technological shifts—FEU Roosevelt has remained agile. It was among the first in its network to adopt online and blended learning solutions, ensuring uninterrupted education through the most difficult times. Its No Homework Policy in basic education, holistic student support services, and streamlined digital enrollment and payment systems are concrete examples of how the school adapts in meaningful, student-centered ways.

Through all levels, FEU Roosevelt equips students with the resilience, competence and integrity needed in today's complex world. Its curriculum is continuously enriched through industry partnerships, global linkages, and digital certifications, making graduates not just job-ready but life-ready.

Product: FEU Roosevelt is organized as three campuses and offers the full spectrum of academic program offerings from basic education to graduate school. The details of which are provided in *Chart 1*.

6. Fern Realty Corporation

Fern Realty Corporation (FRC) was established in 1984 primarily to assist FEU and eventually its subsidiary schools in their real estate requirements. For this purpose, the corporation acquired properties in Manila, Makati, Quezon City and Silang, Cavite, which are currently leased to the FEU schools. In Silang, it has also constructed dormitory facilities and farm laboratories for the use of students and faculty members and a staff house for officers of FEU Cavite.

FRC is also engaged in developing and acquiring real properties for sale or lease. With Ayala Land, Inc., it co-developed Ferndale Homes in Quezon City and with Moldex Realty Corporation, Fern Parc, a premium subdivision within MetroGate Silang Estate in Silang, Cavite. Its prime condominium units and residential houses in Makati City, Quezon City, and Taguig City are leased to local and foreign corporations and individuals. Two of its townhouses in Diliman, Quezon City are leased to FEU for its coaches and athletes.

Accreditation

Over the years, the FEU Group of Schools have been accredited by leading institutions both locally and internationally. Of note, the World Universities with Real Impact (WURI) has listed FEU Tech in its ranking of Overall Top Universities and other globally relevant categories.

Further, FEU obtained Quality Assurance Certification from ASEAN University Network (AUN-QA) for 18 programmes evaluated from 2021 to 2024. FEU was also given the AUN-QA Institutional Certification last February 2025.

A summary of the different institutional accreditations of the FEU Group of Schools can be found in *Chart 2*.

CHART 1
FEU GROUP OF SCHOOLS
Chart of Courses as of SY 2024-2025

COURSES	Far Eastern University	Far Eastern University	Far Eastern University	FEU Institute of Technology	FEU Institute of Technology	FEU Institute of Technology	FEU Roosevelt	FEU Roosevelt	FEU Roosevelt	FEU High School	Edustria Joint Venture of FEU and TIP
	<i>Manila</i>	<i>Makati</i>	<i>Cavite</i>	<i>Alabang</i>	<i>Manila</i>	<i>Diliman</i>	<i>Cainta, Rizal</i>	<i>Marikina</i>	<i>Rodriguez, Rizal</i>	<i>Manila</i>	<i>Lipa City, Batangas</i>
BASIC EDUCATION											
Developmental Kindergarten											
Kindergarten			✓			✓	✓	✓	✓		
Grade School			✓			✓	✓	✓	✓		
Junior High School			✓			✓	✓	✓	✓	✓	✓
SENIOR HIGH SCHOOL											
Accountancy, Business, and Management			✓	✓		✓	✓	✓	✓	✓	✓
General Academic Strand				✓		✓	✓	✓	✓	✓	✓
Humanities and Social Science			✓	✓		✓	✓	✓	✓	✓	✓
Science, Technology, Engineering, Mathematics (STEM)			✓	✓		✓	✓	✓	✓	✓	✓
Sports						✓					
Technical Vocational (Home Economics and Information and Communication)							✓	✓	✓		
Arts and Design Track (Performing Arts, Visual Arts)								✓			
TERTIARY EDUCATION											
Bachelor of Science in Accountancy	✓	✓	✓	✓		✓					

FEU GROUP OF SCHOOLS
Chart of Courses as of SY 2024-2025

[illegible]

FEU GROUP OF SCHOOLS
Chart of Courses as of SY 2024-2025

[illegible]

FEU GROUP OF SCHOOLS
Chart of Courses as of SY 2024-2025

COURSES	Far Eastern University	Far Eastern University	Far Eastern University	FEU Institute of Technology	FEU Institute of Technology	FEU Institute of Technology	FEU Roosevelt	FEU Roosevelt	FEU Roosevelt	FEU High School	Edustria Joint Venture of FEU and TIP
	<i>Manila</i>	<i>Makati</i>	<i>Cavite</i>	<i>Alabang</i>	<i>Manila</i>	<i>Diliman</i>	<i>Cainta, Rizal</i>	<i>Marikina</i>	<i>Rodriguez, Rizal</i>	<i>Manila</i>	<i>Lipa City, Batangas</i>
Bachelor of Science in Exercise and Sports Science major in Fitness and Sports Management	✓										
Bachelor of Secondary Education major in English	✓		✓				✓				
Bachelor of Secondary Education major in Mathematics	✓						✓				
Bachelor of Secondary Education major in Science	✓						✓				
Bachelor of Secondary Education major in Values Education							✓				
Bachelor of Secondary Education major in Filipino							✓				
Bachelor of Secondary Education major in Social Studies							✓				
Bachelor of Early Childhood Education							✓				
Bachelor of Special Needs Education	✓										
Bachelor of Science in Nursing	✓		✓								
Bachelor of Science in Nutrition and Dietetics	✓										
Bachelor of Science in Pharmacy	✓										
Bachelor of Science in Medical Technology	✓		✓								

FEU GROUP OF SCHOOLS
Chart of Courses as of SY 2024-2025

COURSES	Far Eastern University	Far Eastern University	Far Eastern University	FEU Institute of Technology	FEU Institute of Technology	FEU Institute of Technology	FEU Roosevelt	FEU Roosevelt	FEU Roosevelt	FEU High School	Edustria Joint Venture of FEU and TIP
	<i>Manila</i>	<i>Makati</i>	<i>Cavite</i>	<i>Alabang</i>	<i>Manila</i>	<i>Diliman</i>	<i>Cainta, Rizal</i>	<i>Marikina</i>	<i>Rodriguez, Rizal</i>	<i>Manila</i>	<i>Lipa City, Batangas</i>
Bachelor of Science in Hospitality Management <i>(Culinary Arts and Kitchen Operations)</i>	✓										
Bachelor of Science in Hospitality Management <i>(Hotel and Resort Operations)</i>	✓										
Bachelor of Science in Hospitality Management <i>(Hotel Industry Analytics)</i>	✓										
Bachelor of Science in Hospitality Management							✓				
COLLEGE OF COMPUTER STUDIES and MULTIMEDIA ARTS											
Bachelor of Multimedia Arts				✓	✓			✓			
Bachelor of Science in Computer Science with specialization in Data Science				✓	✓						
Bachelor of Science in Computer Science with specialization in Software Engineering				✓	✓						
Bachelor of Science in Computer Science with specialization in Artificial Intelligence				✓							
Bachelor of Science in Information Technology with specialization in Animation and Game Development				✓	✓	✓		✓			

FEU GROUP OF SCHOOLS
Chart of Courses as of SY 2024-2025

COURSES	Far Eastern University	Far Eastern University	Far Eastern University	FEU Institute of Technology	FEU Institute of Technology	FEU Institute of Technology	FEU Roosevelt	FEU Roosevelt	FEU Roosevelt	FEU High School	Edustria Joint Venture of FEU and TIP
	<i>Manila</i>	<i>Makati</i>	<i>Cavite</i>	<i>Alabang</i>	<i>Manila</i>	<i>Diliman</i>	<i>Cainta, Rizal</i>	<i>Marikina</i>	<i>Rodriguez, Rizal</i>	<i>Manila</i>	<i>Lipa City, Batangas</i>
Bachelor of Science in Information Technology			✓								
Bachelor of Science in Information Technology with specialization in Digital Arts											
Bachelor of Science in Information Technology with specialization in Business Analytics				✓	✓						
Bachelor of Science in Information Technology with specialization in Web and Mobile Applications				✓	✓	✓		✓			
Bachelor of Science in Information Technology with specialization in Cybersecurity				✓	✓	✓					
Bachelor of Science in Information Technology with specialization in Innovation and Business											
COLLEGE OF ENGINEERING											
Bachelor Science in Civil Engineering				✓	✓						
Bachelor of Science in Computer Engineering				✓	✓						
Bachelor of Science in Electrical Engineering				✓	✓						
Bachelor of Science in Electronic Engineering				✓	✓						
Bachelor of Science in Mechanical Engineering				✓	✓						

FEU GROUP OF SCHOOLS
Chart of Courses as of SY 2024-2025

COURSES	Far Eastern University	Far Eastern University	Far Eastern University	FEU Institute of Technology	FEU Institute of Technology	FEU Institute of Technology	FEU Roosevelt	FEU Roosevelt	FEU Roosevelt	FEU High School	Edustria Joint Venture of FEU and TIP
	<i>Manila</i>	<i>Makati</i>	<i>Cavite</i>	<i>Alabang</i>	<i>Manila</i>	<i>Diliman</i>	<i>Cainta, Rizal</i>	<i>Marikina</i>	<i>Rodriguez, Rizal</i>	<i>Manila</i>	<i>Lipa City, Batangas</i>
Master of Arts in Education major in Educational Administration	✓						✓				
Master of Arts in Education (English Language and Literature Education Track)	✓										
Master of Arts in Education (Educational Assessment, Measurement, and Evaluation Track)	✓										
Master of Arts in Education (Curriculum Studies Track)	✓										
Master of Arts in Education (Early Childhood Education Track)	✓										
Master of Arts in Education major in Educational Technology							✓				
Master of Arts in Education major in Teaching Early Grades							✓				
Master of Arts in Education major in Guidance and Counselling							✓				
Master in School Guidance and Counselling											
Master of Arts in Education major in English Language and Teaching	✓						✓				
Master of Arts in Education major in Literature and Language Education (English)							✓				

FEU GROUP OF SCHOOLS
Chart of Courses as of SY 2024-2025

[illegible]

FEU GROUP OF SCHOOLS
Chart of Courses as of SY 2024-2025

COURSES	Far Eastern University	Far Eastern University	Far Eastern University	FEU Institute of Technology	FEU Institute of Technology	FEU Institute of Technology	FEU Roosevelt	FEU Roosevelt	FEU Roosevelt	FEU High School	Edustria Joint Venture of FEU and TIP
	<i>Manila</i>	<i>Makati</i>	<i>Cavite</i>	<i>Alabang</i>	<i>Manila</i>	<i>Diliman</i>	<i>Cainta, Rizal</i>	<i>Marikina</i>	<i>Rodriguez, Rizal</i>	<i>Manila</i>	<i>Lipa City, Batangas</i>
Doctor of Philosophy in Education by Research	✓										
Doctor of Philosophy (Science Education Track)	✓										
Doctor of Philosophy in Psychology major in Clinical Psychology	✓										
Doctor of Philosophy in Psychology major in Forensic Psychology	✓										
Doctor of Philosophy in Psychology major in Industrial Psychology	✓										
CERTIFICATE COURSES											
Teacher Certificate Program	✓		✓				✓				

CHART 2
FEU GROUP OF SCHOOLS
Chart of Courses as of SY 2024-2025

SCHOOLS	Local Accreditation		International Assessment	International Memberships	
Far Eastern University (Manila and Makati)	Philippine Association of Colleges and Universities Commission on Accreditation (PACUCOA)		ASEAN University Network- Quality Assurance (AUN-QA)	Member, Association of Universities of Asia and the Pacific (AUAP)	
	<i>A. Undergraduate:</i> Level IV - BS Accountancy - BS Applied Mathematics with Information Technology - BS Biology - BS Business Administration - BA Communication - B Elementary Education - BS Psychology - B Secondary Education Level III - BA International Studies - BS Hotel and Restaurant Management - BS Tourism Management - BA Language and Literature	Level I - BA Interdisciplinary Studies Level I - BA Interdisciplinary Studies <i>B. Graduate Studies:</i> Level III - Doctor of Education - MA Psychology - MA Education	- BA Political Science - BA Communication - B Secondary Education - B Elementary Education - BS Architecture - B Fine Arts major in Visual Communication - BA International Studies - BS Applied Mathematics - BS Accountancy - BS Business Administration - BS Psychology - BS Nursing - BS Biology - BA Language and Literature Studies - BS Medical Technology Hotel and Restaurant Management - BS Tourism Management - MA Psychology	Member, Association of Southeast Asian Institutions of Higher Learning (ASAIHL) Member, Southeast and South Asia and Taiwan Universities (SATU) Member, Pacific Asia Travel Association (PATA) Associate Member, ASEAN University Network – Quality Assurance (AUN-QA) Associate Status, International Centre of Excellence in Tourism and Hospitality Education (THE-ICE) Center for Excellence, Asia Pacific Institute for Events Management Int'l (APIEM)	
	Philippine Accrediting Association of Schools, Colleges and Universities (PAASCU)				
	<i>A. Undergraduate:</i> Level III - BS Nursing	<i>B. Graduate Studies:</i> Level I - MA Nursing			
FEU Institute of Technology (Manila)	Philippine Accrediting Association of Schools, Colleges and Universities (PAASCU)		World Universities with Real Impact (WURI)	ASEAN University Network (AUN) Associate Member	
	Level III Re-Accredited Status: - BS Information Technology - BS Computer Science - BS Civil Engineering - BS Computer Engineering Level II - BS Electrical Engineering	Candidate Status: - BS Electronics Engineering - BS Mechanical Engineering - B Multimedia Arts	- Ranked 157th, Global Top 400 Innovative Universities - Ranked 6th, Funding for Sustainability - Ranked 13th, Visionary Leadership - Ranked 10th, University Brand & Reputation		
	PCS Information and Computing Accreditation Board (PICAB)		Philippine Technological Council (PTC) And Certification Board for Engineering and Technology (ACBET)		
	International Accreditation: - BS Computer Science - BS Information Technology		International Accreditation: - BS Civil Engineering - BS Computer Engineering - BS Electronics Engineering - BS Electrical Engineering - BS Mechanical Engineering		

FEU GROUP OF SCHOOLS
Chart of Courses as of SY 2024-2025

SCHOOLS	Local Accreditation		International Assessment	International Memberships	
	International Organization for Standardization ISO 9001:2015 - ISO 9001:2015 Certified (Zero Major and Minor Non-Conformity)				
FEU Diliman	Private Education Assistance Committee (PEAC)		World Universities with Real Impact (WURI)		
	BED (Junior High School and Senior High School - Certified and continued participation in the ESC program with 58 incoming Grade 7 grantees for SY 2024-2025		- Global Top 50 in Ethics and Integrity - Global Top 51 in Entrepreneurial Spirit - Global Top 65 in Technology Development and Application		
	International Organization for Standardization ISO 9001:2015 - February 6-7, 2024, 2nd Surveillance Audit Visit with Zero Major and Minor Non-Conformity				
FEU Cavite	Philippine Accrediting Association of Schools, Colleges and Universities (PAASCU)				
	Candidate Status - Basic Education				
	Private Educational Assistance Committee (PEAC)				
	PEAC Certified (Basic Education and Senior High School)				
FEU Roosevelt	Philippine Accrediting Association of Schools, Colleges and Universities (PAASCU)				
	Applicant Status for Marikina and Cainta Campus Level 2 Reaccredited for Rodriguez Campus				
	Private Educational Assistance Committee (PEAC)				
	PEAC Certified for all campuses				

Employees

The number of employees as of May 31, 2025 are as follows:

University Officials	-	22
Academic and Non-Academic Managers	-	80

Non-Academic:

Supervisor	-	58
Rank-and-File	-	269
Probationary	-	28
Project Based	-	3

Academic:

Lecturer (Full-time equivalent)	-	635
Regular	-	318

Far Eastern University also boasts a diverse employee base with a roughly 50-50 split between male and female employees among its Academic and Non-Academic employees.

The inclusive dates of Collective Bargaining Agreement (CBA) are as follows:

Non-Academic - Employees	-	July 16, 2021 - July 15, 2026
Academic - Faculty	-	September 1, 2021 - August 31, 2026

The labor unions of the employees and the faculty members have never been on strike in the last ten years and pose no threat to strike in the foreseeable future. Employees and faculty members have a harmonious relationship with the Administration.

Other Supplemental Benefits or Incentive Arrangements the Registrant has or will have with its employees:

		Non-Teaching Employee	Faculty
<hr/>			
1. Average annual increase in basic salary for two years	1 st Year	Integration of LA/SFA	Integration of LA/SFA
	2 nd Year	3%	3%
2. Yearly Rice Allowance		₱16,500.00	₱16,500.00
3. Yearly Medical Benefit		₱70,000.00	₱60,000.00
		<i>(Plus health card premium deducted from the ₱70,000.00)</i>	<i>Plus health card (premium deducted from the ₱60,000.00)</i>
4. Educational Benefit		For employees and their dependents	For faculty and their dependents
5. One-time Signing Bonus		₱24,000.00	₱24,000.00
6. One-time No Strike Bonus		₱140,000.00	₱150,000.00
7. Others		Various	Various

B. Market Prices of Common Stocks: (Phil. Stock Exchange, Inc.) and Dividends Declared

The Philippine Stock Exchange, Inc. is the principal market where the shares of stock of the corporation are being traded.

Market Prices of Common Stocks: (Phil. Stock Exchange, Inc.)

Herewith are the high, low, and closing prices of shares of stock traded from June 2024 to August 2025:

Month	High	Low	Close
2024			
June	₱ 720.00	₱ 631.50	₱ 710.00
July	720.00	652.00	720.00
Aug	720.00	665.50	718.00
Sep	800.00	663.50	750.00
Oct	800.00	690.00	691.50
Nov	715.00	693.00	711.00
Dec	735.00	699.50	735.00
2025			
Jan	795.00	700.00	730.00
Feb	800.00	735.00	799.50
Mar	810.00	736.50	736.50
Apr	947.00	700.00	769.50
May	849.00	753.00	800.00
June	848.50	800.00	847.50
July	847.50	800.00	838.00
Aug	836.50	800.00	820.00
Sep	829.50	800.50	829.50

* As of September 22, 2025

High and low sale prices for each quarter are as follows:

a. June 01, 2025 - August 31, 2025

<u>Period</u>	<u>High</u>	<u>Low</u>	<u>Close</u>
First Quarter	₱ 844.17	₱ 800.00	₱ 835.16

b. June 01, 2024 - May 31, 2025

<u>Period</u>	<u>High</u>	<u>Low</u>	<u>Close</u>
First Quarter	₱ 720.00	₱ 649.67	₱ 716.00
Second “	771.67	682.17	717.50
Third “	776.67	711.50	754.83
Fourth “	868.67	729.83	768.67

c. June 01, 2023 - May 31, 2024

<u>Period</u>	<u>High</u>	<u>Low</u>	<u>Close</u>
First Quarter	₱ 622.50	₱ 541.83	₱ 568.33
Second “	642.33	553.67	588.83
Third “	598.83	559.17	586.00
Fourth “	650.00	556.00	649.83

Dividends:

Cash Dividend:

June 1, 2024 – May 31, 2025

<u>Payment Date</u>	<u>Outstanding Shares</u>	<u>Cash Dividend Rate</u>	<u>Amount</u>
October 17, 2024	24,055,763	₱16.00/share	₱384,892,208.00
March 18, 2025	24,055,763	16.00/share	<u>384,892,208.00</u>
			₱769,784,416.00
			=====

June 1, 2023 – May 31, 2024

<u>Payment Date</u>	<u>Outstanding Shares</u>	<u>Cash Dividend Rate</u>	<u>Amount</u>
October 18, 2023	24,055,763	₱16.00/share	₱384,892,208.00
March 20, 2024	24,055,763	16.00/share	<u>384,892,208.00</u>
			₱769,784,416.00
			=====

Stock Dividend:

No stock dividend for the period June 1, 2024 to May 31, 2025 was declared.

Restrictions on Dividends

Cash dividend on common shares shall be paid based on the approval of the Board of Trustees up to the amount of the unrestricted retained earnings, while stock dividend on common shares shall be paid based on the approval of the Board of Trustees, ratified by the stockholders, based on the unrestricted retained earnings up to the approved authorized capital stock.

Recent Sales of Unregistered or Exempt Securities

There are no sales of unregistered or exempt securities including recent issuance of securities constituting an exempt transaction.

C. Top 20 Stockholders

There are 1,532 common stockholders holding a total of 24,055,763 outstanding shares as of 31 August 2025.

The following are the top 20 stockholders:

Title of Class	Name of Beneficial Owner	No. of Shares and Nature of Beneficial Ownership	Citizenship	Percent Of Class
1. Common	Seyrel Investment and Realty Corporation	6,887,051 – D	Filipino	28.63
2. Common	Sysmart Corporation	5,275,601 – D	Filipino	21.93
3. Common	PCD Nominee Corporation (Filipino)	2,222,363 – D	Filipino	9.24
4. Common	Desrey, Incorporated	1,924,956 – D	Filipino	8.00
5. Common	Enrico Palanca Jose	776,534 – D	Filipino	3.23
6. Common	ICM Sisters Phil. Mission Board, Inc.	527,352 – D	Filipino	2.19
7. Common	Aurelio Montinola III	458,165 – D	Filipino	1.90
8. Common	Marco P. Gutang	306,797 – D	Filipino	1.28
9. Common	Gonzaga-Lopez Enterprises, Inc	294,668 – D	Filipino	1.22
10. Common	Amon Trading Corporation	279,975 – D	Filipino	1.16
11. Common	Jomibel Agricultural Development Corporation	261,170 – D	Filipino	1.09
12. Common	Syntrix Holdings, Inc.	219,377 – D	Filipino	0.91
13. Common	FERN Realty Corporation	152,115 – D	Filipino	0.63
14. Common	ZARE, Inc.	121,707 – D	Filipino	0.51
15. Common	Rosario P. Melchor	117,292 – D	Filipino	0.49
16. Common	Rosario Panganiban Melchor	107,385 – D	Filipino	0.45
17. Common	Gianna R. Montinola	106,033 – D	Filipino	0.44
18. Common	Antonio R. Montinola	105,721 – D	Filipino	0.44
19. Common	Consortia P. Reyes	96,484 – D	Filipino	0.40
20. Common	The Caridad I. Santos Gifting Trust	81,678 – D	Filipino	0.34
	Total	20,322,424		84.35

D. Management's Discussion and Analysis

A. Financial and Operating Highlights

The financial position of Far Eastern University, Inc. and its subsidiaries (the "Group") continues to exhibit robust stability and strategic readiness to capitalize on future expansion opportunities. The Group's consolidated financial resources and prudent capital structure provide a solid foundation for FEU to pursue its corporate vision—advancing academic excellence and innovation—while preserving its core mission of delivering accessible, high-quality education.

Over the past three fiscal years, the Group has consistently recorded asset expansion alongside prudent liability management. This has supported the sustained growth of stockholders' equity, underscoring the Group's capacity to generate long-term value for its shareholders.

The Group's sound financial position further demonstrates its ability to honor obligations and commitments as they fall due, whether in the short term or over an extended horizon. This strength not only safeguards operational continuity but also positions FEU to strategically invest in vital institutional enhancements – such as expanding academic offerings, technology-driven learning initiatives, and infrastructure improvements that enhance its competitive standing in the Philippine higher education market.

As of May 31, 2025 and May 31, 2024

Analysis of Consolidated Financial Position

<i>(Amounts in millions)</i>	2025	2024	Increase/ (Decrease)	YoY Change (%)
Total Assets	₱ 19,284.1	₱ 18,520.8	₱ 763.3	4%
Total Liabilities	3,291.4	3,839.4	(548.0)	-14%
Equity	15,992.7	14,681.4	1,311.3	9%

The Group's consolidated total assets stood at ₱19,284.1 million, marking a 4% increase from the previous year attributable to the strong operating performance during the period. Cash and cash equivalents grew markedly by 43% or ₱743.7 million, reaching ₱2,457.1 million. This growth was partly influenced by the revised academic calendar for Basic Education, which advanced the start of enrollment to May 2025, thereby accelerating the inflow of tuition and related fees. A significant portion of excess cash from operating activities at year-end was prudently maintained in short-term deposits to optimize liquidity and safeguard returns.

As of year-end, total investments in financial assets amounted to ₱4,907.5 million, lower by ₱309.3 million or 6% compared to the prior year. The decline was primarily attributable to the disposal of certain debt and equity securities as well as the maturities of investment securities at amortized cost during the period, the proceeds of which were applied toward debt retirement and the ongoing expansion and construction of new facilities at the campuses in Alabang and Rodriguez, Rizal. Despite these reductions, and notwithstanding the market volatility experienced in the fourth quarter of 2025, the Group recognized fair value gains on its investment portfolio at year-end, reflecting prudent portfolio management amid fluctuating market conditions.

The ₱309.8 million increase in non-current assets was primarily due to advances made to various suppliers in relation to the construction of a new school building in Alabang.

Consolidated total liabilities decreased by ₱548.0 million, or 14%, compared to the previous year. Current liabilities fell by 8% to ₱2,574.9 million primarily due to lower trade and other payables, reflecting reduced accruals and a ₱99.7million decrease in dividends payable. This was partially offset by an 189% increase in unearned tuition revenues, driven in part by the early enrollment for Basic Education. Total non-current liabilities also contracted by ₱313.7 million following loan repayments, notwithstanding the drawdown of a new loan to finance the construction of another school building in Rodriguez.

Consolidated total equity registered a continuous upward movement primarily driven by higher earnings during the period.

Analysis of Consolidated Results of Operations

<i>(Amounts in millions)</i>	2025	2024	Increase/ (Decrease)	YoY Change (%)
Revenues	₱ 5,794.6	₱ 5,527.7	₱ 266.9	5%
Operating expenses	3,985.1	3,681.4	303.7	8%
Operating income	1,809.5	1,846.3	(36.8)	-2%
Other income -net	521.6	387.2	134.4	34%
Income before tax	2,331.1	2,233.5	97.6	4%
Net income	2,090.6	2,010.3	80.3	4%

The FEU Group's net income increased by 4% to a new high of ₱2,090.6 million, driven by record revenues despite the higher operating expenses. Educational revenues grew by almost 6% to ₱5,716.6 mainly on account of the growth in student population during the period.

Operating expenses rose by 8% to ₱3,985.1 million from ₱3,681.4 million in the prior year, reflecting the continued investment in core operational areas to support the schools' academic excellence drive. Notable contributors to this increase included academic development costs, data analysis and systems investments including subscriptions to technological tools and databases, building renovation costs all to enhance students' learning experience and faculty teaching experience.

Income before tax amounted to ₱2,331.1 million, representing a 4% increase from the previous year. The Group achieved a corresponding 4% growth in net income after tax, posting a record-breaking ₱2,090.6 million. Earnings before interest and taxes (EBIT) stood at ₱2,416 million, highlighting the Group's sustained operational performance.

As of May 31, 2024 and May 31, 2023

Analysis of Consolidated Financial Position

<i>(Amounts in millions)</i>	2024	2023	Increase/ (Decrease)	YoY Change (%)
Total Assets	₱ 18,520.8	₱ 17,264.6	₱ 1,256.2	7%
Total Liabilities	3,839.5	3,740.3	99.2	3%
Equity	14,681.3	13,524.3	1,157.0	9%

The Group's consolidated total assets as of May 31, 2024 stood at ₱18,520.8 million, increasing by 7% from ₱17,264.6 million as of May 31, 2023. This growth is on account of a year of strong operations, with significant increases in investments and capital expenditures.

Trade and other receivables registered growth, driven by the continued increase in the number of students served, while the required allowance for impairment on such receivables declined, reflecting improved collection efficiency and credit quality. Investments in financial assets rose by 14%, reaching ₱5,216.8 million as of May 31, 2024. This increase was primarily attributable to additional placements, as well as favorable foreign exchange movements and positive fair value adjustments during the period. Meanwhile, the higher balance of the Investment in Associates and Joint Venture account reflects the Group's strategic investment in a newly established joint venture entity, Higher Academia, Inc. (HAI), a partnership with Unilab Education.

Property and equipment and investment properties increased to ₱9,274.5 million from ₱9,110.0 million in the previous year primarily due to acquisitions of land as part of the Group's expansion initiative, additional purchases of furniture and equipment, net of depreciation, and on-going building improvements and constructions. The Group's consolidated total liabilities stood at ₱3,839.5 million, reflecting a 3% increase from ₱3,740.3 million in the previous year. Trade and other payables grew by

29% to ₱2,248.0 million, primarily due to payables to contractors and suppliers for ongoing projects, as well as higher balances in various activity-related funds. Income tax payable increased following the reinstatement of the higher income tax rate in July 2023. Non-current liabilities continued to decline as interest-bearing loans were repaid.

Consolidated total equity sustained its continuous growth trajectory. The increase in Retained earnings represents the higher net income for the year, partially offset by dividends declared during the period.

Analysis of Consolidated Results of Operations

<i>(Amounts in millions)</i>	2024	2023	Increase/ (Decrease)	YoY Change (%)
Revenues	₱ 5,527.7	₱ 4,976.2	₱ 551.5	11%
Operating expenses	3,681.4	3,319.9	361.5	11%
Operating income	1,846.3	1,656.3	190.0	11%
Other income	387.2	290.9	96.3	33%
Income before tax	2,233.5	1,947.2	286.3	15%
Net income	2,010.3	1,887.1	123.2	7%

Educational revenues steered the result from core operations as it registered an 11% growth mainly on account of a higher number of student population and a modest tuition rate increase for new students. A one-time sale of real property by a subsidiary also contributed to the overall increase in gross revenues. The Group's operating income for the year ended May 31, 2024 grew by 11% to ₱1,846.4 million from last year's ₱1,656.3 million.

Operating expenses increased by 11% to ₱3,681.4 million from ₱3,319.9 million in the previous year. The increase was primarily attributed to manpower costs, professional fees, software licenses and subscriptions and depreciation.

Non-core income also contributed to the current year's results. Finance income primarily from investments grew by 106%, offsetting the 25% increase in finance costs arising from higher benchmark rates on bank loans. The growth in investment income was mainly due to interest earned on various investments, favorable movements in fair value, and foreign currency exchange gains resulting from the strengthening of the US Dollar against the Philippine Peso.

Profit before tax reached ₱2,233.5 million, 15% higher than last year's ₱1,947.2 million. Income tax expense surged to ₱223.2 million, a 271% hike from last year's ₱60.1 million as the income tax rate reverted to 10%. The tax relief of a lower tax rate of 1% granted to educational institutions under the CREATE Law was effective from July 2021 to June 2023. EBIT for the year was ₱2,345.0 million.

B. Key Performance Indicators (KPIs)

Financial Indicators

Shown below are the top financial KPIs used to measure the operating performance of the Group:

Indicators	Formula	2025	2024	2023
PROFITABILITY RATIOS				
Return on assets	Net Income / Average Total Assets	11%	11%	11%
Return on equity	Net Income / Average Total Equity	13%	14%	15%
Earnings per share	Net Income / Average Outstanding Shares	₱ 85.94	₱ 81.13	₱ 77.92
LIQUIDITY RATIOS				
Current ratio or Working capital ratio	Total Current Assets / Total Current Liabilities	2.44 : 1	1.88 : 1	2.25 : 1
Acid test ratio or Quick ratio	Cash and cash equivalents + Trade and Other Receivables + Investments in Financial Assets (Current) / Total Current Liabilities	2.28 : 1	1.79 : 1	2.14 : 1
SOLVENCY/FINANCIAL LEVERAGE RATIOS				
Debt-to-asset ratio	Total Liabilities / Total Assets	17%	21%	22%
Equity-to-asset ratio	Total Stockholders' Equity / Total Assets	83%	79%	78%
Debt-to-equity ratio	Total Liabilities / Total Stockholders' Equity	21%	26%	28%
Asset-to-equity ratio	Total Assets / Total Stockholders' Equity	121%	126%	128%
Interest coverage ratio	Earnings Before Interest and Taxes (EBIT) / Interest Charges	27.90	21.04	23.22

Profitability

For the year ended May 31, 2025, the Group posted a net income of ₱2,090.6 million, a 4% increase from the previous year. This income performance resulted in a ROA of 11% consistent with the previous year, while earnings per share increased to ₱85.94.

Liquidity

Current year liquidity was adequate at 2.44 : 1, enhanced by the high level of cash and investments and the reduction in current liabilities.

Solvency/Financial Leverage

The Group maintains reasonable creditor-provided financing to achieve a balanced leverage, with Equity-to-Asset and Debt-to-Asset ratios of 83% and 17%, respectively. Debt-to-Equity ratio was satisfactory at 21%.

Non-Financial Indicators

The Group also looks at certain non-financial KPIs to measure its performance:

Service Standards

In the area of quality assurance, the FEU Group of Schools remains steadfast in its commitment to academic excellence. The Group continues to strengthen the competitiveness and industry relevance of its academic programs by securing appropriate program accreditations from government regulators as well as from reputable local and international accrediting organizations.

While the Group's principal mission is to broaden access to quality education, FEU also places significant emphasis on the research contributions of its faculty members. These scholarly outputs not only reflect the depth of expertise and breadth of interests of the teaching staff but also enrich the academic environment, ensuring that knowledge generated is effectively shared with and benefits the student community.

Service standard is measured by the number of program accreditations and research publications. Specific details of current year program accreditations and other academic recognitions and affiliations are presented in *Part I – Business and General Information* section of this report. Shown below is the comparison of the number of program accreditations and research publications during each period:

Indicators	2025	2024	2023
Major Local Accreditations			
CHED University Status			
Far Eastern University, Inc.	Autonomous	Autonomous	Autonomous
FEU Institute of Technology	Autonomous	Autonomous	-
No. of programs cited as CHED COE and COD	2	2	2
No. of programs accredited by the PACUCOA*	16	23	23
No. of programs accredited by the PAASCU*	21	8	8
Major International Accreditations			
AUN-QA Institutional Certification	Achieved	-	-
No. of programs assessed by the AUN-QA	18	18	14
Research Publications			
No. of published research submissions	162	154	158
International Ranking			
Quacquarelli Symonds (QS) World University - Asia ranking	681 st – 700 th	701 st – 750 th	-
World University rankings for innovation (World Universities with Real Impact or WURI) – FEU Institute of Technology	157 th	72 nd	77 th

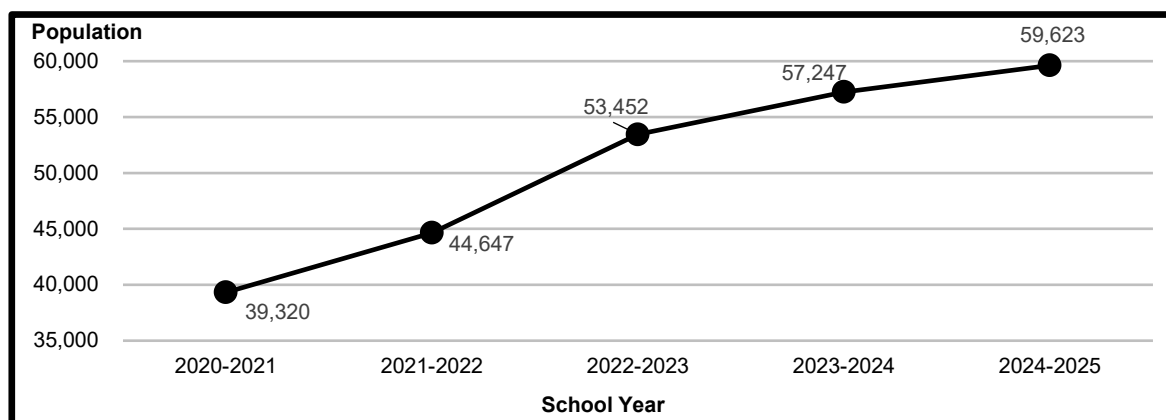
* Seven programs were transferred from PACUCOA to PAASCU.

In February 2025, FEU received institutional accreditation from the ASEAN University Network (AUN), affirming its commitment to academic excellence and aligning its standards with leading universities in the region. This institutional recognition complements the Group's existing 18 program-level AUN-QA accreditations, which affirm the competitiveness of its core academic offerings and opens doors for wider international collaborations.

Market Acceptability

The number of students under the management of the FEU Group of schools continues to grow, reflecting good market acceptability and its performance and organic growth and partnerships.

The graph below shows the Group's first semester enrollment over the past five academic years, demonstrating sustained growth following the strategic partnerships and acquisitions undertaken since SY 2021-2022. This upward trend affirms the FEU Group of Schools' strong position and continued acceptability within the target market, as evidenced by the increase in student enrollment across the period.



Enrollment growth has been supported by a number of strategic initiatives. The FEU Group now offers 117 academic programs, including recently introduced courses or specializations in healthcare, business and artificial intelligence, which are aligned with emerging industry demands. Continuous enhancement of the University's curriculum to address the skills gap in the Philippine workforce will ensure that FEU graduates remain competitive in a rapidly evolving labor market. Accessibility and affordability are part of FEU's mission and hence, for SY 2025 – 2026 no tuition fee increase was implemented.

C. A Look At What Lies Ahead

The Philippine economy is poised to deliver resilient growth in 2026, with gross domestic product (GDP) expansion forecasted between 5.8% to 6.0%, supported by resilient domestic demand, continued infrastructure development, and a stable monetary environment. While external risks such as global trade slowdowns and modest remittance growth remain, the country's macroeconomic fundamentals are expected to provide a favorable backdrop for the education sector.

Government commitment to education continues to strengthen, as reflected in the over ₱1 trillion allocation for the sector in the 2025 national budget. Enrollment in basic education is projected to exceed 27 million learners in the SY 2025–2026, sustaining long-term demand for higher education. Despite this, the industry continues to face challenges, including shortages in teachers and learning resources, as well as the urgent need to modernize academic programs to better prepare graduates for emerging industries.

The higher education landscape is also being reshaped by rapid digitalization. Government initiatives and private sector investments have contributed largely to enhanced connectivity and digital infrastructure. This digital expansion has allowed learners even in remote regions to participate in virtual classrooms and access online learning platforms. In addition, an increasing number of working professionals and adult learners are seeking flexible online education options, driven by the rapidly evolving labor market and the need for continuous upskilling. The Philippine online education market is expected to grow significantly, offering new opportunities for flexible and technology-enabled learning. These developments highlight both the challenges and opportunities for institutions that can adapt and innovate.

Far Eastern University enters fiscal year 2026 with a strong position built on its reputation for academic excellence, prudent financial management, and continued investments in innovation. The University is well-prepared to respond to sector-wide challenges and to take advantage of new opportunities through the following strengths:

- **Established Brand and Academic Reputation** - For nearly a century, FEU has been recognized for delivering quality education that balances academic rigor with industry relevance. This reputation continues to attract students and strengthen the University's standing as one of the country's leading private institutions.
- **Strong Enrollment Base and Network of Campuses** - FEU's diverse network of campuses across Metro Manila and the regions ensures accessibility and growth opportunities, supporting a stable enrollment base even amid a competitive environment.
- **Strategic Investment in Digital and Blended Learning** - FEU has steadily expanded its digital platforms and is prepared to scale further in response to the rapid growth of online education. This positions the University to reach new student segments, including working professionals and learners outside traditional urban centers.
- **Financial Stability and Operational Resilience** - Through disciplined financial management, FEU maintains a solid financial position and sustainable revenue streams. This financial resilience provides the capacity to fund infrastructure development, support academic innovations, and strengthen institutional capabilities.

Moving closer to its 100th year, FEU expects to operate in an environment marked by steady economic expansion, strong government support for education and accelerating digital transformation in the industry. These conditions present both opportunities and challenges, but FEU's long-standing reputation, financial strength, and forward-looking strategy provide a strong foundation for continued growth.

Beyond academics, FEU remains focused on providing a holistic student experience. Investments in campus modernization, student services, and faculty development reinforce its commitment to shaping graduates who embody competence, integrity, and leadership.

By building on its core strengths and pursuing innovation in curriculum, delivery, and partnerships, FEU is well-positioned to sustain its growth trajectory and reinforce its role as a premier institution of higher learning in the Philippines.

D. Other Items

1. During the reporting period, material off-balance sheet transactions, arrangements, obligations (including contingent obligations), and other relationships of the Group with unconsolidated entities or other persons have been disclosed in the financial statements.
2. There are no known events that would result in any default or acceleration of an obligation.
3. Other than those disclosed in the financial statements, there are no other known events that will trigger direct or contingent financial obligation that may be material to the Group.
4. The Group does not foresee any cash flow or liquidity problem in the next 12 months immediately following the report date. The Group and each of the component entities can easily meet all its commitments with its present reserves and expected earnings.
5. There are no significant elements of income or loss from continuing operations, and there are no sales of Unregistered or Exempt Securities including Recent Issuance of Securities Constituting an Exempt Transaction, other than those disclosed in the financial statements.

6. Seasonal aspects that have material effect on the financial statements:

For the University, and the tertiary levels of FEU Cavite, and RCI, there are three school terms within a fiscal year: Midyear Term (June to July), First Semester (August to December) and Second Semester (January to May).

The first semester has the highest number of students enrolled. For the second semester, the enrollment is approximately 90% of the first semester's enrollment, while the midyear term is the lowest at an approximate of 33%.

For the tertiary levels of FEU Tech and FEU Alabang, there are three regular terms in a fiscal year: First Term (August to November), Second Term (November to March) and Third Term (March to June).

7. The Group's segment information is disclosed in Note 4 of the Consolidated Notes to Financial Statements.

E. Corporate Governance

Compliance with Leading Practices on Corporate Governance

1. Board of Trustee's Governance Responsibilities

- 1.1. Establish a Competent Board - Far Eastern University (FEU) is headed by a competent, working Board of Trustees (Board). The Board is composed of Trustees with a collective working knowledge, experience and expertise that are relevant to FEU's education industry.
- 1.2. Establish Clear Roles and Responsibilities of the Board - The fiduciary roles, responsibilities and accountabilities of the FEU Board as provided under the law, FEU's Articles of Incorporation and By-Laws, as amended, and other legal pronouncements and guidelines are clearly made known to all Trustees as well as to stockholders and other stakeholders of FEU.
- 1.3. Establish Board Committees - All of the Board Committees of FEU are set up to support the effective performance of the Board's functions. The composition, functions and responsibilities of all Board Committees established are contained in a publicly available Committee Charter.
- 1.4. Foster Board Commitment - To show their full commitment to FEU, its Trustees devote the time and attention necessary to properly and effectively perform their duties and responsibilities, including sufficient time to be familiar with FEU's business.

In amendments endorsed by the Corporate Governance Committee and ratified by the Board on 15 May 2018, FEU policies now (i) allow Trustees to attend meetings via teleconferencing or videoconferencing conducted in accordance with SEC rules; (ii) provide that the absence of a Trustee in more than 50% of all Board meetings during his/her incumbency is a ground for disqualification in the succeeding election; (iii) limit Trustees from concurrently serving as directors/trustees to a maximum of five publicly listed companies; and (iv) require a Trustee to notify the Chairman of the Board when he/she is invited to join the board of directors/trustees of another company, and to review with the Corporate Governance Committee before he/she accepts the invitation any potential conflict issues that may need to be brought before the Board.

- 1.5 Reinforce Board Independence - The FEU Board endeavors to exercise objective and independent judgment on all corporate affairs. And the Board has three Independent Trustees, or one-third of the nine-member Board of Trustees.
- 1.6 Strengthen Board Ethics - The members of the FEU Board are duty-bound to apply high ethical standards, taking into account the interests of all stakeholders.

2. Disclosure and Transparency

- 2.1. Enhance Disclosure Policies and Procedures - FEU had established corporate disclosure policies and procedures that are practical and in accordance with best practices and regulatory expectations.
- 2.2. Strengthen External Auditor's Independence and Improve Audit Quality - FEU had established standards for the appropriate selection of an External Auditor, and exercised effective oversight of its External Auditor to strengthen the latter's independence and enhance audit quality.

2.3. Increase Focus on Non-Financial and Sustainability Reporting - FEU had ensured that the material and reportable non-financial and sustainability issues are disclosed.

2.4. Promote a Comprehensive and Cost-Efficient Access to Relevant Information - FEU maintains a comprehensive and cost-efficient communication channel for disseminating relevant information. The channel is crucial for informed decision-making by investors, stakeholders and other interested users.

3. Internal Control System and Risk Management Framework

3.1. Strengthen Internal Control System and Enterprise Risk Management Framework - FEU has a strong and effective internal control system and enterprise risk management framework that ensures the integrity, transparency and proper governance in the conduct of its affairs.

3.2. FEU seeks external technical support in risk management when such competence is not available internally.

4. Cultivate Synergic Relationship with Shareholders

4.1. Promote Shareholder Rights - FEU treats all shareholders fairly and equitably, and also recognizes, protects and facilitates the exercise of their rights.

4.2. The minutes of the 19 October 2024 (a Saturday) Annual Meeting of FEU Stockholders were posted on the FEU website on 25 October 2024, five business days from the end of the meeting.

5. Duties to Stakeholders

5.1. Respect Rights of Stakeholders and Effective Redress for Violation of Stakeholders' Rights - FEU respects the rights of stakeholders established by law, contractual relations and through voluntary commitments. In FEU, where stakeholders' rights and/or interests are at stake, stakeholders have the opportunity to obtain prompt and effective redress for the violation of their rights.

5.2. Encourage Employees' Participation - FEU had developed a mechanism for employee participation that creates a symbiotic environment to realize FEU's goals and participate in its governance processes.

FEU has an active Union of its rank-and-file employees and another working Union of its faculty members. Both Unions have a collective bargaining agreement with FEU.

5.3. Encourage Sustainability and Social Responsibility - FEU is socially responsible in all its dealings with the communities where it operates. FEU ensures that its interactions serve its environment and stakeholders in a positive and progressive manner that is fully supportive of its comprehensive and balanced developments.

F. **Audited Consolidated Financial Statements as of 31 May 2024, 31 May 2023 and 31 May 2022,
with accompanying notes to Financial Statements**



FAR EASTERN UNIVERSITY

STATEMENT OF MANAGEMENT'S RESPONSIBILITY FOR CONSOLIDATED FINANCIAL STATEMENTS

The management of **Far Eastern University, Incorporated and Subsidiaries (the Group)** is responsible for the preparation and fair presentation of the consolidated financial statements, including the schedules attached therein, for the years ended May 31, 2025, 2024 and 2023 in accordance with the prescribed financial reporting framework indicated therein, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative to do so.

The Board of Trustees is responsible for overseeing the Group's financial reporting process.

The Board of Trustees reviews and approves the consolidated financial statements, including the schedules attached therein, and submits the same to the stockholders.

Punongbayan & Araullo, the independent auditors appointed by the stockholders, has audited the consolidated financial statements of **Far Eastern University, Incorporated and Subsidiaries** in accordance with Philippine Standards on Auditing, and in their report to the stockholders, have expressed their opinion on the fairness of presentation upon completion of such audit.

AURELIO R. MONTINOLA III
Chairman of the Board and
Chief Executive Officer

JUAN MIGUEL R. MONTINOLA
President and Chief Operating Officer

ROSANNA E. SALCEDO
Chief Finance Officer and Treasurer

Signed this 19th day of August, 2025.

SUBSCRIBED AND SWORN to before me this _____ day of _____, 2025, affiants exhibiting their
Tax Identification Numbers (TIN) as follows:

Name	TIN	Place Issued
Aurelio R. Montinola III		Philippines
Juan Miguel R. Montinola		Philippines
Rosanna E. Salcedo		Philippines

Doc. No. 103
Page No. 42
Book No. II
Series of 2025.

NOTARY PUBLIC

FELIX T. ...
Commission No. 2028-443
valid until December 31, 2026
Notary Public for and in the City of Manila
Rm. 310, FEU Administration Bldg.
Nicanor Reyes St., Brgy. 185, District IV
Sampaloc, Manila
Roll No. 70141
IBP Lifetime Member Roll No. 017715, 06.21.2017
MCLE Compliance No. VIII-0003078, 06.30.2023
PTR No. 2097109, 01.08.2024
TIN-340-171-691

Nicanor Reyes Street
Sampaloc, Manila
P.O. Box 609 Philippines 1015
(+632) 87777-FEU (338)
(+632) 8849-4000

COVER SHEET

for

AUDITED FINANCIAL STATEMENTS

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N I C A N O R																				R E Y E S																				S T R E E T ,																			
S A M P A L O C ,																				M A N I L A																																							

	N	A	
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COMPANY INFORMATION		
Company's Email Address	Company's Telephone Number	Mobile Number
corpsec@feu.edu.ph	(02) 8735 8686	09605043941
No. of Stockholders	Annual Meeting (Month / Day)	Fiscal Year (Month / Day)
1,529	3rd Saturday of October	05/31

CONTACT PERSON INFORMATION	
NAME	_____
PHONE	_____
EMAIL	_____
ADDRESS	_____
CITY	_____
STATE	_____
ZIP	_____

Name of Contact Person	Email Address	Telephone Number/s	Mobile Number
Rosanna E. Salcedo	corpsecgroup@feu.edu.ph	N/A	0960 504 3941

	CONTACT PERSON'S ADDRESS

2 All Boxes must be properly and completely filled-out. Failure to do so shall cause the delay in updating the corporation's records with the Commission and/or non-receipt of Notice of Deficiencies. Further, non-receipt of Notice of Deficiencies shall not excuse the corporation from liability for its deficiencies



INDEPENDENT AUDITOR'S REPORT

The Board of Trustees and the Stockholders
Far Eastern University, Incorporated and Subsidiaries
Nicanor Reyes Street
Sampaloc, Manila

Report on the Audit of the Consolidated Financial Statements

Opinion

We have audited the consolidated financial statements of Far Eastern University, Incorporated and Subsidiaries (the Group), which comprise the consolidated statement of financial position as at May 31, 2025, and the consolidated statement of profit or loss, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year ended May 31, 2025, and notes to the consolidated financial statements, including material accounting policy information.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at May 31, 2025, and their consolidated financial performance and their consolidated cash flows for the year ended May 31, 2025 in accordance with Philippine Financial Reporting Standards (PFRS) Accounting Standards.

Basis for Opinion

We conducted our audit in accordance with Philippine Standards on Auditing (PSAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are independent of the Group in accordance with the Code of Ethics for Professional Accountants in the Philippines (Code of Ethics) together with the ethical requirements that are relevant to our audit of the consolidated financial statements in the Philippines, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For the matter below, our description of how our audit addressed the matter is provided in that context.



We have fulfilled the responsibilities described in the *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements* section of our report, including in relation to the matter. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated financial statements. The results of our audit procedures, including the procedures performed to address the matter below, provide the basis for our audit opinion on the accompanying consolidated financial statements.

Recognition of Tuition and Other School Fees

For the year ended May 31, 2025, the Group's revenue from tuition and other school fees amounted to P5.8 billion, and accounts for 99% of the consolidated revenues. We considered this as a key audit matter due to the materiality of the amount involved, the significant volume of transactions being processed, significant judgments in determining the timing of satisfaction of the performance obligations, and the Group's reliance on its information technology (IT) infrastructure to handle such volume of transactions.

The Group's disclosures, including the policy for revenue recognition and the significant judgments made by management related to revenue recognition, are included in Notes 16, 26 and 27 to the consolidated financial statements.

Audit response

We obtained an understanding of the Group's revenue recognition process on tuition and other school fees, the relevant controls, and the related IT system, including the determination of revenue adjustments, and evaluated the Group's compliance with the requirements of the relevant accounting standard. On a sampling basis, we examined students' enrollment transactions (i.e., through examination of tuition bills) and the scholarship merits and tuition fee discounts during the school year. We performed revenue cut-off procedures, including, among others, examining tuition bill transactions near the period end, and reviewing revenue adjustments subsequent to period end, to determine whether tuition and other school fees are appropriately recognized in the proper period. Furthermore, we analyzed the correlation between revenue, unearned revenue, trade receivables, and cash collections by matching the records between these accounts. We traced the cash collection journals to actual cash collections by reviewing supporting documents, such as deposits and bank transfers.

Other Matter

The consolidated financial statements of the Group as at and for the years ended May 31, 2024 and 2023, which are presented for comparative purposes, were audited by another auditor who expressed an unqualified opinion on these statements on August 20, 2024.



Other Information

Other information consists of the information included in the Philippine SEC Form 17-A for the year ended May 31, 2025 but does not include the consolidated financial statements and our auditor's report thereon, which we obtained prior to the date of this auditor's report, and we expect to obtain the Philippine SEC Form 20-IS (Definitive Information Statement) and Annual Report for the year ended May 31, 2025 after the date of our auditor's report. Management is responsible for the other information.

Our opinion on the consolidated financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audits, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we obtained prior to the date of the auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with PFRS Accounting Standards, as modified by the application of financial reporting reliefs issued and approved by the Philippine SEC, as described in Note 2 to the consolidated financial statements, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with PSAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.



As part of an audit in accordance with PSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

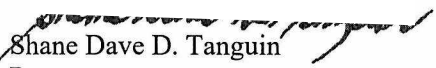
We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Shane Dave D. Tanguin.

SYCIP GORRES VELAYO & CO.


Shane Dave D. Tanguin
Partner

CPA Certificate No. (

Tax Identification No.

BOA/PRC Reg. No. 1, April 16, 2024, valid until August 23, 2026

BIR Accreditation No. , October 2, 2024, valid until October 1, 2027

PTR No. , January 2, 2025, Makati City

August 19, 2025



FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT MAY 31, 2025
(With Comparative Figures as at May 31, 2024 and 2023)
(Amounts in Philippine Pesos)

	<u>Notes</u>	<u>2025</u>	<u>2024</u>	<u>2023</u>
<u>A S S E T S</u>				
CURRENT ASSETS				
Cash and cash equivalents	5	P 2,457,067,903	P 1,713,413,164	P 1,698,352,823
Trade and other receivables	6	1,048,376,426	1,139,275,967	1,034,276,359
Financial assets at fair value through profit or loss	7	1,656,817,152	1,644,447,140	1,834,217,950
Financial assets at fair value through other comprehensive income	7	654,696,399	358,572,543	173,575,124
Investment securities at amortized cost	7	17,145,386	75,487,826	86,521,531
Other current assets	10	439,499,288	346,272,889	264,031,592
Total Current Assets		<u>6,273,602,554</u>	<u>5,277,469,529</u>	<u>5,090,975,379</u>
NON-CURRENT ASSETS				
Financial assets at fair value through other comprehensive income	7	2,177,793,892	2,736,452,925	2,016,976,191
Investment securities at amortized cost	7	401,026,124	401,796,531	469,112,054
Investment in associates and joint venture	8	440,794,645	442,722,520	160,010,728
Property and equipment	11	9,065,930,751	9,029,081,852	8,906,955,473
Investment properties	9	225,197,892	245,492,935	203,091,499
Goodwill	27	186,487,019	186,487,019	186,487,019
Deferred tax assets - net	21	18,172,441	15,195,132	2,266,468
Other non-current assets	10	495,132,396	186,113,733	228,700,393
Total Non-current Assets		<u>13,010,535,160</u>	<u>13,243,342,647</u>	<u>12,173,599,825</u>
TOTAL ASSETS		<u>P 19,284,137,714</u>	<u>P 18,520,812,176</u>	<u>P 17,264,575,204</u>

	Notes	2025	2024	2023
LIABILITIES AND EQUITY				
CURRENT LIABILITIES				
Trade and other payables	13	P 1,825,819,197	P 2,248,014,804	P 1,742,085,805
Interest-bearing loans	14	526,258,503	426,258,503	426,258,503
Deferred revenues	16	131,258,176	45,424,382	72,544,582
Provisions	28	23,533,738	18,647,254	18,647,254
Income tax payable		68,031,311	70,942,883	5,909,839
Total Current Liabilities		2,574,900,925	2,809,287,826	2,265,445,983
NON-CURRENT LIABILITIES				
Lease liabilities	12	12,297,718	-	846,769
Interest-bearing loans	14	632,823,129	959,081,633	1,385,340,137
Post-employment benefit obligation	19	62,544,676	49,625,573	63,116,118
Deferred tax liabilities - net	21	71,883	12,047,871	19,170,165
Other non-current liabilities		8,769,916	9,412,310	6,392,428
Total Non-current Liabilities		716,507,322	1,030,167,387	1,474,865,617
Total Liabilities		3,291,408,247	3,839,455,213	3,740,311,600
EQUITY				
Equity attributable to owners of the parent company				
Capital stock	23	2,406,799,300	2,406,799,300	2,406,799,300
Treasury shares, including shares held by a subsidiary	23	(117,623,662)	(111,711,721)	(78,632,436)
Revaluation reserves	23	15,394,723	5,228,665	(9,225,689)
Other reserves	23	(57,785,452)	(57,785,452)	(57,785,452)
Retained earnings	23			
Appropriated		1,187,733,100	2,172,733,100	1,463,733,100
Unappropriated		9,575,049,461	7,300,650,896	6,834,406,722
Total equity attributable to owners of parent company		13,009,567,470	11,715,914,788	10,559,295,545
Non-controlling interests		2,983,161,997	2,965,442,175	2,964,968,059
Total Equity		15,992,729,467	14,681,356,963	13,524,263,604
TOTAL LIABILITIES AND EQUITY		P 19,284,137,714	P 18,520,812,176	P 17,264,575,204

See Notes to Consolidated Financial Statements.

FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
CONSOLIDATED STATEMENT OF PROFIT OR LOSS
FOR THE YEAR ENDED MAY 31, 2025
(With Comparative Figures for the Years Ended May 31, 2024 and 2023)
(Amounts in Philippine Pesos)

	Notes	2025	2024	2023
REVENUES				
Educational	16			
Tuition fees - net		P 5,464,748,385	P 5,147,767,755	P 4,692,506,459
Other school fees		<u>251,893,697</u>	<u>254,593,488</u>	<u>226,778,126</u>
		5,716,642,082	5,402,361,243	4,919,284,585
Rental	9	<u>21,983,447</u>	<u>27,497,503</u>	<u>21,055,337</u>
		5,738,625,529	5,429,858,746	4,940,339,922
IMPAIRMENT LOSS				
ON FINANCIAL ASSETS	6	(72,030,624)	(36,406,764)	(55,629,679)
OPERATING EXPENSES	17	(3,913,088,021)	(3,644,943,551)	(3,264,251,021)
OTHER OPERATING INCOME	18	<u>56,028,119</u>	<u>97,852,595</u>	<u>35,855,920</u>
OPERATING INCOME		1,809,535,003	1,846,361,026	1,656,315,142
FINANCE INCOME	18	346,870,000	376,479,466	182,725,715
FINANCE COSTS	18	(110,415,180)	(127,704,912)	(101,803,329)
OTHER INCOME	8, 13, 20	<u>285,110,424</u>	<u>138,433,510</u>	<u>209,990,123</u>
INCOME BEFORE TAX		2,331,100,247	2,233,569,090	1,947,227,651
TAX EXPENSE	21	(<u>240,544,260</u>)	(<u>223,242,919</u>)	(<u>60,162,102</u>)
NET INCOME		<u>P 2,090,555,987</u>	<u>P 2,010,326,171</u>	<u>P 1,887,065,549</u>
Net Income Attributable to:				
Owners of the parent company	24	P 2,054,318,021	P 1,940,338,894	P 1,866,741,062
Non-controlling interests		<u>36,237,966</u>	<u>69,987,277</u>	<u>20,324,487</u>
		<u>2,090,555,987</u>	<u>P 2,010,326,171</u>	<u>P 1,887,065,549</u>
Earnings Per Share				
Basic and Diluted	24	<u>P 85.94</u>	<u>P 81.13</u>	<u>P 77.92</u>

See Notes to Consolidated Financial Statements.

FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED MAY 31, 2025
(With Comparative Figures for the Years Ended May 31, 2024 and 2023)
(Amounts in Philippine Pesos)

	Notes	2025	2024	2023
NET INCOME		P 2,090,555,987	P 2,010,326,171	P 1,887,065,549
OTHER COMPREHENSIVE INCOME (LOSS)				
Items that will be reclassified subsequently to profit or loss				
Net fair value losses (gains) reclassified to profit or loss on debt securities classified as financial assets at fair value through other comprehensive income	7	(3,539,605)	(1,672,178)	1,816,727
Net fair value gains (losses) during the year	7	7,777,352	16,513,840	25,313,000
Tax effect		(423,775)	(148,416)	(271,297)
		<u>3,813,972</u>	<u>14,693,246</u>	<u>26,858,430</u>
Item that will not be reclassified subsequently to profit or loss				
Net fair value gains (losses) on equity securities classified as financial assets at fair value through other comprehensive income	7	31,835,649	581,083	(26,377,156)
Gains (losses) on remeasurement of post-employment benefit plan	19	(13,997,317)	5,357,746	(5,537,030)
Tax effect		(1,783,833)	(59,388)	319,142
		<u>16,054,499</u>	<u>5,879,441</u>	<u>(31,595,044)</u>
Other Comprehensive Income (Loss) - net of tax		<u>19,868,471</u>	<u>20,572,687</u>	<u>(4,736,614)</u>
TOTAL COMPREHENSIVE INCOME		P 2,110,424,458	P 2,030,898,858	P 1,882,328,935
Total Comprehensive Income Attributable to:				
Owners of the parent company		P 2,064,484,079	P 1,954,793,248	P 1,862,873,663
Non-controlling interests		<u>45,940,379</u>	<u>76,105,610</u>	<u>19,455,272</u>
		<u>P 2,110,424,458</u>	<u>P 2,030,898,858</u>	<u>P 1,882,328,935</u>

See Notes to Consolidated Financial Statements.

FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
CONSOLIDATED STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED MAY 31, 2025
(With Comparative Figures for the Years Ended May 31, 2024 and 2023)
(Amounts in Philippine Pesos)

Attributable to Owners of the Parent Company												
	Notes	Capital Stock	Treasury Shares, including shares held by a subsidiary	Revaluation Reserves	Other Reserves	Appropriated	Retained Earnings Unappropriated	Total	Total	Non-controlling Interests	Total Equity	
Balance at June 1, 2024	P	2,406,799,300	(P 111,711,721)	P 5,228,665	(P 57,785,452)	P 2,172,733,100	P 7,300,650,896	P 9,473,383,996	P 11,715,914,788	P 2,965,442,175	P 14,681,356,963	
Transactions with owners												
Acquisition of treasury stock	23	-	(5,911,941)	-	-	-	-	(5,911,941)	-	(5,911,941)		
Cash dividends	23	-	-	-	-	-	(764,919,456)	(764,919,456)	(764,919,456)	(28,220,557)	(793,140,013)	
		-	(5,911,941)	-	-	-	(764,919,456)	(764,919,456)	(770,831,397)	(28,220,557)	(799,051,954)	
Appropriations of retained earnings												
Appropriation during the year	23	-	-	-	-	2,000,000	(2,000,000)	-	-	-	-	
Reversal of appropriations during the year	23	-	-	-	-	(987,000,000)	987,000,000	-	-	-	-	
		-	-	-	-	(985,000,000)	985,000,000	-	-	-	-	
Total comprehensive income												
Net income for the year	7, 19	-	-	-	-	-	2,054,318,021	2,054,318,021	2,054,318,021	36,237,966	2,090,555,987	
Other comprehensive income		-	-	10,166,058	-	-	-	-	10,166,058	9,702,413	19,868,471	
		-	-	10,166,058	-	-	2,054,318,021	2,054,318,021	2,064,484,079	45,940,379	2,110,424,458	
Balance at May 31, 2025	P	2,406,799,300	(P 117,623,662)	P 15,394,723	(P 57,785,452)	P 1,187,733,100	P 9,575,049,461	P 10,762,782,561	P 13,009,567,470	P 2,983,161,997	P 15,992,729,467	
Balance at June 1, 2023	P	2,406,799,300	(P 78,632,436)	P 9,225,689	(P 57,785,452)	P 1,463,733,100	P 6,834,406,722	P 8,298,139,822	P 10,559,295,545	P 2,964,968,059	P 13,524,263,604	
Transactions with owners												
Acquisition of treasury stock	23	-	(33,079,285)	-	-	-	-	(33,079,285)	-	(33,079,285)		
Cash dividends	23	-	-	-	-	-	(765,094,720)	(765,094,720)	(765,094,720)	(75,631,494)	(840,726,214)	
		-	(33,079,285)	-	-	-	(765,094,720)	(765,094,720)	(798,174,005)	(75,631,494)	(873,805,499)	
Appropriations of retained earnings												
Appropriation during the year	23	-	-	-	-	850,000,000	(850,000,000)	-	-	-	-	
Reversal of appropriations during the year	23	-	-	-	-	(141,000,000)	141,000,000	-	-	-	-	
		-	-	-	-	709,000,000	(709,000,000)	-	-	-	-	
Total comprehensive income												
Net income for the year	7, 19	-	-	-	-	-	1,940,338,894	1,940,338,894	1,940,338,894	69,987,277	2,010,326,171	
Other comprehensive income		-	-	14,454,354	-	-	-	-	14,454,354	6,118,333	20,572,687	
		-	-	14,454,354	-	-	1,940,338,894	1,940,338,894	1,954,793,248	76,105,610	2,030,898,858	
Balance at May 31, 2024	P	2,406,799,300	(P 111,711,721)	P 5,228,665	(P 57,785,452)	P 2,172,733,100	P 7,300,650,896	P 9,473,383,996	P 11,715,914,788	P 2,965,442,175	P 14,681,356,963	

		Attributable to Owners of the Parent Company											
Notes		Capital Stock	Treasury Stock - at Cost	Revaluation Reserves	Other Reserves	Retained Earnings		Total	Total	Non-controlling Interests	Total Equity		
						Appropriated	Unappropriated						
Balance at June 1, 2022	P	2,406,799,300	(P 76,660,836)	(P 5,358,290)	(P 57,785,452)	P 1,184,853,389	P 5,917,341,539	P 7,102,194,928	P 9,369,189,650	P 2,914,656,711	P 12,283,846,361		
Transactions with owners													
Acquisition of treasury stock	23	-	(1,971,600)	-	-	-	-	-	(1,971,600)	-	(1,971,600)		
Additional investment	23	-	-	-	-	-	-	-	-	73,500,000	73,500,000		
Cash dividends	23	-	-	-	-	-	(670,796,168)	(670,796,168)	(670,796,168)	(42,643,924)	(713,440,092)		
		-	(1,971,600)	-	-	-	(670,796,168)	(670,796,168)	(672,767,768)	30,856,076	(641,911,692)		
Appropriations of retained earnings													
Appropriation during the year	23	-	-	-	-	360,379,711	(360,379,711)	-	-	-	-		
Reversal of appropriations during the year	23	-	-	-	-	(81,500,000)	81,500,000	-	-	-	-		
		-	-	-	-	278,879,711	(278,879,711)	-	-	-	-		
Total comprehensive income (loss)													
Net income for the year		-	-	-	-	-	1,866,741,062	1,866,741,062	1,866,741,062	20,324,487	1,887,065,549		
Other comprehensive loss	7, 19	-	-	(3,867,399)	-	-	-	-	(3,867,399)	(869,215)	(4,736,614)		
		-	-	(3,867,399)	-	-	1,866,741,062	1,866,741,062	1,862,873,663	19,455,272	1,882,328,935		
Balance at May 31, 2023													
	P	2,406,799,300	(P 78,632,436)	(P 9,225,689)	(P 57,785,452)	P 1,463,733,100	P 6,834,406,722	P 8,298,139,822	P 10,559,295,545	P 2,964,968,059	P 13,524,263,604		

See Notes to Consolidated Financial Statements.

FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED MAY 31, 2025
(With Comparative Figures for the Years Ended May 31, 2024 and 2023)
(Amounts in Philippine Pesos)

	Notes	2025	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES				
Income before tax		P 2,331,100,247	P 2,233,569,090	P 1,947,227,651
Adjustments for:				
Depreciation and amortization	17	596,218,687	586,000,800	558,676,028
Interest income	18	(256,954,193)	(195,026,435)	(111,795,653)
Interest expense	18	84,946,527	111,430,392	87,634,134
Other investment income from financial assets at fair value through profit or loss (FVTPL) and other comprehensive income (FVOCI) - net	7, 18	(83,493,242)	(81,978,784)	(54,849,138)
Impairment loss on receivables	6	72,030,624	36,406,764	55,629,679
Fair value loss (gain) from financial assets at FVTPL	7, 18	(52,999,380)	(42,109,638)	27,703,458
Unrealized foreign exchange (gains) losses - net	18	46,576,815	(57,364,609)	(43,486,176)
Gain on sale of investment property	9, 18	(7,486,783)	(84,832,396)	(16,307,952)
Share in net loss (income) of associates and joint venture	8	4,045,416	(3,609,227)	659,066
Reversal of impairment loss on investments	7, 18	-	-	(298,206)
Operating income before working capital changes		2,733,984,718	2,502,485,957	2,450,792,891
Increase in trade and other receivables		29,666,859	(133,273,167)	(200,851,227)
Decrease (increase) in other assets		(104,629,983)	(144,544,245)	20,171,118
Increase (decrease) in trade and other payables		(471,897,533)	417,599,447	163,436,971
Increase (decrease) in deferred revenues		85,833,794	(27,120,200)	(640,594)
Increase (decrease) in post-employment benefit obligation		321,518	(8,186,376)	7,826,210
Increase in provisions		4,886,484	-	-
Increase (decrease) in other non-current liabilities		(642,394)	3,019,882	(2,477,530)
Cash generated from operations		2,277,523,463	2,609,981,298	2,438,257,839
Income taxes paid		(252,881,804)	(124,551,101)	(62,049,934)
Net Cash From Operating Activities		2,024,641,659	2,485,430,197	2,376,207,905
CASH FLOWS FROM INVESTING ACTIVITIES				
Proceeds from disposals and maturities of investment securities:				
Financial assets at FVTPL	7	3,063,568,223	2,807,353,515	2,902,772,889
Financial assets at FVOCI	7	2,155,870,404	1,108,119,295	1,925,183,300
Investment securities at amortized cost	7	63,009,836	168,336,647	233,476,198
Acquisition of investment securities:				
Financial assets at FVTPL	7	(2,478,067,839)	(2,550,373,868)	(2,900,985,287)
Financial assets at FVOCI	7	(1,821,600,863)	(1,974,439,274)	(2,363,887,208)
Investment securities at amortized cost	7	(10,000,000)	(82,952,764)	(140,781,864)
Acquisition of property and equipment	11	(1,040,030,277)	(677,507,425)	(817,113,812)
Interest received	7	340,447,435	277,005,219	166,942,997
Decrease (increase) in advances to suppliers and developers	10	(303,142,404)	43,492,636	31,433,663
Proceeds from disposal of investment property	9	9,151,785	121,751,787	11,666,493
Acquisition of investment properties	9	(6,700,600)	(109,940,581)	(21,236,829)
Decrease (increase) in advances to related parties	20	(27,592,766)	(8,002,803)	7,963,598
Investment in associates and joint venture	8	(4,886,759)	(280,000,000)	(160,669,794)
Proceeds from disposal of property and equipment	11	4,267,340	-	-
Dividend received from an associate	8	2,769,218	897,435	-
Net Cash Used in Investing Activities		(52,937,267)	(1,156,260,181)	(1,125,235,656)
<i>Balance carried forward</i>		P 1,971,704,392	P 1,329,170,016	P 1,250,972,249

	Notes	2025	2024	2023
<i>Balance brought forward</i>		P 1,971,704,392	P 1,329,170,016	P 1,250,972,249
CASH FLOWS FROM FINANCING ACTIVITIES				
Dividends paid	23, 22	(764,688,107)	(732,675,417)	(665,749,569)
Repayments of interest-bearing loans	14, 22	(226,258,504)	(426,258,504)	(473,163,265)
Interest paid	14, 18, 22	(85,437,772)	(112,888,660)	(75,205,044)
Repayment of lease liability	12, 22	(10,853,300)	(11,422,506)	(11,166,275)
Acquisition of treasury shares	23	(5,911,941)	(33,079,285)	(1,971,600)
Additional investment of non-controlling interest in a subsidiary	23	-	-	73,500,000
Net Cash Used in Financing Activities		(1,093,149,624)	(1,316,324,372)	(1,153,755,753)
Effect of Exchange Rate Changes on Cash and Cash Equivalents		(134,900,029)	2,214,697	1,015,002
NET INCREASE IN CASH AND CASH EQUIVALENTS		743,654,739	15,060,341	98,231,498
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR		<u>1,713,413,164</u>	<u>1,698,352,823</u>	<u>1,600,121,325</u>
CASH AND CASH EQUIVALENTS AT END OF YEAR		<u>P 2,457,067,903</u>	<u>P 1,713,413,164</u>	<u>P 1,698,352,823</u>

Supplementary Information on Non-cash Investing and Financing Activities:

- 1) The Group declared cash dividends totaling P793.1 million in 2025, P840.7 million in 2024 and P713.4 million in 2023, of which P435.3 million, P406.9 million and P298.8 million, respectively, were not paid in the year of declaration (see Notes 13 and 23).
- 2) The Group reclassified certain property and equipment amounting to P459.2 million, P13.3 million and P3.2 million in 2025, 2024 and 2023, respectively (see Note 11).
- 3) In 2025, the Group recognized additional right-of-use asset and lease liability amounting to P30.9 million (see Note 11).
- 4) In 2025, the Group acquired property and equipment amounting to P1.1 billion (see Note 11). The unpaid portion of the acquisition amounted to P14.0 million is presented as part of Trade and Other Payables in the 2025 statement of financial position (see Note 13).

See Notes to Consolidated Financial Statements.

**FAR EASTERN UNIVERSITY, INCORPORATED
AND SUBSIDIARIES**
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
AS AT MAY 31, 2025
(With Comparative Figures as of and for the Years Ended May 31, 2024 and 2023)
(Amounts in Philippine Pesos)

1. CORPORATE INFORMATION

1.1 Background of the University

Far Eastern University, Incorporated (the University or FEU or Parent Company) is a 97-year-old Philippine-based proprietary educational institution founded in June 1928 and registered with the Philippine Securities and Exchange Commission (SEC) on October 27, 1933 and became a publicly-listed corporation with the Philippine Stock Exchange (PSE) on July 11, 1986.

The University is a nonsectarian institution of learning, embracing equal opportunity, inclusivity and diversity. FEU is comprised of seven institutes as follows, each handling distinct courses and programs of study:

- Institute of Accounts, Business and Finance;
- Institute of Architecture and Fine Arts;
- Institute of Arts and Sciences;
- Institute of Education;
- Institute of Health Sciences and Nursing;
- Institute of Law; and
- Institute of Tourism and Hotel Management

FEU has been designated an Autonomous Status by the Commission on Higher Education (CHED) on July 25, 2012. In September 2024 the CHED confirmed that the University has retained its Autonomous Status for the years 2024 to 2027. Among the University's flagship programs are the Teacher Education and Business Administration which are recognized by the CHED as Center of Excellence and Center of Development, respectively.

On top of its existing highly accredited programs by local bodies such as the Philippine Association of Colleges and Universities Commission on Accreditation (PACUCOA) and the Philippine Accrediting Association of Schools, Colleges, and Universities (PAASCU), FEU further strengthened its standing with international recognition. In February 2025, the ASEAN University Network – Quality Assurance (AUN-QA) granted FEU the Institutional Assessment Certification, in addition to its 18 existing Program Assessment certifications.

As at May 31, 2025, 2024 and 2023, the University holds interest in subsidiaries, associates and a joint venture presented below:

Company Name	Percentage of Effective Ownership		
	2025	2024	2023
Subsidiaries:			
East Asia Computer Center, Inc. (EACCI)	100.0%	100.0%	100.0%
Far Eastern College – Silang, Inc. (FECSI)	100.0%	100.0%	100.0%
FEU Alabang, Inc. (FEUAI)*	100.0%	100.0%	100.0%
FEU High School, Inc. (FEU High)	100.0%	100.0%	100.0%
Roosevelt College, Inc. (RCI)	97.7%	97.7%	97.4%
Roosevelt College Educational Enterprises (RCEE)**	97.7%	97.7%	97.4%
Edustria, Inc. (Edustria)	51.0%	51.0%	51.0%
Fern Realty Corporation (FRC)	38.2%	38.2%	38.2%
Associates:			
JPMC College of Health Sciences SDN BHD (JCHS)	40.0%	40.0%	40.0%
Good Samaritan Colleges, Inc. (GSC)	34.0%	34.0%	34.0%
Joint Venture – Higher Academia, Inc. (HAI)	50.0%	50.0%	-

**In 2024 and 2023, the University held 100% ownership of FEUAI. In 2025, EACCI acquired shares in FEUAI representing 50% of FEUAI's total shares. The University retains control over FEUAI through its 50% direct ownership and 50% indirect ownership via its interest in EACCI. As of May 31, 2025, the University's effective ownership in FEUAI remains at 100%.*

*** Indirectly through the University's ownership of RCI which holds 100% ownership interest in RCEE*

All the subsidiaries, GSC and HAI were incorporated and are operating in the Philippines, while JCHS was incorporated and is operating in Brunei Darussalam.

The Parent Company and its subsidiaries are collectively referred to herein as the Group.

Except FRC, which is a real estate company leasing most of its investment properties to the University and other related parties, all other directly owned subsidiaries, associates and joint venture are operating as educational institutions offering basic education, senior high school and/or tertiary and postgraduate courses of study. RCEE, prior to the cessation of its operations in 2017, was engaged in selling educational school supplies and food items in campuses of RCI.

1.2 Other Corporate Information

The registered offices and principal places of business of the University and its subsidiaries are as follows:

FEU, FRC and	
FEU High	- Nicanor Reyes Street, Sampaloc, Manila
EACCI	- P. Paredes Street, Sampaloc, Manila
FEUAI	- Lot 1, Corporate Woods cor. South Corporate Avenues, Woods District, Filinvest City, Alabang, Muntinlupa City
FECSI	- Metrogate Silang Estates, Silang, Cavite
RCI	- J. P. Rizal Street, Malanday, Marikina City

RCEE	-	Roosevelt College Compound, Sumulong Highway, Cainta, Rizal
Edustria	-	Block R & T, Lima Technology Center, Brgy. Bugtong ng Pulo, Lipa City, Batangas
JCHS	-	Block 2C East Wing, Ong Sum Ping Condominium Jalan Ong Sum Ping, Bandar Seri Begawan BA1311, Brunei Darussalam
GSC	-	Burgos Avenue, Cabanatuan City, Nueva Ecija
HAI	-	McArthur Highway, San Isidro City of San Fernando, Pampanga

The University also has a campus in Makati City, which offers programs mainly in Law, Accountancy and Business Administration.

2. BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS

The University prepares these consolidated financial statements as required under Philippine Financial Reporting Standards (PFRS) Accounting Standards and is available for public use.

2.1 Statement of Compliance with Philippine Financial Reporting Standards

The consolidated financial statements of the Group have been prepared in accordance with PFRS Accounting Standards. PFRS Accounting Standards are adopted by the Financial Sustainability and Reporting Standards Council (FSRSC) from the pronouncements issued by the International Accounting Standards Board and approved by the Philippine Board of Accountancy.

The consolidated financial statements have been prepared using the measurement bases specified by PFRS Accounting Standards for each type of asset, liability, income and expense. The measurement bases are more fully described in the accounting policies that follow.

2.2 Presentation of Consolidated Financial Statements

The consolidated financial statements are presented in accordance with Philippine Accounting Standard (PAS) 1, *Presentation of Financial Statements*. The Group presents the consolidated statement of comprehensive income separate from the consolidated statement of profit or loss.

The Group presents three comparative periods for the consolidated statement of financial position regardless of whether the Group has or does not have retrospective restatement of items in its consolidated financial statements or reclassifies items in the consolidated financial statements.

These consolidated financial statements are presented in Philippine pesos, the Group's functional and presentation currency, and all values represent absolute amounts except when otherwise indicated.

Items included in the consolidated financial statements of the Group are measured using its functional currency. Functional currency is the currency of the primary economic environment in which the Group operates.

3. CHANGES IN ACCOUNTING POLICIES AND DISCLOSURES

The accounting policies adopted are consistent with those of the previous financial year, except for the adoption of amendments and improvements to existing standards effective in fiscal year 2025 that are relevant to the Group. The Group has not adopted early any standards, interpretation or amendment that has been issued but is not yet effective.

Unless otherwise indicated, adoption of these new pronouncements did not have any significant impact on the Group's financial performance or position.

3.1 *Effective in Fiscal Year 2025 that are Relevant to the Group*

The Group adopted the following amendments and improvements to existing standards, which are mandatorily effective for annual periods beginning on or after June 1, 2024:

PAS 1 (Amendments)	:	Presentation of Financial Statements, Classification of Liabilities as Current or Non-current
PFRS 16 (Amendments)	:	Leases, Lease Liability in a Sale and Leaseback
PAS 7 and PFRS 7 (Amendments)	:	Statement of Cash Flows, and Financial Instruments: Disclosures – Supplier Finance Arrangements

Discussed below are the relevant information about these pronouncements.

- (i) PAS 1 (Amendments), *Presentation of Financial Statements – Classification of Liabilities as Current or Non-current*. The amendments provide guidance on whether a liability should be classified as either current or non-current. The amendments clarify that the classification of liabilities as current or non-current should be based on rights that are in existence at the end of the reporting period and that the classification is unaffected by expectations about whether an entity will exercise its right to defer settlement of a liability. The application of these amendments had no significant impact on the consolidated financial statements.
- (ii) PFRS 16 (Amendments), *Leases – Lease Liability in a Sale and Leaseback*. The amendment requires a seller-lessee to subsequently measure lease liabilities arising from a leaseback in a way that it does not recognize any amount of the gain or loss that relates to the right of use it retains. The new requirements do not prevent a seller-lessee from recognizing in profit or loss any gain or loss relating to the partial or full termination of a lease. The Group has no sale and leaseback transactions.

- (iii) PAS 7 and PFRS 7 (Amendments), *Statement of Cash Flows, Financial Instruments: Disclosures – Supplier Finance Arrangements*. The amendments add a disclosure objective to PAS 7 stating that an entity is required to disclose information about its supplier finance arrangements that enables users of financial statements to assess the effects of those arrangements on the entity's liabilities and cash flows. In addition, PFRS 7 is amended to add supplier finance arrangements as an example within the requirements to disclose information about an entity's exposure to concentration of liquidity risk. The application of these amendments had no significant impact on the consolidated financial statements.

3.2 Effective Subsequent to Fiscal Year 2025 but not Adopted Early

There are amendments to existing standards effective for annual periods subsequent to fiscal year 2025, which are adopted by the FSRSC. Management will adopt the following relevant pronouncements in accordance with their transitional provisions.

- (i) PAS 21 (Amendments), *The Effects of Changes in Foreign Exchange Rates – Lack of Exchangeability* (effective from January 1, 2025)
- (ii) PFRS 9 and PFRS 7 (Amendments), *Financial Instruments, and Financial Instruments: Disclosures – Amendments to the Classification and Measurement of Financial Instruments* (effective from January 1, 2026)
- (iii) PFRS 18, *Presentation and Disclosure in Financial Statements* (effective from January 1, 2027). The new standard impacts the classification of profit or loss items (i.e., into operating, investing and financing categories) and the presentation of subtotals in the statement of profit or loss (i.e., operating profit and profit before financing and income taxes). The new standard also changes the aggregation and disaggregation of information presented in the primary financial statements and in the notes. It also introduces required disclosures about management-defined performance measures. The standard, however, does not affect how an entity recognizes and measures its financial condition, financial performance and cash flows.
- (iv) PFRS 10 and PAS 28 (Amendments), *Consolidated Financial Statements and Investments in Associates and Joint Ventures – Sale or Contribution of Assets between an Investor and its Associate or Joint Venture* (effective date deferred indefinitely)

None of these are expected to have a significant impact on the Group's consolidated financial statements.

4. SEGMENT INFORMATION

4.1 *Business Segments*

The Group is organized into different business units based on separate entities' operational significance and timing of academic operations for purposes of management assessment of each segment. In identifying its operating segments, management generally assesses each FEU school's contribution to the Group's operations and groups these entities. The Group's main reportable operating segment are as follows:

- (a) *FEU Main* – principally refers to the academic operations of the Parent Company, being the largest semestral entity;
- (b) *Trimestral Schools* – subsidiary schools that primarily offer engineering and information technology programs, and which operates on a trimestral academic calendar. This includes EACCI and FEUAI; and,
- (c) *Other Schools* – subsidiary schools with significant operations in senior high school and basic education programs, which is composed of FECSE, FEU High, RCI and Edustria.

This is the basis of the Group in its decision-making as reported to its strategic steering committee.

The Group also reports on geographical segments, based on two major geographical areas where FEU schools are located, i.e., within the National Capital Region (NCR) and Outside NCR.

4.2 *Segment Assets and Liabilities*

Segment assets include all operating assets used by a segment and consist primarily of operating cash and cash equivalents, trade and other receivables, financial assets at fair value through profit or loss (FVTPL) and fair value through other comprehensive income (FVOCI), investment securities at amortized cost, investment properties and property and equipment.

Segment assets do not include deferred tax assets and other assets which are not allocated to any segment's assets.

Segment liabilities include all operating liabilities as presented in the consolidated statements of financial position, except for deferred tax liabilities.

4.3 *Intersegment Transactions*

Segment revenues, expenses and performance include revenues and purchases between segments. Such revenues and purchases are eliminated in consolidation.

4.4 Analysis of Segment Information

The Group's business segments, analyzed based on operational significance and timing of academic operations, for the years ended May 31, 2025, 2024 and 2023 are presented in the succeeding pages (in thousands).

<i>(Amounts in PHP)</i>	FEU Main	Trimestral Schools	Other Schools	Total
<u>May 31, 2025</u>				
Segment revenues				
From external customers	2,852,621	1,898,728	985,777	5,737,126
Intersegment revenues	44,044	-	-	44,044
Total revenue	2,896,665	1,898,728	985,777	5,781,170
Operating expenses excluding depreciation and amortization and impairment loss	(1,816,564)	(833,078)	(606,393)	(3,256,035)
	1,080,101	1,065,650	379,384	2,525,135
Depreciation and amortization	(301,543)	(252,940)	(177,522)	(732,005)
Impairment loss	(3,564)	(12,965)	(33,964)	(50,493)
Finance income	255,039	200,844	6,187	462,070
Finance cost	(203,422)	(18,059)	(23,940)	(245,421)
Other income	191,280	116,826	36,024	344,130
Income before tax	1,017,891	1,099,356	186,169	2,303,416
Tax expense	(86,689)	(115,600)	(23,180)	(225,469)
Segment net income	931,202	983,756	162,989	2,077,947
Segment assets	9,996,742	8,425,956	4,040,826	22,463,524
Segment liabilities	2,604,689	1,493,876	1,076,789	5,175,354
<u>May 31, 2024</u>				
Segment revenues				
From external customers	2,836,725	1,712,856	871,437	5,421,018
Intersegment revenues	43,500	-	-	43,500
Total revenue	2,880,225	1,712,856	871,437	5,464,518
Operating expenses excluding depreciation and amortization and impairment loss	(1,732,945)	(734,599)	(553,626)	(3,021,170)
	1,147,280	978,257	317,811	2,443,348
Depreciation and amortization	(319,426)	(250,930)	(151,076)	(721,432)
Impairment loss	(6,846)	(16,217)	(13,344)	(36,407)
Finance income	422,556	158,158	9,663	590,377
Finance cost	(219,558)	(21,117)	(33,561)	(274,236)
Other income	98,681	76,264	21,989	196,934
Income before tax	1,122,687	924,415	151,482	2,198,584
Tax expense	(84,664)	(86,793)	(20,234)	(191,691)
Segment net income	1,038,023	837,622	131,248	2,006,893
Segment assets	10,620,084	6,991,679	4,350,530	21,962,293
Segment liabilities	3,427,305	713,514	1,497,716	5,638,535

<i>(Amounts in PHP)</i>	FEU Main	Trimestral Schools	Other Schools	Total
May 31, 2023				
Segment revenues				
From external customers	2,824,088	1,379,888	729,581	4,933,557
Intersegment revenues	41,799	-	-	41,799
Total revenue	2,865,887	1,379,888	729,581	4,975,356
Operating expenses excluding depreciation and amortization and impairment loss	(1,588,889)	(605,135)	(481,012)	(2,675,036)
	1,276,998	774,753	248,569	2,300,320
Depreciation and amortization	(303,418)	(253,218)	(141,473)	(698,109)
Impairment loss	(5,139)	(30,628)	(14,612)	(50,379)
Finance income	296,571	95,229	8,370	400,170
Finance cost	(192,067)	(25,507)	(31,411)	(248,985)
Other income	144,738	129,187	24,477	298,402
Income before tax	1,217,683	689,816	93,920	2,001,419
Tax expense	(29,037)	(12,264)	(2,009)	(43,310)
Segment net income	1,188,646	677,552	91,911	1,958,109
Segment assets	10,598,100	6,011,224	3,826,685	20,436,009
Segment liabilities	3,665,249	628,968	1,585,465	5,879,682

The Group's geographical segment, which is based on the location of all the Group's school campuses for the years ended May 31, 2025, 2024 and 2023 follows (in thousands):

<i>(Amounts in PHP)</i>	NCR	Outside NCR	Total
May 31, 2025			
Segment revenues			
From external customers	4,987,383	749,743	5,737,126
Intersegment revenues	44,044	-	44,044
Total revenues	5,031,427	749,743	5,781,170
Operating expenses excluding depreciation and amortization and impairment loss	(2,790,992)	(465,043)	(3,256,035)
	2,240,435	284,700	2,525,135
Depreciation and amortization	(609,250)	(122,755)	(732,005)
Impairment loss	(20,254)	(30,239)	(50,493)
Finance income	459,247	2,823	462,070
Finance cost	(223,041)	(22,380)	(245,421)
Other income – net	325,581	18,549	344,130
Income before tax	2,172,718	130,698	2,303,416
Tax expense	(202,289)	(23,180)	(225,469)
Segment net income	1,970,429	107,518	2,077,947
Segment assets	18,749,032	3,714,492	22,463,524
Segment liabilities	4,182,281	993,073	5,175,354

<i>(Amounts in PHP)</i>	<u>NCR</u>	<u>Outside NCR</u>	<u>Total</u>
May 31, 2024			
Segment revenues			
From external customers	4,792,475	628,543	5,421,018
Intersegment revenues	<u>43,500</u>	<u>-</u>	<u>43,500</u>
Total revenues	4,835,975	628,543	5,464,518
Operating expenses excluding depreciation and amortization and impairment loss	<u>(2,602,082)</u>	<u>(419,088)</u>	<u>(3,021,170)</u>
	2,233,893	209,455	2,443,348
Depreciation and amortization	(623,179)	(98,253)	(721,432)
Impairment loss	(26,799)	(9,608)	(36,407)
Finance income	589,538	839	590,377
Finance cost	(244,914)	(29,322)	(274,236)
Other income – net	<u>176,813</u>	<u>20,121</u>	<u>196,934</u>
Income before tax	2,105,352	93,232	2,198,584
Tax expense	<u>(177,181)</u>	<u>(14,510)</u>	<u>(191,691)</u>
Segment net income	<u>1,928,171</u>	<u>78,722</u>	<u>2,006,893</u>
Segment assets	<u>18,026,626</u>	<u>3,935,667</u>	<u>21,962,293</u>
Segment liabilities	<u>4,349,704</u>	<u>1,288,831</u>	<u>5,638,535</u>
May 31, 2023			
Segment revenues			
From external customers	4,433,144	500,413	4,933,557
Intersegment revenues	<u>41,799</u>	<u>-</u>	<u>41,799</u>
Total revenues	4,474,943	500,413	4,975,356
Operating expenses excluding depreciation and amortization and impairment loss	<u>(2,320,304)</u>	<u>(354,732)</u>	<u>(2,675,036)</u>
	2,154,639	145,681	2,300,320
Depreciation and amortization	(608,709)	(89,400)	(698,109)
Impairment loss	(42,545)	(7,834)	(50,379)
Finance income	395,399	4,771	400,170
Finance cost	(224,554)	(24,431)	(248,985)
Other income – net	<u>293,862</u>	<u>4,540</u>	<u>298,402</u>
Income before tax	1,968,092	33,327	2,001,419
Tax expense	<u>(41,656)</u>	<u>(1,654)</u>	<u>(43,310)</u>
Segment net income	<u>1,926,436</u>	<u>31,673</u>	<u>1,958,109</u>
Segment assets	<u>17,000,935</u>	<u>3,435,074</u>	<u>20,436,009</u>
Segment liabilities	<u>4,461,600</u>	<u>1,418,082</u>	<u>5,879,682</u>

4.5 Reconciliation

Presented below is a reconciliation of the Group's segment information to the key financial information presented in its consolidated financial statements (in thousands):

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Revenues			
Total segment revenues	5,781,170	5,464,518	4,975,356
Elimination of intersegment revenues	(44,044)	(43,500)	(41,799)
Unallocated corporate revenues	<u>1,500</u>	<u>8,841</u>	<u>6,783</u>
Revenues as reported in consolidated profit or loss	<u>5,738,626</u>	<u>5,429,859</u>	<u>4,940,340</u>
Profit or loss			
Segment net income	2,077,947	2,006,893	1,958,109
Elimination of intersegment transactions	(75,966)	(145,823)	(146,804)
Unallocated corporate net income	<u>88,575</u>	<u>149,256</u>	<u>75,761</u>
Group net profit as reported in consolidated profit or loss	<u>2,090,556</u>	<u>2,010,326</u>	<u>1,887,066</u>
Assets			
Segment assets	22,463,524	21,962,293	20,436,009
Elimination of intercompany accounts	(5,191,532)	(5,387,108)	(4,973,264)
Unallocated corporate assets	1,825,659	1,759,140	1,615,343
Goodwill	<u>186,487</u>	<u>186,487</u>	<u>186,487</u>
Total Assets	<u>19,284,138</u>	<u>18,520,812</u>	<u>17,264,575</u>
Liabilities			
Segment liabilities	5,175,354	5,638,535	5,879,682
Elimination of intercompany accounts	(2,001,255)	(1,944,366)	(2,220,205)
Unallocated corporate liabilities	<u>117,309</u>	<u>145,286</u>	<u>80,835</u>
Total Liabilities	<u>3,291,408</u>	<u>3,839,455</u>	<u>3,740,312</u>

5. CASH AND CASH EQUIVALENTS

Cash and cash equivalents include the following components:

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Cash on hand and in banks	953,165,617	571,373,159	926,931,899
Short-term placements	<u>1,503,902,286</u>	<u>1,142,040,005</u>	<u>771,420,924</u>
	<u>2,457,067,903</u>	<u>1,713,413,164</u>	<u>1,698,352,823</u>

Cash in banks generally earn interest based on daily bank deposit rates. Short-term placements are made for varying periods of up to three months depending on the immediate cash requirements of the Group.

These placements earn effective annual interest as follows:

	<u>2025</u>	<u>2024</u>	<u>2023</u>
Peso placements	5.5% to 6.4%	5.4% to 6.4%	1.4% to 6.3%
US Dollar placements	4.5%	4.5%	-

Interest income earned from cash and cash equivalents are presented as part of Finance Income in the consolidated statements of profit or loss (see Note 18.1). The related interest receivable from placements as at May 31, 2025, 2024 and 2023 is presented as part of Accrued interest under the Trade and Other Receivables account in the consolidated statement of financial position (see Note 6).

6. TRADE AND OTHER RECEIVABLES

This account is composed of the following:

<i>(Amounts in PHP)</i>	<u>Notes</u>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Non-related parties:				
Tuition and other school fees		1,106,461,683	1,010,723,897	960,862,285
Rental receivables		40,062,119	78,542,116	109,768,148
		<u>1,146,523,802</u>	<u>1,089,266,013</u>	<u>1,070,630,433</u>
Receivable from related parties	20.1, 20.2	<u>47,450,297</u>	<u>67,482,466</u>	<u>43,568,614</u>
Others:				
Accrued interest	5, 7, 10	45,297,604	47,688,755	12,801,858
Advances to officers and employees		21,829,054	34,226,733	56,339,748
Miscellaneous		14,063,685	106,741,178	79,901,182
		<u>81,190,343</u>	<u>188,656,666</u>	<u>149,042,788</u>
Allowance for impairment		<u>(226,788,016)</u>	<u>(206,129,178)</u>	<u>(228,965,476)</u>
		<u>1,048,376,426</u>	<u>1,139,275,967</u>	<u>1,034,276,359</u>

Non-related parties' rental receivables relate to FRC's receivables.

Advances to officers and employees consist of unsecured and noninterest-bearing advances which are subject to liquidation within 15 days from the earlier date between the release of the advances and the event to which the advances are utilized.

A significant portion of miscellaneous receivables pertain to amounts due from brokers related to the Group's trust funds as well as various receivables from non-related parties.

A reconciliation of the allowance for impairment on receivables at the beginning and end of each of the reporting period is shown below:

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Balance at beginning of year	206,129,178	228,965,476	201,806,294
Receivables written-off during the year	(51,371,786)	(59,243,062)	(30,015,106)
Impairment losses during the year	72,030,624	36,406,764	55,629,679
Recovery of previously written-off receivables	<u>-</u>	<u>-</u>	<u>1,544,609</u>
Balance at end of year	<u>226,788,016</u>	<u>206,129,178</u>	<u>228,965,476</u>

The allowance for impairment of receivables is composed of the following:

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Tuition and other fees	153,946,577	158,678,245	183,214,595
Related parties	44,927,485	41,140,381	34,189,923
Others	<u>27,913,954</u>	<u>6,310,552</u>	<u>11,560,958</u>
	<u>226,788,016</u>	<u>206,129,178</u>	<u>228,965,476</u>

All of the Group's receivables, which are subject to credit risk exposure [see Note 15.2(b)] have been reviewed for impairment.

During the years ended May 31, 2025, 2024 and 2023, tuition and other school fees receivables were assessed for impairment and corresponding impairment losses were recognized as Impairment Loss on Financial Assets in the consolidated statement of profit or loss.

7. FINANCIAL ASSETS

7.1 *Financial Assets at FVTPL*

The types of investments classified under financial assets at FVTPL as of May 31 are shown below:

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Unit Investment Trust Fund (UITF)	834,259,488	814,536,532	952,489,807
Quoted equity securities	<u>822,557,664</u>	<u>829,910,608</u>	<u>881,728,143</u>
	<u>1,656,817,152</u>	<u>1,644,447,140</u>	<u>1,834,217,950</u>

The breakdown of financial assets at FVTPL as to currency denomination is as follows:

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Local	1,167,490,394	879,759,630	1,072,378,532
Foreign	489,326,758	764,687,510	761,839,418
	<u>1,656,817,152</u>	<u>1,644,447,140</u>	<u>1,834,217,950</u>

An analysis of the movements in the carrying amounts of the Group's investments is presented below:

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Balance at beginning of year	1,644,447,140	1,834,217,950	1,830,571,990
Disposals	(2,481,499,874)	(2,807,353,515)	(2,902,772,889)
Additions	2,478,067,839	2,550,373,868	2,900,985,287
Foreign currency gains (losses) - net	(37,197,333)	25,099,199	33,137,020
Fair value gains (losses) - net	52,999,380	42,109,638	(27,703,458)
Balance at end of year	<u>1,656,817,152</u>	<u>1,644,447,140</u>	<u>1,834,217,950</u>

Investment income or losses from FVTPL financial assets, which include dividend income and gain or loss on disposal have been reinvested as part of additions to financial assets at FVTPL. In 2025, 2024 and 2023, the total investment income, including changes in fair values amounted to P133.6 million, P130.0 million and P14.8 million, respectively, and is presented separately as Other investment income from financial assets at FVTPL under Finance Income in the consolidated statement of profit or loss (see Note 18.1).

The related outstanding interest is presented as part of Accrued interest under the Trade and Other Receivables account in the consolidated statement of financial position (see Note 6).

7.2 Financial Assets at FVOCI

As of May 31, the Group's financial assets at FVOCI are classified in the consolidated statement of financial position as follows:

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Current	654,696,399	358,572,543	173,575,124
Non-current	<u>2,177,793,892</u>	<u>2,736,452,925</u>	<u>2,016,976,191</u>
	<u>2,832,490,291</u>	<u>3,095,025,468</u>	<u>2,190,551,315</u>

The types of investments classified under financial assets at FVOCI as of May 31 are shown below:

<i>(Amounts in PHP)</i>	2025	2024	2023
Quoted debt securities:			
Government	2,010,120,861	2,226,338,163	1,843,281,939
Corporate	772,325,173	789,547,559	275,760,324
	<u>2,782,446,034</u>	<u>3,015,885,722</u>	<u>2,119,042,263</u>
Equity securities:			
Quoted corporate shares	46,344,257	75,939,746	69,059,052
Golf club shares	3,700,000	3,200,000	2,450,000
	<u>50,044,257</u>	<u>79,139,746</u>	<u>71,509,052</u>
	<u>2,832,490,291</u>	<u>3,095,025,468</u>	<u>2,190,551,315</u>

Government securities bear annual interest rates ranging from 1.95% to 12.13% in 2025 and 2.0% to 12.1% in 2024 and 2023. Corporate bonds bear interest rates ranging from 2.1% to 7.4% in 2025, 2.0% to 6.4% in 2024, and 2.1% to 7.8% in 2023. These securities were not used as collaterals for any borrowings of the Group.

The breakdown of financial assets at FVOCI as to currency denomination is as follows:

<i>(Amounts in PHP)</i>	2025	2024	2023
Local	2,091,711,933	2,252,278,830	1,706,858,809
Foreign	740,778,358	842,746,638	483,692,506
	<u>2,832,490,291</u>	<u>3,095,025,468</u>	<u>2,190,551,315</u>

Analyses of the movements in the carrying amounts of the Group's financial assets at FVOCI are presented below:

<i>(Amounts in PHP)</i>	2025	2024	2023
Balance at beginning of year	3,095,025,468	2,190,551,315	1,746,367,050
Additions	1,821,600,863	1,974,439,274	2,363,887,208
Disposals	(2,155,870,404)	(1,108,119,295)	(1,925,183,300)
Unrealized foreign currency gains - net	56,907,811	22,885,656	4,735,311
Fair value gains - net	14,826,553	15,268,518	745,046
Balance at end of year	<u>2,832,490,291</u>	<u>3,095,025,468</u>	<u>2,190,551,315</u>

The total investment income from financial assets at FVOCI, which includes interest income, dividend income, gain or loss on disposal, and realized fair value gains or losses totaling P127.7 million, P110.5 million, and P58.7 million for the years ended May 31, 2025, 2024 and 2023, respectively, has been reinvested as part of additions to financial assets at FVOCI and is presented separately as Interest income from financial assets at FVOCI and as Other investment income from financial assets at FVOCI under Finance Income in the consolidated statement of profit or loss (see Note 18.1). The related outstanding interest is presented as part of Accrued interest under the Trade and Other Receivables account in the consolidated statement of financial position (see Note 6).

The total fair value changes from equity securities resulted in gains amounting to P35.3 million and P0.6 million for the years ended May 31, 2025 and 2024, and a loss amounting to P26.4 million for the year ended May 31, 2023, and are presented as an item that will not be reclassified subsequently to profit or loss in the consolidated statement of comprehensive income. The total fair value changes from debt securities resulted in losses amounting to P2.3 million and P1.7 million in 2025 and 2024, respectively, and a gain amounting to P1.8 million in 2023, and are presented as an item that will be reclassified to profit or loss in the consolidated statement of comprehensive income.

7.3 Investment Securities at Amortized Cost

As of May 31, the Group's investment securities at amortized cost are classified in the consolidated statement of financial position as follows:

<i>(Amounts in PHP)</i>	2025	2024	2023
Current	17,145,386	75,487,826	86,521,531
Non-current	401,026,124	401,796,531	469,112,054
	418,171,510	477,284,357	555,633,585

These consist of investments in corporate bonds denominated in Philippine pesos and US dollars which bear fixed interest rates ranging 2.1% to 6.8% per annum in 2025, and from 2.1% to 7.8% per annum in 2024 and 2023. These debt securities have maturities ranging from one to 10 years.

The breakdown of quoted investment securities at amortized cost as to currency denomination is as follows:

<i>(Amounts in PHP)</i>	2025	2024	2023
Local	307,022,510	336,019,998	438,158,761
Foreign	111,149,000	141,264,359	117,474,824
	418,171,510	477,284,357	555,633,585

An analysis of the movements in the carrying amount of the Group's investment securities at amortized cost for the years ended May 31, 2025, 2024, and 2023 is presented below:

<i>(Amounts in PHP)</i>	2025	2024	2023
Balance at beginning of year	477,284,357	555,633,585	643,262,043
Maturities	(63,009,836)	(168,336,647)	(233,476,198)
Additions	10,000,000	82,952,764	140,781,864
Unrealized foreign currency gains (losses) - net	(5,781,931)	7,165,057	4,598,843
Amortization of premium (discount) - net	(321,080)	(130,402)	467,033
Balance at end of year	<u>418,171,510</u>	<u>477,284,357</u>	<u>555,633,585</u>

The allowance for impairment loss on investment securities at amortized cost amounting to P0.3 million was reversed in 2023.

Net amortization of premium amounting to P0.3 million for the year ended May 31, 2025, and premium amounting to P0.1 million and discount amounting to P0.5 million for the years ended May 31, 2024, and 2023, respectively, are offset against Interest income from investment securities at amortized cost (see Note 18.1).

7.4 Financial Instruments Measurement at Fair Value

The foregoing tables show the fair value hierarchy of the Group's classes of financial assets and financial liabilities measured at fair value in the consolidated statement of financial position on a recurring basis as of:

<i>(Amounts in PHP)</i>	Level 1	Level 2	Level 3	Total
<u>May 31, 2025</u>				
Financial assets at FVOCI:				
Debt securities:				
Government	2,010,120,862	-	-	2,010,120,862
Corporate	772,325,172	-	-	772,325,172
Equity securities	46,344,257	-	-	46,344,257
Golf club shares	-	3,700,000	-	3,700,000
Financial assets at FVTPL:				
Equity securities	822,557,664	-	-	822,557,664
UTF	-	834,259,488	-	834,259,488
Investment securities at amortized cost	<u>418,171,510</u>	<u>-</u>	<u>-</u>	<u>418,171,510</u>
	<u>4,069,519,465</u>	<u>837,959,488</u>	<u>-</u>	<u>4,907,478,953</u>

<i>(Amounts in PHP)</i>	Level 1	Level 2	Level 3	Total
<u>May 31, 2024</u>				
Financial assets at FVOCI:				
Debt securities:				
Government	2,226,338,163	-	-	2,226,338,163
Corporate	789,547,559	-	-	789,547,559
Equity securities	75,939,746	-	-	75,939,746
Golf club shares	-	3,200,000	-	3,200,000
Financial assets at FVTPL:				
Equity securities	829,910,608	-	-	829,910,608
UITF	-	814,536,532	-	814,536,532
Investment securities at amortized cost	474,520,710	-	-	474,520,710
	<u>4,396,256,786</u>	<u>817,736,532</u>	<u>-</u>	<u>5,213,993,318</u>
<u>May 31, 2023</u>				
Financial assets at FVOCI:				
Debt securities:				
Government	1,843,281,939	-	-	1,843,281,939
Corporate	275,760,324	-	-	275,760,324
Equity securities	69,059,052	-	-	69,059,052
Golf club shares	-	2,450,000	-	2,450,000
Financial assets at FVTPL:				
Equity securities	881,728,143	-	-	881,728,143
UITF	-	952,489,807	-	952,489,807
Investment securities at amortized cost	552,843,346	-	-	552,843,346
	<u>3,622,672,804</u>	<u>954,939,807</u>	<u>-</u>	<u>4,577,612,611</u>

There were neither transfers between levels nor changes in levels of classification of instruments in all the years presented.

7.5 Carrying Amounts and Fair Value by Category

The carrying amounts and fair values of financial assets and financial liabilities measured at fair value and an investment carried at amortized cost but whose fair value is required to be disclosed are shown below:

		2025		2024		2023	
(Amounts in PHP)	Notes	Carrying Values	Fair Values	Carrying Values	Fair Values	Carrying Values	Fair Values
Financial Assets							
At FVOCI:	7.2						
Debt securities		2,782,446,034	2,782,446,034	3,015,885,722	3,015,885,722	2,119,042,263	2,119,042,263
Equity securities		46,344,257	46,344,257	75,939,746	75,939,746	69,059,052	69,059,052
Golf club shares		3,700,000	3,700,000	3,200,000	3,200,000	2,450,000	2,450,000
		<u>2,832,490,291</u>	<u>2,832,490,291</u>	<u>3,095,025,468</u>	<u>3,095,025,468</u>	<u>2,190,551,315</u>	<u>2,190,551,315</u>
At FVTPL:	7.1						
Equity securities		822,557,664	822,557,664	829,910,608	829,910,608	952,489,807	952,489,807
UITF		834,259,488	834,259,488	814,536,532	814,536,532	881,728,143	881,728,143
		<u>1,656,817,152</u>	<u>1,656,817,152</u>	<u>1,644,447,140</u>	<u>1,644,447,140</u>	<u>1,834,217,950</u>	<u>1,834,217,950</u>
At Amortized Cost:							
Investments – Debt securities	7.3	418,171,510	464,898,784	477,284,357	474,520,710	555,633,585	552,843,346
		<u>4,907,478,953</u>	<u>4,954,206,227</u>	<u>5,216,756,965</u>	<u>5,213,993,318</u>	<u>4,580,402,850</u>	<u>4,577,612,611</u>
Financial Liabilities							
At amortized cost –							
Interest-bearing loans	14	1,159,081,632	1,166,537,860	1,385,340,136	1,127,376,045	1,811,598,640	1,455,329,950

Except for the financial assets and financial liabilities presented above, the Group has other financial assets or financial liabilities that are not carried at fair value but are required to be disclosed at fair value as of May 31, 2025, 2024 and 2023. Management determined that the carrying amounts of the other financial instruments that are carried at amortized costs are equal to or approximate their fair values.

See Note 26.4 for a description of the accounting policies for each category of financial instruments. A description of the Group's risk management objectives and policies for financial instruments is provided in Note 15.

8. INVESTMENT IN ASSOCIATES AND JOINT VENTURE

This account consists of the following:

(Amounts in PHP)	2025	2024	2023
Associates:			
Investment in JCHS	62,319,348	84,457,558	85,066,802
Investment in GSC	101,662,608	81,914,398	74,943,926
Joint venture –			
Investment in HAI	<u>276,812,689</u>	<u>276,350,564</u>	<u>-</u>
	<u>440,794,645</u>	<u>442,722,520</u>	<u>160,010,728</u>

A reconciliation of the carrying amount of investment in associates and joint venture at beginning and end of the reporting period is shown below:

<i>(Amounts in PHP)</i>	JCHS	GSC	HAI	Total
Balance at June 1, 2024	84,457,558	81,914,398	276,350,564	442,722,520
Acquisition cost	-	-	4,886,759	4,886,759
Share in net income (loss) for the year	(22,138,210)	22,517,428	(4,424,634)	(4,045,416)
Dividend declaration	-	(2,769,218)	-	(2,769,218)
Balance at May 31, 2025	62,319,348	101,662,608	276,812,689	440,794,645
Balance at June 1, 2023	85,066,802	74,943,926	-	160,010,728
Acquisition cost	-	-	280,000,000	280,000,000
Share in net income (loss) for the year	(609,244)	7,867,907	(3,649,436)	3,609,227
Dividend declaration	-	(897,435)	-	(897,435)
Balance at May 31, 2024	84,457,558	81,914,398	276,350,564	442,722,520
Acquisition cost	90,669,794	70,000,000	-	160,669,794
Share in net income (loss) for the year	(5,602,992)	4,943,926	-	(659,066)
Balance at May 31, 2023	85,066,802	74,943,926	-	160,010,728

The share in the net income of investments in associates and joint venture are included as part of Other Income in the consolidated statement of profit or loss.

A reconciliation of the summarized financial information to the carrying amount of the investments in associates and joint venture as of May 31, 2025, 2024 and 2023 is shown below:

<i>(Amounts in PHP)</i>	JCHS	GSC	HAI
2025:			
Net assets	151,537,037	271,811,280	553,625,378
Proportion of ownership interest	40%	34%	50%
Ownership share in net assets	60,614,815	92,415,835	276,812,689
Nominal goodwill	-	9,246,773	-
Valuation adjustment	1,704,533	-	-
	62,319,348	101,662,608	276,812,689
2024:			
Net assets	212,746,950	213,728,309	552,701,128
Proportion of ownership interest	40%	34%	50%
Ownership share in net assets	85,098,780	72,667,625	276,350,564
Nominal goodwill	-	9,246,773	-
Valuation adjustment	(641,222)	-	-
	84,457,558	81,914,398	276,350,564

<i>(Amounts in PHP)</i>	<u>JCHS</u>	<u>GSC</u>
2023:		
Net assets	214,270,061	193,226,920
Proportion of ownership interest	40%	34%
Ownership share in net assets	85,708,024	65,697,153
Nominal goodwill	-	9,246,773
Valuation adjustment	(641,222)	-
	<u>85,066,802</u>	<u>74,943,926</u>

Both the associates and the joint venture are private companies. No quoted prices are available for their shares of stock.

8.1 Investment in JCHS

In July 2022, by virtue of an Investment Agreement, the University and Jerudong Park Medical Centre Sendirian Berhad (JPMC) of Brunei agreed to invest a total of Brunei Dollar (BND) 5.5 million in JCHS, with the University and JPMC having equity ownerships of 40% and 60%, respectively. JCHS was incorporated to operate a private tertiary school of health sciences in Brunei Darussalam, wherein the University will provide technical management services. In February 2023, the University paid in full its investment in JCHS.

8.2 Investment in GSC

GSC is an educational institution that offers junior and senior high school, tertiary, and graduate school courses. In August 2022, with the approval of its Board of Trustees (BOT), the University entered into an Investment Agreement for the acquisition of 77,273 common shares of GSC, representing 34% equity ownership. In October 2022, the University paid in full its investment in GSC.

8.3 Investment in HAI

In October 2023, the University and MGHI Holdings, Inc. (MGHI) entered into a Shareholders' Agreement to invest a total of P600.0 million in HAI, with the University and MGHI both investing P300.0 million for an equal equity ownership, or 50% each. Accordingly, HAI was incorporated with its primary purpose to establish, maintain, operate and administer an educational institution.

In the same month, the University made its initial investment in HAI amounting to P280.0 million. Except for the remaining investment commitment amounting to P20.0 million, which represents half of the unsubscribed capital of P40.0 million, the Group does not have any commitments made to HAI as at May 31, 2025.

On June 17, 2025, the University's BOT approved an additional equity investment of P11.4 million in HAI. This investment will result in the acquisition of 114,286 common shares in HAI. Following the transaction, the University's total shareholding will increase to 2,014,286 shares, representing 51% of HAI's total outstanding capital. As of August 19, 2025, no definitive subscription agreement has been signed, pending finalization.

8.4 Financial Information of Associates and Joint Venture

Presented below are the Associates' and Joint Venture's summary of financial information based on the most recent unaudited financial statements as of and for the years ended May 31, 2025, 2024 and 2023.

<i>(Amounts in PHP)</i>	<u>JCHS</u>	<u>GSC</u>	<u>HAI</u>
2025:			
Total current assets	86,416,235	98,862,848	8,032,867
Total non-current assets	372,857,362	231,980,718	548,121,234
Total current liabilities	30,898,158	44,031,198	2,528,723
Total non-current liabilities	276,838,402	15,001,088	-
Revenues	90,161,101	246,336,822	44,298,134
Net income (loss)	(55,345,526)	66,227,730	(8,849,268)
2024:			
Total current assets	238,291,265	94,944,179	19,679,588*
Total non-current assets	408,814,663	188,328,839	533,539,276
Total current liabilities	47,601,265	44,233,102	517,736*
Total non-current liabilities	386,757,713	25,311,607	-
Revenues	14,601,121	145,516,805	-
Net income (loss)	(16,198,811)	27,391,792	(7,298,872)
2023:			
Total current assets	210,588,194	113,457,353	-
Total non-current assets	3,904,251	117,545,204	-
Total current liabilities	222,384	31,360,100	-
Total non-current liabilities	-	6,415,537	-
Revenues	17,004,183	108,908,127	-
Net income (loss)	(14,007,481)	27,811,440	-
Other comprehensive income	-	561,979	-

*HAI's total current assets relate only to cash. Also, the joint venture does not have any other financial liabilities as of May 31, 2025 except for accrued expenses which are payable in cash.

As of May 31, 2025, 2024 and 2023, management believes that the carrying amounts of the investment in associates are fully recoverable.

9. INVESTMENT PROPERTIES

The gross carrying amounts and accumulated depreciation and amortization of investment properties at the beginning and end of each of the reporting period are shown below and in the succeeding page:

<i>(Amounts in PHP)</i>	<u>Land</u>	<u>Land Improvements</u>	<u>Building and Improvements</u>	<u>Construction in Progress</u>	<u>Total</u>
May 31, 2025					
Cost	81,438,530	31,576,953	551,208,625	-	664,224,108
Accumulated depreciation and amortization	-	(20,078,324)	(418,947,892)	-	(439,026,216)
Net carrying amount	<u>81,438,530</u>	<u>11,498,629</u>	<u>132,260,733</u>	<u>-</u>	<u>225,197,892</u>

<i>(Amounts in PHP)</i>	Land	Land Improvements	Building and Improvements	Construction in Progress	Total
May 31, 2024					
Cost	83,103,532	24,956,710	543,257,580	-	651,317,822
Accumulated depreciation and amortization	-	(16,558,735)	(389,266,152)	-	(405,824,887)
Net carrying amount	<u>83,103,532</u>	<u>8,397,975</u>	<u>153,991,428</u>	<u>-</u>	<u>245,492,935</u>
May 31, 2023					
Cost	83,103,532	25,179,014	456,712,639	-	564,995,185
Accumulated depreciation and amortization	-	(12,904,958)	(348,998,728)	-	(361,903,686)
Net carrying amount	<u>83,103,532</u>	<u>12,274,056</u>	<u>107,713,911</u>	<u>-</u>	<u>203,091,499</u>

A reconciliation of the carrying amounts of investment properties at the beginning and end of each reporting period are shown below:

<i>(Amounts in PHP)</i>	Land	Land Improvements	Building and Improvements	Construction in Progress	Total
Balance at June 1, 2024, net of accumulated depreciation and amortization	83,103,532	8,397,975	153,991,428	-	245,492,935
Additions	-	6,700,600	-	-	6,700,600
Disposals	(1,665,002)	-	-	-	(1,665,002)
Reclassifications	-	-	17,188,815	-	17,188,815
Depreciation and amortization charges for the year	-	(3,599,946)	(38,919,510)	-	(42,519,456)
Balance at May 31, 2025, net of accumulated depreciation and amortization	<u>81,438,530</u>	<u>11,498,629</u>	<u>132,260,733</u>	<u>-</u>	<u>225,197,892</u>
Balance at June 1, 2023, net of accumulated depreciation and amortization	83,103,532	12,274,056	107,713,911	-	203,091,499
Additions	-	277,696	109,662,885	-	109,940,581
Disposals	-	(500,000)	(36,419,391)	-	(36,919,391)
Reclassifications	-	-	13,301,447	-	13,301,447
Depreciation and amortization charges for the year	-	(3,653,777)	(40,267,424)	-	(43,921,201)
Balance at May 31, 2024, net of accumulated depreciation and amortization	<u>83,103,532</u>	<u>8,397,975</u>	<u>153,991,428</u>	<u>-</u>	<u>245,492,935</u>

<i>(Amounts in PHP)</i>	Land	Land Improvements	Building and Improvements	Construction in Progress	Total
Balance at June 1, 2022, net of accumulated depreciation and amortization	83,103,532	6,440,363	129,659,877	894,574	220,098,346
Additions	-	7,921,524	29,530,300	92,957	37,544,781
Disposals	-	-	(11,666,493)	-	(11,666,493)
Reclassifications	-	987,531	(3,188,941)	(987,531)	(3,188,941)
Depreciation and amortization charges for the year	-	(3,075,362)	(36,620,832)	-	(39,696,194)
Balance at May 31, 2023, net of accumulated depreciation and amortization	83,103,532	12,274,056	107,713,911	-	203,091,499

In 2022, the construction of certain building improvements in Silang, Cavite and Quezon City were completed; hence, the accumulated cost of construction amounting to P0.9 million was reclassified to Building and improvements.

In 2025 and 2024, the Group recognized gain on sale from the disposal of investment property amounting to P7.5 million and P84.8 million, respectively, presented as part of Other Operating Income in the 2025 and 2024 consolidated statement of profit or loss (see Note 18.3). The total proceeds from such sales amounted to P9.2 million and P121.8 million for 2025 and 2024.

In the normal course of business, the Group reclassifies investment properties to property and equipment upon commencement of occupation of entities within the Group. Likewise, certain property and equipment are reclassified back to investment properties when the properties are leased out to third parties.

9.1 Related Income and Direct Expenses

The total rental income earned by the Group from its investment properties amounting to P22.0 million, P27.5 million and P21.1 million for the years ended May 31, 2025, 2024 and 2023, respectively, are presented as Rentals in the Revenues section of the consolidated statement of profit or loss. The direct operating expenses, which include property insurance, depreciation and amortization, and real property taxes incurred by the Group relating to investment properties, are presented as part of Insurance, Depreciation and amortization and Taxes and licenses under Operating Expenses in the consolidated statement of profit or loss (see Note 17).

9.2 Fair Values of Investment Properties

The fair values (which at Level 3) of the Group's investment properties presented below are determined on the basis of the latest appraisals performed by an independent appraiser in July 2024 covering the year ended May 31, 2025 and in November 2023 covering the years ended May 31, 2025 and 2024, and in February 2022 covering the year ended May 31, 2023.

The valuation process was conducted by an independent appraiser, with appropriate qualifications and recent experience in the valuation of similar properties in the relevant locations, to some extent in discussion with the Group's management with respect to the determination of the inputs such as the size, age, and condition of the land and buildings, and the comparable prices in the corresponding property location with an average of 5% to 10% adjustment.

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Land	604,611,170	606,684,771	553,262,103
Building and improvements	143,759,360	162,389,403	210,689,650
At appraised values	<u>748,370,530</u>	<u>769,074,174</u>	<u>763,951,753</u>

There were no known events that may have devalued the property from its most recent appraisal.

10. OTHER ASSETS

The breakdown of this account is as follows:

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Current:			
Prepaid expenses	131,874,895	82,879,809	73,231,110
Real estate held-for-sale	123,437,126	118,782,542	118,782,542
Short-term investments	109,863,728	86,138,456	22,897,882
Inventories	47,906,598	37,447,650	23,820,136
Input value-added tax (VAT)	37,098,364	36,817,583	47,048,387
Others	24,183,443	19,071,715	13,116,401
	<u>474,364,154</u>	<u>381,137,755</u>	<u>298,896,458</u>
Allowance for impairment of input VAT	<u>(34,864,866)</u>	<u>(34,864,866)</u>	<u>(34,864,866)</u>
	<u>439,499,288</u>	<u>346,272,889</u>	<u>264,031,592</u>
Non-current:			
Advances to suppliers and developers	468,540,785	165,398,381	208,891,017
Refundable deposits	21,379,585	18,541,875	17,635,899
Long-term investments	3,694,963	3,694,963	3,694,963
Others	5,212,026	2,173,477	2,173,477
	<u>498,827,359</u>	<u>189,808,696</u>	<u>232,395,356</u>
Allowance for impairment of long-term investments	<u>(3,694,963)</u>	<u>(3,694,963)</u>	<u>(3,694,963)</u>
	<u>495,132,396</u>	<u>186,113,733</u>	<u>228,700,393</u>

Real estate held-for-sale represents the inventory of the Group's lots and townhouse units for sale located in Silang, Cavite and Ferndale Villas in Quezon City. In 2025, the Group sold a real estate property costing P0.5 million and repurchased the same for P5.2 million. The Group recognized a gain on sale of certain real estate property amounting to P16.3 million in 2023 (nil in 2025 and 2024), which is presented as part of Other Operating Income in the consolidated statement of comprehensive income (see Note 18.3).

Management assessed that the carrying values of these assets are lower than their net realizable values considering present market values; hence, no impairment loss is recognized in fiscal years 2025, 2024 and 2023.

Short-term investments consist of time deposit or special savings deposit accounts. These investments, which earn interest ranging from 3.0% to 6.0% for 2025, 1.1% to 6.4% for 2024, and 1.1% to 5.0% for 2023, have maturities beyond three months but within one year from the end of each reporting period. The related accrued interest is presented as part of the Trade and Other Receivables account in the consolidated statement of financial position (see Note 6).

Inventories consist of merchandise inventory items relating to the University's bookstore.

Advances to suppliers pertain to advances made by the Group to its suppliers for various projects, which will be applied as payment for progress billings of the contractors and suppliers. Advances to developers represent the amount paid for FRC's condominium units purchased at pre-selling stage that are not yet ready for occupancy or fully constructed at the end of the reporting periods.

Long-term investments refer to investments that earn effective interest rates ranging from 2.13% to 7.4% and are maturing beyond one year from the date of placement as of the end of each reporting period.

11. PROPERTY AND EQUIPMENT

The gross carrying amounts and accumulated depreciation and amortization of property and equipment at the beginning and end of each of the reporting period are as follows:

<i>(Amounts in PHP)</i>	<u>Land</u>	<u>Building and Improvements</u>	<u>Furniture and Equipment</u>	<u>Miscellaneous Equipment</u>	<u>Construction in Progress</u>	<u>Right-of-use Assets</u>	<u>Total</u>
May 31, 2025							
Cost	3,341,732,582	8,589,081,972	1,494,255,404	661,717,294	433,182,306	30,891,882	14,550,861,440
Accumulated impairment loss	-	(2,804,402)	-	-	-	-	(2,804,402)
Accumulated depreciation and amortization	-	(3,779,500,942)	(1,170,953,694)	(522,232,459)	-	(9,439,192)	(5,482,126,287)
Net carrying amount	<u>3,341,732,582</u>	<u>4,806,776,628</u>	<u>323,301,710</u>	<u>139,484,835</u>	<u>433,182,306</u>	<u>21,452,690</u>	<u>9,065,930,751</u>
May 31, 2024							
Cost	3,225,836,774	7,938,581,599	1,380,855,486	527,034,290	521,942,119	48,169,853	13,642,420,121
Accumulated impairment loss	-	(2,804,402)	-	-	-	-	(2,804,402)
Accumulated depreciation and amortization	-	(3,052,753,809)	(1,065,585,732)	(444,024,473)	-	(48,169,853)	(4,610,533,867)
Net carrying amount	<u>3,225,836,774</u>	<u>4,883,023,388</u>	<u>315,269,754</u>	<u>83,009,817</u>	<u>521,942,119</u>	<u>-</u>	<u>9,029,081,852</u>
May 31, 2023							
Cost	3,212,523,179	7,907,614,322	1,237,268,662	455,493,790	117,144,337	48,169,853	12,978,214,143
Accumulated impairment loss	-	(2,804,402)	-	-	-	-	(2,804,402)
Accumulated depreciation and amortization	-	(2,663,611,071)	(959,342,768)	(407,506,997)	-	(37,993,432)	(4,068,454,268)
Net carrying amount	<u>3,212,523,179</u>	<u>5,241,198,849</u>	<u>277,925,894</u>	<u>47,986,793</u>	<u>117,144,337</u>	<u>10,176,421</u>	<u>8,906,955,473</u>

A reconciliation of the carrying amounts of property and equipment at the beginning and end of periods ended May 31, 2025, 2024 and 2023 is shown below and in the succeeding page.

<i>(Amounts in PHP)</i>	Land	Building and Improvements	Furniture and Equipment	Miscellaneous Equipment	Construction in Progress	Right-of-use Assets	Total
Balance at June 1, 2024, net of accumulated depreciation and impairment	3,225,836,774	4,883,023,388	315,269,754	83,009,817	521,942,119	-	9,029,081,852
Additions	115,895,808	232,757,609	147,488,025	84,159,505	442,837,849	30,891,882	1,054,030,678
Disposals	-	(25,075)	(4,226,905)	(15,360)	-	-	(4,267,340)
Reclassifications from (to) – net	-	51,850,388	(5,140,036)	25,672,102	(531,597,662)	-	(459,215,208)
Depreciation and amortization charges for the year	-	(360,829,682)	(130,089,128)	(53,341,229)	-	(9,439,192)	(553,699,231)
Balance at May 31, 2025 net of accumulated depreciation and amortization	<u>3,341,732,582</u>	<u>4,806,776,628</u>	<u>323,301,710</u>	<u>139,484,835</u>	<u>433,182,306</u>	<u>21,452,690</u>	<u>9,065,930,751</u>
Balance at June 1, 2023, net of accumulated depreciation and impairment	3,212,523,179	5,241,198,849	277,925,894	47,986,793	117,144,337	10,176,421	8,906,955,473
Additions	13,313,595	44,268,724	143,586,824	71,540,500	404,797,782	-	677,507,425
Reclassifications from (to) – net	-	(13,301,447)	-	-	-	-	(13,301,447)
Depreciation and amortization charges for the year	-	(389,142,738)	(106,242,964)	(36,517,476)	-	(10,176,421)	(542,079,599)
Balance at May 31, 2024 net of accumulated depreciation and amortization	<u>3,225,836,774</u>	<u>4,883,023,388</u>	<u>315,269,754</u>	<u>83,009,817</u>	<u>521,942,119</u>	<u>-</u>	<u>9,029,081,852</u>

<i>(Amounts in PHP)</i>	<u>Land</u>	<u>Building and Improvements</u>	<u>Furniture and Equipment</u>	<u>Miscellaneous Equipment</u>	<u>Construction in Progress</u>	<u>Right-of-use Assets</u>	<u>Total</u>
Balance at June 1, 2022, net of accumulated depreciation and impairment	2,870,412,735	5,393,572,246	184,683,094	59,304,582	76,799,658	20,818,961	8,605,591,276
Additions	342,110,444	210,629,533	181,947,853	25,405,223	57,020,759	-	817,113,812
Reclassifications from (to) – net	-	19,865,021	-	-	(16,676,080)	41,278	3,230,219
Depreciation and amortization charges for the year	<u>-</u>	<u>(382,867,951)</u>	<u>(88,705,053)</u>	<u>(36,723,012)</u>	<u>-</u>	<u>(10,683,818)</u>	<u>(518,979,834)</u>
Balance at May 31, 2023 net of accumulated depreciation and amortization	<u><u>3,212,523,179</u></u>	<u><u>5,241,198,849</u></u>	<u><u>277,925,894</u></u>	<u><u>47,986,793</u></u>	<u><u>117,144,337</u></u>	<u><u>10,176,421</u></u>	<u><u>8,906,955,473</u></u>

Construction in progress pertains to the costs incurred for the on-going construction of the school building of RCI in Rizal and various on-going building additions and improvements of EACCI and the University in Manila.

RCI capitalized borrowing costs amounting to P2.9 million in 2025 (nil in 2024 and 2023), representing the actual borrowing costs incurred on loans obtained to fund the construction project (see Note 18.2). Capitalization rates used in determining the amount of interest charges qualified for capitalization is 0.7% in 2025.

As of May 31, 2025, 2024 and 2023, certain fully depreciated assets with acquisition cost of P2,132.3 million, P1,910.9 million, and P1,828.9 million, respectively, are still being used in the Group's operations.

As at May 31, 2025, 2024 and 2023, none of the Group's property and equipment are used as collateral for any of the Group's interest-bearing loans and borrowings.

The table below describes the nature of the Group's leasing activities by type of right-of-use asset recognized in the consolidated statement of financial position.

	<u>Number of right-of-use assets leased</u>	<u>Range of remaining term</u>	<u>Average remaining lease term</u>	<u>Number of leases with extension options</u>	<u>Number of leases with termination options</u>
2025					
Building and lot	2	-	-	2	2
2024					
Building and lot	2	-	-	2	2
2023					
Building and lot	2	1-3 years	1 year	2	2

As at May 31, 2025, 2024 and 2023, none of the Group's right-of-use assets are used as collateral for any of the Group's interest-bearing loans and borrowings.

The amount of depreciation on property and equipment and right-of-use assets is presented as part of Depreciation and amortization presented under Other Operating Expenses (see Note 17).

12. LEASES

The Group has leases for certain school building and facilities and lot. With the exception of leases of low-value underlying assets, Right-of-use Assets and the current portion of lease liabilities are presented under Property and Equipment and Trade and Other Payables, respectively (see Notes 11 and 13). The non-current portion of lease liabilities, on the other hand, has been presented separately in the consolidated statement of financial position.

Each lease generally imposes a restriction that, unless there is a contractual right for the Group to sublet the asset to another party, the right-of-use asset can only be used by the Group. Leases are either non-cancellable or may only be cancelled by incurring a substantive termination fee. Some leases contain an extension of the lease for a further term. The Group is prohibited from selling or pledging the underlying leased assets as security. For leases over offices, the Group must keep those properties in a good state of repair and return the properties in good condition at the end of the lease. Further, the Group must insure the leased assets and incur maintenance fees on such items in accordance with the lease contracts.

12.1 Lease Liabilities

Lease liabilities are presented in the consolidated statement of financial position as at May 31, 2025, 2024 and 2023 as follows:

<i>(Amounts in PHP)</i>	Note	2025	2024	2023
Current	13	10,184,140	2,443,276	13,019,013
Non-current		12,297,718	-	846,769
		22,481,858	2,443,276	13,865,782

The rollforward analysis of lease liabilities as at and for the years ended May 31, 2025, 2024 and 2023 are as follows:

<i>(Amounts in PHP)</i>	2025	2024	2023
Balance at June 1	2,443,276	13,865,782	25,032,057
Additions	30,891,882	-	-
Interest expense	1,403,853	465,871	1,147,975
Interest paid	(1,403,853)	(1,739,872)	(2,669,818)
Lease payments	(10,853,300)	(10,148,505)	(9,644,432)
Balance at May 31	22,481,858	2,443,276	13,865,782

The lease liabilities are secured by the related underlying assets. The undiscounted maturity analysis of lease liabilities at May 31, 2025, 2024 and 2023 is presented below and in the succeeding page:

<i>(Amounts in PHP)</i>	Within 1 year	1 to 2 years	Total
2025			
Lease payments	11,190,682	12,706,551	23,897,233
Finance charges	(1,006,542)	(408,833)	(1,415,375)
Net present value	10,184,140	12,297,718	22,481,858

<i>(Amounts in PHP)</i>	Within 1 year	1 to 2 years	Total
2024			
Lease payments	2,909,147	-	2,909,147
Finance charges	(465,871)	-	(465,871)
Net present value	<u>2,443,276</u>	<u>-</u>	<u>2,443,276</u>
2023			
Lease payments	13,542,981	852,080	14,395,061
Finance charges	(523,968)	(5,311)	(529,279)
Net present value	<u>13,019,013</u>	<u>846,769</u>	<u>13,865,782</u>

The use of extension and termination options gives the Group added flexibility in the event it identifies more suitable premises in terms of cost and/or location, or determines that it is advantageous to remain in a location beyond the original lease term. An option is only exercised when consistent with the Group's regional markets strategy and the economic benefits of exercising the option exceeds the expected overall cost.

12.2 Lease Payments Not Recognized as Liabilities

The Group has elected not to recognize a lease liability for leases of low-value assets and short-term leases. Payments made under such leases are expensed on a straight-line basis and are presented as part of Rental under Operating Expenses in the consolidated statement of profit or loss (see Note 17).

Future cash outflows on these low-value assets are not significant to warrant close monitoring and reporting.

12.3 Additional Profit or Loss and Cash Flow Information

The total cash outflow in respect of leases amounted to P20.0 million, P11.9 million and P12.5 million in 2025, 2024 and 2023, respectively. Interest expense in relation to lease liabilities amounted to P1.4 million, P0.5 million and P1.4 million for the years ended May 31, 2025, 2024 and 2023, respectively, and is presented as part of Interest expense under Finance Costs in the consolidated statement of profit or loss (see Note 18.2).

13. TRADE AND OTHER PAYABLES

This account consists of:

<i>(Amounts in PHP)</i>	Notes	2025	2024	2023
Non-related parties:				
Accrued expenses	14	508,065,982	811,808,701	574,259,565
Dividends payable	22,			
	23.4(b)	435,342,284	406,890,377	298,839,580
Trade payables		330,046,037	296,559,045	205,877,520
National Service Training Program (NSTP) and other funds		151,307,660	179,843,491	120,586,909
Amounts due to students		139,252,519	139,946,110	82,457,770
Deposits payable		113,836,134	315,574,022	321,938,695
Retention payable		13,702,627	12,263,576	31,108,278
Lease liabilities	12.1	10,184,140	2,443,276	13,019,013
		1,701,737,383	2,165,328,598	1,648,087,330
Related parties –				
Due to related parties	20.8	23,257,950	24,387,586	26,156,878
Others:				
Withholding and other taxes payable		78,308,271	44,890,641	31,573,439
Miscellaneous		22,515,593	13,407,979	36,268,158
		100,823,864	58,298,620	67,841,597
		1,825,819,197	2,248,014,804	1,742,085,805

Accrued expenses include the Group's accrual for salaries, employee benefits, professional fees, interest, utilities, rentals and various contracted services, among others.

Deposits payable are amounts held by the Group on behalf of students and third parties for various specific purposes relating to an activity or event. Long-outstanding deposits payable are routinely assessed for status of utilization and ascertained whether no future obligations will be called against it.

In 2025, 2024 and 2023, certain deposit payables, accruals, funds and other liabilities amounting to P80.4 million, P71.5 million, and P94.7 million, respectively, were reversed and recognized as income because the purpose for which the amounts were held or accrued have already been fulfilled. The related gains are presented as part of Other Income in the consolidated statement of profit or loss.

As of May 31, 2025, 2024 and 2023, retention payable includes the portion of the consideration given for the acquisition of RCI which is retained by the University to ensure compliance by the selling shareholders of RCI to certain terms of the share purchase agreement. This amounts to P5.4 million as of May 31, 2025 and 2024, and P22.9 million as of May 31, 2023, and is currently set aside for the eventual settlement. On the other hand, the remaining portion of retention payable pertains to the amounts owed to the Group's contractors of its ongoing construction projects (see Note 11).

Amounts due to students represent excess payments of tuition and miscellaneous fees that are refundable to them.

The NSTP trust funds collected from students amounted to P43.0 million, P42.3 million and P58.7 million for the years ended May 31, 2025, 2024 and 2023, respectively. As of May 31, 2025, 2024 and 2023, the remaining balance is presented as part of NSTP and other funds in the consolidated statement of financial position.

14. INTEREST-BEARING LOANS

The Group's interest-bearing loans as of May 31, 2025, 2024 and 2023 are as follows:

(Amounts in PHP)

Original Principal Amount	Outstanding Principal Balance (in Million pesos)			Interest Charges (in Million Pesos)			Accrued Interest (in Million Pesos)			Current Interest Rate	Security	Maturity Date	Principal Repayment
	2025	2024	2023	2025	2024	2023	2025	2024	2023				
542.9	232.7	336.1	439.5	19.9	26.8	20.1	1.9	2.7	3.2	6.58%	Unsecured	July 2027	Quarterly
500.0	214.3	309.5	404.8	18.4	24.6	18.5	1.7	2.4	2.9	6.58%	Unsecured	July 2027	Quarterly
425.0	182.1	263.1	344.0	15.6	20.9	15.7	1.5	2.1	2.5	6.58%	Unsecured	July 2027	Quarterly
300.0	128.6	185.7	242.9	10.5	15.2	13.1	1.0	1.5	1.4	6.49%	Unsecured	July 2027	Quarterly
100.0	100.0	-	-	-	-	-	-	-	-	6.38%	Unsecured	June 2025	-
100.0	100.0	-	-	2.3	-	-	0.2	-	-	6.46%	Unsecured	May 2032	Quarterly
150.0	64.3	92.8	121.4	5.5	7.4	5.6	0.5	0.7	0.9	6.58%	Unsecured	July 2027	Quarterly
120.0	51.4	74.3	97.1	4.4	5.9	4.4	0.4	0.6	0.7	6.58%	Unsecured	July 2027	Quarterly
100.0	42.9	62.0	81.0	3.5	5.1	4.4	0.3	0.5	0.5	6.49%	Unsecured	July 2027	Quarterly
50.0	21.4	30.9	40.5	1.7	2.5	2.2	0.2	0.2	0.2	6.49%	Unsecured	July 2027	Quarterly
50.0	21.4	30.9	40.5	1.7	2.5	2.2	0.2	0.2	0.2	6.49%	Unsecured	July 2027	Quarterly
	1,159.1	1,385.3	1,811.7	83.5	110.9	86.2	7.9	10.9	12.5				

Interest-bearing loans are presented in the consolidated statement of financial position as at May 31, 2025, 2024 and 2023 as follows:

<i>(Amounts in PHP)</i>	2025	2024	2023
Current	526,258,503	426,258,503	426,258,503
Non-current	632,823,129	959,081,633	1,385,340,137
At appraised values	1,159,081,632	1,385,340,136	1,811,598,640

All of the Group's interest-bearing loans and borrowings are clean loans; no assets are used and/or required as collaterals as of May 31, 2025, 2024 and 2023.

The total interest incurred by the Group on all of these loans, which are already exclusive of the capitalized borrowing costs on the property and equipment of the Group, are presented as part of Interest expense under Finance Costs in the consolidated statement of profit or loss (see Notes 11 and 18.2), while any outstanding interest payable is recognized as part of Accrued expenses under the Trade and Other Payables account in the consolidated statement of financial position (see Note 13).

Loans obtained with a local commercial bank are subject to loan covenants effective for the years ended May 31, 2025, 2024 and 2023, respectively, which require the Group to maintain a debt service coverage ratio of at least 1.2x and debt-to-equity ratio of not more than 2:1. As of May 31, 2025, 2024 and 2023, the Group has complied with its loan covenants.

15. RISK MANAGEMENT OBJECTIVES AND POLICIES

The Group is exposed to certain financial risks in relation to financial instruments. Its main purpose for its dealings in financial instruments is to fund operational and capital expenditures. BOT has overall responsibility for the establishment and oversight of the Group's risk management framework. It has a risk management committee headed by an independent trustee that is responsible for developing and monitoring the Group's policies, which address risk management areas.

Management is responsible for monitoring compliance with the Group's risk management policies and procedures and for reviewing the adequacy of these policies in relation to the risks faced by the Group.

The Group does not engage in trading of financial assets for speculative purposes, nor does it write options. The most significant financial risks to which the Group is exposed are described in the succeeding pages.

15.1 Market Risk

(a) Foreign Currency Risk

Most of the Group's transactions are carried out in Philippine pesos, its functional currency. Exposures to currency exchange risk arise from certain cash and cash equivalents, financial assets at FVTPL, financial assets at FVOCI and investment securities at amortized cost that are primarily denominated in United States (US) dollars.

Financial assets denominated in US dollars, translated into Philippine pesos at the closing rate as of May 31, are presented below:

<i>(Amounts in PHP)</i>	2025	2024	2023
Short-term exposure – Financial assets	963,944,349	1,692,814,352	1,328,172,974
Long-term exposure – Financial assets	1,020,881,192	141,005,521	117,328,002

The following table illustrates the sensitivity of the Group's profit or loss before tax with respect to changes in Philippine peso against US dollar exchange rates. The percentage changes in rates have been determined based on the average market volatility in exchange rates, using standard deviation, in the previous periods (for the years ended May 31, 2025, 2024 and 2023) at a 95% confidence level.

	2025			2024			2023		
	Reasonably possible change in rate	Effect in profit before tax	Effect in equity	Reasonably possible change in rate	Effect in profit before tax	Effect in equity	Reasonably possible change in rate	Effect in profit before tax	Effect in equity
Php – US Dollar	9.12%	85,278,430	76,750,587	9.50%	174,252,437	156,827,193	12.29%	177,692,731	159,923,458

Exposures to US dollar exchange risk vary during the year depending on the volume of foreign currency denominated transactions. Nonetheless, the analysis above is considered to be representative of the Group's currency risk.

(b) Interest Rate Risk

The Group is exposed to interest rate risk through its cash and cash equivalents, short and long-term debt securities investments, and interest-bearing loans as of end of each reporting period, which are subject to variable interest rates, and are shown below. All other financial assets and financial liabilities have fixed interest rates.

<i>(Amounts in PHP)</i>	Notes	2025	2024	2023
Cash and cash equivalents	5	2,457,067,903	1,713,413,164	1,698,352,823
Financial assets at FVOCI	7.2	2,782,446,034	3,015,885,722	2,119,042,263
Investment securities at amortized cost	7.3	418,171,510	477,284,357	555,633,585
Short-term investments	10	109,863,728	86,138,456	22,897,882
Interest-bearing loans	14	(1,159,081,632)	(1,385,340,136)	(1,811,598,640)
		4,608,467,543	3,907,381,563	2,584,327,913

The table shown in the succeeding page illustrates the sensitivity of profit or loss before tax for the periods with regard to the Group's interest-bearing financial instruments. These percentages have been determined based on the average market volatility rates, using standard deviation, in the periods ended May 31, 2025, 2024 and 2023, estimated at 95% level of confidence. The sensitivity analysis is based on the Group's financial instruments held at May 31, 2025, 2024 and 2023.

(Amounts in PHP)	2025		2024		2023	
	Reasonably possible change in rate	Effect on profit before tax	Reasonably possible change in rate	Effect on profit before tax	Reasonably possible change in rate	Effect on profit before tax
Cash and cash equivalents	+/-0.89%	21,914,757	+/-0.64%	10,888,940	+/-0.45%	7,686,732
Financial assets at FVOCI	+/-0.53%	14,662,550	+/-0.66%	19,834,775	+/-0.42%	8,927,387
Investment securities at amortized cost	+/-0.53%	2,203,622	+/-0.66%	3,138,988	+/-0.42%	2,340,848
Short-term investments	+/-0.75%	856,250	+/-1.02%	879,070	+/-0.48%	110,689
Long-term investments	+/-0.53%	-	+/-0.66%	-	+/-0.42%	-
Interest-bearing loans	+/-0.53%	(6,107,968)	+/-0.66%	(9,111,058)	+/-0.42%	(7,632,147)
		<u>33,529,211</u>		<u>25,630,715</u>		<u>11,433,509</u>

(c) *Other Price Risk*

The Group's exposure to price risk arises from its investments in equity securities, which are classified as part of the Financial Assets at FVOCI and Financial Assets at FVTPL accounts in the consolidated statement of financial position. These consist of publicly listed equity securities which are carried at fair value.

Management monitors its equity securities in its investment portfolio based on market indices. Material investments within the portfolio are managed on an individual basis.

For equity securities listed in the Philippines, an average volatility has been observed for the years ended May 31, 2025, 2024 and 2023 which are shown on the table below.

(Amounts in PHP)	Effect on Total Comprehensive Income					
	+/-%	2025	+/-%	2024	+/-%	2023
Financial assets at FTVPL	8.21%	67,490,887	4.99%	41,379,613	5.40%	47,648,022
Financial assets at FVOCI	8.21%	3,802,548	4.99%	3,786,380	5.40%	3,731,907

Certain investments are considered medium to long-term strategic investments. In accordance with the Group's policies, no specific hedging activities are undertaken in relation to these investments. The investments are continuously monitored to ensure that returns of these equity instruments are timely utilized or reinvested in the Group's favor.

15.2 Credit Risk

Credit risk represents the loss that the Group would incur if the counterparty fails to perform its contractual obligations.

The Group is mainly exposed to credit risk relating to its tuition and other school fees receivables due primarily to the student's possible inability to pay and to fully settle his or her unpaid balance of tuition fees and other charges which are owed to the Group based on installment payment schemes. The Group has established controls and procedures to minimize risks of non-collection. The Group's exposure to credit risk on its other receivables from debtors and related parties is managed through close account monitoring and setting limits.

Other than the foregoing, the Group is not exposed to significant credit risk and has no significant exposure to any individual customer or counterparty, nor it has any other concentration of credit risk arising from counterparties in similar business activities, geographic region or economic parties.

With respect to credit risk arising from debt instruments, the Group's maximum exposure is equal to the carrying amount, before any allowances for impairment, of these instruments.

The maximum exposure to credit risk at the end of the reporting period is as follows:

<i>(Amounts in PHP)</i>	<u>Notes</u>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Cash and cash equivalents	5	2,457,067,903	1,713,413,164	1,698,352,823
Trade and other receivables - net	6	1,026,547,372	1,105,049,234	977,936,611
Financial assets at FVOCI	7.2	2,782,446,034	3,015,885,722	2,119,042,263
Investment securities at amortized cost	7.3	418,171,509	477,284,357	555,633,585
Short-term investments	10	109,863,728	86,138,456	22,897,882
Refundable deposits	10	21,379,585	18,541,875	17,635,899
		<u>6,815,476,131</u>	<u>6,416,312,808</u>	<u>5,391,499,063</u>

a. Cash and Cash Equivalents and Short-term Placements

The credit risk for cash and cash equivalents and short-term placements is considered negligible or the probability of default from these reputable banks is remote.

Cash in banks are insured by the Philippine Deposit Insurance Corporation (PDIC) up to a maximum coverage of P1 million per depositor per banking institution, as provided for under Republic Act R.A. No. 9576, *Amendment to Charter of PDIC*.

For cash and cash equivalents and financial assets of similar nature, the Group applies the low credit risk simplification. The probability of default and loss given defaults are publicly available and are considered to be low credit risk investments.

It is the Group's policy to measure ECL on such instruments on a 12-month basis. However, when there has been a significant increase in credit risk since origination, the allowance will be based on lifetime ECL.

As at May 31, 2025, 2024 and 2023, management assessed that the allowance for ECL on these financial instruments is not material.

b. Trade and Other Receivables

The Group's trade and other receivables include tuition fees and other school receivables, rental receivables and other miscellaneous receivables.

The Group applies the simplified approach in measuring ECL, which uses a lifetime expected loss allowance for tuition fees and other receivables. These are the expected shortfalls in contractual cash flows, considering the potential for default at any point during the life of the financial assets. To calculate the ECL, the Group uses its historical experience, external indicators and forward-looking information to calculate the ECL using a provision matrix. The loss rates are based on actual credit-impaired student accounts or those which are outstanding for at least two terms and have not enrolled for the succeeding term. In practice and considering the nature of its business, particularly with respect to its educational activities, the Group writes off such balances as collection becomes more unlikely as the concerned students did not return for enrollment. The Group also assesses impairment of tuition fees and other receivables on a collective basis as they possess shared credit risk characteristics. The historical loss rates, which are expressed as the relationship between the credit-impaired accounts and the related recognized tuition fees, are adjusted to reflect current and forward-looking information on macroeconomic factors affecting the ability of the students to settle the receivables. The Group assessed that the expected loss rates for tuition fees and other receivables are a reasonable approximation of the loss rates for these financial assets.

The Group incorporates forward-looking information (FLI) into both the assessment of whether the credit risk of an instrument has increased significantly since its initial recognition and the measurement of ECL. The most relevant macro-economic variable used in the measurement of ECL is consumer spending as at May 31, 2025, 2024 and 2023 based on the correlation of historical loss rates and FLI.

For the years ended May 31, 2025, 2024 and 2023, the Group recognized total impairment losses amounting to P72.0 million, P36.4 million, and P55.6 million, respectively. A reconciliation of the allowance for ECL as at May 31, 2025, 2024 and 2023 to the opening loss allowance is presented in Note 6.

As at May 31, 2025, 2024 and 2023, the weighted average loss rate, adjusted with FLI, used in the measurement of ECL is at 9.3%, 15.3%, and 18.1%, respectively.

On the other hand, to calculate the ECL of rental receivables, these have been grouped based on shared credit risk characteristics and the days past due (age buckets). The rental receivables which relate to both third party and related party receivables have substantially the same risk characteristics. The Group has therefore concluded that the expected loss rates for all rental receivables, whether from third party or related party, are the same. The expected loss rates are based on the payment profiles of sales over a period of 36 months before May 31, 2025, 2024 and 2023, respectively, and the corresponding historical credit losses experienced within such period. The Group has identified the Philippine inflation rate to be the most relevant factor and has accordingly adjusted the historical loss rates based on expected changes in this factor. There are no past due rental receivables for the years ended May 31, 2025, 2024 and 2023.

On that basis, there is no additional loss allowance recognized based on management's assessment as of May 31, 2025, 2024 and 2023, as the expected credit losses are assessed to be insignificant to the Group's consolidated financial statements.

c. Debt Instruments Classified as Financial Assets at FVOCI and Amortized Cost

Debt securities measured at amortized cost and at FVOCI are considered to have low credit risk, and therefore, the loss allowance during the period is determined to be equivalent to 12 months ECL. Management considers "low credit risk" for listed bonds to be an investment grade credit rating with at least one major rating agency. Other instruments are considered to be low credit risk when they have a low risk of default and the issuer has a strong capacity to meet its contractual cash flow obligations in the near term.

In assessing the ECL, management used external benchmark information like probability of default (PD) rates as published by external credit rating agencies. Applicable loss rate per debt instrument depends on the credit rating by letter grade as assessed by the external rating agencies. For issuers of securities that were not rated by external rating agencies, credit rating based on country or location are used as benchmark.

The loss allowance is as follows:

(Amounts in PHP)

<u>University Internal Credit Rating</u>	<u>External Credit Rating</u>	<u>ECL Rate</u>	<u>Estimated Gross Carrying Amount at Default</u>	<u>Allowance</u>
<u>2025</u>				
<i>Investment Securities at Amortized Cost</i>				
Performing	AAA	0.00%	151,363,951	-
Underperforming	BB – BBB+	0.00% - 0.21%	266,807,650	-
<i>Financial Assets at FVOCI</i>				
Performing	AA+ – AAA	0.00%	287,190,663	-
Underperforming	BBB- – BBB+	0.00% - 0.09%	<u>2,545,299,627</u>	<u>2,311,566</u>
			<u>3,250,661,891</u>	<u>2,311,566</u>

(Amounts in PHP)

University Internal Credit Rating	External Credit Rating	ECL Rate	Estimated Gross Carrying Amount at Default	Allowance
2024				
<i>Investment Securities at Amortized Cost</i>				
Performing	A – AAA	0.00%	18,786,927	-
Underperforming	BB – BBB+	0.00% - 0.21%	-	-
<i>Financial Assets at FVOCI</i>				
Performing	A – AAA	0.00%	30,000,000	-
Underperforming	BBB+	0.00% - 0.09%	1,024,993,604	876,130
			<u>1,073,780,531</u>	<u>876,130</u>
2023				
<i>Investment Securities at Amortized Cost</i>				
Performing	A – AAA	0.00%	228,154,723	-
Underperforming	BB – BBB+	0.00% - 0.21%	101,226,068	-
<i>Financial Assets at FVOCI</i>				
Performing	A – AAA	0.00%	154,396,504	-
Underperforming	BBB+	0.00% - 0.09%	1,849,006,723	667,349
			<u>2,332,784,018</u>	<u>667,349</u>

d. *Refundable Deposits*

Management has assessed that these financial assets have low probability of default since these relate to continuing lease contracts and any outstanding deposit balance can be applied against future monthly rentals. Also, these are no longer discounted since management believes that the effect of discounting is not material to the consolidated financial statements.

15.3 Liquidity Risk

The Group manages liquidity risk by maintaining a balance between continuity of funding and flexibility. Treasury controls and procedures are in place to ensure that sufficient cash is maintained to cover daily operational and working capital requirements. Management closely monitors the Group's future and contingent obligations and ensures that future cash collections are sufficient to meet them in accordance with internal policies. The Group invests in cash placements when excess cash is obtained from operations.

As at May 31, 2025, 2024 and 2023, the Group's financial liabilities (excluding lease liabilities – see Note 12) have contractual maturities which are presented below:

(Amounts in PHP)	Current		Non-current	
	Within 6 Months	6 to 12 Months	1 to 5 Years	Total
2025				
Trade and other payables	605,677,712	88,862,875	734,608,907	1,429,149,494
Interest-bearing loans	349,411,515	239,021,867	698,438,114	1,286,871,496
Refundable deposits (presented under Other Non-current Liabilities)	20,000	267,589	2,708,414	2,996,003
	<u>955,109,227</u>	<u>328,152,331</u>	<u>1,435,755,435</u>	<u>2,719,016,993</u>
2024				
Trade and other payables	2,178,736,577	24,387,586	-	2,203,124,163
Interest-bearing loans	255,692,496	248,882,377	1,035,695,469	1,540,270,342
Refundable deposits (presented under Other Non-current Liabilities)	-	-	18,541,875	18,541,875
	<u>2,434,429,073</u>	<u>273,269,963</u>	<u>1,054,237,344</u>	<u>3,761,936,380</u>
2023				
Trade and other payables	1,549,787,052	27,119,392	-	1,576,906,444
Interest-bearing loans	260,165,093	254,463,779	1,515,045,029	2,029,673,901
Refundable deposits (presented under Other Non-current Liabilities)	-	-	17,635,899	17,635,899
	<u>1,809,952,145</u>	<u>281,583,171</u>	<u>1,532,680,928</u>	<u>3,624,216,244</u>

The contractual maturities presented above reflect the gross cash flows, which may differ from the carrying values of the liabilities at the end of the reporting period.

15.4 Offsetting of Financial Assets and Financial Liabilities

The Group's cash in bank, which is presented as part of the Cash and Cash Equivalents account, and portion of Short-term investments under the Other Current Assets – net account in the consolidated statement of financial position (see Notes 5 and 10) are subject to offsetting, enforceable master netting arrangements and similar agreements as at May 31, 2025, 2024 and 2023, such as loan agreements, as presented below.

(Amounts in PHP)	Gross Amounts Recognized in the Consolidated Statement of Financial Position		Net Amount Presented in the Consolidated Financial Statement of Position	Related Amounts not Set-off in the Consolidated Statement of Financial Position		Net Amount
	Financial liabilities	Financial assets instruments		Financial Instruments	Cash Collateral Received	
May 31, 2025						
Interest-bearing loans	<u>314,285,714</u>	<u>-</u>	<u>314,285,714</u>	<u>-</u>	<u>-</u>	<u>314,285,714</u>
May 31, 2024						
Interest-bearing loans	<u>1,385,340,136</u>	<u>-</u>	<u>1,385,340,136</u>	<u>(847,213,004)</u>	<u>-</u>	<u>538,127,132</u>

(Amounts in PHP)	Gross Amounts Recognized in the Consolidated Statement of Financial Position		Net Amount Presented in the Consolidated Financial Statement of Position	Related Amounts not Set-off in the Consolidated Statement of Financial Position		
	Financial liabilities	Financial assets instruments		Financial Instruments	Cash Collateral Received	Net Amount
May 31, 2023						
Interest-bearing loans	1,811,598,640	-	1,811,598,640	(223,115,007)	-	1,588,483,633

For financial assets and financial liabilities subject to enforceable master netting agreements or similar arrangements above, each agreement between the Group and counterparties (i.e., depository bank) allows for net settlement of the relevant financial assets and financial liabilities (i.e., interest-bearing loans) when both elect to settle on a net basis.

All other financial assets and financial liabilities are settled on a gross basis; however, each party to the financial instrument (i.e., related parties) will have the option to settle all such amounts on a net basis through the approval by both parties' BOT or BOD. As such, the Group's outstanding receivables from and payables to the same related parties, if any, can potentially be offset to the extent of their corresponding outstanding balances.

16. EDUCATIONAL REVENUES

The details of net tuition and other school fees presented in the consolidated statement of profit or loss are as follows:

(Amounts in PHP)	2025	2024	2023
Tuition fees	5,904,175,509	5,540,124,722	5,071,732,840
Less discounts:			
Scholarship	370,958,516	333,792,271	324,861,543
Cash	52,839,554	47,972,213	43,283,316
Family	15,629,054	10,592,483	11,081,522
	439,427,124	392,356,967	379,226,381
	5,464,748,385	5,147,767,755	4,692,506,459
Other school fees:			
Senior high school miscellaneous fees	74,912,881	78,885,869	80,799,192
Graduation and commencement fees	36,737,201	31,658,877	14,287,225
Various registration fees	23,759,551	40,457,871	21,042,464
Identification cards	18,690,171	20,767,359	14,257,486
Entrance fees	16,313,558	16,806,786	19,613,169
Transcript fees	16,150,645	15,589,787	14,237,313
Certification fees	15,575,330	12,138,686	10,548,996
Diplomas	11,537,987	12,971,175	19,088,864
Developmental fees	7,415,057	6,210,500	5,414,500
Miscellaneous	30,801,316	19,106,578	27,488,917
	251,893,697	254,593,488	226,778,126
	5,716,642,082	5,402,361,243	4,919,284,585

Miscellaneous fees include various fees such as insurance fees, laboratory fees, subject fees and other miscellaneous fees, which are required to be paid together with the tuition fees upon student enrollment.

16.1 Core Revenue Stream

The Group presents below the disaggregation of its core revenue for each reportable segment for the years ended May 31, 2025, 2024 and 2023. The Group recognizes revenues over time for tuition fees and point in time for other fees as follows:

<i>(Amounts in PHP)</i>		Business Segments			Total
Year	Nature	FEU Main	Trimestral Schools	Other Schools	
2025	Tuition fees – net	2,782,661,697	1,807,875,229	874,211,459	5,464,748,385
	Other school fees	58,849,665	83,802,464	109,241,568	251,893,697
	Total	2,841,511,362	1,891,677,693	983,453,027	5,716,642,082
2024	Tuition fees – net	2,763,852,230	1,660,047,373	723,868,152	5,147,767,755
	Other school fees	63,408,359	45,955,078	145,230,051	254,593,488
	Total	2,827,260,589	1,706,002,451	869,098,203	5,402,361,243
2023	Tuition fees – net	2,748,719,663	1,329,376,399	614,410,397	4,692,506,459
	Other school fees	68,358,214	45,844,565	112,575,347	226,778,126
	Total	2,817,077,877	1,375,220,964	726,985,744	4,919,284,585

16.2 Unearned Tuition Fees

For the years ended May 31, 2025, 2024 and 2023, the Group, except FRC, has collected advance tuition fee payments from students who enrolled for the next school term which amounted to P131.3 million, P45.4 million, and P72.5 million, respectively. These collections are presented as Deferred Revenues in the consolidated statement of financial position. These will be recognized as revenue once the performance obligation of the schools within the Group has been rendered, which is usually within 12 months of receipt.

17. OPERATING EXPENSES

Operating expenses consist of:

<i>(Amounts in PHP)</i>	<u>Notes</u>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Salaries and employee benefits	19, 20.6	1,973,908,353	1,841,326,394	1,656,022,524
Depreciation and amortization	9, 11, 20.3	596,218,687	586,000,800	558,676,028
Professional fees		227,587,757	178,934,232	129,524,845
Outside services		222,276,928	209,132,399	161,702,349
Utilities		184,575,890	174,837,959	168,934,160
Licenses and subscriptions		168,746,173	156,372,756	121,428,023
Supplies and materials		146,062,230	146,979,745	121,417,239
Repairs and maintenance		93,339,989	107,101,854	101,011,717
Taxes and licenses		72,144,678	51,112,642	43,027,049
Trainings and seminars		68,118,046	60,037,464	55,943,326
Public relations and promotions		35,615,249	23,005,191	22,634,294
Transportation and travel		32,525,296	38,294,594	28,622,839
Rental	12.2	23,267,916	8,633,930	13,909,517
Director's bonus		20,841,961	19,291,713	14,000,000
Insurance		11,053,877	13,142,943	22,647,895
Research		3,350,580	1,095,089	3,695,273
Others		33,454,411	29,643,846	41,053,943
		<u>3,913,088,021</u>	<u>3,644,943,551</u>	<u>3,264,251,021</u>

18. OTHER OPERATING INCOME, FINANCE INCOME AND FINANCE COSTS

18.1 Finance Income

This consists of the following:

<i>(Amounts in PHP)</i>	Notes	2025	2024	2023
Interest income from:				
Financial assets at FVOCI	7.2	124,735,545	116,490,862	46,319,696
Short-term investments	10	70,189,030	43,183,019	25,908,862
Cash and cash equivalents	5	45,234,794	20,036,249	17,393,250
Investment securities at amortized cost	7.3	16,794,824	15,316,305	21,074,042
Installment sales		-	-	1,099,803
Other investment income (loss) from:				
Financial assets at FVTPL	7.1	133,569,894	130,033,624	14,753,802
Financial assets at FVOCI	7.2	2,922,728	(5,945,202)	12,391,878
Foreign exchange gain (loss) – net		(46,576,815)	57,364,609	43,486,176
Reversal of impairment loss	7.3	-	-	298,206
		<u>346,870,000</u>	<u>376,479,466</u>	<u>182,725,715</u>

18.2 Finance Costs

This account is broken down into the following:

<i>(Amounts in PHP)</i>	Notes	2025	2024	2023
Interest expense from:				
Interest-bearing loans	14	83,542,674	110,906,425	86,281,311
Lease liabilities	12.3	1,403,853	523,967	1,352,823
Others		25,468,653	16,274,520	14,169,195
		<u>110,415,180</u>	<u>127,704,912</u>	<u>101,803,329</u>

Other finance cost pertains to bank service charges for maintaining tuition collection facilities with depository banks, services provided by investment trust managers, wire transfer transactions, foreign currency payment transactions to suppliers, among others.

18.3 Other Operating Income

This account is broken down into the following:

<i>(Amounts in PHP)</i>	Notes	2025	2024	2023
Gain on sale of investment and real properties	9, 10	7,486,783	84,832,396	16,307,952
Others		48,541,336	13,020,199	19,547,968
		<u>56,028,119</u>	<u>97,852,595</u>	<u>35,855,920</u>

Gain on sale of investment and real properties relate to revenues recognized by FRC from its sale of lots and completed townhouses classified as investment properties and real estate held for sale.

Other operating income relates to incidental non-school related revenue streams of the Group.

19. EMPLOYEES' HEALTH, WELFARE AND RETIREMENT FUND

(a) *Characteristics of the Defined Contribution and Defined Benefit Plans*

(i) *The University, FECSI, EACCI, FEUAI, and FEU High*

As discussed in Note 26.13, the University, FECSI, EACCI, FEUAI and FEU High maintain tax-qualified, funded and contributory retirement plans, which fall under a defined contribution type of retirement plan, covering regular teaching and non-teaching personnel members. The University, FECSI, EACCI, FEUAI and FEU High's retirement plans were maintained since 1967, 2013, 2017, 2018, and 2019, respectively.

The respective retirement funds are under the administration of the following organizations (the Funds), through their respective Boards of Governors.

FEU	-	FEU Health Welfare and Retirement Fund (FEUHWRF)
FECSI	-	FEU Cavite Health Welfare and Retirement Fund (FEUCHWRF)

EACCI and FEUAI* - Comprehensive Benefits Plan policy issued by Insular Life Assurance Co. Ltd. (Benefits Policy)

**previously under Private Education Annuity Association (PERAA).*

Contributions to these funds are in accordance with the defined contribution established by the Retirement Board, which is the sum of the employees' and the University, FECSI, EACCI, FEUAI and FEU High's contributions.

As a policy, any contributions made by the University, FECSI, EACCI, FEUAI and FEU High in the past years that were subsequently forfeited resulting from resignations of covered employees prior to the vesting of their retirement pay can be applied to reduce employer contributions in the succeeding years.

(ii) *FRC*

FRC have not yet established a formal post-employment plan. However, it accrues the estimated cost of post-employment benefits, actuarially determined, required by the provisions of RA No. 7641. It has the discretion when to fund the minimum post-employment benefits calculated; however, upon retirement of qualified employees, funds must be readily available for payment of employees' retirement benefits.

(iii) RCI

RCI has a defined benefit plan which provides a lump sum benefit based on final salary and years of service, subject to certain eligibility conditions. The benefit valued in this valuation report pertains to the higher of the retirement plan benefits of the school and the minimum retirement benefit as prescribed in RA 7641. Effective November 2023, the retirement fund of the School is under the administration of The Insular Life Assurance Co. Ltd.(the Funds), through their Board of Governors.

Retirement expense presented as part of Salaries and employee benefits under Operating Expenses in the consolidated statement of profit or loss amounted to P144.1 million, P115.6 million and P111.9 million for the years ended May 31, 2025, 2024 and 2023, respectively (see Note 17).

(b) *Explanation of Amounts Disclosed in the Consolidated Financial Statements*

Actuarial valuations are obtained: (i) to determine the higher of the defined benefit obligation relating to the minimum guarantee and the obligation arising from the defined contribution plan (for FECSI and FEU High); and, (ii) to update the retirement benefit costs for the others. For the University, EACCI and FEUAI, significant contributions to its fund, which consist of employees' contribution of 5% of basic salary, and the counterpart employers' contribution which is equivalent to 20% for the University and 12% for EACCI and FEUAI, both based on basic salary, are determined to be sufficient to meet the estimated cost of post-employment benefits as required by the provisions of RA No. 7641.

All amounts presented below and in the succeeding pages are based on the actuarial valuation reports obtained from an independent actuary for the years ended May 31, 2025, 2024 and 2023 (for FECSI, FEU High, and RCI).

The post-employment benefit obligation amounting to P62.5 million, P49.6 million, and P63.1 million as of May 31, 2025, 2024 and 2023, respectively, pertains to FECSI, EACCI, FRC, and RCI's defined benefit liability, which is presented under non-current liabilities in the consolidated statement of financial position.

The movements in the present value of the net post-employment benefit obligation recognized in the books are as follows:

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Balance at beginning of year	49,625,573	63,116,118	49,808,248
Current service cost and/or accruals made	(2,698,471)	(10,481,364)	5,485,423
Interest expense	1,620,257	2,348,565	2,285,417
Remeasurements – actuarial losses (gain) arising from:			
Changes in financial assumptions	10,735,186	(4,011,847)	(737,500)
Experience adjustments	3,262,131	(1,345,899)	6,274,530
Balance at end of year	<u>62,544,676</u>	<u>49,625,573</u>	<u>63,116,118</u>

The components of amounts recognized in profit or loss (as part of Employee benefits under Other Operating Expenses) and in other comprehensive income in respect of the post-employment defined benefit plan are shown below:

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
<i>Reported in profit or loss:</i>			
Current service cost	(2,698,471)	(10,481,364)	5,485,423
Interest expense	<u>1,620,257</u>	<u>2,348,565</u>	<u>2,285,417</u>
	<u>1,078,214</u>	<u>(8,132,799)</u>	<u>7,770,840</u>
<i>Reported in other comprehensive income –</i>			
Actuarial gains (losses) from:			
Changes in financial assumptions	(10,735,186)	4,011,847	737,500
Experience adjustments	<u>(3,262,131)</u>	<u>1,345,899</u>	<u>(6,274,530)</u>
	<u>(13,997,317)</u>	<u>5,357,746</u>	<u>(5,537,030)</u>

In determining the amounts of post-employment obligation in accordance with PAS 19 (Revised), the following significant actuarial assumptions were used:

	<u>2025</u>	<u>2024</u>	<u>2023</u>
<u>RCI, EACCI, FECSI and FEUAI (2023); FEU, RCI, FECSI and FEU High (2024); RCI, EACCI, FECSI, EACCI, FEU High (2025)</u>			
Discount rates	5.69% - 6.56%	6.78% - 6.96%	5.87% - 6.18%
Salary growth rate	3.00% - 5.00%	3.00% - 4.00%	3.50% - 5.00%

Assumptions regarding future mortality experience are based on published statistics and mortality tables. The average remaining working lives of an individual retiring at the age of 60 are as follows:

RCI	-	18 years both for males and females
FECSI	-	25 years for males and 20 years for females
FEU High	-	27 years for both males and females

These assumptions were developed by management with the assistance of an independent actuary. Discount factor is determined close to the end of the reporting period by reference to the interest rates of a zero-coupon government bond with terms to maturity approximating to the terms of the post-employment obligation. Other assumptions are based on current actuarial benchmarks and management's historical experience.

The defined contribution plans of FEU, FECSI, EACCI, FEUAI and FEU High are also accounted for as a defined benefit plan with minimum guarantee in accordance with the Philippine Interpretations Committee (PIC) Interpretation on PAS 19 (Revised). The fair value of the plan assets which comprise all contributions including interest income earned less benefits payments approximates the defined contribution liability, thus management opted not to recognize further any overfunding of the obligation for the years ended May 31, 2025, 2024 and 2023.

For the other entities with existing retirement plan, their respective unfunded retirement benefit obligation is insignificant to the consolidated balances in all years presented, hence, not reported herein, but are fully disclosed in their respective separate financial statements.

The movements in the fair value of plan assets are presented below:

<i>(Amounts in PHP)</i>	2025	2024	2023
Balance at beginning of year	1,167,920,004	1,020,654,604	928,204,363
Actual contributions	88,470,214	155,874,183	108,895,216
Remeasurement loss	(19,175,776)	(1,062,729)	-
Interest income	61,690,153	63,034,004	30,466,306
Benefits paid	(36,184,546)	(70,580,058)	(46,911,281)
Balance at end of year	<u>1,262,720,049</u>	<u>1,167,920,004</u>	<u>1,020,654,604</u>

The movements in the present value of the retirement benefit obligation are as follows:

<i>(Amounts in PHP)</i>	2025	2024	2023
Balance at beginning of year	1,217,545,577	1,083,770,722	978,012,611
Current service cost	85,771,743	144,207,712	115,084,191
Interest expense	63,310,410	65,382,569	32,751,723
Benefits paid	(36,184,546)	(70,580,058)	(46,911,281)
Actuarial loss (gain)	(5,178,459)	(5,235,368)	4,833,478
Balance at end of year	<u>1,325,264,725</u>	<u>1,217,545,577</u>	<u>1,083,770,722</u>

(c) *Risks Associated with the Retirement Plan*

The plan exposes the University, RCI, FECSI, EACCI, FEUAI and FEU High to actuarial risks such as investment risk, interest rate risk, longevity risk and salary risk.

(i) *Investment and Interest Risks*

The present value of the defined benefit obligation is calculated using a discount rate determined by reference to market yields of government bonds. Generally, a decrease in the interest rate of reference government bonds will increase the plan obligation. However, this will be partially offset by an increase in the return on the plan's investments in debt securities and if the return on plan asset falls below this rate, it will create a deficit in the plan.

Currently, the plan has relatively balanced investment in cash and cash equivalents, equity securities and debt securities.

Currently, the University's plan is significantly composed of equity securities and debt securities. Due to the long-term nature of the plan obligation, a level of continuing equity investments is an appropriate element of the University's long-term strategy to manage the plans efficiently. FECSI, on the other hand, has investments in cash and cash equivalents and loans.

(ii) *Longevity and Salary Risks*

The present value of the defined benefit obligation is calculated by reference to the best estimate of the mortality of the plan participants both during and after their employment, and to their future salaries. Consequently, increases in the life expectancy and salary of the plan participants will result in an increase in the plan obligation.

(d) *Other Information*

The information on the sensitivity analysis for certain significant actuarial assumptions, the asset-liability matching strategy of the University, FECSI, EACCI, FEUAI, RCI and FEU High and the timing and uncertainty of future cash flows related to the retirement plan are described below and in the succeeding pages.

(i) *Sensitivity Analysis*

The following table summarizes the effects of changes in the significant actuarial assumptions used in the determination of the defined benefit obligation as of respective report dates:

(Amounts in PHP)	Impact on Post-employment Benefit Obligation		
	Change in Assumption	Increase/ (Decrease) in Assumption	Increase/ (Decrease) in Assumption
<u>May 31, 2025</u>			
<i>RCI:</i>			
Discount rate	+/-1.0%	(124,527)	134,676
Salary growth rate	+/-1.0%	149,131	(253,904)
<i>FECSI:</i>			
Discount rate	+/-1.0%	(136,247)	156,839
Salary growth rate	+/-1.0%	159,441	(140,302)
<i>FEU High:</i>			
Discount rate	+/-1.0%	(1,206)	1,988
Salary growth rate	+/-1.0%	1,986	(1,219)

(Amounts in PHP)	Impact on Post-employment Benefit Obligation		
	Change in Assumption	Increase/ (Decrease) in Assumption	Increase/ (Decrease) in Assumption
<u>May 31, 2024</u>			
<i>RCI:</i>			
Discount rate	+/-1.0%	(124,527)	59,593
Salary growth rate	+/-1.0%	149,131	(285,664)
<i>FEC SI:</i>			
Discount rate	+/-1.0%	(146,735)	168,159
Salary growth rate	+/-1.0%	173,086	(153,229)
<i>FEU High:</i>			
Discount rate	+/-1.0%	(356,827)	428,749
Salary growth rate	+/-1.0%	438,066	(372,271)
<u>May 31, 2023</u>			
<i>RCI:</i>			
Discount rate	+/-1.0%	(124,527)	83,916
Salary growth rate	+/-1.0%	149,131	(283,700)
<i>FEC SI:</i>			
Discount rate	+/-1.0%	(224,937)	260,280
Salary growth rate	+/-1.0%	265,413	(232,926)
<i>EACCI:</i>			
Discount rate	+/-0.5%	(144,075)	215,457
Salary growth rate	+4.0%/-7.0%	505,972	(6,590,998)
<i>FEU AI:</i>			
Discount rate	+/-0.5%	(36,151)	47,088
Salary growth rate	+4.0%/-7.0%	115,601	(1,513,546)
<i>FEU High:</i>			
Discount rate	+/-1.0%	(302,823)	391,739
Salary growth rate	+/-1.0%	399,894	(312,953)

The sensitivity analysis shown in the previous page is based on a change in an assumption while holding all other assumptions constant. This analysis may not be representative of the actual change in the defined benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated. Furthermore, in presenting the above sensitivity analysis, the present value of the defined benefit obligation has been calculated using the projected unit credit method at the end of the reporting period, which is the same as that applied in calculating the defined benefit obligation recognized in the consolidated statement of financial position.

The methods and types of assumptions used in preparing the sensitivity analysis did not change compared to the previous years.

(ii) Asset-liability Matching Strategies

To efficiently manage the retirement plan, the University through its Retirement Board, ensures that the investment positions are managed in accordance with its asset-liability matching strategy to achieve that long-term investments are in line with the obligations under the retirement scheme. This strategy aims to match the plan assets to the retirement obligations by investing in long-term fixed interest securities (i.e., government or corporate bonds) with maturities that match the benefit payments as they fall due and in the appropriate currency. The University actively monitors how the duration and the expected yield of the investments match the expected cash outflows arising from the retirement obligations.

In view of this, investments are made in reasonably diversified portfolio, such that the failure of any single investment would not have a material impact on the overall level of assets.

There has been no change in the University's strategies to manage its risks from previous periods.

Currently, FECSI, EACCI, FEUAI, FEU High and RCI have no specific matching strategy between the plan assets and the plan liabilities.

(iii) Funding Arrangements and Expected Contributions

While there is no minimum funding requirement in the country for defined benefit plans, the size of the fund, bearing that it is significantly under a defined contribution regime, is also sufficient to cover the vested benefits of the higher between the RA No. 7641 or the Group's retirement plan itself, when a significant number of employees are expected to retire in 13 to 20 years' time.

The University, FECSI, EACCI, FEUAI, and FEU High expects to make contributions to its plan in accordance with the defined contribution established by the Retirement Board of its respective Funds during the next reporting period.

The latest available audited statements of financial position of the University's Fund, which comprised of both employer and employee share contributions, show the following as of December 31:

<i>(Amounts in PHP)</i>	2025	2024	2023
Assets			
Cash and cash equivalents	196,131,164	121,638,678	108,583,575
Receivables - net	97,288,741	65,432,324	46,516,917
Investment in debt securities:			
Government securities	513,491,362	488,188,039	416,474,205
Corporate bonds and other debt instruments	56,225,599	94,654,887	105,676,905
Investment inequity securities:			
Corporate share	381,025,281	316,363,279	319,880,997
UITF	91,948,742	119,623,105	127,717,207
Others	182,900	177,456	35,038
	1,336,293,789	1,206,077,768	1,124,884,844
Liabilities	(55,474,514)	(53,023,059)	(50,474,498)
Net assets available for plan benefits	1,280,819,275	1,153,054,709	1,074,410,346

The University's Funds' plan assets are invested in various types of financial assets that are maintained in trust funds under credible trustee-banks under control by the Fund through its Board of Governors.

The subsidiaries' plan assets that are lodged with the FEUCHWRFP, PERAA and Benefits Policy have a fair value of P184.2 million, P202.8 million, and P107.8 million as of May 31, 2025, 2024 and 2023, respectively.

20. RELATED PARTY TRANSACTIONS

The Group's related parties include related parties under common management, key management personnel and others. The following are the Group's transactions with such related parties:

(Amounts in PHP)	Notes	2025		2024		2023		Terms	Conditions
		Amount of Transaction	Outstanding Receivable (Payable)	Amount of Transaction	Outstanding Receivable (Payable)	Amount of Transaction	Outstanding Receivable (Payable)		
Related Parties Under Common Management:									
Advances to related parties	20.1	(17,584,960)	19,148,877	18,963,016	37,019,990	(6,848,785)	19,171,787	Due and demandable; noninterest-bearing	Unsecured; not-impaired
Reimbursement of expenses	20.2	2,173,901	27,959,843	3,673,885	25,785,942	3,902,819	20,997,244	Due and demandable; noninterest-bearing	Unsecured; not-impaired
Lease liabilities	20.3	(1,599,360)	-	(1,739,873)	(1,599,360)	(2,669,815)	(3,339,233)	Interest bearing	Not applicable
Right-of-use asset	20.3	-	-	(2,330,598)	-	(2,796,718)	2,330,598	Not applicable	Not applicable
Management fees	20.4	44,711,665	286,153	42,671,147	14,600,000	50,821,753	3,639,788	Due and demandable; noninterest-bearing	Unsecured; not-impaired
Due to related parties	20.8	(1,129,636)	(23,257,950)	(1,769,292)	(24,387,586)	(962,514)	(26,156,878)	Due and demandable; noninterest-bearing	Unsecured
Retirement Funds:	20.5								
Retirement plan assets		-	1,164,967,572	-	1,174,264,663	-	981,315,933	Not applicable	Not applicable
Reimbursement of expenses	20.2	(4,334,957)	341,577	1,276,951	4,676,534	894,724	3,399,583	Due and demandable; noninterest-bearing	Unsecured; not-impaired
Others –									
Key management personnel compensation	20.6	241,126,860	-	190,311,680	-	168,748,443	-	Not applicable	Not applicable

In 2025, 2024 and 2023, the Group reviewed its receivables from related parties and, accordingly, assessed for impairment. Except for those receivables provided with corresponding allowance [see Note 20.1(a) and (d)], no impairment loss was deemed necessary to be recognized for all other receivables in all years presented.

The Related Party Transactions (RPT) Committee, which meet regularly and as necessary, review proposed RPT within the materiality threshold to determine whether or not the transaction is on terms no less favorable to the Group than terms available to any unconnected third party under the same or similar circumstances. On favorable review, the RPT Committee endorse transactions to the BOT for approval.

All material related party transactions shall be approved by at least two-thirds vote of the BOT, with at least a majority of the independent directors voting to approve the material related party transactions. In case a majority of the independent directors' is not secured, the material related party transaction may be ratified by the vote of the stockholders representing at least two-thirds of the outstanding capital stock. Transactions amounting to 10% or more of the consolidated total resources based on the latest audited consolidated financial statements entered into with related parties are considered material.

20.1 *Noninterest-bearing Advances*

(a) *Advances of the University to a Related Party*

The University grants unsecured and noninterest-bearing advances, which are due and demandable to FEU Public Policy Center Foundation, Inc. (FEUPPCFI), a related party under common management of the Group in furtherance of certain research-related advocacy, for working capital purposes.

Summarized below are the outstanding receivables from these advances as of May 31, 2025, 2024 and 2023 recorded as part of Receivables from related parties (see Note 6) under Trade and Other Receivables account in the consolidated statement of financial position (see Note 6):

<i>(Amounts in PHP)</i>	2025	2024	2023
Balance at beginning of year	12,584,963	9,501,803	6,875,803
Additional advances during the year	1,276,960	3,083,160	2,626,000
Balance at end of year	13,861,923	12,584,963	9,501,803

On a year-on-year basis, management assessed the near-term recoverability of advances in relation to viability of projects undertaken by FEUPPCFI, as of May 31, 2025, 2024 and 2023 the entire amount of receivable is doubtful of immediate collection, therefore, full allowance for impairment on these receivables were recognized as part of Impairment Loss on Financial Assets in the consolidated statement of profit or loss.

(b) *Advances between EACCI and East Asia Educational Foundation, Inc. (EAEFI)*

EACCI granted EAEFI cash advances for working capital requirements and other purposes. These advances are noninterest-bearing, unsecured and payable in cash upon demand. As of May 31, 2025, the outstanding advances to EAEFI amounting to P0.1 million, which are presented as part of Receivables from related parties under the Trade and Other Receivables account in the consolidated statement of financial position (see Note 6).

(c) *Advances between EACCI and Nicanor Reyes Educational Foundation, Inc. (NREFI)*

During the years ended May 31, 2025, 2024 and 2023, certain tuition and other school fees for the respective accounts of EACCI or NREFI were interchangeably digitally remitted by students. Subsequently, these collections were appropriately transmitted to the entities to which the related receivables are due. The receivable and payable accounts are unsecured, noninterest-bearing and payable in cash immediately upon demand. The outstanding receivable amounting to P1.3 million, P20.4 million, and P4.8 million as of May 31, 2025, 2024 and 2023, respectively, is presented as part of Receivables from related parties under the Trade and Other Receivables account in the consolidated statement of financial position (see Note 6).

(d) *Advances of RCI to its Related Party*

RCI grants noninterest-bearing and unsecured advances to RCEE, Roosevelt College Scholarship Foundation and Roosevelt College Center for Teacher Education, related parties under common management, for working capital purposes. These advances are generally collectible in cash and are due upon demand or through offsetting arrangement. The outstanding balance from these transactions amounting to P3.9 million as of May 31, 2025 and P3.8 million of May 31, 2024 and 2023, are presented as part of Receivables from related parties under the Trade and Other Receivables account in the consolidated statement of financial position (see Note 6).

20.2 Reimbursement of Expenses

During the year ended May 31, 2025, 2024 and 2023, the University billed its related entities for the reimbursement of amounts it initially advanced to third party suppliers and service providers for certain expenses and various allocated expenses, at cost. These expenses pertain to those incurred in the normal course of operations of the University and its related entities, which include legal fees, various supplies, use of facilities, and salaries and benefits of seconded employees, among others.

Moreover, the University made initial payments to its retired employees which is then billed to its retirement fund and recorded as part of Receivables from related parties under Trade and Other Receivables in the consolidated statement of financial position (see Note 6).

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Related Parties under Common Management:			
FEU Public Policy Center Foundation, Inc.	27,555,017	24,760,166	19,882,431
JCHS	316,527	316,527	292,193
NREFI	71,543	38,653	-
GSC	16,756	670,596	822,620
	<u>27,959,843</u>	<u>25,785,942</u>	<u>20,997,244</u>
Retirement Funds:			
FEUHWRF	341,577	4,676,534	3,399,585

20.3 Lease of Building from NREFI

The University has lease agreement with NREFI for its lease of facilities. The lease agreements are long-term and renewable.

Upon adoption of PFRS 16, the Group, as a lessee, recognized right-of-use asset and lease liabilities. Amortization of the right-of-use asset arising from these transactions amounting to P2.3 million and P2.8 million in 2024 and 2023, respectively, (nil in 2025) and is presented as part of Depreciation and amortization under Other Operating Expenses in the consolidated statement of profit or loss (see Note 17). Total interest expense on lease liabilities amounting to P0.1 million, and P0.2 million for the years ended May 31, 2024 and 2023, respectively, (nil in 2025) and is presented as part of Interest expense on lease liabilities under Finance Costs in the consolidated statement of profit or loss (see Note 18.2). The outstanding balances arising from these transactions as at May 31, 2025, 2024 and 2023, are presented as part of right-of-use asset under Property and Equipment, and Lease Liabilities (current portion under Trade and Other Payables) in the consolidated statement of financial position.

20.4 Management Fees

In 2022, EACCI entered into an agreement with NREFI, a related party under common management, to manage and handle the offering of its Bachelor of Science in Business Administration program and shoulder all expenses related to managing the program. NREFI has agreed to pay EACCI management fees equivalent to 90% of the net tuition earned from the program. Total fees earned in 2025, 2024 and 2023 amounted to P44.7 million, P42.7 million and P50.8 million, respectively. Management fees are presented as part of Other Income in the consolidated statements of profit or loss. Outstanding receivables amounting to P0.3 million, P14.6 million and P3.6 million as of May 31, 2025, 2024 and 2023, respectively, is presented as part of Miscellaneous receivables under Trade and Other Receivables in the consolidated statements of financial position (see Note 6).

20.5 Retirement Funds

The University, FECSI, EACCI, FEUAI, FEU High and RCI's retirement funds are under the administration of their respective funds, through their respective Board of Governors [see Note 19(a)]. The fair value of the Group's retirement plan assets amounted to P1,165.0 million in 2025, P1,174.3 million in 2024, and P981.3 million in 2023 [see Note 19(b)]. The University, FECSI, EACCI, FEUAI, FEU High and RCI have no transactions with the retirement plans other than contributions and benefit payments in all periods presented.

None of the retirement plan assets are invested in or provided to the University, FECSI, EACCI, FEUAI, FEU High, RCI, their related parties, and to their officers in the form of advances or loans.

The retirement funds neither provide any guarantee nor surety for any obligation of the University, FECSI, EACCI, FEUAI, FEU High and RCI.

20.6 Key Management Personnel Compensation

Total remunerations of the Group's key management personnel for the years ended May 31, 2025, 2024 and 2023, which are presented as part of Salaries and Employee benefits under Other Operating Expenses in the consolidated statement of profit or loss (see Notes 17 and 19), are as follows:

<i>(Amounts in PHP)</i>	2025	2024	2023
Short-term benefits	196,380,532	168,984,196	150,904,250
Post-employment benefits	44,746,328	21,327,484	17,844,193
	<u>241,126,860</u>	<u>190,311,680</u>	<u>168,748,443</u>

20.7 Financial Guaranty for Subsidiaries' Loans

In March 2017 and January 2018, the BOT approved that for and in consideration of the loan or credit facilities obtained by any subsidiary of the University, in which the University owns at least 75% of the outstanding voting capital stock of such subsidiary, from a certain local commercial bank, the University gives its full consent and authority to act as surety up to P500.0 million for the subsidiary's obligations arising from any loan or availments from any credit facilities granted by the said local bank in favor of the subsidiary, as well as any renewals, increases, extensions of existing obligations obtained by or which may hereafter be obtained by the subsidiary from the local bank, whether direct or indirect, principal or secondary.

The outstanding balance of RCI's loans from the said local bank amounted to P314.3 million as of May 31, 2025, P309.5 million as of May 31, 2024 and P404.8 million as of May 31, 2023 (see Note 14).

20.8 Others

In July 2014, FRC's declaration of stock dividend resulted in 291 fractional shares amounting to P0.3 million, which FRC opted to treat as treasury shares.

In 2019, FRC's BOD approved the proposal to increase its par value from P1,000 to P10,000, resulting to fractional shares for stockholders owning less than ten shares. The unsecured, non-interest bearing outstanding liability amounting to P23.3 million as of May 31, 2025, P24.4 million as of May 31, 2024 and P26.2 million as of May 31, 2023 are presented as part of Due to related parties under Trade and Other Payables account in the consolidated statement of financial position (see Note 13).

21. INCOME TAXES

Under Philippine laws, the taxable income from operations related to school activities and passive investment income of private and proprietary (stock) educational institutions is subject to a tax of 10%. However, if 50% or more of the institution's total gross income is from unrelated business activities, the regular corporate income tax (RCIT) of 25% will apply effective after July 2021 to the entire taxable income instead of the 10% preferential rate. Except FRC, which is subject to RCIT, all the schools within the group qualified to continue to avail of the 10% preferential rate given their respective revenue profile. In addition, they are also not covered by the minimum corporate income tax provision of the new tax code.

In March 2021, RA No. 11534 or the *Corporate Recovery and Tax Incentives for Enterprises Act* (CREATE) has been passed into law which provides for a reduced tax rate of proprietary schools to 1% from the previous 10%, effective July 2021 until June 2023.

Also in December 2021, RA No. 11635, *An Act Clarifying the Income Taxation of Proprietary Educational Institutions, Amending for the Purpose Section 27 (B) of the NIRC of 1997, As Amended*, was enacted such that proprietary schools were clarified to apply 1% reduced tax rate as originally intended by CREATE.

The schools within the Group used the reduced 1% income tax rate for the fiscal year ended May 31, 2023.

In June 2023, BIR issued Revenue Memorandum Circular No. 69-2023, *Reversion of Rates of Percentage Tax, Minimum Corporate Income Tax, and Regular Corporate Income Tax on Proprietary Educational Institutions and Not for Profit Hospitals, Pursuant to RA No. 11534*, which reverted the income tax rate of the schools within the Group to 10% effective July 1, 2023. Consequently, and in accordance with the requirements of PAS 12, *Income Taxes*, the schools within the group measured their deferred tax assets and liabilities at 10% as of May 31, 2025, 2024 and 2023.

The major components of tax expense reported in the consolidated statement of profit or loss are as follows:

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Current tax expense:			
Special rate at 10% in 2025			
9.3% in 2024			
1.0% in 2023	209,289,056	172,771,902	18,365,351
RCIT at 25%	30,725,705	32,829,825	20,816,314
Final tax at 20% and 15%	15,482,795	25,879,367	20,245,367
	<u>255,497,556</u>	<u>231,481,094</u>	<u>59,427,032</u>
Deferred tax expense (income)			
arising from the origination and			
reversal of temporary differences	(14,953,297)	(8,238,175)	735,070
	<u>240,544,260</u>	<u>223,242,919</u>	<u>60,162,102</u>

A reconciliation of tax on pretax income computed at the applicable statutory rates to tax expense reported in consolidated profit or loss is presented below:

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Tax on pretax income at 10 % and 1%	257,334,003	263,424,549	19,472,276
Adjustments for income subjected to:			
Final tax	4,748,092	11,164,798	17,321,617
Tax effects of:			
Non-taxable income	(27,568,836)	(47,028,966)	(4,136,053)
Effect of change in deferred tax rate		(10,149,364)	8,748,352
Non-deductible expenses	9,977,157	15,910,102	3,639,409
Excess of optional standard deduction over			
itemized deductions	(7,383,270)	(10,095,764)	(1,649,606)
Reversal of previously recognized DTA/			
recognition of DTA	5,046,170	-	-
Unrecognized Net Operating Loss Carry			
Over (NOLCO)	(1,017,407)	135,403	-
Unrecognized deferred tax asset on allowance			
for impairment	-	4,826,406	-
Others	(591,649)	(4,944,245)	16,766,107
	<u>240,544,260</u>	<u>223,242,919</u>	<u>60,162,102</u>

The net deferred tax assets and net deferred tax liabilities of the Group, as of May 31, 2025, 2024 and 2023, relate to the following:

(Amounts in PHP)	Consolidated Statement of					
	Financial Position			Profit or Loss		
	2025	2024	2023	2025	2024	2023
Deferred tax assets:						
Accrued rent expense	4,968,214	10,025,165	-	(5,056,951)	(10,025,165)	-
NOLCO	-	7,114,772	1,630,212	(7,114,772)	(5,612,698)	(171,772)
Allowance for impairment losses on trade and other receivables – net	19,913,202	9,899,619	576,920	17,607,892	(4,595,262)	(5,913)
Unrealized foreign currency gains (losses)	4,017,603	(3,688,156)	-	8,545,378	3,688,156	-
Unrealized fair value gains (losses)	(3,581,075)	(3,616,305)	-	35,230	3,616,305	-
Post-employment benefit	12,053,328	931,299	59,336	5,291,359	-	-
Prepaid expenses	(6,512,765)	(5,471,262)	-	(1,041,503)	-	-
Lease Liabilities	457,030	-	-	457,030	-	-
Unearned rental income	(13,143,096)	-	-	(962,275)	-	-
Deferred tax assets – net	<u>18,172,441</u>	<u>15,195,132</u>	<u>2,266,468</u>			
Deferred tax expense (income)				<u>17,761,388</u>	<u>(12,928,664)</u>	<u>(177,685)</u>
Deferred tax liabilities:						
Accrued rent receivable	-	(13,588,805)	(22,240,561)	-	2,685,818	(1,851,868)
Post-employment benefit	(2,194,930)	6,443,831	5,684,256	(2,808,091)	759,575	(833,897)
Prepaid expenses	-	(5,471,262)	(2,571,797)	-	(2,899,465)	(844,471)
Unearned rental income	-	1,407,984	332,292	-	1,075,692	(178,949)
Unrealized foreign currency gains (losses)	-	(839,619)	(3,565,220)	-	(1,016,555)	6,834,960
Accrual of expenses	-	-	11,060,838	-	(1,035,673)	(2,107,838)
Allowance for impairment losses on trade and other receivables – net	2,123,047	-	7,823,887	-	(3,408,773)	374,148
Unrealized fair value losses	-	-	2,822,438	-	(6,438,742)	(479,330)
DTL resulting from reversal of temporary decrease in tax rates	-	-	(18,516,298)	-	18,516,298	-
Deferred tax liabilities – net	<u>(71,883)</u>	<u>(12,047,871)</u>	<u>(19,170,165)</u>			
Deferred tax expense				<u>(2,808,091)</u>	<u>8,238,175</u>	<u>912,755</u>
Deferred tax expense (income) – net				<u>14,953,297</u>	<u>(4,690,489)</u>	<u>735,070</u>

RCI's deferred tax expense amounting to P2.4 million, P2.3 million and P4.0 million relates to the remeasurement of post-employment benefit plan during the years ended May 31, 2025, 2024 and 2023, respectively, and is recognized as a component of tax expense reported in the consolidated statement of comprehensive income.

The net deferred tax assets of the University are not allowed to be offset against net deferred tax liabilities of other subsidiaries, or vice versa, for purposes of consolidation.

Presented below are the details of NOLCO of FECSI and Edustria:

(Amounts in PHP)

Period Incurred	Original Amount	Expired Balance	Applied Amount	Remaining Balance	Valid Until
May 31, 2025	47,945,858	-	-	47,945,858	2028
May 31, 2024	57,227,156	-	-	57,227,156	2027
May 31, 2023	58,032,853	-	-	58,032,853	2026
May 31, 2022	52,335,822	-	-	52,335,822	2025
May 31, 2021	60,922,423	-	-	60,922,423	2026
	276,464,112	-	-	276,464,112	

The companies within the Group that were not entitled to avail of the preferential rate of 10% is subject to MCIT, which is computed at 2% of gross income as defined under the tax regulations, or RCIT, whichever is higher.

(Amounts in PHP)

	2025		2024		2023	
	Tax Base	Tax Effect	Tax Base	Tax Effect	Tax Base	Tax Effect
FECSI:						
NOLCO	20,726,235	2,072,624	7,114,772	711,477	8,343,562	834,356
Allowance	429,378	42,938	208,492	20,849	283,404	28,240
for impairment						

No deferred tax assets were recognized by certain subsidiaries since management of the respective subsidiaries believes that no sufficient taxable profit will be realized against which deferred tax assets can be applied within the prescriptive period.

22. RECONCILIATION OF LIABILITIES ARISING FROM FINANCING ACTIVITIES

Presented below is the reconciliation of liabilities arising from various financing activities in fiscal years 2025, 2024 and 2023:

(Amounts in PHP)	Interest-bearing Loans (see Note 14)	Lease Liabilities (see Note 12)	Dividends Payable (see Note 13)	Accrued Interest (see Note 14)	Total
Balance at June 1, 2024	1,385,340,136	2,443,276	406,890,377	10,970,822	1,805,644,611
Cash flows from financing activities:					
Repayment of loans	(226,258,504)	-	-	-	(226,258,504)
Repayment of lease liabilities	-	(10,853,300)	-	-	(10,853,300)
Dividends paid	-	-	(764,688,107)	-	(764,688,107)
Interest paid	-	(1,403,853)	-	(84,033,919)	(85,437,772)
Non-cash financing activities:					
Additional lease liabilities	-	30,891,882	-	-	30,891,882
Interest amortization in lease liabilities	-	1,403,853	-	-	1,403,853
Dividend declaration	-	-	793,140,014	-	793,140,014
Accrual of interest	-	-	-	80,876,895	80,876,895
Balance at May 31, 2025	1,159,081,632	22,481,858	435,342,284	7,813,798	1,624,719,572

<i>(Amounts in PHP)</i>	Interest-bearing Loans (see Note 14)	Lease Liabilities (see Note 12)	Dividends Payable (see Note 13)	Accrued Interest (see Note 14)	Total
Balance at June 1, 2023	1,811,598,640	13,865,782	298,839,580	12,429,090	2,136,733,092
Cash flows from financing activities:					
Repayment of loans	(426,258,504)	-	-	-	(426,258,504)
Repayment of lease liabilities	-	(11,422,506)	-	-	(11,422,506)
Dividends paid	-	-	(732,675,417)	-	(732,675,417)
Interest paid	-	(523,967)	-	(112,364,693)	(112,888,660)
Non-cash financing activities:					
Interest amortization in lease liabilities	-	523,967	-	-	523,967
Dividend declaration	-	-	840,726,214	-	840,726,214
Accrual of interest	-	-	-	110,906,425	110,906,425
Balance at May 31, 2024	<u>1,385,340,136</u>	<u>2,443,276</u>	<u>406,890,377</u>	<u>10,970,822</u>	<u>1,805,644,611</u>
Balance at June 1, 2022	2,284,761,905	25,032,057	251,149,057	5,422,110	2,566,365,129
Cash flows from financing activities:					
Repayment of loans	(473,163,265)	-	-	-	(473,163,265)
Repayment of lease liabilities	-	(11,166,275)	-	-	(11,166,275)
Dividends paid	-	-	(665,749,569)	-	(665,749,569)
Interest paid	-	(1,352,823)	-	(73,852,221)	(75,205,044)
Non-cash financing activities:					
Interest amortization in lease liabilities	-	1,352,823	-	-	1,352,823
Dividend declaration	-	-	713,440,092	-	713,440,092
Accrual of interest	-	-	-	80,859,201	80,859,201
Balance at May 31, 2023	<u>1,811,598,640</u>	<u>13,865,782</u>	<u>298,839,580</u>	<u>12,429,090</u>	<u>2,136,733,092</u>

23. EQUITY

23.1 Capital Stock

As of May 31, 2025, the University's authorized capital stock consists of 50,000,000 shares with par value of P100 per share, of which 24,055,763 shares were issued and outstanding, net of 37,331 treasury shares.

Below is the ownership structure of the University's outstanding shares as of May 31, 2025, 2024 and 2023.

	<u>2025</u>	<u>2024</u>	<u>2023</u>
Number of shares held by related parties	15,243,974	15,084,775	15,103,494
Number of shares held by the public	<u>8,811,789</u>	<u>8,824,417</u>	<u>8,852,870</u>
	<u>24,055,763</u>	<u>23,909,192</u>	<u>23,956,364</u>

**Net of those held as Treasury Stock (see 23.2)*

As at May 31, 2025, 2024 and 2023, the public owns 36.63%, 36.91% and 36.95%, respectively, of the University's listed shares.

As at May 31, 2025, there are 1,455 holders of the listed common shares owning at least one board lot.

All shares of the University are listed on the PSE, there had been no follow-on listing since the initial listing in 1986 at an offer price of P100. The closing price of the University's listed shares was P840.0, P699.5 and P533.0 per share as at May 31, 2025, 2024 and 2023, respectively.

23.2 Treasury Stock

This account includes the University's common shares held and acquired by FRC on various dates during the respective reporting periods. It consists of 189,446 shares as of May 31, 2025, 183,902 shares as at May 31, 2024, and 136,730 shares as at May 31, 2023.

The Group acquired shares amounting to P5.9 million, P33.1 million and P2.0 million in 2025, 2024 and 2023, respectively.

A portion of the University's retained earnings is restricted from dividend declaration up to the cost of treasury stocks, excluding the amount acquired and held by FRC as this is considered as a cross-holding as of the end of the reporting period.

23.3 Revaluation Reserves and Other Reserves

The components and reconciliation of items of other comprehensive income (loss) presented in the consolidated statement of changes in equity at their aggregate amount under Revaluation Reserves account, are shown below and in the succeeding page:

<i>(Amounts in PHP)</i>	Financial Assets at FVOCI (see Note 7.2)	Retirement Benefit Obligation (see Note 19)	Total
Balance as of June 1, 2024	10,318,874	(5,090,209)	5,228,665
Remeasurements of retirement benefit obligation	-	(13,668,380)	(13,668,380)
Fair value loss on financial assets at FVOCI	24,964,000	-	24,964,000
Tax effect	(2,496,400)	1,366,838	(1,129,562)
Other comprehensive income (loss)	22,467,600	(12,301,542)	10,166,058
Balance as of May 31, 2025	32,786,474	(17,391,751)	15,394,723
Balance as of June 1, 2023	(6,020,176)	(3,205,513)	(9,225,689)
Remeasurements of retirement benefit obligation	-	(1,866,036)	(1,866,036)
Fair value loss on financial assets at FVOCI	16,177,277	-	16,177,277
Tax effect	161,773	(18,660)	143,113
Other comprehensive income (loss)	16,339,050	(1,884,696)	14,454,354
Balance as of May 31, 2024	10,318,874	(5,090,209)	5,228,665

<i>(Amounts in PHP)</i>	Financial Assets at FVOCI (see Note 7.2)	Retirement Benefit Obligation (see Note 19)	Total
Balance as of June 1, 2022	(7,493,558)	2,135,268	(5,358,290)
Remeasurements of retirement benefit obligation	-	(5,287,902)	(5,287,902)
Fair value loss on financial assets at FVOCI	1,458,794	-	1,458,794
Tax effect	14,588	(52,879)	(38,291)
Other comprehensive income (loss)	1,473,382	(5,340,781)	(3,867,399)
Balance as of May 31, 2023	(6,020,176)	(3,205,513)	(9,225,689)

Other reserves refer to the amount attributable to the parent company arising from change in the ownership of NCI in RCI in 2017.

23.4 Retained Earnings

Significant transactions affecting Retained Earnings are shown below:

(a) Appropriation of Retained Earnings

As of May 31, 2025, 2024 and 2023, the University's Appropriated Retained Earnings consists of appropriations for:

	2025	2024	2023
Property and investment acquisition	740,000,000	1,417,000,000	567,000,000
Purchase of equipment and improvements	354,000,000	662,000,000	803,000,000
Contingencies	90,000,000	90,000,000	90,000,000
Treasury stock	3,733,100	3,733,100	3,733,100
	<u>1,187,733,100</u>	<u>2,172,733,100</u>	<u>1,463,733,100</u>

As projects and capital expenditures are annually revisited and would involve several projects, timeline with level of exactness is not defined, instead are recalibrated year on year.

The changes in Appropriated Retained Earnings are shown below:

	2025	2024	2023
Balance at beginning of year	2,172,733,100	1,463,733,100	1,184,853,389
Purchase of equipment and improvements	(677,000,000)	(141,000,000)	360,379,711
Property and investment acquisition	(308,000,000)	850,000,000	(81,500,000)
	<u>1,187,733,100</u>	<u>2,172,733,100</u>	<u>1,463,733,100</u>

(b) *Dividend Declaration*

The University's BOT approved the following dividend declarations during the years ended:

	Declaration	Date of Record	Payment/Issuance	Amount in PHP
<u>May 31, 2025</u>				
Cash dividend of P16 per share	September 18, 2024	October 1, 2024	October 17, 2024	382,459,728
Cash dividend of P16 per share	February 19, 2025	March 4, 2025	March 18, 2025	382,459,728
				<u>764,919,456</u>
<u>May 31, 2024</u>				
Cash dividend of P16 per share	September 19, 2023	October 3, 2023	October 13, 2023	382,547,360
Cash dividend of P16 per share	February 20, 2024	March 5, 2024	March 20, 2024	382,547,360
				<u>765,094,720</u>
<u>May 31, 2023</u>				
Cash dividend of P14 per share	September 20, 2022	October 4, 2022	October 14, 2022	335,398,084
Cash dividend of P14 per share	February 21, 2023	March 7, 2023	March 21, 2023	335,398,084
				<u>670,796,168</u>

Unclaimed checks related to dividends declared as of May 31, 2025, 2024 and 2023 are presented as Dividends payable under the Trade and Other Payables account in the consolidated statement of financial position (see Note 13).

23.5 Subsidiaries with Material Non-controlling Interest (NCI)

In prior years, the University acquired controlling interest over a number of entities which are consolidated by the Group. The ownership stake of the minority interest are presented as Non-controlling Interest (NCI) in the consolidated statement of financial position and consolidated statement of changes in equity. The NCI is measured at P2,983.2 million, P2,965.4 million and P2,965.0 million as of May 31, 2025, 2024 and 2023, respectively.

These controlled entities declared dividends, of which the share of the minority interest amounted to P28.2 million in 2025, P75.6 million in 2024 and P42.6 million in 2023.

(a) *FRC*

As of May 31, 2025, 2024 and 2023, the University holds ownership interest of 38.18% in FRC. Management considers that the University has de facto control over FRC even though it holds less than 50% of the voting shares of stock of FRC, because it is exposed or has right to variable returns through its power over FRC [see Notes 1.1 and 27.1(g)]. The accumulated NCI of FRC amounted to P1,708.3 million, P1,140.8 million and P1,087.14 million as of May 31, 2025, 2024 and 2023, respectively.

A summary of financial information of FRC as of and for the years ended May 31, 2025, 2024 and 2023 before intragroup eliminations are shown below.

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Current assets	539,304,527	328,158,045	430,787,516
Non-current assets	1,286,354,499	1,430,982,137	1,184,555,717
Current liabilities	68,879,920	107,858,900	46,990,974
Non-current liabilities	47,428,984	37,427,315	33,844,347
Total equity	1,708,350,122	1,613,853,967	1,534,507,912
Total revenue	193,264,327	231,709,412	154,995,259
Net profit for the year	80,634,598	138,349,913	57,168,147
Other comprehensive income (loss) for the year	16,173,497	4,832,827	(2,603,166)
Total comprehensive income for the year	96,808,095	143,182,740	54,564,981
Net profit allocated to NCI	49,848,308	85,527,916	35,329,915
Net cash from operating activities	85,797,436	96,328,413	82,647,408
Net cash used in investing activities	(21,631,337)	(78,184,077)	(43,893,097)
Net cash used in financing activities	(41,389,401)	(20,350,627)	(19,421,033)
Net increase (decrease) in cash and cash equivalents	22,776,698	(2,206,291)	19,333,278

(b) EACCI and FEUAI

Prior to 2017, EACCI issued its newly authorized preferred shares to EAEFI, a related party under common management. In 2020 and 2019, EACCI also issued additional authorized preferred shares to NREFI, a related party under common management. Total cost of preferred shares issued and outstanding amounts to P1.2 billion as of May 31, 2025, 2024 and 2023.

In 2021, 2020 and 2019, FEUAI issued its newly authorized preferred shares to EAEF. Total cost of preferred shares issued and outstanding amounts to P750.0 million as of May 31, 2025, 2024 and 2023.

Both non-controlling interests in EACCI and FEUAI relate to non-voting shares.

EACCI and FEUAI's preferred shares have the following features:

- Holder of the preferred stock have no pre-emptive right to subscribe to any or all issues or other disposition of shares of common stock or preferred stock of EACCI or FEUAI, including treasury stock, if any;
- Subject to availability of retained earnings and sufficient cash as may be determined by EACCI's BOT or FEUAI's BOD, holders of the preferred stock are entitled to receive, out of unrestricted retained earnings of the EACCI or FEUAI, non-cumulative dividends at the rate of 2.5% per annum based on the issue value of each share, payable annually on such date as may be determined by the EACCI's BOT or FEUAI's BOD from time to time;
- Preferred stock shall be non-voting (except in instances specifically provided by law) and non-participating as to the payment of dividends;

- (d) Preferred stock may be redeemed at the option of the issuer regardless of the existence of unrestricted retained earnings at an issue price equal to the issue value and under terms and conditions as determined by the EACCI's BOT or FEUAI's BOD; and,
- (e) In the event of any voluntary or involuntary liquidation, dissolution, distribution of assets or winding up of EACCI or FEUAI's operations, the holders of preferred stock shall have preference and priority as to the net assets of EACCI or FEUAI or proceeds thereof over the holders of common stock.

During the years ended May 31, 2025, 2024 and 2023, the BOT of EACCI declared cash dividends to all of their stockholders. Accordingly, the holders of its preferred stocks received P30.0 million from each of the said declarations in 2025, 2024 and 2023.

A summary of financial information of FEUAI and EACCI as of and for the years ended May 31, 2025, 2024 and 2023, before intragroup eliminations are shown below and in the succeeding page (in thousands).

<i>(Amounts in PHP)</i>	<u>EACCI</u>	<u>FEUAI</u>
<u>May 31, 2025</u>		
Current assets	3,985,266	912,731
Non-current assets	2,100,672	1,427,288
Current liabilities	938,373	200,799
Non-current liabilities	1,105,577	187,500
Total equity	4,980,361	1,951,719
Total revenue	1,425,856	472,871
Net income for the year	807,456	176,301
Other comprehensive income (loss) for the year	6,054	-
Total comprehensive income for the year	813,510	176,301
Net cash from operating activities	1,155,312	298,076
Net cash used in investing activities	(299,813)	(318,726)
Net cash used in financing activities	(200,453)	(20,649)
Net increase in cash and cash equivalents	<u>655,046</u>	<u>(41,299)</u>

(Amounts in PHP)

	EACCI	FEUAI
<u>May 31, 2024</u>		
Current assets	2,291,364	617,051
Non-current assets	2,573,664	1,509,600
Current liabilities	323,376	167,621
Non-current liabilities	222,516	-
Total equity	4,319,136	1,959,030
Total revenue	1,284,468	428,389
Net income for the year	727,257	110,366
Other comprehensive income (loss) for the year	21,632	-
Total comprehensive income for the year	748,889	110,366
Net cash from operating activities	633,663	262,625
Net cash used in investing activities	(387,521)	(18,852)
Net cash used in financing activities	(224,526)	187,082
Net increase in cash and cash equivalents	21,616	430,855
<u>May 31, 2023</u>		
Current assets	1,579,166	155,078
Non-current assets	2,668,331	1,608,649
Current liabilities	252,371	111,431
Non-current liabilities	264,834	-
Total equity	3,730,292	1,651,965
Total revenue	1,041,998	337,890
Net income for the year	616,109	61,445
Other comprehensive income (loss) for the year	(489)	-
Total comprehensive income for the year	615,620	61,445
Net cash from operating activities	705,167	225,497
Net cash used in investing activities	(94,162)	(12,721)
Net cash used in financing activities	(264,151)	(147,928)
Net increase in cash and cash equivalents	346,854	64,848

(c) *Edustria*

Upon incorporation of Edustria, the Parent Company subscribed to 255.0 million shares at P1.0 par value, representing 51% of the 500.0 million total issued and outstanding shares of Edustria, of which 70% was settled. In 2023, the remaining 30% of the total subscribed shares of Edustria amounting to P150.0 million was paid by the Parent Company and NCI according to their respective percentage shares.

The NCI of Edustria, amounting to P151.2 million as of May 31, 2025 and P168.8 million as of May 31, 2024, and P187.7 million as of 2023, is presented as part of Non-controlling Interest in the consolidated statement of financial position.

A summary of financial information of Edustria as of and for the years ended May 31, 2025, 2024 and 2023, before intragroup eliminations are shown below:

<i>Amounts in PHP</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Current assets	26,386,012	28,513,848	60,523,058
Non-current assets	332,974,308	319,391,494	335,497,422
Current liabilities	14,059,497	3,366,522	12,131,892
Non-current liabilities	12,297,718	-	843,916
Total equity	308,503,105	344,538,820	383,044,672
Total revenue	8,397,323	4,328,063	8,082,398
Net loss and total comprehensive loss for the year	(36,035,716)	(38,505,852)	(36,484,632)
Net loss allocated to NCI	(17,641,110)	(18,867,867)	(17,877,470)
Net cash used in operating activities	(11,869,673)	(18,135,924)	(14,533,835)
Net cash used in investing activities	(4,203,168)	(4,050,603)	(297,576,091)
Net cash from (used in) financing activities	13,842,207	(10,148,505)	140,355,568
Net decrease in cash and cash equivalents	(2,230,634)	(32,335,032)	(171,754,358)

24. EARNINGS PER SHARE

Earnings per share (EPS) amounts were computed as follows:

<i>Amounts in PHP</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Net profit attributable to owners of the parent company	2,054,318,022	1,940,338,894	1,866,741,062
Divided by weighted average number of shares outstanding, net of treasury stock of 189,446 as of May 31, 2025, 183,902 as of May 31, 2024, and 136,730 as of May 31, 2023	23,903,861	23,916,803	23,956,863
Basic and diluted EPS	85.94	81.13	77.92

The weighted average number of shares outstanding as of May 31, 2025, 2024 and 2023 is computed below:

	Number of Shares	Months Outstanding	Weighted Number Of Shares
Balance at June 1, 2024	23,909,192	12	286,910,304
Purchase of treasury stock during the period –			
June 2024	(4,174)	12	(50,088)
July 2024	(1,200)	11	(13,200)
February 2025	(170)	4	(680)
	<u>23,903,648</u>		286,846,336
Balance at May 31, 2025			
Divided by total months during the year			<u>12</u>
Weighted average number of shares outstanding as of May 31, 2025			<u>23,903,861</u>
Balance at June 1, 2023	23,956,364	12	287,476,368
Purchase of treasury stock during the period –			
June 2023	(1,560)	12	(18,720)
August 2023	(45,576)	10	(455,760)
November 2023	(36)	7	(252)
	<u>23,909,192</u>		287,001,636
Balance at May 31, 2024			
Divided by total months during the year			<u>12</u>
Weighted average number of shares outstanding as of May 31, 2024			<u>23,916,803</u>
Balance at June 1, 2022	23,957,648	12	287,491,776
Purchase of treasury stock during the period –			
October 2022	(1,000)	8	(8,000)
January 2023	(284)	5	(1,420)
	<u>23,956,364</u>		287,482,356
Balance at May 31, 2023			
Divided by total months during the year			<u>12</u>
Weighted average number of shares outstanding as of May 31, 2023			<u>23,956,863</u>

The University has no potential dilutive common shares as of May 31, 2025, 2024 and 2023; accordingly, the diluted EPS is the same as the basic EPS in all the years presented.

25. CAPITAL MANAGEMENT OBJECTIVES, POLICIES AND PROCEDURES

The Group aims to provide returns on equity to shareholders while managing operational and strategic objectives. The Group manages its capital structure and makes adjustments to it in the light of changes in economic conditions. To maintain or adjust capital structure, the Group may adjust the dividend payment to shareholders, return capital to shareholders, issue new shares or obtain debt financing.

The Group defines capital as paid-in capital stock and retained earnings, both appropriated and unappropriated. Other components of equity such as treasury stock and revaluation reserves are excluded from capital for purposes of capital management. The BOT has overall responsibility for monitoring of capital in proportion to risks. Profiles for capital ratios are set in the light of changes in the Group's external environment and the risks underlying the Group's business, operation and industry.

The University monitors capital on the basis of debt-to-equity ratio, which is calculated as total liabilities excluding deferred revenues divided by total adjusted equity (comprised of capital stock and retained earnings) attributable to owners of the parent company. Capital for the reporting periods under review is summarized below:

<i>Amounts in PHP</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Total adjusted liabilities	3,160,150,071	3,794,030,831	3,667,767,018
Total adjusted equity attributable to owners of the parent company	<u>13,169,581,862</u>	<u>11,880,183,296</u>	<u>10,704,939,122</u>
Debt-to-equity ratio	<u>0.24 : 1.00</u>	<u>0.32 : 1.00</u>	<u>0.34 : 1.00</u>

The Group's goal in capital management is to maintain a lower liability compared with its adjusted equity or debt-to-equity structure ratio of not more than 1.00 : 1.00. This is in line with the Group's bank covenants related to its borrowings, which requires the Group to maintain debt-to-equity ratio of not more than 2.00 : 1.00 and debt service coverage ratio of at least 1.2x (see Note 14).

The Group has complied with its covenant obligations, including maintaining the required debt-to-equity ratio and debt service coverage ratio for all the years presented.

There was no significant change in the Group's approach to capital management during the year.

26. MATERIAL ACCOUNTING POLICY INFORMATION

The significant accounting policies that have been used in the preparation of these consolidated financial statements are summarized in the succeeding pages. These policies have been consistently applied to all the years presented, unless otherwise stated.

26.1 *Basis of Consolidation*

The Group's consolidated financial statements comprise the accounts of the University and its subsidiaries as enumerated in Note 1.1, after the elimination of intercompany transactions.

The following subsidiaries prepare their financial statements for their respective reporting periods using consistent accounting principles as that of the University:

<u>Subsidiaries:</u>	<u>Reporting Period*</u>
FRC	March 31, 2025
RCEE	March 31, 2025
FECSI	May 31, 2025
FEU High	May 31, 2025
RCI	May 31, 2025
Edustria	May 31, 2025
EACCI	June 30, 2025*
FEUAI	June 30, 2025*

**included in the Group's May 31, 2025 consolidated balances*

These subsidiaries follow their respective school years (i.e., trimestral and semestral), hence, the use of different reporting dates (non-coterminous year-ends) as compared with that of the University.

The University accounts for its investments in subsidiaries and NCIs as follows:

(a) *Investments in Subsidiaries*

Subsidiaries are entities over which the University has control. The Parent Company reassesses whether or not it controls an entity if facts and circumstances indicate that there are changes to one or more of the three elements of controls indicated above. Accordingly, entities are deconsolidated from the date that control ceases.

The acquisition method is applied to account for acquired subsidiaries (see Note 26.2).

(b) *Investment in Associates and a Joint Venture*

Investments in associates and joint venture are initially recognized at cost and subsequently accounted for using the equity method from the date on which the entity becomes an associate or when the joint venture entity is established.

(c) *Transactions with NCIs*

The Group's transactions with NCIs that do not result in loss of control are accounted for as equity transactions – that is, as transactions with the owners of the Group in their capacity as owners. The difference between the fair value of any consideration paid and the relevant share in the carrying value of the net assets of the subsidiary is recognized in equity. Disposals of equity investments in NCIs result in gains and losses which the Group also recognizes in equity.

26.2 Business Combinations

Business acquisitions are accounted for using the acquisition method of accounting.

The University recognized goodwill arising from the acquisition of RCI in May 2016. Goodwill represents the excess of the cost of an acquisition over the fair value of the Group's share of the net identifiable assets of the acquired subsidiary at the date of acquisition, except for lease liabilities which are measured based on the present value of the remaining lease payments as if the acquired lease were a new lease at acquisition date and right-of-use assets which are measured at an amount equal to the recognized lease liability, adjusted to reflect favorable or unfavorable lease terms compared with market terms. For the purpose of impairment testing, goodwill is allocated to cash-generating units or groups of cash-generating units that are expected to benefit from the business combination in which the goodwill arose. The cash-generating units or groups of cash-generating units are identified according to operating segment.

26.3 Segment Reporting

In identifying its operating segments, management generally follows the Group's service lines as disclosed in Note 4, which represents the main services provided by the Group.

Each of these operating segments is managed separately as each of these service lines requires different resources as well as marketing approaches. All inter-segment transfers are carried out at arm's length prices.

In addition, corporate assets which are not directly attributable to the business activities of any operating segment are not allocated to a segment.

There have been no changes from prior periods in the measurement methods used to determine reported segment profit or loss.

26.4 Financial Instruments

(a) *Financial Assets*

(i) *Classification, Measurement and Reclassification of Financial Assets*

The Group's financial assets include financial assets at amortized cost, at fair value through other comprehensive income and at fair value through profit or loss.

Financial Assets at Amortized Cost

Where the business model is to hold assets to collect contractual cash flows, the Group assesses whether the financial instruments' cash flows represent Solely Payments of Principal and Interest (SPPI). In making this assessment, the Group considers whether the contractual cash flows are consistent with a basic lending arrangement, i.e., interest includes only consideration for the time value of money, credit risk, other basic lending risks and a profit margin that is consistent with a basic lending arrangement [see Note 27.1(e)]. Where the contractual terms introduce exposure to risk or volatility that are inconsistent with a basic lending arrangement, the related financial asset is classified and measured at FVTPL.

Financial Assets at FVOCI

At initial recognition, the Group can make an irrevocable election (on an instrument-by-instrument basis) to designate equity investments as at FVOCI; however, such designation is not permitted if the equity investment is held by the Group for trading or as mandatorily required to be classified as FVTPL. The Group has designated certain equity instruments as at FVOCI on initial recognition.

Financial Assets at FVTPL

The Group can only reclassify financial assets if the objective of its business model for managing those financial assets changes. Accordingly, the Group is required to reclassify financial assets: (i) from amortized cost to FVTPL, if the objective of the business model changes so that the amortized cost criteria are no longer met; and, (ii) from FVTPL to amortized cost, if the objective of the business model changes so that the amortized cost criteria start to be met and the characteristic of the instrument's contractual cash flows meet the amortized cost criteria.

(ii) *Impairment of Financial Assets*

The Group applies the simplified approach in measuring ECL, which uses a lifetime expected loss allowance for all tuition and other school fee receivables. These are the expected shortfalls in contractual cash flows, considering the potential for default at any point during the life of the financial assets.

For debt instruments measured at FVOCI and at amortized cost, the allowance for credit losses is based on the ECL associated with the probability of default of a financial instrument in the next 12 months, unless there has been a significant increase in credit risk since the origination of the financial asset. In such case, a lifetime ECL for a Purchased or Originated Credit Impaired (POCI) asset is recognized, and the allowance for credit losses is based on the change in the ECL over the life of the asset. The Group recognized a loss allowance for such losses at each reporting date.

The Group's definition of credit risk and information on how credit risk is mitigated by the Group are disclosed in Note 15.2.

(b) *Financial Liabilities*

Financial liabilities, which includes interest-bearing loans, trade and other payables (except tax-related liabilities, Deposits payable and NSTP trust fund), and Refundable deposits (presented under Other Non-current Liabilities) are recognized when the Group becomes a party to the contractual terms of the instrument.

26.5 Real Estate Held-for-Sale

Acquisition costs of raw land intended for sale, including other costs and expenses incurred to effect the transfer of title of the property as well as related property development costs, are accumulated in this account.

Real estate held-for-sale is carried at the lower of cost and net realizable value. Net realizable value is the estimated selling price in the ordinary course of business, less estimated costs to complete and the estimated costs necessary to make the sale.

26.6 Property and Equipment

Property and equipment, except land, are carried at acquisition cost or construction cost less subsequent depreciation and any impairment losses. Land held for use in administration is stated at cost less any impairment losses.

Depreciation and amortization are computed on the straight-line basis over the estimated useful lives of the assets as follows:

Building and improvements	20 years
Furniture and equipment	3 to 6 years
Miscellaneous equipment	5 years

Leasehold improvements are amortized over the estimated useful lives of 20 years or the remaining term of the lease, whichever is shorter.

Construction in progress represents assets currently under development and is carried at cost, less of any impairment. Cost includes construction expenditures, directly attributable costs, and borrowing costs incurred during the construction period. These assets are not depreciated until they are completed and available for their intended use.

26.7 Investment Properties

Investment properties of the Group, including those held by the parent entity, are carried at cost less accumulated depreciation and impairment, if any. These primarily consist of buildings and improvements, depreciated using the straight-line method over an estimated useful life of 20 years.

Investment properties also include construction in progress, such as condominium units of FRC, which are stated at cost. This includes construction costs, applicable borrowing costs, and other directly attributable expenses.

26.8 Revenue and Expense Recognition

Revenue arises mainly from: (i) educational and related activities such as tuition and other school fees, income from sale of books and other merchandise, rental income from real estate and school campus' food concessionaires; and (ii) investment-related transactions such as investment income, dividend income from Financial Assets at FVTPL and at FVOCI, interest income and others.

The management determined that the revenues arising from educational and related activities are within the scope of PFRS 15, while rental income is covered by PFRS 16 (see Note 26.9). Investment-related revenues are subject to the provisions of PFRS 9 (see Note 26.4).

The Group enters into transactions involving the tuition fees and other school fees and other school-related activities such as sale of school merchandise and books, and sale of real estate. There are no significant judgments used in determining the transaction price and the amount allocated to the performance obligations. Developing the knowledge and enhancing the abilities of the students represent promises to transfer a series of distinct service that are substantially the same and that have the same pattern of transfer to the customer; therefore, the services rendered represent one performance obligation that is satisfied over time. The transaction price of the single performance obligation is recognized as revenue as the performance obligation is satisfied, which is usually throughout the school year or the semestral/trimestral period, whichever is applicable. With respect to the sale of school merchandise and books, the obligation is satisfied when the goods, particularly the merchandise and books are delivered to the customers. Hence, revenue is recognized at a point in time. As for real estate sales, the obligation is satisfied at the point the control over the properties is transferred by the FRC to the buyers.

In addition, the following specific recognition criteria must also be met before revenue is recognized [significant judgments in determining the timing of satisfaction of the following performance obligations are disclosed in Note 27.1(b)]:

- (a) *Educational revenues* – Revenue is recognized in profit or loss over the corresponding school term. Tuition fee received in advance and applicable to a school term after the reporting period is not recognized in profit or loss until the next reporting period and is presented as part of Deferred Revenues account in the consolidated statement of financial position. Payment for tuition fees is due upon enrollment, which is before the school year starts, and can be made either in full payment or installment.

Revenues from NSTP trust fund are recognized upon fulfillment of conditions attached to the fund and/or extent that the related expenses have been incurred. Restricted funds for which restrictions and conditions have not yet been met are classified as NSTP and other funds (liability) recorded as part of the Trade and Other Payables account in the consolidated statement of financial position.

- (b) *Sale of books and other educational-related merchandise* – Revenue is recognized at a point in time when the control of the goods have been passed to the buyer. This is generally when the customer has acknowledged delivery of goods. The sale of this merchandise is made for the Group's students. Payment for the transaction price is due immediately at the point of purchases and recorded as part of Other income – net presented in the consolidated statements of profit or loss.
- (c) *Other fees* – This pertains to but not limited to transcripts, certification and graduation fees and fees for diplomas and identification cards. Revenue is recognized at the point in time when the related academic document is made available to requestors. Official receipts for the services are issued once request from students have been fulfilled.
- (d) *Real estate sales* – This pertains to sale of lots and completed townhouses of FRC. Revenue is recognized at the point the control to the property is passed to the customer, that is, when the property is transferred to the buyer as part of Other operating income in the consolidated statement of profit or loss.

In obtaining customer contracts, the Group incurs incremental costs. As the expected amortization period of these costs, if capitalized, would be less than one year, the Group uses the practical expedient in PFRS 15 and expenses such costs as incurred. The Group also incurs costs in fulfilling contracts with customers. However, as those costs are within the scope of other financial reporting standards, the Group accounts for those costs in accordance with the applicable PFRS Accounting Standards.

Cost and expenses are recognized in profit or loss upon utilization of goods or services or at the date such cost and expenses are incurred. All finance costs are reported in profit or loss on an accrual basis, except capitalized borrowing costs which are included as part of the cost of the related qualifying asset.

26.9 Leases

The Group accounts for its leases as follows:

(a) Group as Lessee

Subsequent to initial recognition, the Group depreciates the right-of-use asset on a straight-line basis from the lease commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term.

The Group has elected to account for short-term leases and leases of low-value assets using the practical expedients. Instead of recognizing a right-of-use asset and lease liability, the payments in relation to these are recognized as an expense in profit or loss on a straight-line basis over the lease term.

(b) Group as Lessor

The University applies judgment in determining whether a lease contract is a finance or operating lease.

26.10 Impairment of Non-financial Assets

The Group's property and equipment, investment properties, investments in associates and a joint venture and certain other non-financial assets are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. Goodwill is tested for impairment annually.

26.11 Events after the Reporting Period

Subsequent events that provide further evidence of conditions existing at the reporting date are incorporated into the Group's consolidated financial statements. Non-adjusting events, which arise after the reporting date and do not affect the financial position as of that date, are disclosed in the notes to the consolidated financial statements when considered material.

26.12 Earnings per Share

The Group presents earnings per share data for its common shares in the consolidated financial statements in accordance with PAS 33, Earnings per Share. Basic earnings per share is computed by dividing the net income attributable to equity holders of the parent by the weighted average number of common shares outstanding during the year.

Diluted earnings per share is calculated by adjusting the weighted average number of common shares outstanding to assume conversion of all dilutive potential common shares. The Group has no dilutive potential common shares; thus, basic and diluted earnings per share are the same for all periods presented.

26.13 Income Taxes

The Group also complies with the requirements of Revenue Regulations No. 15-2010, which mandate disclosures of taxes, duties, and license fees paid or accrued during the year. Income tax expense includes current and deferred taxes.

Current tax is based on taxable income for the year using applicable tax rates. Deferred tax is recognized on temporary differences between financial and tax reporting, using the balance sheet liability method. Deferred tax assets are recognized when it is probable that future taxable income will allow recovery. Taxes related to items in other comprehensive income or equity are recognized accordingly.

26.14 Retirement Benefit Obligations

The Group provides post-employment benefits to employees through defined benefit plan and defined contribution plan subject to a minimum guarantee required by R.A. 7641, *The Retirement Pay Law*, which is accounted for as defined benefit plan. Such application of the minimum guarantee prescribed by RA 7641 is based on the interpretations issued by the Philippine Interpretations Committee (PIC) in its Question and Answer on PAS 19 – *Accounting for Employee Benefits Under a Defined Benefit Contribution Plan Subject to the Requirements of R.A. 7641*.

The defined benefit minimum guarantee is equivalent to a certain percentage of the monthly salary payable to an employee at normal retirement age with the required age with the required credited year of service based on the provisions of RA 7641.

Accordingly, the Group accounts for its retirement obligations at each reporting date under the higher of the defined benefit obligation relating to the minimum guarantee and the sum of defined contribution liability and the present value of any excess of the projected defined benefit obligation over projected defined contribution obligation.

The defined benefit obligation and the present value of the excess of the projected defined benefit obligation over the defined contribution obligation are calculated by a qualified independent actuary using the projected unit credit method. The Group determines the net interest expense (income) on the net defined benefit liability (asset) for the period by applying the discount rate used to measure the defined benefit obligation at the beginning of the annual period to the then net defined benefit liability (asset), taking into account any changes in the net defined benefit liability (asset) during the period as a result of contributions and benefit payments. Net interest expense and other expenses related to the defined benefit plan are recognized in profit or loss.

The defined contribution liability, on the other hand, is measured at the fair value of the defined contribution assets upon which the defined contribution benefits depend, with an adjustment for margin on asset returns, if any, where this is reflected in the defined contribution benefits.

Remeasurements of the net defined benefit liability, which comprise actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest), are recognized immediately in other comprehensive income.

The Group complies with Republic Act No. 7641, Retirement Pay Law, which mandates retirement benefits for qualified private sector employees in the absence of a formal retirement plan. Employees who have rendered at least five years of service and reach the age of 60 (optional) or 65 (compulsory) are entitled to a minimum retirement pay equivalent to one-half month salary for every year of service. This includes 15 days' pay, one-twelfth of the 13th month pay, and the cash equivalent of five days of service incentive leave.

Where formal retirement plans exist, the Group ensures that benefits provided are equal to or greater than those required under RA No. 7641. For entities without formal plans, actuarial valuations are performed to estimate the obligation, and funding is made available upon employee retirement.

27. SIGNIFICANT ACCOUNTING JUDGEMENTS AND ESTIMATES

The preparation of the Group's consolidated financial statements in accordance with PFRS Accounting Standards requires management to make judgments and estimates that affect the amounts reported in the consolidated financial statements and related notes. Judgments and estimates are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Actual results may ultimately differ from these estimates.

27.1 Critical Management Judgements in Applying Accounting Policies

In the process of applying the Group's accounting policies, management has made the following judgments, apart from those involving estimation. Presented below and in the succeeding pages are the judgments that have the most significant effect on the amounts recognized in the consolidated financial statements.

(a) Determination of Lease Term of Contracts with Renewal and Termination Options

In determining the lease term, management considers all relevant factors and circumstances that create an economic incentive to exercise a renewal option or not exercise a termination option. Renewal options and/or periods after termination options are only included in the lease term if the lease is reasonably certain to be extended or not terminated.

For leases of buildings, the factors that are normally the most relevant are (a) if there are significant penalties should the Group pre-terminate the contract, and (b) if any leasehold improvements are expected to have a significant remaining value, the Group is reasonably certain to extend and not to terminate the lease contract. Otherwise, the Group considers other factors including historical lease durations and the costs and business disruption required to replace the leased asset.

The Group did not include the renewal period as part of the lease term for leases of university buildings because the terms are renewable upon the mutual agreement of the parties.

The lease term is reassessed if an option is actually exercised or not exercised or the Group becomes obliged to exercise or not exercise it. The assessment of reasonable certainty is only revised if a significant event or a significant change in circumstances occurs, which affects this assessment, and that is within the control of the Group.

(b) Determination of Timing of Satisfaction of Performance Obligations

The management determines that its revenue from tuition fees shall be recognized over time. In making its judgment, the Group considers the timing of receipt and consumption of benefits provided by the Group to the students. This demonstrates that the customers simultaneously receive and consume the benefits as the Group performs its obligation.

With respect to revenues from sale of merchandise and books and various other school-related fees, the management deems that revenues shall be recognized at a point in time as control over the goods, particularly the merchandise, books and requested documents is transferred to the customers upon delivery.

With respect to sale of lots and completed townhouses, the Group satisfies the performance obligation at the point in time when the property is transferred to the customer (i.e., upon acknowledgment of the customer).

(c) *Determination of ECL on Tuition and Other Fee Receivables*

The Group uses a provision matrix to calculate ECL for tuition and other fee receivables. The loss rates are based on actual credit-impaired student accounts or those which are outstanding for two semesters and have not enrolled for the succeeding term [see Note 15.2(b)].

The Group's management intends to calibrate on an annual basis the matrix to consider the historical credit loss experience with forward-looking information. Details about the ECL on the Group's tuition fees and other receivables are disclosed in Notes 15.2(b) and 6.

(d) *Application of ECL to Investment Securities at Amortized Cost and Financial Assets at FVOCI*

The Group uses a general approach to calculate ECL for all debt instruments at FVOCI and amortized cost. The allowance for credit loss is based on the ECLs associated with the probability of default of a financial instrument in the next 12 months, unless there has been a significant increase in credit risk since origination of the financial instrument, in such case, a lifetime ECL for the instrument is recognized.

The Group has established a policy to perform an assessment, at the end of each reporting period, whether a financial instrument's credit risk has increased significantly since initial recognition, by considering the change in the risk of default occurring over the remaining life of the financial instrument.

(e) *Evaluation of Business Model Applied in Managing Financial Instruments*

The Group manages its financial assets based on business models that maintain an adequate level of financial assets to match its expected cash outflows.

In determining the classification of a financial instrument under PFRS 9, the Group developed business models which reflect how it manages its portfolio of financial instruments. The Group's business models need not be assessed at entity level or as a whole but shall be applied at the level of a portfolio of financial instruments and not on an instrument-by-instrument basis (i.e., not based on intention or specific characteristics of individual financial instrument).

In determining the classification of a financial instrument under PFRS 9, the Group evaluates in which business model a financial instrument or a portfolio of financial instruments belong to, taking into consideration the objectives of each business model established by the Group as those relate to the Group's investment, or trading strategies.

(f) *Testing the Cash Flow Characteristics of Financial Assets and Continuing Evaluation of the Business Model*

In determining the classification of financial assets under PFRS 9, the Group assesses whether the contractual terms of the financial assets give rise on specified dates to cash flows that are SPPI on the principal outstanding, with interest representing time value of money and credit risk associated with the principal amount outstanding. The assessment as to whether the cash flows meet the test is made in the currency in which the financial asset is denominated. Any other contractual term that changes the timing or amount of cash flows (unless it is a variable interest rate that represents time value of money and credit risk) does not meet the amortized cost criteria.

In cases where the relationship between the passage of time and the interest rate of the financial instrument may be imperfect, known as modified time value of money, the Group assesses the modified time value of money feature to determine whether the financial instrument still meets the SPPI criterion. The objective of the assessment is to determine how different the undiscounted contractual cash flows could be from the undiscounted cash flows that would arise if the time value of money element was not modified (the benchmark cash flows). If the resulting difference is significant, the SPPI criterion is not met. In view of this, the Group considers the effect of the modified time value of money element in each reporting period and cumulatively over the life of the financial instrument.

In addition, PFRS 9 emphasizes that if more than an infrequent sale is made out of a portfolio of financial assets carried at amortized cost, an entity should assess whether and how such sales are consistent with the objective of collecting contractual cash flows. In making this judgment, the Group considers certain circumstances documented in its business model manual to assess that an increase in the frequency or value of sales of financial instruments in a particular period is not necessarily inconsistent with a held-to-collect business model if the Group can explain the reasons for those sales and why those sales do not reflect a change in the Group's objective for the business model.

(g) *Determination of Control of Entities in which the University Holds Less than 50%*

Management considers that the University has de facto control of FRC even though it holds less than 50% of the ordinary shares and voting rights in the latter. Although the University holds less than 50% of the voting shares of stock of FRC, it has control over FRC because it is exposed or has right to variable returns from its involvement with FRC and it has the ability to affect those returns through its power over FRC. It is able to do this primarily because the University has the power to cast the majority of votes at meetings of the BOD and elect officers of FRC. Accordingly, FRC is recognized as a subsidiary of the University (see Note 1.1).

(h) *Determination of Control of Entities in which the University holds 50%*

Management believes that the University maintains control over FEUAI despite holding only 50% of its ordinary shares and voting rights. This control is achieved through the University's 50% direct ownership and an additional 50% indirect ownership via its interest in EACCI, resulting in an effective 100% ownership of FEUAI.

(i) *Distinction between Investment Properties and Owner-managed Properties*

The Group determines whether a property qualifies as investment property. In making its judgment, the Group considers whether the property generates cash flows largely independent of the other assets held by an entity.

Owner-managed properties generate cash flows that are attributable not only to the property but also to other assets used in the process of providing educational services. Some properties comprise a portion that is held to earn rental or for capital appreciation, and another portion that is held for use in the supply of services or for administrative purposes. If a portion can be sold separately (or leased out separately under finance lease), the Group accounts for such portion separately. If the portion cannot be sold separately, the property is accounted for as investment property only if an insignificant portion is held for use in the supply of services or for administrative purposes. Judgment is applied in determining whether ancillary services are so significant that a property does not qualify as investment property. The Group considers each property separately in making its judgment.

(j) *Distinction between Real Estate Held for Sale and Investment Properties*

Real estate held for sale comprise of lots that are held for sale in the ordinary course of business (see Note 10). Meanwhile, investment properties (see Note 9) comprised of land and buildings which are not occupied substantially for use by, or in the operations of, the Group, nor for sale in the ordinary course of business, but are held primarily to earn rental income and capital appreciation. The Group considers management's intention over these assets in making its judgement.

(k) *Recognition of Provisions and Contingencies*

Provisions are recognized when present obligations will probably lead to an outflow of economic resources and they can be estimated reliably even if the timing or amount of the outflow may still be uncertain. A present obligation arises from the presence of a legal or constructive obligation that has resulted from past events.

Judgment is exercised by management to distinguish between provisions and contingencies. Disclosures on relevant provisions and contingencies are presented in Note 28.

27.2 Key Sources of Estimation Uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the end of the reporting period, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period are presented below and in the succeeding pages.

(a) *Estimation of Allowance for Impairment of Financial Instruments*

The measurement of the allowance for ECL on financial assets at FVOCI and at investment securities at amortized cost is an area that requires the use of significant assumptions about the future economic conditions and credit behavior (e.g., likelihood of customers defaulting and the resulting losses).

Explanation of the inputs, assumptions and estimation used in measuring ECL is further detailed in Note 15.2.

The Group uses a provision matrix to calculate ECL for its trade receivables which are based on the Group's historical observed default rates. The Group's management intends to calibrate on an annual basis the matrix to consider the historical credit loss experience with forward-looking information.

(b) *Determination of Fair Value Measurement for Financial Instruments*

Management applies valuation techniques to determine the fair value of financial instruments where active market quotes are not available. This requires management to develop estimates and assumptions based on market inputs, using observable data that market participants would use in pricing the instrument. Where such data is not observable, management uses its best estimate. Estimated fair values of financial instruments may vary from the actual prices that would be achieved in an arm's length transaction at the end of the reporting period.

The carrying values of the Group's Financial Assets at FVTPL and at FVOCI and the amounts of fair value changes recognized during the years on those assets are disclosed in Note 7.

(c) *Estimation of Useful Lives of Investment Properties and Property and Equipment*

The Group estimates the useful lives of investment properties and property and equipment based on the period over which the assets are expected to be available for use. The estimated useful lives of these assets are reviewed periodically and are updated if expectations differ from previous estimates due to physical wear and tear, technical or commercial obsolescence and legal or other limits on the use of the assets.

The carrying amounts of investment properties, and property and equipment are presented in Notes 9 and 11, respectively. Based on management's assessment as at May 31, 2025, 2024 and 2023, there is no change in the estimated useful lives of the assets during those years. Actual results, however, may vary due to changes in factors mentioned above.

(d) *Determination of Fair Value of Investment Properties*

Investment properties are measured using the cost model. The fair value disclosed in Note 9 is determined by the Group based on the appraisal report prepared by independent appraisers using the relevant valuation methodology as discussed in Note 9.

For investment properties with appraisal conducted prior to the end of the current reporting period, management determines whether there are significant circumstances during the intervening period that may require adjustments or changes in the disclosure of fair value of those properties.

The principal assumptions underlying management's estimation of fair value are those related to the receipt of contractual rentals, expected future market rentals and appropriate discount rates. These valuations are regularly compared to actual to market yield data, and actual transactions by the Group and those reported by the market.

A significant change in these elements may affect the prices and the value of the assets. As of May 31, 2025, 2024 and 2023, the Group determined that there were no significant circumstances that may affect the fair value determination of investment properties.

(e) *Estimation of Impairment of Non-financial Assets*

The Group's policy on estimating the impairment of non-financial assets is discussed in detail in Note 26.10. Though management believes that the assumptions used in the estimation of recoverable amounts are appropriate and reasonable, significant changes in these assumptions may materially affect the assessment of recoverable values and any resulting impairment loss could have a material adverse effect on the results of operations.

Based on management's assessment, no impairment loss is required to be recognized on the Group's investment properties, property and equipment, goodwill and certain other non-financial assets as for the years ended May 31, 2025, 2024 and 2023.

As at the acquisition date of RCI on May 12, 2017, the fair value of the University's share in RCI's net identifiable assets amounted to P621.8 million resulting in the recognition of goodwill amounting to P186.5 million. The goodwill arising from the acquisition consists largely of the synergies and economies of scale expected from combining the operations of the University and RCI. The goodwill recognized is subject to annual impairment testing (see Notes 26.2 and 26.10).

For purposes of assessing impairment, the Group determined the value in use of the CGU (that is, RCI) to which the carrying value of goodwill is compared. This methodology is in accordance with PAS 36, *Impairment of Assets*. The management considers that the benefits of acquisition accrue to the University as a whole and not to a specific business unit nor department only.

In determining the value in use, discounted cash flows method was used. Some of the key assumptions that have been considered which have significant impact on the results of the determination of the value in use are as follows:

- RCI will continue as a going concern entity and will have sufficient financial resources to finance its working capital requirements to achieve its projected forecast and to support its business needs;
- RCI's performance forecasts for the next five years from the end of each reporting period;
- In estimating the terminal value of the CGU, long-term growth rate of 1.0% as of May 31, 2025 and 0.8% as of May 31, 2024 and 2023 was used; and,
- In discounting the projected free cash flows, the weighted average cost of capital of 10.28%, 6.95% and 7.19% was used in 2025, 2024 and 2023, respectively.

For the years ended May 31, 2025, 2024 and 2023, the Group has assessed that the recoverable amount of the goodwill of P5.4 billion, P5.8 billion and P5.2 billion, respectively, exceeds its carrying amount. Accordingly, no impairment loss is required to be recognized in 2025, 2024 and 2023.

Sensitivity to changes in assumptions

Management believes that no reasonably possible change in any of the above key assumptions would cause the carrying value of goodwill to materially exceed its recoverable amount.

(f) Determination of Recoverability of Deferred Tax Assets

The Group reviews its deferred tax assets at the end of each reporting period and reduces the carrying amount to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilized.

Management assessed that the deferred tax assets as at May 31, 2025, 2024 and 2023 are fully recoverable and will be fully utilized within the prescribed periods, except for the related benefits of NOLCO and other temporary differences of certain subsidiaries which are not recognized, because it expects that the Group will generate sufficient taxable profits in the future against which the assets can be applied (see Note 21).

(g) *Valuation of Post-employment Defined Benefit Obligation*

The determination of the obligation and cost of post-employment defined benefit is dependent on the selection of certain assumptions used by actuaries in calculating such amounts. Those assumptions include, among others, discount rates, expected rate of return on plan assets, salary rate increase and employee turnover rate. A significant change in any of these actuarial assumptions may generally affect the recognized expense, other comprehensive income or losses and the carrying amount of the post-employment benefit obligation in the next reporting period.

The amounts of post-employment benefit obligation and expense and an analysis of the movements in the estimated present value of post-employment defined benefit, as well as the significant assumptions used in estimating such obligation are presented in Note 19(b).

28. COMMITMENTS AND CONTINGENCIES

The following are the significant commitments and contingencies involving the Group:

28.1 Capital Commitments

As of May 31, 2025, 2024 and 2023, FRC has commitments of about P445.1 million, P20.9 million and P36.3 million, respectively, for the condominium units acquired at pre-selling stage that are currently under construction.

28.2 Operating Lease Commitments

(a) *Group as Lessor*

FRC is a lessor under various operating lease agreements with several non-related parties for a period of one to 30 years. FRC also receives customer and security deposits relevant to its leasing activities as a lessor which is recognized under Other Non-current Liabilities in the consolidated statement of financial position.

Future minimum rental receivables which are collectible within one year, excluding contingent rental, under these operating leases amounts to P46.0 million, P8.8 million, and P6.8 million as of May 31, 2025, 2024 and 2023, respectively.

(b) Group as Lessee

The Group is a lessee under operating lease agreements covering rentals of event venues, transportation vehicles and small items of equipment used for various students' and employees' activities. The terms of the lease vary but do not exceed one year.

28.3 Construction Commitments

The Group enters into commitments for its ongoing construction of certain school buildings and other facilities. As of May 31, 2025, 2024 and 2023, the unfulfilled portion of these commitments amounted to P570.1 million, P178.2 million and P63.5 million, respectively.

28.4 Others

As of May 31, 2024, the Group has no record of any litigation not being contested or any that the Group has accepted any liability in relation to labor cases and other civil cases.

There are other contingencies that arise in the normal course of business that are not recognized in the Group's consolidated financial statements. Though Management believes that losses, if any, arising from these commitments and contingencies will not materially affect its financial statements, the University opted to appropriate portion of its retained earnings to cover for such contingencies [see Note 23.4(a)].

The Group has entered into transactions which resulted to obligations that will probably result to an outflow of economic resources. Accordingly, the management has recognized the probable losses as Provisions in its consolidated statement of financial position. However, as allowed by relevant Accounting Standards, the Group did not disclose the nature and details of its provisions because it may prejudice the interest and position currently being taken by the Group.

29. APPROVAL OF THE FINANCIAL STATEMENTS

The consolidated financial statements of the Group as of and for the year ended May 31, 2025 (including the comparative consolidated financial statements as of and for the years ended May 31, 2024 and 2023) were authorized for issue by the University's BOT on August 19, 2025.

INDEPENDENT AUDITOR'S REPORT ON SUPPLEMENTAL SCHEDULES

The Board of Trustees and the Stockholders
Far Eastern University, Incorporated and Subsidiaries
Nicanor Reyes Street
Sampaloc, Manila

We have audited in accordance with Philippine Standards on Auditing, the consolidated financial statements of Far Eastern University, Incorporated and Subsidiaries (the Group) as at and for the year ended May 31, 2025, included in this Form 17-A, and have issued our report thereon dated August 19, 2025. Our audit was made for the purpose of forming an opinion on the basic consolidated financial statements taken as a whole. The schedules listed in the Index to the Consolidated Financial Statements and Supplementary Schedules are the responsibility of the Group's management. These schedules are presented for purposes of complying with the Revised Securities Regulation Code Rule 68, and are not part of the basic consolidated financial statements. These schedules have been subjected to the auditing procedures applied in the audit of the basic consolidated financial statements and, in our opinion, fairly state, in all material respects, the financial data required to be set forth therein in relation to the basic consolidated financial statements taken as a whole.

SYCIP GORRES VELAYO & CO.

Shane Dave D. Tanguin

Partner

CPA Certificate No. _____

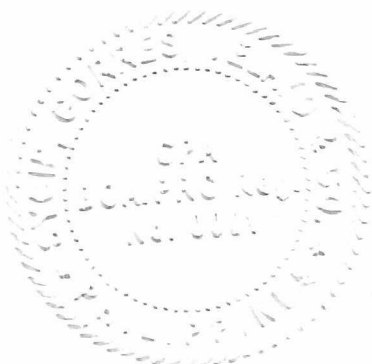
Tax Identification No. _____

BOA/PRC Reg. No. _____, April 16, 2024, valid until August 23, 2026

BIR Accreditation No. _____, October 2, 2024, valid until October 1, 2027

PTR No. _____, January 2, 2025, Makati City

August 19, 2025

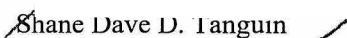


INDEPENDENT AUDITOR'S REPORT ON COMPONENTS OF FINANCIAL SOUNDNESS INDICATORS

The Board of Trustees and the Stockholders
Far Eastern University, Incorporated and Subsidiaries
Nicanor Reyes Street
Sampaloc, Manila

We have audited in accordance with Philippine Standards on Auditing, the consolidated financial statements of Far Eastern University, Incorporated and Subsidiaries (the Group) as at and for the year ended May 31, 2025, and have issued our report thereon dated August 19, 2025. Our audit was made for the purpose of forming an opinion on the basic consolidated financial statements taken as a whole. The Supplementary Schedule on Financial Soundness Indicators, including their definitions, formulas, calculation, and their appropriateness or usefulness to the intended users, are the responsibility of the Group's management. These financial soundness indicators are not measures of operating performance defined by Philippine Financial Reporting Standards (PFRS) Accounting Standards and may not be comparable to similarly titled measures presented by other companies. This schedule is presented for the purpose of complying with the Revised Securities Regulation Code Rule 68 issued by the Securities and Exchange Commission, and is not a required part of the basic consolidated financial statements prepared in accordance with PFRS Accounting Standards. The components of these financial soundness indicators have been traced to the Group's consolidated financial statements as at May 31, 2025 and for the year ended May 31, 2025 and no material exceptions were noted.

SYCIP GORRES VELAYO & CO.


Shane Dave D. Tanguin
Partner

CPA Certificate No. 1

Tax Identification No. 242 152 000

BOA/PRC Reg. No. 1, April 16, 2024, valid until August 23, 2026

BIR Accreditation No. 0000000000, October 2, 2024, valid until October 1, 2027

PTR No. 1, January 2, 2025, Makati City

August 19, 2025



FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
INDEX TO SUPPLEMENTAL SCHEDULES
MAY 31, 2025

Statement of Management's Responsibility for the Consolidated Financial Statements

**Independent Auditor's Report on the SEC Supplementary Schedules Filed Separately
from the Basic Financial Statements**

Supplementary Schedules to Consolidated Financial Statements (Form 17-A, Item 7)

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FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
Schedule A - Marketable Securities
MAY 31, 2025

<i>Name of Issuing Entity and Association of Each Issue</i>	<i>Number of Shares or Principal Amount of Bonds and Notes</i>		<i>Amounts Shown on the Statements of Financial Position</i>	<i>Income Received and Accrued</i>
<i>Bank of the Philippine Islands (BPI) Trust Account:</i>				
Government Securities				
FXT10-72	P	7,000,000	P	7,034,546
FXT1069		4,000,000		4,131,278
FXT2023		13,400,000		13,685,177
FXT2014		3,000,000		3,147,160
FXT25-8		4,900,000		5,467,640
FXT2025		4,000,000		4,576,381
FXT2027		5,000,000		5,133,280
FXT1068		4,400,000		4,649,362
FXT17-67		2,000,000		2,038,661
FXT25-6		3,700,000		4,362,898
RTB5-18		5,000,000		5,065,486
FXT10-71		5,000,000		5,123,948
FXT5-78		5,000,000		5,043,556
FXT17-64		5,000,000		4,772,811
FXT17-65		5,000,000		4,760,920
FXT17-71		2,000,000		2,012,017
FXT1067		6,590,000		6,248,606
RTB5-14		5,000,000		4,917,252
FXT2511MR		2,438,971		2,059,275
FXT1060MR		544,188		541,937
RTB5-15		1,000,000		988,861
FXT25-7		350,000		388,120
BPI-NOTES		200,000		11,102,469
UBP - BOND		200,000		11,014,656
RDB-BOND		200,000		11,555,716
BPID-TDT		400,000		22,298,000
US-TBILL		100,000		5,522,368
Corporate Bonds				
SMPH-BOND	P	11,000,000	P	10,982,506
ALI BOND		11,000,000		10,810,121
AC BOND		4,900,000		4,803,747
AP-BOND		5,000,000		4,855,393
CNVRG-BOND		3,800,000		3,739,782
APC-BONDM		2,000,000		1,955,636
RLC-BOND		1,300,000		1,290,211
SMIC-BOND		1,300,000		1,267,124
FLI-BOND		6,000,000		5,993,721
Equity Securities				
<i>Common Shares</i>				
SM		20,037	P	16,730,895
BDO		83,972		13,654,410
BPI		112,980		15,143,817
SMPH		534,580		12,054,779
ALI		382,773		8,803,779
ICT		26,880		10,672,300
TEL		5,340		6,493,440
AC		13,055		7,571,900
JFC		19,550		4,359,650
JGS		58,502		1,168,870
GLO		3,253		5,757,810
MBT		104,572		7,691,271
AEV		35,410		1,221,645
GTCAP		5,010		2,578,560
MER		10,400		5,720,000
PGOLD		21,300		660,300
CNPF		110,500		4,414,475
			P	124,697,901

Forward

FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
Schedule A - Marketable Securities
MAY 31, 2025

<i>Name of Issuing Entity and Association of Each Issue</i>	<i>Number of Shares or Principal Amount of Bonds and Notes</i>	<i>Amounts Shown on the Statements of Financial Position</i>	<i>Income Received and Accrued</i>
<i>Preferred Shares</i>			
APB2R	6,000	P 15,000,000	
ACPB3	10,000	20,000,000	P 35,000,000
Unit Investment Trust Fund (UITF)			
GOVT.ETF	2,465	P 1,839,050	
IWDA.ETF	2,949	18,515,470	
STF UITF	119,171	20,942,101	
IGOV.ETF	790	3,127,484	
PGUSTIA	9,375	6,788,364	
PIMGBAI	3,215	6,509,719	
BPI USSTF	473	9,169,234	
STF UITF (USD)	17	330,654	P 67,222,076
Totals for BPI Trust Account (FEU)		P 430,260,599	
<i>Bank of the Philippine Islands (BPI) Trust Account:</i>			
Government Securities			
RTB5-18	P 106,500,000	P 107,812,734	
RTB5-16	50,000,000	49,994,480	
RTB5-13	50,000,000	49,870,817	
FXT25-8	37,900,000	42,111,335	
FXT1068	30,300,000	31,804,554	
FXT2025	30,000,000	34,055,818	
FXT2014	23,300,000	24,407,765	
FXT1069	18,000,000	18,547,217	
FXT13-01	20,000,000	19,920,077	
FXT7-67	17,000,000	17,311,252	
FXT25-6	13,100,000	15,441,788	
FXT10-71	12,200,000	12,461,392	
RDB-BOND	9,943,182	10,238,653	
FXT5-78	10,000,000	10,077,180	
FXT1067	8,180,000	7,733,489	
FXT15-1	5,000,000	5,168,360	
FXT7-65	5,000,000	4,765,161	
FXT2023	2,300,000	2,341,147	
FXT25-7	350,000	387,845	
FXT10-73	3,000,000	3,017,154	
ROP	15,384,615	15,894,163	
ROP	16,758,242	17,507,082	
ROP	15,384,615	15,458,844	
Corporate Bonds			
AC-BOND	65,455,951	1,372,978	
ACEN-BOND	57,700,000	13,639,498	
AEV BOND	56,000,000	21,633,928	
ALI BOND	4,655,493	8,706,749	
ALI BOND 3.09%	21,800,000	4,973,077	
ALI BOND 5.095%	17,582,933	5,017,058	
AP-BOND	13,800,000	4,858,173	
BDO-BOND	2,250,000	49,974,250	
BPI-BOND	8,800,000	109,594,413	
CNVRG-BND	3,240,000	3,742,326	
FDC-BOND	5,000,000	8,771,473	
FLI-BND	5,000,000	56,161,350	
JFC-\$BOND	5,000,000	11,507,656	
MBT-NOTE	3,800,000	17,330,093	
RLC BOND 2025	8,800,000	2,096,949	
RLC BOND 2027	2,200,000	2,181,668	
SMCGP-BND	2,100,000	1,945,987	
SMIC-BOND 3.81704%	8,069,845	1,268,619	
SMPH-BOND	1,400,000	42,909,372	

Forward

FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
Schedule A - Marketable Securities
MAY 31, 2025

<i>Name of Issuing Entity and Association of Each Issue</i>	<i>Number of Shares or Principal Amount of Bonds and Notes</i>	<i>Amounts Shown on the Statements of Financial Position</i>	<i>Income Received and Accrued</i>
Corporate Bonds			
EDC -BOND	3,240,000	6,480,000	
SMPH-BOND	14,900,000	23,100,000	
TFS-NOTE	2,250,000	9,000,000	
BDO-BOND	15,455,951	79,035,579	
BPI-NOTES	4,655,493	28,049,541	
Equity Securities			
<i>Common Shares</i>			
SM	32,705	P 28,518,760	
BPI	196,552	25,551,760	
BDO	167,192	25,547,090	
ICT	48,750	20,036,250	
SMPH	972,800	22,812,160	
ALI	548,720	14,815,440	
AC	27,430	15,635,100	
TEL	8,835	10,752,195	
JFC	19,730	4,261,680	
AEV	59,240	2,067,476	
JGS	29,293	585,274	
MBT	193,970	14,062,825	
MER	18,680	10,059,180	
WLCON	769,300	6,923,700	
GLO	5,934	9,980,988	
FGEN	69,300	1,247,400	
CNPF	182,700	7,353,675	
<i>Bank of the Philippine Islands (BPI) Trust Account:</i>			
<i>Preferred Shares</i>			
ACPAR	8,000	P 20,080,000	
ACPB3	10,000	20,160,000	
ACPB4	2,500	5,055,000	
ACENB	3,000	3,210,000	
<i>Mutual Funds</i>			
PGUSTIA	10,150	P 7,461,593	
PIMGBAI	3,950	8,199,345	
AGGG.ETF	32,829	8,314,262	
GOVT.ETF	1,870	2,420,647	
IGOV.ETF	1,440	3,496,065	
IWDA.ETF	4,015	26,610,568	
QQQ.ETF	175	5,437,929	
JPAEDQD	2,292	1,669,621	
WSEENUH	645	1,068,654	
Unit Investment Trust Fund (UITF)			
STF UITF	251,308	P 44,304,814	
BPI USSTF	928	18,238,822	
US-TBILL		107,204,406	
Totals for BPI Trust Account (EACCI)		P 1,532,821,722	

Forward

FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
Schedule A - Marketable Securities
MAY 31, 2025

<i>Name of Issuing Entity and Association of Each Issue</i>	<i>Number of Shares or Principal Amount of Bonds and Notes</i>	<i>Amounts Shown on the Statements of Financial Position</i>	<i>Income Received and Accrued</i>
<i>Banco De Oro (BDO) Trust Account:</i>			
Government Securities			
RETAIL TREASURY BOND (R5-15) IMA	47,000,000	46,474,913	
FXTN 7-62 (IMA-TX)	200,000	18,057,486	
RETAIL TREASURY BOND (R5-17) IMA	85,000,000	85,732,022	
FXTN 10-64 (IMA-TX)	21,800,000	22,415,127	
FXTN 10-63 (TX) IMA	17,000,000	17,174,487	
FXTN 07-71 IMA-TX	10,000,000	10,060,090	
FXTN 10-72 IMA-TX	60,000,000	60,296,131	
FXTN 7-67 (IMA-TX)	18,000,000	7,135,514	
FXTN 10-73 (TX) IMA-FVOCI	7,000,000	20,129,277	
FXTN 07-69 (TX) IMA	10,500,000	10,538,247	
RETAIL TREASURY BOND 15-1 (TX-VTA)	5,500,000	5,534,689	
FXTN 20-14 (TX-IMA)	1,600,000	209,834	
FXTN 20-11 (TX) IMA	20,000,000	1,631,681	
RETAIL TREASURY BOND 10-05 (TX-IMA)	1,000,000	978,229	
ROP 26 (USD)	465,000	26,161,457	
ROP 28N (USD)	1,135,000	63,663,485	
ROP 30 VTA-TX (USD)	350,000	19,435,048	
ROP 32 (USD)	425,000	19,924,657	
ROP 33 (USD)	1,090,000	60,706,149	
Corporate Bonds			
Converge ICT Solutions FRB (IMA-TX)	P 4,900,000	P 4,894,728	
AEV Fixed Rate Bonds (IMA-TX)	8,000,000	5,198,263	
ALI Fixed Rate Bonds (IMA-TX)	3,000,000	2,993,919	
Robinsons Land Corp FRB (IMA-TX)	2,600,000	3,697,802	
Aboitiz Equity (IMA-TX)	1,000,000	999,666	
BDO Fixed Rate ASEAN Bonds IMA	5,000,000	4,996,720	
Aboitiz Power Corp Bonds (IMA-TX)	1,000,000	997,973	
<i>Banco De Oro (BDO) Trust Account (continuation):</i>			
Equity Securities			
<i>Common Shares</i>			
SM	23,168	P 19,345,280	
SMPH	462,325	10,425,429	
BDO	112,733	18,150,013	
ALI	249,481	5,738,063	
AC	12,774	7,408,920	
ICT	50,240	20,598,400	
BPI	101,768	14,155,929	
AP	82,890	2,901,150	
URC	57,536	4,861,792	
MBT	100,233	7,151,487	
GLO	1,000	1,770,000	
TEL	2,552	3,103,232	
RLC	149,540	1,952,992	
MER	15,240	8,382,000	
GTCAP	4,099	2,229,856	
JFC	18,325	4,086,475	
RRHI	53,300	2,014,740	
AEV	74,210	2,560,245	
SECB	140	8,960	
AREIT	169,670	6,795,284	
MREIT	125,700	1,719,576	
PGOLD	47,090	1,459,790	
RCR	745,260	4,903,811	
FILRT	175,500	558,090	
ACEN	72,792	185,620	
JGS	26,100	521,478	
CNVRG.	86,220	1,737,333	
MONDE	103,500	786,600	

Forward

FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
Schedule A - Marketable Securities
MAY 31, 2025

<i>Name of Issuing Entity and Association of Each Issue</i>	<i>Number of Shares or Principal Amount of Bonds and Notes</i>	<i>Amounts Shown on the Statements of Financial Position</i>	<i>Income Received and Accrued</i>
<i>Preferred Shares</i>			
DD	49,000	P	4,799,550
UITF			
BDO-TRUST & INV	16,369	P	28,864,398
BDO Global Equity Index Feeder Fund (BDO GEIFF)	3,204		34,316,290
BDO DOLLAR MONEY MARKET FUND	968		8,614,346
BDO US Equity Index Feeder Fund (BDO USEIFF)	599		5,296,837
Totals for BDO Trust Account (FEU)		P	757,441,562
<i>Banco De Oro (BDO) Trust Account:</i>			
Government Securities			
FXTN 5-77 (IMA-TX)	P 12,000,000	P	11,832,319
FXTN 7-71 (IMA-TX)	10,000,000		10,039,604
FXTN 10-63 (IMA-TX)	18,000,000		18,173,147
FXTN 10-64 (IMA-TX)	18,700,000		19,221,780
FXTN 10-72 (IMA-TX)	50,000,000		50,142,231
FXTN 10-73 (IMA-TX)	20,000,000		20,114,349
FXTN 7-62 (IMA-TX)	45,000,000		45,126,333
FXTN 7-68 (IMA-TX)	50,000,000		51,690,626
RETAIL TREAS BOND (R5-16) TX IMA	65,000,000		64,992,784
RETAIL TREAS BOND (R5-17) TXIVOCI	215,000,000		216,691,465
RETAIL TREASURY BOND 15-1 (TX-IMA)	2,540,000		2,554,863
Corporate Bonds			
Aboitiz Equity Ventures (TXI)	P 3,000,000	P	2,998,998
Aboitiz Power Corp Bonds (TX-I)	1,000,000		997,973
Aboitiz Power Corp Bonds (TX-I)	2,800,000		2,794,324
Aboitiz Power Corp Bonds (TX-I)	30,300,000		30,238,582
Aboitiz Power Corp Bonds (TX-I)	1,000,000		997,973
Aboitiz Power Corp Bonds (TX-I)	60,200,000		60,077,975
Aboitiz Equity Ventures (TXI)	15,800,000		15,794,723
Ayala Corp. Fixed Rate Bond (TX)	800,000		798,378
Ayala Land Corp Bond Trnche2 (I)	3,900,000		3,892,095
BDO Fixed Rate			4,996,720
Converge ICT Solutions FRB	5,900,000		5,893,652
NLEX Corp 7yr (IMA-TX)- HTC	1,620,000		1,617,371
Robinsons Land (RLC0626TXITC)	2,100,000		2,098,753
SMC Series J Bonds	4,400,000		4,380,803
ROP 26	1,050,000		59,682,958
ROP 28N	1,261,000		71,620,275
ROP 32	400,000		19,145,214
ROP 33	1,260,000		71,659,296
Equity Securities			
<i>Common Shares</i>			
SMI	30,140	P	26,282,080
INT	44,845		18,431,295
AYA L	294,100		7,940,700
SMPH	465,110		10,906,830
BDO	99,227		15,161,886
AYA C	14,055		8,011,350
MBT	96,394		6,988,565
FILINVEST REIT	2,953,400		9,450,880
BPI	109,558		14,242,540
PLD	5,085		6,188,445
URC	47,620		4,264,371
GLO	1,255		2,110,910
APC	86,040		3,519,036
JFC	22,080		4,769,280
RL COM	389,830		2,892,539
AC EC	174,095		450,906

Forward

FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
Schedule A - Marketable Securities
MAY 31, 2025

<i>Name of Issuing Entity and Association of Each Issue</i>	<i>Number of Shares or Principal Amount of Bonds and Notes</i>	<i>Amounts Shown on the Statements of Financial Position</i>	<i>Income Received and Accrued</i>
<i>Banco De Oro (BDO) Trust Account:</i>			
MEC	11,233	P	6,048,971
ROB L	79,524		1,081,526
AEV	44,640		1,557,936
ROB R	37,460		1,451,575
CITI	780,000		2,737,800
MREIT	143,400		1,993,260
MEG	346,880		683,354
AREIT	100,520		4,121,320
PGOLD	34,490		1,241,640
GTCAP	3,629		2,083,046
SECB	13,980		960,426
CPF	32,640		1,313,760
CONV	104,520		2,033,959
JGS	80,000		1,598,400
MNC	388,770		2,876,898
WILCON	61,900		557,100
UITF			
BDO-TRUST & INV	19,694	P	36,666,650
BDO-TRUST & INV (USD)	3,977		41,198,484
Totals for BDO Trust Account (EACCI)		P	1,122,083,279
<i>HSBC Account:</i>			
UITF			
SEI GBL MSTR FD PLC - GBL EQTY USD	66,383	P	92,247,305
SEI GBL MSTR FD PLC - US CORE FX INC	43,696		51,152,038
VINTAGE 2018 CARLYLE LP A USD	500,000		30,767,338
PIMCO INCOME E USD MCSH	53,476		28,081,171
SEI GBL MSTR FD PLC - GBL OPP FX INC USD	22,404		26,202,673
SEI GBL MSTR FD PLC - GBL FX INC FD USD	25,670		25,700,779
HSBC DIVERSIFIED LOAN SCSP RAIF A USD	500,000		4,454,775
SEI GBL MSTR FD PLC - GBL MGD VOL FD USD H	19,088		20,234,267
SEI GBL MSTR FD PLC - SML CAP SEL FD	30,451		18,841,881
SCHRODER ISF GLOBAL CREDIT INCOME A USD MCS	2,901		13,955,189
SEI GBL MSTR FD PLC - HGH YLD FX INC USD	4,489		14,612,186
SEI GBL MSTR FD PLC - EMRG MKTS DBT FD USD	7,902		14,439,766
SEI GBL MSTR FD PLC - EMRG MKTS EQTY USD	5,917		13,975,877
AB SICAV I LOW VOLATILITY EQ AD	8,576		12,282,067
Totals for HSBC Account (FEU)		P	366,947,311

Forward

FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
Schedule A - Marketable Securities
MAY 31, 2025

<i>Name of Issuing Entity and Association of Each Issue</i>	<i>Number of Shares or Principal Amount of Bonds and Notes</i>	<i>Amounts Shown on the Statements of Financial Position</i>	<i>Income Received and Accrued</i>
Other Investment Accounts			
Equity Securities (BPI Securities)			
Commons Shares			
CEU	2,727,608	P 39,332,107	
FILRT	685,000	2,178,300	
IPO	2,800	16,100	
PHN	1,000	18,200	
Total		P 41,544,707	
UITF (BPI)			
BGF GLO DYN EQUITY FN NON DIS A2	17,720	P 35,007,682	
AB SICAV I-LOW VOL EQ-AD USD	22,460	32,164,720	
JAN HND BAL A USD IN	38,910	29,629,058	
BGF GLOBAL ALLOCATION FN NON DIS A2	6,700	31,018,469	
IGF US Equity (iSHARES GLOBAL INFRASTRUCTURE)	5,400	17,760,357	
IXG US Equity (iSHARES GLOBAL)	3,100	18,815,084	
MORGAN STANLEY INVESTMENT FUNDS	700	9,201,270	
BPI SHORT TERM UITF (owned by FRC)	8,353	1,457,870	
BPI SHORT TERM UITF	1,122	193,824	
BPI US DOLLAR SHORT TERM FUND (owned by FRC)	371	7,341,123	
Total		P 182,589,457	
Corporate Bonds (BPI)			
BDO-BOND (owned by FRC)	1,210,000	P 67,614,646	
US-TBILL USD (owned by FRC)	1,827,000	103,790,067	
ACPM Callable (owned by FRC)	500,000	24,754,481	
US-TNOTE (owned by FRC)	1,053,000	60,371,679	
SMIC-\$BND (owned by FRC)	1,000,000	57,413,668	
MBT-NOTE (owned by FRC)	310,000	17,400,463	
MBT-NOTE (owned by FRC)	5,000,000	5,000,000	
ACPM	200,000	11,149,000	
BPI Notes(owned by FRC)	200,000	11,393,220	
JFC-BOND (owned by FRC)	200,000	11,203,093	
Total		P 370,090,316	
Chinabank			
Century 4.8467% Bond		P 100,000,000	
Total		P 100,000,000	
Others			
Club Share - Anvaya Cove Beach and Nature Club	1	2,000,000	
Club Share - Spa and Lodge at Tagaytay Highlands	1	1,100,000	
Club Share - Tagaytay Highlands The Country Club	1	600,000	
Total		P 3,700,000	
Grand Totals		P 4,907,478,953	P 255,895,589

Note:

The financial assets in this schedule is presented in the 2025 consolidated statement of financial position as follows.

Financial assets at fair value through profit or loss	P 1,656,817,152
Financial assets at fair value through other comprehensive income	2,832,490,291
Investment securities at amortized cost	418,171,510
	P 4,907,478,953

[illegible]

FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
Schedule C - Amounts Receivable from Related Parties Which are Eliminated During the Consolidation of Financial Statements
MAY 31, 2025

Name and Designation of Debtor	Balance at Beginning of Period	Additions	Deductions		Current	Non-Current	Balance at End of Period
			Amounts Collected	Amounts Written-Off			
FEU							
Reimbursement of expenses	P 165,934,614	-	(P 2,634,396)	P -	P 163,300,218	p -	P 163,300,218
Rental receivable	2,687,750	44,044,259	(37,898,862)	-	8,833,147	-	8,833,147
Dividend receivables	50,000,000	141,889,441	(191,889,441)	-	-	-	-
	<u>P 218,622,364</u>	<u>P 185,933,700</u>	<u>(P 232,422,699)</u>	<u>P -</u>	<u>P 172,133,365</u>	<u>p -</u>	<u>P 172,133,365</u>
FRC							
Rental receivable	<u>P 15,080,049</u>	<u>P 143,676,064</u>	<u>(P 96,868,680)</u>	<u>p -</u>	<u>P 61,887,433</u>	<u>P -</u>	<u>P 61,887,433</u>
FECSI							
Transfer of fixed asset	-	P -	-	P -	P -	P -	P -
	2,692,936	-	2,402,804	-	5,095,740	-	5,095,740
Reimbursement of expenses	<u>P 2,692,936</u>	<u>P -</u>	<u>P 2,402,804</u>	<u>p -</u>	<u>P 5,095,740</u>	<u>P -</u>	<u>P 5,095,740</u>
EACCI							
Reimbursement of expenses	<u>P 2,326,929</u>	<u>P 5,308,306</u>	<u>(P 358,550)</u>	<u>P -</u>	<u>P 7,276,685</u>	<u>p -</u>	<u>P 7,276,685</u>
FEU High							
Collections from students	<u>P -</u>	<u>P 110,000</u>	<u>-</u>	<u>P -</u>	<u>P 110,000</u>	<u>P -</u>	<u>P 110,000</u>
FEUAI							
Reimbursement of expenses	<u>P 186,230</u>	<u>p -</u>	<u>P 54,726</u>	<u>p -</u>	<u>P 240,956</u>	<u>p -</u>	<u>P 240,956</u>

FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
Schedule D - Intangible Assets / Other Assets
MAY 31, 2025

Description	Balance at Beginning of Period	Additions (Disposals or Deductions) at Cost	Deductions		Other Changes	Balance at End of Period
			Charged to Cost and Expenses	Charged to Other Accounts	Additions (Deductions)	
Intangible Asset						
Goodwill	<u>P 186,487,019</u>	<u>P -</u>	<u>P -</u>	<u>P -</u>	<u>P -</u>	<u>P 186,487,019</u>
Other Current Assets						
Real estate held-for-sale	P 118,782,542	P 4,654,584	P -	P -	P -	P 123,437,126
Short-term investments	86,138,456	23,725,272	-	-	-	109,863,728
Prepaid expenses	82,879,809	48,995,086	-	-	-	131,874,895
Inventories	37,447,650	10,458,948	-	-	-	47,906,598
Input value-added tax (VAT) - net	1,952,717	35,145,647	-	(34,864,866)	-	2,233,498
Others	<u>19,071,715</u>	<u>5,111,728</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>24,183,443</u>
	<u>P 346,272,889</u>	<u>P 128,091,265</u>	<u>p -</u>	<u>(P 34,864,866)</u>	<u>p -</u>	<u>P 439,499,288</u>
Other Non-current Assets						
Advances to developers and suppliers	P 165,398,381	P -	p -	P 303,142,404	P -	P 468,540,785
Refundable deposits	18,541,875	2,837,710	-	-	-	21,379,585
Others	<u>2,173,477</u>	<u>6,733,512</u>	<u>-</u>	<u>(3,694,963)</u>	<u>-</u>	<u>5,212,026</u>
	<u>P 186,113,733</u>	<u>P 9,571,222</u>	<u>P -</u>	<u>P 299,447,441</u>	<u>p -</u>	<u>P 495,132,396</u>

FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
Schedule E - Long Term Debt
MAY 31, 2025

<i>Title of Issue and Type of Obligation</i>		<i>Amount Authorized by Indenture</i>	<i>Amount Shown Under Caption "Current Portion of Long Term Debt" in Related Balance Sheet</i>	<i>Amount Shown Under Caption "Long Term Debt" in Related Balance Sheet</i>
Term Loan				
PN 800050201994 (Interest-bearing loan)	P	542,857,143	P 103,401,361	P 129,251,701
PN 800050203813 (Interest-bearing loan)		500,000,000	95,238,095	119,047,619
PN 800050196305 (Interest-bearing loan)		425,000,000	80,952,381	101,190,476
PN 800050197641 (Interest-bearing loan)		150,000,000	28,571,429	35,714,286
PN 800050199879 (Interest-bearing loan)		120,000,000	22,857,141	28,571,428
PN 800050196532 (Interest-bearing loan)		300,000,000	57,142,857	71,428,571
PN 800050197816 (Interest-bearing loan)		100,000,000	19,047,619	23,809,524
PN 800050486959 (Interest-bearing loan)*		100,000,000	-	100,000,000
PN 800050203487 (Interest-bearing loan)		50,000,000	9,523,810	11,904,762
PN 800050203756 (Interest-bearing loan)		50,000,000	9,523,810	11,904,762
SUB TOTAL - TERM LOAN			P 426,258,503	P 632,823,129
Credit Line				
PN NO. 800050487218 (Interest-bearing loan)**		100,000,000	100,000,000	-
SUB TOTAL - CREDIT LINE			P 100,000,000	-
GRAND TOTAL			P 526,258,503	P 632,823,129

***Note 1** : RCI's availment of a NEW Term Loan , initial installment payment by Nov 2027 (2.5 years Grace period)

****Note 2** : FEU credit line availment (short term); for conversion to term loan on October 2024

FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
Schedule F - Indebtedness to Related Parties
MAY 31, 2025

<i>Name of Related Party</i>	<i>Balance at Beginning of Year</i>	<i>Balance at End of Year</i>
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-- Nothing to report --

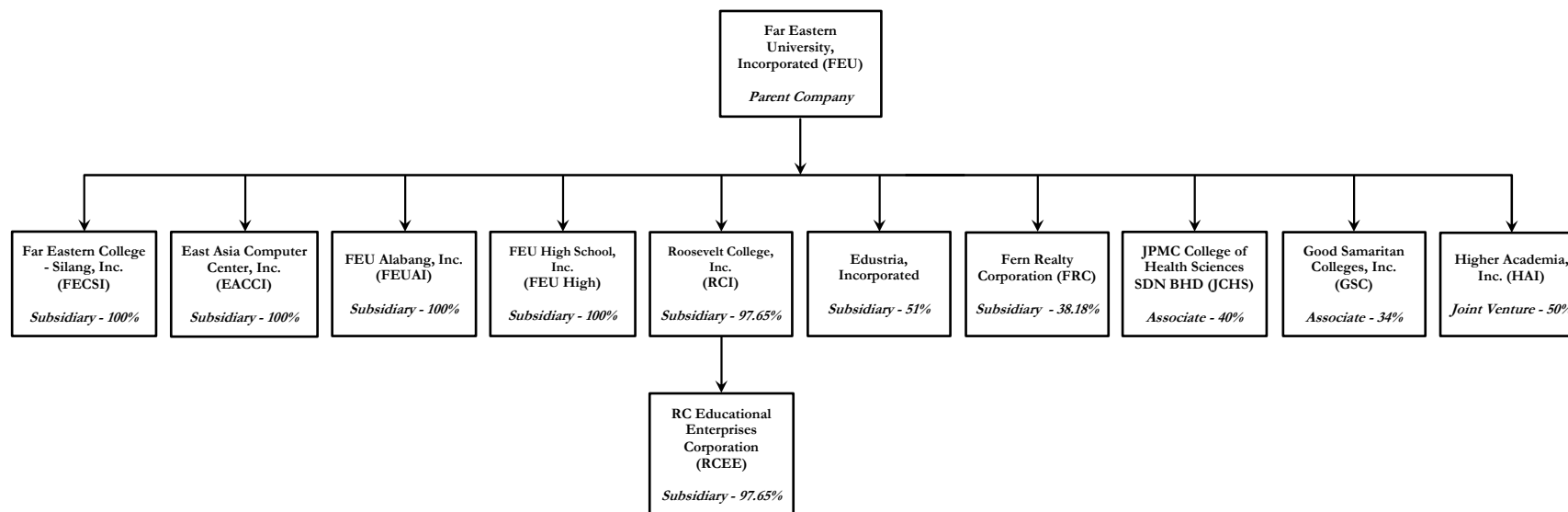
FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
Schedule H - Capital Stock
MAY 31, 2025

<i>Title of Issue</i>	<i>Number of Shares Authorized</i>	<i>Number of Shares Issued and Outstanding as Shown Under Related Balance Sheet Caption</i>	<i>Number of Shares Reserved for Options, Warrants, Conversion and Other Rights</i>	<i>Number of Shares Held by Related Parties</i>	<i>Directors, Officers and Employees</i>	<i>Others</i>
Common shares - P100 par value	50,000,000	24,055,763	-	14,627,997	615,977	8,811,789

FAR EASTERN UNIVERSITY, INCORPORATED
Nicanor Reyest St., Sampaloc, Manila
Reconciliation of Retained Earnings Available for Dividend Declaration
MAY 31, 2025

Unappropriated Retained Earnings at Beginning of Year		P 2,575,954,117
Add: Category A: Items that are directly credited to Unappropriated Retained Earnings		
Reversal of Retained Earning Appropriation/s	985,000,000	
Effect of restatements or prior-period adjustments	-	
Others	-	985,000,000
Less: Category B: Items that are directly debited to Unappropriated Retained Earnings		
Dividend declaration during the reporting period	(769,784,416)	
Retained Earnings appropriated during the reporting period	-	
Effect of restatements or prior-period adjustments	-	
Others	-	(769,784,416)
Unappropriated Retained Earnings at Beginning of Year, as adjusted		2,791,169,701
Add/Less: Net Income (Loss) for the Current Year		931,202,239
Less: Category C.1: Unrealized income recognized in the profit or loss during the reporting period (net of tax)		
Equity in net income of associate/joint venture, net of dividends declared	-	
Unrealized foreign exchange gain, except those attributable to cash and cash equivalents	40,517,046	
Unrealized fair value adjustment (mark-to-market gains) of financial instruments at fair value through profit or loss (FVTPL)	32,871,634	
Unrealized fair value gain of investment property	-	
Other unrealized gains or adjustments to the retained earnings as result of certain transactions accounted for under the PFRS	-	
Sub-total		73,388,680
Add: Category C.2: Unrealized income recognized in the profit or loss in prior reporting periods but realized in the current reporting period (net of tax)		
Realized foreign exchange gain, except those attributable to cash and cash equivalents	32,432,681	
Realized fair value adjustment (mark-to-market gains) of financial instruments at FVTPL	-	
Realized fair value gain of investment property	-	
Other realized gains or adjustments to the retained earnings as a result of certain transactions accounted for under the PFRS	-	
Sub-total		32,432,681
Add: Category C.3: Unrealized income recognized in profit or loss in prior periods but reversed in the current reporting period (net of tax)		
Reversal of previously recorded foreign exchange gain, except those attributable to cash and cash equivalents	-	
Reversal of previously recorded fair value adjustment (mark-to-market loss) of financial instrument at FVTPL	32,546,741	
Reversal of previously recorded fair value gain of investment property	-	
Reversal of other unrealized gains or adjustments to the retained earnings as a result of certain transactions accounted for under the PFRS, previously recorded	-	
Sub-total		32,546,741
Adjusted Net Income/Loss		3,713,962,682
Add: Category D: Non-actual lossess recognized in profit or loss during the reporting period (net		
Depreciation on revaluation increment (after tax)	-	
Sub-total		-
Add/ Less: Category E: Adjustments related to relief granted by the SEC and BSP		
Amortization of the effect of reporting relief	-	
Total amount of reporting relief granted during the year	-	
Others	-	
Sub-total		-
Add/ Less: Category F: Other items that should be excluded from the determination of the amount of available for dividends distribution		
Net movement of treasury shares (except for reacquisition of redeemable shares) categories	136,390	
Net movement in deferred tax asset and deferred tax liabilities related to same transaction, e.g., set up of right-of-use of asset and lease liability, set-up of asset and asset retirement obligation, and set-up of service concession asset and concession payable	-	
Adjustment due to deviation from PFRS/GAAP - gain (loss)	-	
Others	-	
Sub-total		136,390
Unappropriated Retained Earnings Available for Dividend Distribution at End of Year		P 3,714,099,072

FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
 Map Showing the Relationships Between and Among the University and Its Related Parties
 MAY 31, 2025



Note:

Percentages indicated pertain to FEU's effective ownership over the respective related parties, which are also disclosed in the consolidated financial statements.

FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
Supplemental Schedule of Financial Soundness Indicators
For the Year Ended May 31, 2025
(With Comparative Figures for the Years Ended May 31, 2024 and 2023)

Indicators	Formula	Ratios / Percentages/ Amounts		
		2025	2024	2023
Current ratio	$\frac{\text{Total Current Assets}}{\text{Total Current Liabilities}}$	2.44	1.88	2.25
Acid test ratio	$\frac{\text{Cash and cash equivalents} + \text{Trade and other receivables - net} + \text{Investments}}{\text{Total Current Liabilities}}$	2.31	1.79	2.14
Debt-to-asset ratio	$\frac{\text{Total Liabilities}}{\text{Total Assets}}$	0.17	0.21	0.22
Equity-to-asset ratio	$\frac{\text{Total Equity}}{\text{Total Assets}}$	0.83	0.79	0.78
Debt-to-equity ratio	$\frac{\text{Total Liabilities}}{\text{Total Equity}}$	0.21	0.26	0.28
Assets-to-equity ratio	$\frac{\text{Total Assets}}{\text{Total Equity}}$	1.21	1.26	1.28
Interest coverage ratio	$\frac{\text{Earnings before Interest and Taxes}}{\text{Interest Expense}}$	28.44	21.04	23.22
Return on equity	$\frac{\text{Net Profit}}{\text{Total Equity}}$	14%	14%	15%
Return on assets	$\frac{\text{Net Profit}}{\text{Total Assets}}$	11%	11%	11%
Earnings per share	$\frac{\text{Net Profit}}{\text{Average outstanding shares}}$	P 85.94	P 81.13	P 77.92

FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES
Supplementary Schedule of External Auditor Fee-Related Information
For the Year Ended May 31, 2025
(With Comparative Figures for the Year Ended May 31, 2024)

	<u>2025</u>	<u>2024</u>
Total Audit Fees	P 4,595,360	P 4,774,000
Non-audit service fees:		
Other assurance service	774,500	-
Tax service	-	-
All other service	-	-
Total Non-Audit Fees	<u>774,500</u>	<u>-</u>
Total Audit and Non-audit Fees	<u>P 5,369,860</u>	<u>P 4,774,000</u>



FAR EASTERN UNIVERSITY

STATEMENT OF MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL STATEMENTS

The management of **Far Eastern University, Incorporated (the University)** is responsible for the preparation and fair presentation of the financial statements, including the schedules attached therein, for the years ended May 31, 2025, 2024 and 2023 in accordance with the prescribed financial reporting framework indicated therein, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the University's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the University or to cease operations, or has no realistic alternative to do so.

The Board of Trustees is responsible for overseeing the University's financial reporting process.

The Board of Trustees reviews and approves the financial statements, including the schedules attached therein, and submits the same to the stockholders.

Punongbayan & Araullo, the independent auditors appointed by the stockholders, has audited the financial statements of **Far Eastern University, Incorporated** in accordance with Philippine Standards on Auditing, and in their report to the stockholders, have expressed their opinion on the fairness of presentation upon completion of such audit.

AURELIO R. MONTINOLA III

Chairman of the Board and
Chief Executive Officer

JUAN MIGUEL R. MONTINOLA

President and Chief Operating Officer

ROSANNA E. SALCEDO

Chief Finance Officer and Treasurer

Signed this 19th day of August, 2025.

SEP 03 2025

SUBSCRIBED AND SWORN to before me this _____ day of _____, 2025, affiants exhibiting their Tax Identification Numbers (TIN) as follows:

Name
Aurelio R. Montinola III
Juan Miguel R. Montinola
Rosanna E. Salcedo

TIN

Place Issued

Philippines
Philippines
Philippines

Doc. No. 104
Page No. 23
Book No. II
Series of 2025.



NOTARY PUBLIC

PELY M. CASTILLO
Commission No. 2025-043
valid until December 31, 2026
Notary Public for and in the City of Manila
Rm. 310, FEU Administration Bldg.,
Nicanor Reyes St., Brgy. 395, District IV
Sampaloc, Manila
Roll No. 70141

IBP Lifetime Member Roll No. 017715, 06.21.2017
MCLE Compliance No. VIII-0003078, 06.30.2023
PTR No. 2097109, 01.08.2024 Manila
TIN-340-171-698

Nicanor Reyes Street
Sampaloc, Manila
P.O. Box 609 Philippines 1015
(+632) 87777-FEU (338)
(+632) 8849-4000

for
AUDITED FINANCIAL STATEMENTS

AFTER THE BUR HAS DULY
STAMPED "RECEIVED."

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I	N	C	O	R	P	O	R	A	T	E	D	09 SEP 2025								
												BY: CHRISTIAN BRASILENO DOCUMENT PROCESSING AND QUALITY ASSURANCE DIVISION								

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	N	A	
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COMPANY INFORMATION		
Company's Email Address	Company's Telephone Number	Mobile Number
corpsec@feu.edu.ph	(02) 8735 8686	09605043941
No. of Stockholders	Annual Meeting (Month / Day)	Fiscal Year (Month / Day)
1,529	3rd Saturday of October	05/31

CONTACT PERSON INFORMATION			
The designated contact person <u>MUST</u> be an Officer of the Corporation			
Name of Contact Person	Email Address	Telephone Number/s	Mobile Number
Rosanna E. Salcedo	corpsecgroup@feu.edu.ph	N/A	09605043941

CONTACT PERSON's ADDRESS	
<div style="background-color: black; height: 1.2em; width: 100%;"></div>	

2 All Boxes must be properly and completely filled-up. Failure to do so shall cause the delay in updating the corporation's records with the Commission and/or non-receipt of Notice of Deficiencies. Further, non-receipt of Notice of Deficiencies shall not excuse the corporation from liability for its deficiencies.



INDEPENDENT AUDITOR'S REPORT

The Board of Trustees and the Stockholders
Far Eastern University, Incorporated
Nicanor Reyes Street
Sampaloc, Manila



Report on the Audit of the Parent Company Financial Statements

Opinion

We have audited the parent company financial statements of Far Eastern University, Incorporated (the University), which comprise the parent company statement of financial position as at May 31, 2025, and the parent company statement of profit and loss, parent company statement of comprehensive income, parent company statement of changes in equity and parent company statement of cash flows for the year then ended, and notes to the parent company financial statement, including material accounting policy information.

In our opinion, the accompanying parent company financial statements present fairly, in all material respects, the financial position of the University as at May 31, 2025, and its financial performance and its cash flows for the year then ended in accordance with Philippine Financial Reporting Standards (PFRS) Accounting Standards.

Basis for Opinion

We conducted our audit in accordance with Philippine Standards on Auditing (PSAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Parent Company Financial Statements* section of our report. We are independent of the University in accordance with the Code of Ethics for Professional Accountants in the Philippines (Code of Ethics) together with the ethical requirements that are relevant to our audit of the parent company financial statements in the Philippines, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Matter

The financial statements of the University as at and for the years ended May 31, 2024 and 2023, which are presented for comparative purposes, were audited by another auditor who expressed an unqualified opinion on these statements on August 20, 2024.

Responsibilities of Management and Those Charged with Governance for the Parent Company Financial Statements

Management is responsible for the preparation and fair presentation of the parent company financial statements in accordance with PFRS Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of parent company financial statements that are free from material misstatement, whether due to fraud or error.



In preparing the parent company financial statements, management is responsible for assessing the University's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the University or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the University's financial reporting process.

Auditor's Responsibilities for the Audit of the Parent Company Financial Statements

Our objectives are to obtain reasonable assurance about whether the parent company financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with PSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these parent company financial statements.

As part of an audit in accordance with PSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the parent company financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the parent company financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the parent company financial statements, including the disclosures, and whether the parent company financial statements represent the underlying transactions and events in a manner that achieves fair presentation.



We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Report on the Supplementary Information Required Under Revenue Regulations No. 15-2010

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The supplementary information required under Revenue Regulations No. 15-2010 in Note 31 to the parent company financial statements is presented for purposes of filing with the Bureau of Internal Revenue and is not a required part of the parent company financial statements. Such information is the responsibility of the management of Far Eastern University, Incorporated. The information has been subjected to the auditing procedures applied in our audit of the parent company financial statements. In our opinion, the information is fairly stated, in all material respects, in relation to the parent company financial statements taken as a whole.

The engagement partner on the audit resulting in this independent auditor's report is
Shane Dave D. Tanguin.

SYCIP GORRES VELAYO & CO.

Shane Dave D. Tanguin
Partner

CPA Certificate No. ()

Tax Identification No. ()

BOA/PRC Reg. No. () April 16, 2024, valid until August 23, 2026

BIR Accreditation No. () October 2, 2024, valid until October 1, 2027

PTR No. (), January 2, 2025, Makati City

August 19, 2025



FAR EASTERN UNIVERSITY, INCORPORATED
STATEMENT OF FINANCIAL POSITION
AS AT MAY 31, 2025
(With Comparative Figures as at May 31, 2024 and 2023)
(Amounts in Philippine Pesos)

	Notes	2025	2024	2023
<u>ASSETS</u>				
CURRENT ASSETS				
Cash and cash equivalents	4	P 147,533,080	P 42,941,355	P 503,084,160
Receivables	5	642,112,452	669,771,646	841,990,661
Financial assets at fair value through profit or loss (FVTPL)	6	1,000,262,170	1,136,200,727	1,148,825,052
Financial assets at fair value through other comprehensive income (FVOCI)	6	105,798,492	64,594,433	48,621,497
Investment securities at amortized cost	6	17,145,386	29,279,056	66,655,463
Prepayments and other current assets	9	168,190,193	104,802,069	70,686,157
Total Current Assets		2,081,041,773	2,047,589,286	2,679,862,990
NON-CURRENT ASSETS				
Financial assets at FVOCI	6	640,144,904	1,000,541,187	808,309,119
Investment securities at amortized cost	6	17,782,685	18,786,927	34,906,398
Investments in subsidiaries, associates and joint venture	7	2,984,248,641	2,984,183,828	2,468,612,234
Investment properties	8	1,292,653,367	1,297,843,260	1,323,060,987
Property and equipment	10	2,929,690,198	3,254,938,691	3,279,951,423
Deferred tax assets - net	21	1,800,943	1,664,553	-
Other non-current assets		49,379,000	14,535,916	3,396,757
Total Non-current Assets		7,915,699,738	8,572,494,362	7,918,236,918
TOTAL ASSETS		P 9,996,741,511	P 10,620,083,648	P 10,598,099,908
<u>LIABILITIES AND EQUITY</u>				
CURRENT LIABILITIES				
Trade and other payables	12	P 1,021,022,242	P 1,131,332,793	P 1,034,270,027
Interest-bearing loan	13	431,020,408	331,020,408	331,020,408
Unearned tuition fees		42,624,918	27,619,048	29,420,147
Income tax payable		-	418,412	-
Total Current Liabilities		1,494,667,568	1,490,390,661	1,394,710,582
NON-CURRENT LIABILITIES				
Interest-bearing loans	13	413,775,510	744,795,918	1,075,816,327
Lease liabilities	11	696,246,054	1,185,428,533	1,190,623,905
Deferred tax liabilities - net	21	-	-	4,098,409
Total Non-current Liabilities		1,110,021,564	1,930,224,451	2,270,538,641
Total Liabilities		2,604,689,132	3,420,615,112	3,665,249,223
EQUITY				
Capital stock	23	2,409,309,400	2,409,309,400	2,409,309,400
Treasury stock - at cost	23	(3,733,100)	(3,733,100)	(3,733,100)
Revaluation reserves	6	13,056,170	(18,109,850)	(4,298,372)
Retained earnings	23			
Appropriated		1,187,733,100	2,172,733,100	1,463,733,100
Unappropriated		3,785,686,809	2,639,268,986	3,067,839,657
Total Equity		7,392,052,379	7,199,468,536	6,932,850,685
TOTAL LIABILITIES AND EQUITY		P 9,996,741,511	P 10,620,083,648	P 10,598,099,908

See Notes to Financial Statements.

FAR EASTERN UNIVERSITY, INCORPORATED
STATEMENT OF PROFIT OR LOSS
FOR THE YEAR ENDED MAY 31, 2025
(With Comparative Figures for the Years Ended May 31, 2024 and 2023)
(Amounts in Philippine Pesos)

	Notes	2025	2024	2023
EDUCATIONAL REVENUES				
Tuition fees - net	15	P 2,782,661,697	P 2,763,852,230	P 2,748,719,663
Other school fees	15	<u>58,849,665</u>	<u>63,408,359</u>	<u>68,358,214</u>
		2,841,511,362	2,827,260,589	2,817,077,877
IMPAIRMENT LOSS	5	(3,563,870)	(6,846,081)	(5,138,804)
OTHER OPERATING EXPENSES	16	(2,118,107,277)	(2,052,370,803)	(1,892,307,067)
OTHER OPERATING INCOME	8, 20	<u>55,153,879</u>	<u>52,964,470</u>	<u>48,809,392</u>
OPERATING INCOME		774,994,094	821,008,175	968,441,398
FINANCE INCOME	17	255,038,753	422,556,152	296,571,343
FINANCE COSTS	17	(203,421,761)	(219,557,923)	(192,067,166)
OTHER INCOME	18	<u>191,280,261</u>	<u>104,181,098</u>	<u>156,091,542</u>
INCOME BEFORE TAX		1,017,891,347	1,128,187,502	1,229,037,117
TAX EXPENSE	21	(86,689,108)	(77,973,757)	(29,036,748)
NET INCOME		P 931,202,239	P 1,050,213,745	P 1,200,000,369
Earnings Per Share				
Basic and Diluted	24	P 38.71	P 43.66	P 49.88



See Notes to Financial Statements.

FAR EASTERN UNIVERSITY, INCORPORATED
STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED MAY 31, 2025
(With Comparative Figures for the Years Ended May 31, 2024 and 2023)
(Amounts in Philippine Pesos)

	Note	2025	2024	2023
NET INCOME		P 931,202,239	P 1,050,213,745	P 1,200,000,369
OTHER COMPREHENSIVE INCOME (LOSS)				
Items that will be reclassified subsequently to profit or loss				
Net fair value gains (losses) during the year	6	18,637,226	(23,419,431)	14,709,347
Net fair value losses (gains) reclassified to profit or loss on debt securities classified as FVOCI	6	(2,065,112)	2,827,751	1,816,728
Tax income (expense)		(165,721)	205,917	(165,261)
		<u>16,406,393</u>	<u>(20,385,763)</u>	<u>16,360,814</u>
Items that will not be reclassified subsequently to profit or loss				
Net fair value gains (losses) on equity securities classified as financial assets at FVOCI	6	14,908,714	6,640,692	(72,726)
Tax income (expense)		(149,087)	(66,407)	727
		<u>14,759,627</u>	<u>6,574,285</u>	<u>(71,999)</u>
Other Comprehensive Income (Loss)		<u>31,166,020</u>	<u>(13,811,478)</u>	<u>16,288,815</u>
TOTAL COMPREHENSIVE INCOME		P <u>962,368,259</u>	P <u>1,036,402,267</u>	P <u>1,216,289,184</u>

See Notes to Financial Statements.



FAR EASTERN UNIVERSITY, INCORPORATED
STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED MAY 31, 2025
(With Comparative Figures for the Years Ended May 31, 2024 and 2023)
(Amounts in Philippine Pesos)

	Capital Stock (See Note 23)	Treasury Stock - at Cost (See Note 23)	Revaluation Reserves (See Note 6)	Retained Earnings (See Note 23)	Total	Total Equity
				Unappropriated		
Balance at June 1, 2024	P 2,409,309,400	(P 3,733,100)	(P 18,109,850)	P 2,639,268,986	P 4,812,002,086	P 7,199,468,536
Transaction with owners - Cash dividends	-	-	-	(769,784,416)	(769,784,416)	(769,784,416)
Appropriations of retained earnings - Appropriations during the year	-	-	-	985,000,000	-	-
Reversal of appropriations during the year	-	-	-	985,000,000	-	-
Total comprehensive income (loss):	-	-	-	931,202,239	931,202,239	931,202,239
Net income for the year	-	-	31,166,020	-	-	31,166,020
Other comprehensive loss - net	-	-	31,166,020	931,202,239	931,202,239	962,368,259
Balance at May 31, 2025	P 2,409,309,400	(P 3,733,100)	P 13,056,170	P 3,785,686,809	P 4,973,419,909	P 7,392,052,379
Balance at June 1, 2023	P 2,409,309,400	(P 3,733,100)	(P 4,298,372)	P 3,067,839,657	P 4,531,572,757	P 6,932,850,685
Transaction with owners - Cash dividends	-	-	-	(769,784,416)	(769,784,416)	(769,784,416)
Appropriations of retained earnings - Appropriations during the year	-	-	-	850,000,000	-	-
Reversal of appropriations during the year	-	-	-	141,000,000	-	-
Total comprehensive income (loss):	-	-	-	709,000,000	-	-
Net income for the year	-	-	-	1,050,213,745	1,050,213,745	1,050,213,745
Other comprehensive loss - net	-	-	(13,811,478)	-	-	(13,811,478)
Balance at May 31, 2024	P 2,409,309,400	(P 3,733,100)	(P 18,109,850)	P 2,639,268,986	P 4,812,002,086	P 7,199,468,536



	Capital Stock (See Note 23)	Treasury Stock - at Cost (See Note 23)	Revaluation Reserves (See Note 6)	Retained Earnings (See Note 23)		Total	Total Equity
				Appropriated	Unappropriated		
Balance at June 1, 2022	P 2,409,309,400	(P 3,733,100)	(P 20,587,187)	P 1,184,853,389	P 2,820,280,363	P 4,005,133,752	P 6,390,122,865
Transaction with owners - Cash dividends	-	-	-	-	(673,561,364)	(673,561,364)	(673,561,364)
Appropriations of retained earnings - Appropriations during the year	-	-	-	360,379,711	(360,379,711)	-	-
Reversal of appropriations during the year	-	-	-	(81,500,000)	81,500,000	-	-
Total comprehensive income:	-	-	-	278,879,711	(278,879,711)	-	-
Net income for the year	-	-	-	-	1,200,000,369	1,200,000,369	1,200,000,369
Other comprehensive income - net	-	-	16,288,815	-	-	16,288,815	16,288,815
	-	-	16,288,815	-	1,200,000,369	1,200,000,369	1,216,289,184
Balance at May 31, 2023	P 2,409,309,400	(P 3,733,100)	(P 4,298,372)	P 1,463,733,100	P 3,067,839,657	P 4,531,572,757	P 6,932,850,685

See Notes to Financial Statements.



FAR EASTERN UNIVERSITY, INCORPORATED
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED MAY 31, 2025
(With Comparative Figures for the Years Ended May 31, 2024 and 2023)
(Amounts in Philippine Pesos)

	Notes	2025	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES				
Income before tax		P 1,017,891,347	P 1,128,187,502	P 1,229,037,117
Adjustments for:				
Depreciation and amortization	16	301,543,492	319,426,393	303,418,248
Interest expense	17	190,849,150	205,973,791	178,489,839
Dividend income	7, 17	(141,889,441)	(225,074,822)	(203,307,923)
Other investment loss (income) from financial assets at FVTPL and financial assets at FVOCI - net	6, 17	(102,200,086)	(86,865,827)	16,494,485
Interest income	17	(56,219,796)	(73,733,944)	(62,583,172)
Unrealized foreign exchange gain - net	17	45,270,570	(36,881,559)	(47,174,733)
Impairment loss	5	3,563,870	6,846,081	5,138,804
Gain on sale of property and equipment	18	(1,541,748)	-	-
Operating profit before working capital changes		1,257,267,358	1,237,877,615	1,419,512,665
Decrease (increase) in receivables		(25,904,676)	215,372,934	(75,389,515)
Decrease (increase) in prepayments and other current assets		(66,280,527)	(49,688,347)	4,860,840
Increase (decrease) in trade and other payables		(179,096,552)	5,835,011	(754,749)
Increase (decrease) in unearned tuition fees		15,005,870	(1,801,099)	(5,738,375)
Cash generated from operations		1,000,991,473	1,407,596,114	1,342,490,866
Interest received		3,446,199	13,302,678	8,478,325
Income taxes paid		(87,212,542)	(67,745,871)	(18,193,703)
Net Cash From Operating Activities		917,225,130	1,353,152,921	1,332,775,488
CASH FLOWS FROM INVESTING ACTIVITIES				
Proceeds from disposals and maturities of investment securities:				
Financial assets at FVOCI	6	975,707,324	250,138,327	464,372,187
Financial assets at FVTPL	6	536,971,886	1,459,334,163	1,328,683,071
Investment securities at amortized cost	6	16,809,000	69,409,482	117,078,090
Acquisition of investment securities:				
Financial assets at FVOCI	6	(594,478,715)	(408,626,735)	(582,502,401)
Financial assets at FVTPL	6	(336,138,086)	(1,354,348,823)	(1,296,031,100)
Investment securities at amortized cost	6	(5,000,000)	(11,900,000)	(43,334,577)
Acquisitions of property and equipment	10	(446,243,902)	(269,195,934)	(303,391,552)
Dividend received	7, 20	191,889,441	175,074,822	203,307,923
Increase in advances to suppliers and contractors		(31,982,049)	(11,139,159)	-
Interest received	6	15,518,048	23,430,711	63,971,253
Proceeds from disposals of property and equipment	10	1,666,406	-	-
Additional investment in a subsidiary	7	(64,813)	(235,571,594)	-
Additions to investment properties	8	-	(23,170,854)	-
Investment in associates and joint venture	7	-	(280,000,000)	(160,669,794)
Payment of subscription payable	7	-	-	(76,499,997)
Net Cash From (Used in) Investing Activities		324,654,540	(616,565,594)	(285,016,897)
Balance carried forward		P 1,241,879,670	P 736,587,327	P 1,047,758,591



	Notes	2025	2024	2023
<i>Balance brought forward</i>		<u>P 1,241,879,670</u>	<u>P 736,587,327</u>	<u>P 1,047,758,591</u>
CASH FLOWS FROM FINANCING ACTIVITIES				
Dividends paid	22, 23	(763,390,933)	(705,219,677)	(627,637,230)
Repayment of interest-bearing loans	13, 22	(231,020,408)	(331,020,409)	(377,925,170)
Interest paid on loans payable	13, 22	(76,906,668)	(93,628,602)	(58,476,345)
Payment of lease liability	11, 22	(65,718,308)	(67,706,691)	(64,317,505)
Advances obtained from a related party	20, 22	-	695,000,000	-
Repayment of advances from a related party	20, 22	-	(695,000,000)	-
Net Cash Used in Financing Activities		(1,137,036,317)	(1,197,575,379)	(1,128,356,250)
Effect of Exchange Rate Changes on Cash and Cash Equivalents		(251,628)	845,247	1,013,319
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS		104,591,725	(460,142,805)	(79,584,340)
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR		42,941,355	503,084,160	582,668,500
CASH AND CASH EQUIVALENTS AT END OF YEAR		<u>P 147,533,080</u>	<u>P 42,941,355</u>	<u>P 503,084,160</u>

Supplemental Information on Non-cash Investing and Financing Activities:

- 1) In 2025, the University modified its lease contract with resulting to an adjustment amounting to P470.0 million (see Notes 10 and 11).
- 2) In 2025, the University reclassified certain property and equipment to investment properties amounting to P21.2 million and reversed certain accruals amounting to P5.0 million (see Notes 8 and 10).
- 3) The University declared cash dividends totaling P769.8 million in 2025 and 2024 and P673.6 million in 2023, of which P6.4 million in 2025, P64.6 million in 2024 and P45.9 million in 2023 were not paid in the year of declaration (see Notes 12 and 23).
- 4) The University recognized dividend income from related parties in 2025, 2024 and 2023. The outstanding dividends amounting to P50.0 million in 2024 were collected as of May 31, 2025 (see Note 20). There were no uncollected dividends as of May 31, 2025 and 2023 (see Note 20).
- 5) The University applied as payment for progress billings of various projects, classified under property and equipment, the advances made to its suppliers and contractors amounting to P60.0 million in 2023 (see Note 10).
- 6) In 2023, the University received an investment property from its subsidiary amounting to P23.2 million. The cost of the transferred asset remains unpaid as of May 31, 2023 (see Notes 8 and 20). This has been fully repaid by the University in 2024.
- 7) In 2023, the University recognized additional right-of-use assets and lease liabilities amounting to P8.4 million (see Notes 10 and 11).

See Notes to Financial Statements.



FAR EASTERN UNIVERSITY, INCORPORATED
NOTES TO FINANCIAL STATEMENTS
AS AT MAY 31, 2025

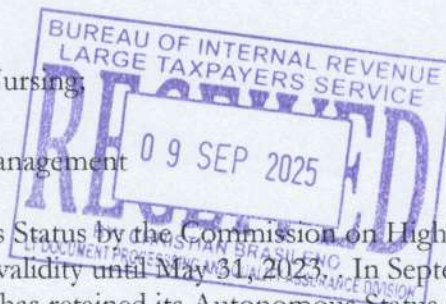
(With Comparative Figures as of and for the Years Ended May 31, 2024 and 2023)
(Amounts in Philippine Pesos)

1. CORPORATE INFORMATION

Far Eastern University, Incorporated (the University or FEU) is a 97-year-old Philippine-based proprietary educational institution founded in June 1928 and registered with the Philippine Securities and Exchange Commission (SEC) on October 27, 1933. FEU was listed with the Philippine Stock Exchange (PSE) on July 11, 1986.

The University is a nonsectarian institution of learning, embracing equal opportunity, inclusivity and diversity. FEU is comprised of seven institutes as follows, each handling distinct courses and programs of study:

- Institute of Accounts, Business and Finance;
- Institute of Architecture and Fine Arts;
- Institute of Arts and Sciences;
- Institute of Education;
- Institute of Health Sciences and Nursing;
- Institute of Law; and
- Institute of Tourism and Hotel Management



FEU has been designated an Autonomous Status by the Commission on Higher Education (CHED) on July 25, 2012, with extended validity until May 31, 2023. In September 2024 the CHED confirmed that the University has retained its Autonomous Status for the years 2024 to 2027. Among the University's flagship programs are the Teacher Education and Business Administration which are recognized by the CHED as Center of Excellence and Center of Development, respectively.

On top of existing highly accredited programs by local bodies such as the Philippine Association of Colleges and Universities Commission on Accreditation (PACUCOA) and the Philippine Accrediting Association of Schools, Colleges and Universities (PAASCU), FEU further strengthened its standing with international recognition. In February 2025, the ASEAN University Network – Quality Assurance (AUN-QA) granted FEU the Institutional Assessment Certification, in addition to its 18 existing Programs Assessment certifications.

The registered office address and principal place of business of the University is located at Nicanor Reyes Street, Sampaloc, Manila. The University also has a campus in Makati, which offers programs mainly in Law, Accountancy and Business Administration.

2. BASIS OF PREPARATION OF FINANCIAL STATEMENTS

These financial statements are prepared as the University's separate financial statements. The University also prepares consolidated financial statements as required under Philippine Financial Reporting Standards (PFRS) Accounting Standards and is available for public use.

2.1 Statement of Compliance with Philippine Financial Reporting Standards

The financial statements of the University have been prepared in accordance with PFRS Accounting Standards. PFRS Accounting Standards are adopted by the Financial and Sustainability Reporting Standards Council (FSRSC) from the pronouncements issued by the International Accounting Standards Board and approved by the Philippine Board of Accountancy.

The financial statements have been prepared using the measurement bases specified by PFRS Accounting Standards for each type of asset, liability, income and expense. The recognition and measurement bases of the accounting policies are more fully described in Note 26.

2.2 Presentation of Financial Statements

The financial statements are presented in accordance with Philippine Accounting Standard (PAS) 1, *Presentation of Financial Statements*. The University presents the statement of comprehensive income separate from the statement of profit or loss.

The University presents three comparative periods for the statement of financial position regardless whether the University has or does not have retrospective restatement of items in its financial statements, or reclassifies items in the financial statements.

These financial statements are presented in Philippine pesos, the University's functional and presentation currency, and all values represent absolute amounts except when otherwise indicated.

Items included in the financial statements of the University are measured using its functional currency. Functional currency is the currency of the primary economic environment in which the University operates.

3. CHANGES IN ACCOUNTING POLICIES AND DISCLOSURES

The accounting policies adopted are consistent with those of the previous financial year, except for adoption of amendments and improvements to existing standards effective in fiscal year 2025 that are relevant to the University. The University has not adopted early any standard, interpretation or amendment that has been issued but is not yet effective.

Unless otherwise indicated, adoption of these new pronouncements did not have any significant impact on the University's financial performance or position.

3.1 Effective in Fiscal Year 2025 that are Relevant to the University

The University adopted for the first time the following amendments to PFRS Accounting Standards, which are mandatorily effective for annual periods beginning on or after April 1, 2024:

PAS 1 (Amendments)	:	Presentation of Financial Statements – Classification of Liabilities as Current or Non-current, and Non-current Liabilities with Covenants
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PAS 7 and PFRS 7 (Amendments)	: Statement of Cash Flows, and Financial Instruments: Disclosures – Supplier Finance Arrangements
PFRS 16 (Amendments)	: Leases – Lease Liability in a Sale and Leaseback

Discussed below are the relevant information about these pronouncements.

- (i) PAS 1 (Amendments), *Presentation of Financial Statements – Classification of Liabilities as Current or Non-current*. The amendments provide guidance on whether a liability should be classified as either current or non-current. The amendments clarify that the classification of liabilities as current or non-current should be based on rights that are in existence at the end of the reporting period and that the classification is unaffected by expectations about whether an entity will exercise its right to defer settlement of a liability. The application of these amendments had no significant impact on the University's parent company financial statements.
- (ii) PAS 1 (Amendments), *Presentation of Financial Statements – Non-current Liabilities with Covenants*. The amendments specify that if the right to defer settlement for at least 12 months is subject to an entity complying with conditions after the reporting period, then those conditions would not affect whether the right to defer settlement exists at the end of the reporting period for the purposes of classifying a liability as current or non-current. For non-current liabilities subject to conditions, an entity is required to disclose information about the conditions, whether the entity would comply with the conditions based on its circumstances at the reporting date and whether and how the entity expects to comply with the conditions by the date on which they are contractually required to be tested. The application of these amendments had no significant impact on the University's parent company financial statements.
- (iii) PAS 7 and PFRS 7 (Amendments), *Statement of Cash Flows, Financial Instruments: Disclosures – Supplier Finance Arrangements*. The amendments add a disclosure objective to PAS 7 stating that an entity is required to disclose information about its supplier finance arrangements that enable users of financial statements to assess the effects of those arrangements on the entity's liabilities and cash flows. In addition, PFRS 7 is amended to add supplier finance arrangements as an example within the requirements to disclose information about an entity's exposure to concentration of liquidity risk. The application of these amendments had no significant impact on the University's parent company financial statements.
- (iv) PFRS 16 (Amendments), *Leases – Lease Liability in a Sale and Leaseback*. The amendment requires a seller-lessee to subsequently measure lease liabilities arising from a leaseback in a way that it does not recognize any amount of the gain or loss that relates to the right of use it retains. The new requirements do not prevent a seller-lessee from recognizing in profit or loss any gain or loss relating to the partial or full termination of a lease. The University has no sale and leaseback transactions.

3.2 Effective Subsequent to Fiscal Year 2025 but not Adopted Early

There are amendments to existing standards effective for annual periods subsequent to fiscal year 2025 which are adopted by the FSRSC. Management will adopt the following relevant pronouncements in accordance with their transitional provisions; none of these are expected to have significant impact on the University's parent company financial statements:

- (i) PAS 21 (Amendments), *The Effects of Changes in Foreign Exchange Rates – Lack of Exchangeability* (effective from January 1, 2025)
- (ii) PFRS 9 and PFRS 7 (Amendments), *Financial Instruments, and Financial Instruments: Disclosures – Amendments to the Classification and Measurement of Financial Instruments* (effective from January 1, 2026)
- (iii) PFRS 18, *Presentation and Disclosure in Financial Statements* (effective from January 1, 2027). The new standard impacts the classification of profit or loss items (i.e., into operating, investing and financing categories) and the presentation of subtotals in the statement of profit or loss (i.e., operating profit and profit before financing and income taxes). The new standard also changes the aggregation and disaggregation of information presented in the primary financial statements and in the notes. It also introduces required disclosures about management-defined performance measures. The amendments, however, do not affect how an entity recognizes and measures its financial condition, financial performance and cash flows.

4. CASH AND CASH EQUIVALENTS

Cash and cash equivalents include:

(Amounts in PHP)	2025	2024	2023
Cash on hand and in banks	147,533,080	37,595,254	356,695,404
Short-term placements	-	5,346,101	146,388,756
	<u>147,533,080</u>	<u>42,941,355</u>	<u>503,084,160</u>

Cash in banks generally earn interest based on daily bank deposit rates. Short-term/ placements are made for varying periods of up to three months depending on the immediate liquidity needs of the University.

Effective annual interest earned from these short-term placements made in 2025 ranges from 5.5% to 6.4% while in 2024 and 2023 is at 5.9%.

Interest income earned from cash and cash equivalents is presented as part of Finance Income in the statements of profit or loss (see Note 17). The related interest receivable from short-term placements is presented as part of Accrued interest under the Receivables - net account in the statement of financial position (see Note 5).

5. RECEIVABLES

The breakdown of this account is as follows:

<i>(Amounts in PHP)</i>	Notes	2025	2024	2023
Tuition and other school fees receivables		445,969,697	420,598,822	444,938,513
Receivables from related parties	20	195,604,977	261,631,148	408,567,115
Accrued interest	4,6,9	37,983,153	42,239,868	9,257,772
Advances to employees		20,417,454	14,350,453	43,919,714
Others		4,131,888	12,447,590	44,045,429
		<u>704,107,169</u>	<u>751,267,881</u>	<u>950,728,543</u>
Allowance for impairment		<u>(61,994,717)</u>	<u>(81,496,235)</u>	<u>(108,737,882)</u>
		<u>642,112,452</u>	<u>669,771,646</u>	<u>841,990,661</u>

Advances to employees is comprised of unsecured and noninterest-bearing advances given to officers and employees in the normal course of operations which are subject to liquidation within 15 days from the earlier between the release of the advances and the event to which the advances are utilized.

Others include receivables from brokers and various other receivables from third party debtors.

A reconciliation of the allowance for impairment on receivables at the beginning and end of May 31, 2025, 2024 and 2023 is presented below.

<i>(Amounts in PHP)</i>	2025	2024	2023
Balance at beginning of year	81,496,235	108,737,882	107,340,554
Receivables written-off during the year	(23,065,388)	(34,087,728)	(3,741,476)
Impairment losses during the year	3,563,870	6,846,081	5,138,804
Balance at end of year	<u>61,994,717</u>	<u>81,496,235</u>	<u>108,737,882</u>

All of the University's receivables have been assessed for impairment. The University applies the PFRS 9 simplified approach in measuring expected credit losses (ECL) taking into consideration the expected loss rates determined through the assessment of credit impairment, which was observed for Tuition and other school fees that are outstanding for at least two semesters and which the student is unenrolled in the previous semester [see Note 14.2(b)].

The breakdown of the allowance for impairment provided on receivables is as follows:

<i>(Amounts in PHP)</i>	2025	2024	2023
Related parties	40,908,998	37,345,129	30,499,047
Tuition and other school fees	18,793,655	41,859,042	75,946,771
Others	2,292,064	2,292,064	2,292,064
	<u>61,994,717</u>	<u>81,496,235</u>	<u>108,737,882</u>

6. FINANCIAL ASSETS

6.1 Financial Assets at FVTPL

The types of investments classified under financial assets at FVTPL as of May 31 are shown below:

<i>(Amounts in PHP)</i>	2025	2024	2023
Unit Investment Trust Funds (UITF)	685,051,725	745,912,925	694,162,699
Quoted equity securities	315,210,445	390,287,802	454,662,353
	<u>1,000,262,170</u>	<u>1,136,200,727</u>	<u>1,148,825,052</u>

The breakdown of financial assets at FVTPL as to currency denomination is as follows:

<i>(Amounts in PHP)</i>	2025	2024	2023
Foreign	635,051,402	683,644,926	603,017,809
Local	365,210,768	452,555,801	545,807,243
	<u>1,000,262,170</u>	<u>1,136,200,727</u>	<u>1,148,825,052</u>

An analysis of the movements in the carrying amounts of the University's investments is presented below:

<i>(Amounts in PHP)</i>	Notes	2025	2024	2023
Balance at beginning of year		1,136,200,727	1,148,825,052	1,153,449,411
Disposals		(476,627,364)	(1,428,713,898)	(1,311,993,134)
Additions		336,138,086	1,354,348,823	1,296,031,100
Fair value gains (losses) – net	17.1	36,524,038	36,163,045	(28,224,375)
Foreign currency gains (losses) – net	17.1	(31,973,317)	25,577,705	39,562,050
		<u>1,000,262,170</u>	<u>1,136,200,727</u>	<u>1,148,825,052</u>

Investment income received from financial assets at FVTPL, which includes dividend income and gain or loss on disposal, has been reinvested as part of additions to financial assets at FVTPL. In 2025, 2024 and 2023, net investment income, including changes in fair values, amounted to P96.9 million, P86.0 million and P3.7 thousand, respectively. These are presented as Other investment income from financial assets at FVTPL under Finance Income in the statement of profit or loss (see Note 17.1).

6.2 Financial Assets at FVOCI

As of May 31, the University's financial assets at FVOCI are classified in the statements of financial position as follows:

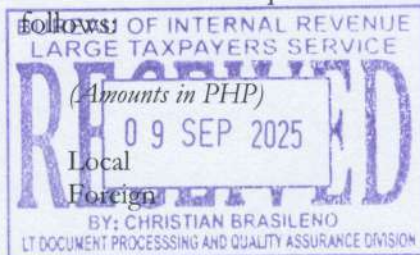
<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Current	105,798,492	64,594,433	48,621,497
Non-current	640,144,904	1,000,541,187	808,309,119
	<u>745,943,396</u>	<u>1,065,135,620</u>	<u>856,930,616</u>

The types of investments classified under financial assets at FVOCI as of May 31 are shown below:

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Quoted debt securities:			
Government	653,900,896	1,003,013,318	788,621,648
Corporate	45,698,243	30,537,661	30,835,653
	<u>699,599,139</u>	<u>1,033,550,979</u>	<u>819,457,301</u>
Equity securities – Quoted corporate shares	46,344,257	31,584,641	37,473,315
	<u>745,943,396</u>	<u>1,065,135,620</u>	<u>856,930,616</u>

Government securities, which include Philippine and US government-issued securities, bear annual interest rates ranging from 2.0% to 12.1% in 2025, 2024 and 2023. Corporate bonds bear interest ranging from 3.3% to 6.8% in 2025, 3.8% to 5.1% in 2024 and 3.8% to 5.4% in 2023. The fair values of the equity securities and debt securities have been determined based on quoted prices in active markets.

The breakdown of quoted financial assets at FVOCI as to currency denomination is as follows:



<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Local	494,559,404	849,854,237	711,743,209
Foreign	251,383,992	215,281,383	145,187,407
	<u>745,943,396</u>	<u>1,065,135,620</u>	<u>856,930,616</u>

An analysis of the movements in the carrying amounts of the University's investments is presented below.

<i>(Amounts in PHP)</i>	Note	2025	2024	2023
Balance at beginning of year		1,065,135,620	856,930,616	735,473,213
Additions		594,478,715	408,626,735	582,502,401
Disposals		(975,707,324)	(196,389,555)	(482,725,743)
Fair value gains (losses) – net	17.1	73,728,000	(13,811,478)	16,330,467
Foreign currency gains (losses) – net	17.1	(11,694,991)	9,268,476	2,000,521
Amortization of discount (premium) – net		3,376	510,826	3,349,757
Balance at end of year		745,943,396	1,065,135,620	856,930,616

Investment income from financial assets at FVOCI pertaining to interests and gain or loss on disposal has been reinvested as part of additions to financial assets at FVOCI. Net investment income from financial assets at FVOCI, including dividend income, totaling P56.3 million, P56.0 million and P29.8 million for the years ended May 31, 2025, 2024 and 2023, respectively, is presented separately as Interest income from financial assets at FVOCI and as Other investment income (losses) from financial assets at FVOCI under Finance Income in the statement of profit or loss (see Note 17.1). The related outstanding interest is presented as part of Accrued interest under the Receivables account in the statement of financial position (see Note 5).

The total fair value gains on debt securities classified as FVOCI amounting to P2.1 million for the year ended May 31, 2025 and the total fair values losses of P2.8 million and P1.8 million for the years ended May 31, 2024 and 2023, respectively, are presented as an item that will be reclassified subsequently to profit or loss in the statement of comprehensive income. The total fair value gains on equity securities classified as financial assets at FVOCI amounting to P14.9 million and P6.6 million, respectively, for the years ended May 31, 2025, 2024 and total fair value losses amounting to P0.01 million for the year ended May 31, 2023, are presented as an item that will not be reclassified to profit or loss in the statement of comprehensive income.

6.3 Investment Securities at Amortized Cost

As of May 31, the University's investment securities at amortized cost are classified in the statement of financial position as follows:

<i>(Amounts in PHP)</i>	2025	2024	2023
Current	17,145,386	29,279,056	66,655,463
Non-current	17,782,685	18,786,927	34,906,398
Balance at end of year	34,928,071	48,065,983	101,561,861

As of May 31, 2025, 2024 and 2023, the fair value of debt securities above amounts to P32.5 million, P45.3 million and P98.8 million, respectively, which is Level 1 in the hierarchy of fair values (see Note 6.4).

These investments are composed of corporate bonds denominated in Philippine pesos and US dollars which bear fixed interest rates ranging from 3.0% to 6.8% in 2025 and 2024 and 3.0% to 7.8% in 2023, and have maturities ranging from one to five years.

The breakdown of quoted investment securities at amortized cost as to currency denomination is as follows:

<i>(Amounts in PHP)</i>	2025	2024	2023
Foreign	11,149,000	29,279,056	39,252,795
Local	23,779,071	18,786,927	62,309,066
Balance at end of year	34,928,071	48,065,983	101,561,861

An analysis of the movements in the carrying amount of the University's investment securities at amortized cost for the years ended May 31, 2025, 2024 and 2023, is presented below:

<i>(Amounts in PHP)</i>	Note	2025	2024	2023
Balance at beginning of year		48,065,983	101,561,861	170,806,728
Maturities		(16,809,000)	(66,706,647)	(117,151,840)
Additions		5,000,000	11,900,000	43,334,577
Foreign currency gains (losses) – net	17.1	(1,350,632)	1,190,131	4,598,843
Amortization of discount (premium) – net		21,720	120,638	(26,447)
Balance at end of year		34,928,071	48,065,983	101,561,861

The unamortized discount relating to financial assets at amortized cost amounts to P0.1 million as of May 31, 2024 and 2023 (nil in 2025). Net amortization of discount (premium) during the years ended May 31, 2025, 2024 and 2023 is netted against Interest income from investment securities at amortized cost (see Note 17.1).

6.4 Financial Instruments Measurement at Fair Value

The tables presented below and in the succeeding page show the fair value hierarchy of the University's classes of financial assets and financial liabilities measured at fair value in the statement of financial position on a recurring basis as of the years ended May 31, 2025, 2024 and 2023.

<i>(Amounts in PHP)</i>	Level 1	Level 2	Level 3	Total
May 31, 2025				
Financial assets at FVOCI:				
Debt securities:				
Government	653,900,896	-	-	653,900,896
Corporate	45,698,243	-	-	45,698,243
Equity securities	46,344,257	-	-	46,344,257
Financial assets at FVTPL –				
Equity securities	315,210,445	685,051,725	-	1,000,262,170
Investment securities at				
amortized cost	32,474,957	-	-	32,474,957
	1,093,628,798	685,051,725	-	1,778,680,523

<i>(Amounts in PHP)</i>	Level 1	Level 2	Level 3	Total
<u>May 31, 2024</u>				
Financial assets at FVOCI:				
Debt securities:				
Government	1,003,013,318	-	-	1,003,013,318
Corporate	30,537,661	-	-	30,537,661
Equity securities	31,584,641	-	-	31,584,641
Financial assets at FVTPL –				
Equity securities	390,287,802	745,912,925	-	1,136,200,727
Investment securities at amortized cost	45,302,336	-	-	45,302,336
	<u>1,500,725,758</u>	<u>745,912,925</u>	<u>-</u>	<u>2,246,638,683</u>
<u>May 31, 2023</u>				
Financial assets at FVOCI:				
Debt securities:				
Government	788,621,648	-	-	788,621,648
Corporate	30,835,653	-	-	30,835,653
Equity securities	37,473,315	-	-	37,473,315
Financial assets at FVTPL –				
Equity securities	454,662,353	694,162,699	-	1,148,825,052
Investment securities at amortized cost	98,771,622	-	-	98,771,622
	<u>1,410,364,591</u>	<u>694,162,699</u>	<u>-</u>	<u>2,104,527,290</u>

There were neither transfers between levels nor changes in levels of classification of instruments in all years presented.

6.5 Carrying Amounts and Fair Values by Category

The carrying amounts and fair value of financial assets and financial liabilities measured at fair value and amortized cost, and an investment carried at amortized cost but whose fair value is required to be disclosed are shown below:

		2025		2024		2023	
(Amounts in PHP)	Notes	Carrying Values	Fair Values	Carrying Values	Fair Values	Carrying Values	Fair Values
Financial Assets:							
At FVOCI:	6.2						
Debt securities		699,599,139	699,599,139	1,033,550,979	1,033,550,979	819,457,301	819,457,301
Equity securities		46,344,257	46,344,257	31,584,641	31,584,641	37,473,315	37,473,315
		<u>745,943,396</u>	<u>745,943,396</u>	<u>1,065,135,620</u>	<u>1,065,135,620</u>	<u>856,930,616</u>	<u>856,930,616</u>
At FVTPL:	6.1						
Equity securities		315,210,445	315,210,445	390,287,802	390,287,802	454,662,353	454,662,353
UITF		685,051,725	685,051,725	745,912,925	745,912,925	694,162,699	694,162,699
		<u>1,000,262,170</u>	<u>1,000,262,170</u>	<u>1,136,200,727</u>	<u>1,136,200,727</u>	<u>1,148,825,052</u>	<u>1,148,825,052</u>
At amortized cost –							
Debt securities		34,928,071	32,474,957	48,065,983	45,302,336	101,561,861	98,771,622
Cash and cash equivalents	4	147,533,080	147,533,080	42,941,355	42,941,355	503,084,160	503,084,160
Short-term investments	9	46,801,765	46,801,765	14,363,980	14,363,980	5,742,794	5,742,794
Receivables*	5	621,694,998	621,694,998	655,421,193	655,421,193	798,070,946	798,070,946
Other non-current assets		3,273,477	3,273,477	3,273,477	3,273,477	3,273,477	3,273,477
		<u>854,231,391</u>	<u>851,778,227</u>	<u>764,065,988</u>	<u>761,302,341</u>	<u>1,411,733,238</u>	<u>1,408,942,999</u>
		<u>2,600,436,957</u>	<u>2,597,983,793</u>	<u>2,965,402,335</u>	<u>2,962,638,688</u>	<u>3,417,488,906</u>	<u>3,414,698,667</u>
Financial Liabilities:							
At amortized cost –							
Interest-bearing loans	13	844,795,918	854,927,156	1,075,816,326	875,488,642	1,406,836,735	1,299,038,256

*Amount excludes advances to employees

Except for the financial assets and financial liabilities presented above, the University has other financial assets and/or financial liabilities that are not carried at fair value but are required to be disclosed at fair value as of May 31, 2025, 2024 and 2023. Management determined that the carrying amounts of the other financial assets and financial liabilities that are carried at amortized costs are equal to or approximate their fair values.

See Note 26.1 for a description of the accounting policies for each category of financial instruments. A description of the University's risk management objectives and policies for financial instruments is provided in Note 14.

7. INVESTMENTS IN SUBSIDIARIES, ASSOCIATES AND JOINT VENTURE

This account consists of the following investments as of May 31:

(Amounts in PHP)	% Interest Held	2025	2024	2023
Investment in:				
Subsidiaries				
Roosevelt College, Inc. (RCI)	97.7%	1,248,055,176	1,247,990,363	1,012,418,769
FEU Alabang, Inc. (FEUAI)*	100.0%	749,999,875	749,999,875	749,999,875
Edustria, Inc. (Edustria)	51.0%	254,999,997	254,999,997	254,999,997
East Asia Computer Center, Inc (EACCI)	100.0%	150,104,999	150,104,999	150,104,999
Fern Reality Corporation (FRC)	38.2%	64,419,300	64,419,300	64,419,300
Far Eastern College - Silang, Inc. (FECSI)	100.0%	51,000,000	51,000,000	51,000,000
FEU High School, Inc. (FEU High)	100.0%	24,999,500	24,999,500	24,999,500
Balance carried forward		<u>2,543,578,847</u>	<u>2,543,514,034</u>	<u>2,307,942,440</u>

(Amounts in PHP)	% Interest Held	2025	2024	2023
Balance brought forward		<u>2,543,578,847</u>	<u>2,543,514,034</u>	<u>2,307,942,440</u>
Associates				
JPMC College of Health Sciences SDN BHD (JCHS)	40.0%	<u>90,669,794</u>	<u>90,669,794</u>	<u>90,669,794</u>
Good Samaritan Colleges, Inc. (GSC)	34.0%	<u>70,000,000</u>	<u>70,000,000</u>	<u>70,000,000</u>
		<u>160,669,794</u>	<u>160,669,794</u>	<u>160,669,794</u>
Joint venture				
Higher Academia, Inc. (HAI)	50.0%	<u>280,000,000</u>	<u>280,000,000</u>	<u>-</u>
		<u>2,984,248,641</u>	<u>2,984,183,828</u>	<u>2,468,612,234</u>

* In 2025, EACCI acquired shares in FEUAI representing 50% of FEUAI's total shares. In 2024 and 2023, the University held 100% ownership of FEUAI. The University retains control over FEUAI through its 50% direct ownership and 50% indirect ownership via its interest in EACCI. As of May 31, 2025, the University's effective ownership in FEUAI remains at 100%.

Except FRC, all subsidiaries, associates and joint venture are educational institutions. FRC primarily operates as a real estate lessor to the University and other related parties.

The subsidiaries', associates' and joint venture's places of incorporation which are the same as their sites of operations are summarized as follows:

RCI	-	J.P. Rizal Street, Malanday, Marikina City
FEUAI	-	Lot 1, Corporate Woods cor. South Corporate Avenues, Woods District, Filinvest City, Alabang, Muntinlupa City
Edustria	-	Blocks R & T Lima Technology Center Barangay Bugtong na Pulo, Lipa City, Batangas
EACCI	-	P. Paredes Street, Sampaloc, Manila
FRC and FEU High	-	Nicanor Reyes Street, Sampaloc, Manila
FECSI	-	Metrogate Silang Estates, Silang, Cavite
JCHS	-	Block 2C East Wing, Ong Sum Ping Condominium Jalan Ong Sum Ping, Bandar Seri Begawan BA 1311, Brunei Darussalam
GSC	-	Burgos Avenue, Cabanatuan City, Nueva Ecija
HAI	-	McArthur Highway, San Isidro, City of San Fernando, Pampanga

Management assessed that these investments are fully recoverable based on expected profitability of the investees in the coming years; hence, no impairment losses were recognized in 2025, 2024 and 2023.

Dividends earned by the University from its subsidiaries and associates were as follows (see Notes 17.1 and 20.1):

(Amounts in PHP)	2025	2024	2023
EACCI	<u>110,109,423</u>	<u>134,559,307</u>	<u>175,499,096</u>
FEU High	<u>20,000,000</u>	<u>73,999,360</u>	<u>19,999,467</u>
FRC	<u>9,010,800</u>	<u>15,618,720</u>	<u>7,809,360</u>
GSC	<u>2,769,218</u>	<u>897,435</u>	<u>-</u>
	<u>141,889,441</u>	<u>225,074,822</u>	<u>203,307,923</u>

7.1 Investment in RCI

In February 2025, the University acquired 12 additional shares of RCI for P64,813. This was fully paid in April 2025.

In January 2024, the University acquired an additional 43,615 shares of RCI for P235.6 million which was fully paid on the same date.

7.2 Investment in Edustria

The outstanding balance of subscription payable amounting to P76.5 million as of May 31, 2022, which is presented as Subscription Payable in the 2022 statement of financial position, was fully paid in December 2022.

7.3 Investment in JCHS

In July 2022, by virtue of an Investment Agreement, the University and Jerudong Park Medical Centre Sendirian Berhad (JPMC) of Brunei agreed to invest a total of Brunei Dollar (BND) 5.5 million in JCHS, with the University and JPMC having equity ownerships of 40% and 60%, respectively. JCHS was incorporated to operate a private tertiary school of health sciences in Brunei Darussalam. The University also provides technical management services. In February 2023, the University fully paid its investment in JCHS amounting to BND 2.2 million, or an equivalent of P90.7 million.

7.4 Investment in GSC

GSC is an educational institution that offers junior and senior high school, tertiary, and graduate school courses. In August 2022, with the approval of its Board of Trustees (BOT), the University entered into an Investment Agreement for the acquisition of 77,273 common shares of GSC, representing 34.0% equity ownership. In October 2022, the University paid in full its P70.0 million investment in GSC.

7.5 Investment in HAI

In October 2023, the University and MGHI Holdings, Inc. (MGHI) entered into a Shareholders' Agreement to invest a total of P600.0 million in HAI, with the University and MGHI both investing P300.0 million for an equal equity ownership, or 50% each. Accordingly, HAI was incorporated with its primary purpose to establish, maintain, operate and administer an educational institution.

In the same month, the University made its initial investment in HAI amounting to P280.0 million. Except for the remaining investment commitment amounting to P20.0 million, which represents half of the unsubscribed capital of P40.0 million, the Group does not have any commitments made to HAI as of year-end.

On June 17, 2025, the University's BOT approved an additional equity investment of P11.4 million in HAI. This investment will result in the acquisition of 114,286 common shares in HAI. Following the transaction, the University's total shareholding will increase to 2,014,286 shares, representing 51% of HAI's total outstanding capital. As of August 19, 2025, no definitive subscription agreement has been signed, pending finalization.

7.6 Financial Information of Associates and Joint Venture

Presented below and in the succeeding page are the Associates' and Joint Venture's summary of financial information based on its most recent unaudited financial statements as of and for the years ended May 31, 2025, 2024 and 2023

<i>(Amounts in PHP)</i>	<u>JCHS</u>	<u>GSC</u>	<u>HAI</u>
2025:			
Total current assets	86,416,235	98,862,848	8,032,867
Total non-current assets	372,857,362	231,980,718	548,121,234
Total current liabilities	30,898,158	44,031,198	2,528,723
Total non-current liabilities	276,838,402	15,001,088	-
Revenues	90,161,101	246,336,822	44,298,134
Net income (loss)	(55,345,526)	66,227,730	(8,849,268)
2024:			
Total current assets	238,291,265	94,944,179	19,679,588*
Total non-current assets	417,968,302	190,760,538	533,539,276
Total current liabilities	47,601,265	44,233,102	517,736*
Total non-current liabilities	386,757,713	25,311,607	-
Revenues	14,601,121	145,516,805	-
Net income (loss)	(16,198,811)	27,391,792	(7,298,872)
2023:			
Total current assets	210,588,194	113,457,353	-
Total non-current assets	3,904,251	117,545,204	-
Total current liabilities	222,384	31,360,100	-
Total non-current liabilities	-	6,415,537	-
Revenues	17,004,183	108,908,127	-
Net income (loss)	(14,007,481)	27,811,440	-
Other comprehensive income	-	561,979	-

*HAI's total current assets relate only to cash. Also, the joint venture does not have any other financial liabilities as of May 31, 2025 except for accrued expenses which are payable in cash.

As of May 31, 2025, 2024 and 2023, the investments in JCHS, GSC and HAI are carried at cost.

8. INVESTMENT PROPERTIES

This account consists of the building and improvements leased to FECSI and a parcel of land leased to FEUI where its building, gym, chapel and campus are situated. None of the University's investment properties as of May 31, 2025, 2024, and 2023 are used as collateral for any of the University's interest-bearing loans and borrowings.

The gross carrying amounts and accumulated depreciation of investment properties at the beginning and end of the years ended May 31, 2025, 2024 and 2023 are shown below.

<i>(Amounts in PHP)</i>	Land	Building and Improvements	Total
May 31, 2025			
Cost	1,076,829,849	504,604,083	1,581,433,932
Accumulated depreciation	-	(288,780,565)	(288,780,565)
Net carrying amount	<u>1,076,829,849</u>	<u>215,823,518</u>	<u>1,292,653,367</u>
May 31, 2024			
Cost	1,076,829,849	483,376,295	1,560,206,144
Accumulated depreciation	-	(262,362,884)	(262,362,884)
Net carrying amount	<u>1,076,829,849</u>	<u>221,013,411</u>	<u>1,297,843,260</u>
May 31, 2023			
Cost	1,076,829,849	483,376,295	1,560,206,144
Accumulated depreciation	-	(237,145,157)	(237,145,157)
Net carrying amount	<u>1,076,829,849</u>	<u>246,231,138</u>	<u>1,323,060,987</u>

A reconciliation of the carrying amounts of investment properties at the beginning and end of the years ended May 31, 2025, 2024 and 2023 is shown below:

<i>(Amounts in PHP)</i>	Notes	Land	Building and Improvements	Total
Balance at June 1, 2024, net of accumulated depreciation		1,076,829,849	221,013,411	1,297,843,260
Reclassification		-	21,227,788	21,227,788
Depreciation charges for the year	16	-	(26,417,681)	(26,417,681)
Balance at May 31, 2025, net of accumulated depreciation		<u>1,076,829,849</u>	<u>215,823,518</u>	<u>1,292,653,367</u>
Balance at June 1, 2023, net of accumulated depreciation		1,076,829,849	246,231,138	1,323,060,987
Depreciation charges for the year	16	-	(25,217,727)	(25,217,727)
Balance at May 31, 2024, net of accumulated depreciation		<u>1,076,829,849</u>	<u>221,013,411</u>	<u>1,297,843,260</u>
Balance at June 1, 2022, net of accumulated depreciation		1,076,829,849	247,001,041	1,323,830,890
Additions		-	23,170,854	23,170,854
Depreciation charges for the year	16	-	(23,940,757)	(23,940,757)
Balance at May 31, 2023, net of accumulated depreciation		<u>1,076,829,849</u>	<u>246,231,138</u>	<u>1,323,060,987</u>

The total rental income earned from investment properties is presented as Other Operating Income in the statements of profit or loss (see Notes 20.4 and 20.8). The direct operating expenses, which include depreciation and amortization, insurance, and taxes and licenses incurred by the University relating to the investment properties, are presented as part of Depreciation and amortization, Insurance, and Taxes and licenses, respectively, under Operating Expenses in the statement of profit or loss (see Note 16).

The fair values (which is at Level 3) of the University's investment properties presented below are determined on the basis of the latest appraisals performed by an independent appraiser in July 2024 covering the year ended May 31, 2024 and in July 2022 covering the year ended May 31, 2023.

The valuation process was conducted by the appraiser, with appropriate qualifications and recent experience in the valuation of similar properties in the relevant locations, to some extent in discussion with the University's management with respect to the determination of the inputs such as the size, age, and condition of the land and buildings, and the comparable prices in the corresponding property location with an average of 5% to 10% adjustment.

The fair values of the investment properties are as follows:

<i>(Amounts in PHP)</i>	2025	2024	2023
Land	4,815,424,000	4,815,424,000	3,791,248,000
Building and improvements	408,062,215	408,062,215	345,848,854
At appraised values	5,223,486,215	5,223,486,215	4,137,096,854

There were no known events that may have devalued the property from its most recent appraisal.

9. PREPAYMENTS AND OTHER CURRENT ASSETS

The breakdown of this account is as follows:

<i>(Amounts in PHP)</i>	2025	2024	2023
Prepaid expenses	65,284,960	54,951,672	25,796,565
Short-term investments	46,801,765	14,363,980	5,742,794
Inventories	37,705,421	29,219,118	17,225,562
Input value-added tax (VAT)	34,864,866	34,864,866	34,864,866
Supplies	10,417,445	6,267,299	4,953,912
Subscription deposit	4,000,000	-	-
Prepaid income tax	2,381,511	-	16,967,324
Refundable deposit	1,599,091	-	-
	<u>203,055,059</u>	<u>139,666,935</u>	<u>105,551,023</u>
Allowance for impairment of input VAT	<u>(34,864,866)</u>	<u>(34,864,866)</u>	<u>(34,864,866)</u>
	<u>168,190,193</u>	<u>104,802,069</u>	<u>70,686,157</u>

Prepaid expenses mainly consist of rentals, insurance and licenses and subscriptions.

Inventories consist of merchandise inventory items relating to the University's bookstore. Inventories of the University are assessed for inventory write-down and are valued at the lower of cost and net realizable value. As of May 31, 2025, 2024 and 2023, all inventories are valued at cost.

Short-term investments include investments in time deposit or special savings deposit accounts. These investments, which earn interest ranging from 1.1% to 5.0% for 2025, 5.0% to 6.4% for 2024, and 1.1% to 5.0% for 2023, have maturities beyond three months but within one year from the end of each of the reporting period. Related accrued interest is presented as part of the Receivables account in the statement of financial position (see Note 5). Interest income earned from short-term investments is presented as part of Finance income in the statement of profit or loss (see Note 17.1).

No impairment on these assets was recognized in 2025, 2024 and 2023.



10. PROPERTY AND EQUIPMENT

The gross carrying amounts and accumulated depreciation and amortization at the beginning and end of years ended May 31, 2025, 2024 and 2023 are shown below:

<i>(Amounts in PHP)</i>	Land	Building and Improvements	Furniture and Equipment	Leasehold Improvements	Miscellaneous Equipment	Construction in Progress	Right-of-use Assets	Total
May 31, 2025								
Cost	560,739,388	2,628,708,207	877,677,777	950,203,554	274,648,650	217,837,499	661,990,544	6,171,805,619
Accumulated depreciation and amortization	-	(1,421,610,922)	(724,663,503)	(488,055,809)	(216,476,930)	-	(391,308,257)	(3,242,115,421)
Net carrying amount	<u>560,739,388</u>	<u>1,207,097,285</u>	<u>153,014,274</u>	<u>462,147,745</u>	<u>58,171,720</u>	<u>217,837,499</u>	<u>270,682,287</u>	<u>2,929,690,198</u>
May 31, 2024								
Cost	444,974,270	2,535,637,877	801,342,209	895,435,991	248,835,325	205,059,360	1,129,568,096	6,260,853,128
Accumulated depreciation and amortization	-	(1,335,075,505)	(676,242,681)	(444,152,318)	(208,870,973)	-	(341,572,960)	(3,005,914,437)
Net carrying amount	<u>444,974,270</u>	<u>1,200,562,372</u>	<u>125,099,528</u>	<u>451,283,673</u>	<u>39,964,352</u>	<u>205,059,360</u>	<u>787,995,136</u>	<u>3,254,938,691</u>
May 31, 2023								
Cost	434,956,275	2,535,637,877	744,275,272	895,435,991	219,305,616	32,478,067	1,129,568,096	5,991,657,194
Accumulated depreciation and amortization	-	(1,211,947,459)	(627,118,340)	(400,653,434)	(198,344,616)	-	(273,717,922)	(2,711,705,771)
Net carrying amount	<u>434,956,275</u>	<u>1,323,690,418</u>	<u>117,156,932</u>	<u>494,782,557</u>	<u>20,961,000</u>	<u>32,478,067</u>	<u>855,850,174</u>	<u>3,279,951,423</u>



A reconciliation of the carrying amounts of property and equipment at the beginning and end of periods ended May 31, 2025, 2024 and 2023 is shown below and in the succeeding page.

<i>(Amounts in PHP)</i>	Land	Building and Improvements	Furniture and Equipment	Leasehold Improvements	Miscellaneous Equipment	Construction in Progress	Right-of-use Assets	Total
Balance at June 1, 2024, net of accumulated depreciation and amortization	444,974,270	1,200,562,372	125,099,528	451,283,673	39,964,352	205,059,360	787,995,136	3,254,938,691
Additions	115,765,118	27,647,955	84,456,391	53,265,694	33,578,751	116,111,795	15,418,198	446,243,902
Disposals	-	(25,075)	(84,225)	-	(15,360)	-	-	(124,660)
Reclassification	-	65,470,511	8,162,889	1,501,870	1,947,890	(103,333,656)	-	(26,250,496)
Modifications	-	-	-	-	-	-	(469,991,428)	(469,991,428)
Depreciation and amortization charges for the year	-	(86,558,478)	(64,620,309)	(43,903,492)	(17,303,135)	-	(62,739,619)	(275,125,811)
Balance at May, 31, 2025, net of accumulated depreciation and amortization	560,739,388	1,207,097,285	153,014,274	462,147,745	58,171,720	217,837,499	270,682,287	2,929,690,198
Balance at June 1, 2023, net of accumulated depreciation and amortization	434,956,275	1,323,690,418	117,136,932	494,878,557	20,961,000	32,478,067	855,850,174	3,279,951,423
Additions	10,017,995	-	57,066,937	-	29,529,709	172,581,293	-	269,195,934
Depreciation and amortization charges for the year	-	(123,128,046)	(49,104,341)	(43,594,884)	(10,526,357)	-	(67,855,038)	(294,208,666)
Balance at May, 31, 2024, net of accumulated depreciation and amortization	444,974,270	1,200,562,372	125,099,528	451,283,673	39,964,352	205,059,360	787,995,136	3,254,938,691



<i>(Amounts in PHP)</i>	Land	Building and Improvements	Furniture and Equipment	Leasehold Improvements	Miscellaneous Equipment	Construction in Progress	Right-of-use Assets	Total
Balance at June 1, 2022, net of accumulated depreciation and amortization	389,229,440	1,224,360,302	67,827,242	538,473,442	27,971,939	23,976,403	915,790,642	3,187,629,410
Additions	45,726,835	215,646,889	89,441,228	-	2,426,118	10,177,744	8,380,690	371,799,504
Reclassification	-	1,676,080	-	-	-	(1,676,080)	-	-
Depreciation and amortization charges for the year	-	(117,992,853)	(40,131,538)	(43,594,885)	(9,437,057)	-	(68,321,158)	(279,477,491)
Balance at May, 31, 2023, net of accumulated depreciation and amortization	434,956,275	1,323,690,418	117,136,932	494,878,557	20,961,000	32,478,067	855,850,174	3,279,951,423



As of May 31, 2025, 2024 and 2023, certain fully depreciated and amortized assets with acquisition cost of P1,268.2 million, P1,147.2 million, and P1,199.0 million, respectively, are still being used in the University's operations.

The table below describes the nature of the University's leasing activities by type of Right-of-use asset (ROUA) for the years ended May 31, 2025, 2024 and 2023, which is recognized in the statements of financial position.

	Number of right-of-use assets leased	Range of remaining term	Average remaining lease term	Number of leases with extension options	Number of leases with termination options
University buildings	5	2 – 16 years	10 years	5	5

Total rental income earned from the sublease of one of the University buildings amounted to P44.1 million for the year ended May 31, 2022, and is part of Other Operating Income in the statements of profit or loss. Effective June 1, 2022, the University no longer has any subleasing arrangements.

The amount of depreciation is presented as part of Depreciation and amortization which is presented under Operating Expenses account (see Note 16).

None of the University's property and equipment as at May 31, 2025 are used as collateral for any of the University's interest-bearing loans and borrowings.

11. LEASES

The University has leases for certain university buildings, transportation equipment, and event venues. With the exception of leases of low value underlying assets pertaining to transportation equipment and event venues, each lease is reflected in the statement of financial position as ROUA under Property and Equipment (see Note 10) and as Lease Liabilities (current portion under Trade and Other Payables) [see Note 12].

Each lease generally imposes a restriction that, unless there is a contractual right for the University to sublet the asset to another party, the ROUA can only be used by the University. Leases are either non-cancellable or may only be cancelled by incurring a substantive termination fee. Some leases contain an extension of the lease for a further term. The University is prohibited from selling or pledging the underlying leased assets as security. For leases of university buildings, the University must keep those properties in a good state of repair and return the properties in good condition at the end of the lease. Further, the University must insure the leased assets and incur maintenance fees on such items in accordance with the lease contracts.

11.1 Lease Liabilities

The composition of the University's lease liabilities is shown below:

(Amounts in PHP)	2025	2024	2023
Current	33,755,830	13,740,397	21,078,650
Non-current	696,246,054	1,185,428,533	1,190,623,905
	<u>730,001,884</u>	<u>1,199,168,930</u>	<u>1,211,702,555</u>

The rollforward analysis of lease liabilities as at and for the year ended May 31, 2025, 2024 and 2023 are as follows:

<i>(Amounts in PHP)</i>	Notes	2025	2024	2023
Balance at June 1		1,199,168,930	1,211,702,555	1,210,920,596
Additions	10	15,418,198	-	8,380,690
Modification	10, 28.1	(469,991,428)	-	-
Interest expense		113,942,482	113,996,846	114,068,795
Lease payments		(65,718,308)	(67,706,691)	(64,317,505)
Adjustment arising from reduced rent coverage	18	(62,817,990)	(58,823,780)	(57,350,021)
Balance at May 31		<u>730,001,884</u>	<u>1,199,168,930</u>	<u>1,211,702,555</u>

The University has no commitment to any unstarted lease contracts. The non-current portion is separately reported in the statements of financial position. The University has elected not to recognize a lease liability for rented low-value assets. Payments made under such leases are considered immaterial and are expensed on a straight-line basis.

The availability of options to extend, terminate or renegotiate gives the University flexibility in the event it identifies more suitable premises in terms of cost and/or location, or determines that it is advantageous to remain in a location beyond the original lease term. An option is exercised consistent to the University's markets strategy and the economic benefit of exercising the option exceeds the expected overall cost.

The lease liabilities are secured by the related underlying assets. The undiscounted maturity analysis of lease liabilities at May 31, 2025, 2024 and 2023 are as follows:

<i>(Amounts in PHP)</i>	Within 1 year	1 to 2 years	2 to 3 years	3 to 4 years	4 to 5 years	More than 5 years	Total
2025							
Lease payments	83,536,023	83,578,092	77,637,417	78,435,957	79,274,425	816,852,691	1,219,314,605
Finance charges	(49,780,193)	(50,863,445)	(48,768,091)	(46,680,367)	(44,361,152)	(248,859,473)	(489,312,721)
Net present values	<u>33,755,830</u>	<u>32,714,647</u>	<u>28,869,326</u>	<u>31,755,590</u>	<u>34,913,273</u>	<u>567,993,218</u>	<u>730,001,884</u>
2024							
Lease payments	14,106,437	227,959,736	122,597,858	128,727,751	135,164,138	1,860,015,682	2,488,571,602
Finance charges	(366,040)	(226,574,757)	(112,658,783)	(111,393,029)	(109,375,657)	(729,034,406)	(1,289,402,672)
Net present values	<u>13,740,397</u>	<u>1,384,979</u>	<u>9,939,075</u>	<u>17,334,722</u>	<u>25,788,481</u>	<u>1,130,981,276</u>	<u>1,199,168,930</u>
2023							
Lease payments	22,225,192	229,521,587	116,759,865	122,597,858	128,727,751	1,995,179,821	2,615,012,074
Finance charges	(1,146,542)	(226,432,916)	(113,268,186)	(112,658,783)	(111,393,029)	(838,410,063)	(1,403,309,519)
Net present values	<u>21,078,650</u>	<u>3,088,671</u>	<u>3,491,679</u>	<u>9,939,075</u>	<u>17,334,722</u>	<u>1,156,769,758</u>	<u>1,211,702,555</u>

11.2 Additional Profit or Loss and Cash Flow Information

The total cash outflow in respect of leases amounted to P65.72 million in 2025, P67.7 million in 2024, P64.3 million in 2023 (see Note 22). Interest expense in relation to lease liabilities amounted to P113.9 million, P114.0 million, and P114.1 million for the years ended May 31, 2025, 2024 and 2023, respectively, is presented as part of Interest expense under Finance Costs in the statement of profit or loss, respectively (see Notes 17.2 and 22).

12. TRADE AND OTHER PAYABLES

The breakdown of this account follows:

<i>(Amounts in PHP)</i>	Notes	2025	2024	2023
Dividends payable	23.2(b)	362,386,179	355,992,696	291,427,957
Accounts payable	20.5	206,729,963	250,537,003	213,542,729
Deposits payable		112,699,659	136,854,333	156,625,080
Accrued salaries and employee benefits		76,712,144	63,024,262	58,401,045
National Service Training Program (NSTP) and other funds		76,263,253	116,713,285	72,447,957
Amounts due to students		67,600,178	62,524,972	60,028,828
Accrued expenses	13, 20.3, 20.9	52,591,529	100,251,647	110,608,379
Lease liabilities	11	33,755,830	13,740,397	21,078,650
Withholding and other taxes payable		16,336,752	19,814,818	14,142,737
Retention payable		6,653,611	5,443,246	22,907,011
Others		9,293,144	6,436,134	13,059,654
		<u>1,021,022,242</u>	<u>1,131,332,793</u>	<u>1,034,270,027</u>

Accounts payable pertain to unpaid amounts for various incurred expenses already billed by the University's suppliers.

Deposits payable are monies held by the University on behalf of students and third parties for various specific purposes relating to an activity or event. Long-outstanding deposits payable are routinely assessed for status of utilization and ascertained whether no future obligations will be called against it.

The NSTP fees charged to students amounted to P22.1 million, P25.4 million, and P30.8 million for the years ended May 31, 2025, 2024 and 2023, respectively. The outstanding balance of the NSTP fund amounted to P58.3 million, P76.5 million, and P22.4 million as of May 31, 2025, 2024 and 2023, respectively.

Accrued expenses pertain to the University's estimated expenses where billings are not yet received as of reporting date. These generally consist of accruals for utilities, professional fees, outside services, supplies and materials and interest.

As of May 31, 2025, 2024 and 2023, after reconciliation was determined, certain deposit payables, accruals, funds and other liabilities amounting to P101.1 million, P33.1 million, and P60.1 million, respectively, were reversed and is presented as part of Reversal of liabilities under the Other Income account in the statement of profit or loss (see Note 18)., respectively, were reversed and is presented as part of Reversal of liabilities under the Other Income account in the statement of profit or loss (see Note 18).

Amounts due to students represent excess payment of tuition and miscellaneous fees that are payable to them once applied for refund, or automatically applied on the students' subsequent enrollment.

Retention payable is the unpaid balance of the acquisition price of RCI in 2016. Such is retained by the University to ensure compliance by the selling shareholders of RCI to certain agreed terms. In 2024, the University paid P17.5 million of the retention payable in partial compliance with the agreement. No similar transaction occurred in 2025.

13. INTEREST-BEARING LOANS

The University's interest-bearing loans as of May 31, 2025, 2024 and 2023 are as follows:

Original Principal Amount	Outstanding Principal Balance (in Million Pesos)			Interest Charges (in Million Pesos)			Accrued Interest (in Million Pesos)		Current Interest Rate*	Security	Maturity Date	Principal Repayment
	2025	2024	2023	2025	2024	2023	2025	2024				
542.9	232.7	336.1	439.5	19.9	26.7	20.1	1.9	2.7	6.58%	Unsecured	July 2027	Quarterly
500.0	214.3	309.5	404.8	18.4	25.3	18.5	1.7	2.4	6.58%	Unsecured	July 2027	Quarterly
425.0	182.1	263.1	344.0	15.6	22.3	15.8	1.5	2.1	6.58%	Unsecured	July 2027	Quarterly
100.0	100.0	-	-	-	-	-	-	-	6.38%	Unsecured	June 2025	--
150.0	64.3	92.8	121.4	5.5	9.6	5.6	0.5	0.7	6.58%	Unsecured	July 2027	Quarterly
120.0	51.4	74.3	97.1	4.4	6.3	4.4	0.4	0.6	6.58%	Unsecured	July 2027	Quarterly
680.0	-	-	-	-	-	0.02	-	-	1.95%	Unsecured	June 2022	Quarterly
200.0	-	-	-	-	-	0.004	-	-	1.95%	Unsecured	June 2022	Quarterly
100.0	-	-	-	-	-	0.002	-	-	1.95%	Unsecured	June 2022	Quarterly
	844.8	1,075.8	1,406.8	63.8	90.2	64.4	6.0	8.5				
								10.2				

* For certain loans, interest rates are determined based on Philippine Dealing System Treasury Reference three-month bid yields for Philippine government securities plus 0.75% or prevailing rate on special deposit accounts.

All of the University's interest-bearing loans and borrowings are clean loans; no assets are used and/or required as collaterals as of May 31, 2025, 2024 and 2023.

The total interest incurred by the University on all these loans are presented as part of Interest expense under Finance Costs in the statements of profit or loss (see Note 17.2) while any outstanding interest payable is recognized as part of Accrued expenses under the Trade and Other Payables account in the statement of financial position (see Note 12).

Loans obtained with a local commercial bank are subject to loan covenants effective for the years ended May 31, 2025, 2024 and 2023, which require the University to maintain a debt service coverage ratio of at least 1.2x and debt-to-equity ratio of not more than 2:1. As of May 31, 2025, 2024 and 2023, the University has complied with its loan covenants based on its financial statements for all years presented (see Note 25). (see Note 25).

Interest-bearing loans are presented in the statement of financial position as at May 31, 2025, 2024 and 2023 as follows:

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Current	431,020,408	331,020,408	331,020,408
Non-current	413,775,510	744,795,918	1,075,816,327
	<u>844,795,918</u>	<u>1,075,816,326</u>	<u>1,406,836,735</u>

14. RISK MANAGEMENT OBJECTIVES AND POLICIES

The University is exposed to certain financial risks in relation to financial instruments. Its main purpose for its dealings in financial instruments is to fund operational and capital expenditures. The BOT has overall responsibility for the establishment and oversight of the University's risk management framework. It has a risk management committee headed by an independent trustee that is responsible for developing and monitoring the University's policies, which address risk management areas.

Management is responsible for monitoring compliance with the University's risk management policies and procedures and for reviewing the adequacy of these policies in relation to the risks faced by the University.

The University does not engage in the trading of financial assets for speculative purposes, nor does it write options. The most significant financial risks to which the University is exposed are described below and in the succeeding pages.

14.1 Market Risk

(a) Foreign Currency Risk

Most of the University's transactions are carried out in Philippine pesos, its functional currency. Exposures to currency exchange risk arise from certain cash and cash equivalents, investment securities at FVTPL, FVOCI and amortized cost that are primarily denominated in United States (US) dollars.

To mitigate the University's exposure to foreign currency risk, the University generally keeps the amount of its US dollar deposits at a level within BOT-approved limits.

Financial assets denominated in US dollar, translated into Philippine pesos at the closing rate, as of May 31 are presented below:

<i>(Amounts in PHP)</i>	2025	2024	2023
Short-term exposure – Financial assets	<u>904,963,830</u>	<u>906,295,640</u>	<u>795,363,806</u>
Long-term exposure – Financial assets	<u>11,149,000</u>	<u>29,279,056</u>	<u>39,252,795</u>

The table below illustrates the sensitivity of the University's profit or loss before tax with respect to changes in Philippine peso against US dollar exchange rates. The percentage changes in rates have been determined based on the average market volatility in exchange rates, using standard deviation, in the previous periods (for the periods ended May 31, 2025, 2024 and 2023) at a 95% confidence level.

	May 31, 2025			May 31, 2024			May 31, 2023		
	Reasonably possible change in rate	Effect in profit before tax	Effect in equity	Reasonably possible change in rate	Effect in profit before tax	Effect in equity	Reasonably possible change in rate	Effect in profit before tax	Effect in equity
PhP – USD	9.12%	83,571,671	75,214,504	9.50%	88,899,773	80,009,796	12.29%	102,597,858	92,338,072

Exposures to US dollar exchange risk vary during the year depending on the volume of foreign currency denominated transactions. Nonetheless, the analysis above is representative of the University's current risk.

(b) *Interest Rate Risk*

The University is exposed to changes in market interest rates through its cash and cash equivalents, debt securities investments and interest-bearing loans as of end of each reporting period, which are subject to variable interest rates, as shown below. All other financial assets and financial liabilities have fixed interest rates. The exposure to interest rate risks as of the end of each reporting period is as follow:

<i>(Amounts in PHP)</i>	Notes	2025	2024	2023
Cash and cash equivalents	4	147,533,080	42,941,355	503,084,160
Financial assets at FVOCI	6.2	699,599,139	1,033,550,979	819,457,301
Investments securities at amortized cost	6.3	34,928,071	48,065,983	101,561,861
Short-term investments	9	46,801,765	14,363,980	5,742,794
Interest-bearing loans	13	<u>(844,795,918)</u>	<u>(1,075,816,326)</u>	<u>(1,406,836,735)</u>
		<u>84,066,137</u>	<u>63,105,971</u>	<u>23,009,381</u>

The following table illustrates the sensitivity of profit or loss before tax regarding the University's interest-bearing financial instruments. These percentages have been determined based on the average market volatility rates, using standard deviation, in the years ended May 31, 2025, 2024 and 2023, estimated at 95% level of confidence. The sensitivity analysis is based on the University's financial instruments held at May 31, 2025, 2024 and 2023.

	May 31, 2025		May 31, 2024		May 31, 2023	
	Reasonably possible change in rate	Effect on profit before tax	Reasonably possible change in rate	Effect on profit before tax	Reasonably possible change in rate	Effect on profit before tax
Cash and cash equivalents	+/-0.89%	1,320,339	+/-0.64%	272,897	+/-0.45%	2,276,955
Financial assets at FVOCI	+/-0.53%	184,059	+/-0.66%	316,119	+/-0.42%	3,452,320
Investment securities at amortized cost	+/-0.89%	3,686,651	+/-0.66%	6,797,423	+/-0.42%	427,873
Short-term investments	+/-0.75%	350,854	+/-1.02%	146,589	+/-0.48%	27,761
Interest-bearing loans	+/-0.53%	(4,451,789)	+/-0.66%	(7,075,393)	+/-0.42%	(5,926,911)
		<u>1,090,114</u>		<u>457,635</u>		<u>257,998</u>

(c) *Other Price Risk*

The University's exposure to price risk arises from its investments in equity securities, which are classified as part of the Financial Assets at FVOCI and Financial Assets at FVTPL accounts in the statements of financial position. These consist of publicly listed equity securities which are carried at fair value. Management monitors its equity securities in its investment portfolio based on market indices. Material investments within the portfolio are managed on an individual basis.

For equity securities listed in the Philippines, an average volatility has been observed for the years ended May 31, 2025, 2024 and 2023 which is shown below:

(Amounts in PHP)	Change in Total Comprehensive Income					
	+/-%	2025	+/-%	2024	+/-%	2023
Financial assets at FVTPL	8.21%	25,863,029	4.99%	19,459,877	5.40%	24,569,662
Financial assets at FVOCI	0.87%	403,194	0.74%	233,923	1.57%	588,952

Certain investments are considered medium to long-term strategic investments. In accordance with the University's policies, no specific hedging activities are undertaken in relation to these investments. The investments are continuously monitored to ensure that returns of these equity instruments are timely utilized or reinvested in the University's favor.

14.2 Credit Risk

Credit risk represents the loss that the University would incur if the counterparty failed to perform its contractual obligations.

The University is exposed to credit risk relating to its receivables from related parties and assessed tuition fees receivables primarily anchored on the students' possible inability to fully settle outstanding balances of receivables which are owed to the University based on installment payment schemes.

The University's exposure to credit risk on its other receivables from debtors and related parties is managed through close account monitoring and setting limits. The University has established controls and procedures to minimize risks of non-collection. Students by default are not allowed to enroll in the following semester unless the unpaid balance in the previous semester has been paid.

Other than the foregoing, the University is not exposed to significant credit risk and has no significant exposure to any individual customer or counterparty nor it has any other concentration of credit risk arising from counterparties in similar business activities, geographic region or economic parties.

With respect to credit risk arising from debt instruments, the University's maximum exposure is equal to the carrying amount, before any allowances for impairment, of these instruments.

The maximum exposure to credit risk at the end of the reporting period is as follows:

<i>(Amounts in PHP)</i>	<u>Notes</u>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Cash and cash equivalents	4	147,533,080	42,941,355	503,084,160
Receivables (gross)	5	683,689,715	736,917,428	906,808,828
Financial assets at FVOCI	6.2	699,599,139	1,033,550,979	819,457,301
Investment securities at amortized cost	6.3	34,928,071	48,065,983	101,561,861
Short-term investments	9	46,801,765	14,363,980	5,742,794
Other non-current assets		6,134,512	3,273,477	3,273,477
		<u>1,618,686,282</u>	<u>1,879,113,202</u>	<u>2,339,928,421</u>

a. *Cash and Cash Equivalents and Short-term Investments*

The credit risk for cash and cash equivalents and short-term investments held by reputable financial institutions is considered negligible or the probability of default is remote since there has been no history of default from these counterparties and because of their high-quality external credit ratings.

Cash in banks are insured by the Philippine Deposit Insurance Corporation (PDIC) up to a maximum coverage of P1.0 million per depositor per banking institution, as provided for under Republic Act (R.A.) No. 9576, *Amendment to Charter of PDIC*.

For cash and cash equivalents and financial assets of similar nature, the University applies the low credit risk simplification. The probability of default and loss given defaults are publicly available and are considered to be low credit risk investments. It is the University's policy to measure ECL on such instruments on a 12-month basis. However, when there has been a significant increase in credit risk since origination, the allowance will be based on the lifetime ECL.

As of May 31, 2025, 2024 and 2023, management assessed that the allowance for ECL on these financial instruments is not material.

b. *Receivables*

The University's receivables include assessed tuition fees receivables, receivables from related parties and other miscellaneous receivables.

The University applies the simplified approach in measuring ECL, which uses a lifetime expected loss allowance for assessed tuition fees and other receivables. These are the expected shortfalls in contractual cash flows, considering the potential for default at any point during the life of the financial assets.

To calculate the ECL using a provision matrix, the University makes use of its historical experience, external indicators and forward-looking information (FLI). The expected loss rates on these receivables are determined based on the history of credit-impaired student accounts. The University analyses assessed tuition receivables based on the number of semesters the receivables have been outstanding. Student receivables that are outstanding for at least two semesters are assessed for credit impairment. The University also assesses impairment of tuition fees and other receivables on a collective basis as they possess shared credit risk characteristics.

The historical loss rates, which are expressed as the relationship between the credit-impaired accounts and the related recognized tuition fees, are adjusted to reflect current and FLI on macroeconomic factors affecting the ability of the students to settle the receivables. The University assessed that the expected loss rates for tuition fees and other receivables are a reasonable approximation of the loss rates for these financial assets. As at May 31, 2025, 2024 and 2023, weighted average loss rate, adjusted with FLI, used in the measurement of ECL is at 3.4%, 3.7% and 3.8%, respectively.

The University incorporates FLI into both the assessment of whether the credit risk of an instrument has increased significantly since its initial recognition and the measurement of ECL. The most relevant macroeconomic variable used in the measurement of ECL is consumer spending as at May 31, 2025, 2024 and 2023, based on the correlation of historical loss rates and FLI.

With respect to advances to related parties, the University determines possible impairment based on the counterparties' ability to repay the receivables upon demand at the reporting date taking into consideration the historical defaults from the counterparties. Accordingly, the University recognized allowance for impairment loss amounting to P40.9 million, P37.3 million, and P30.5 million as at May 31, 2025, 2024 and 2023, respectively (see Note 5).

For the years ended May 31, 2025, 2024 and 2023, the University recognized allowance for impairment loss on all its receivables amounting to P62.0 million, P81.5 million, and P108.7 million, respectively. A reconciliation of the allowance for ECL as at May 31, 2025, 2024 and 2023 to the opening loss allowance is presented in Note 5.

c. *Debt Instruments Classified as Financial Assets at FVOCI and at Amortized Cost*

Debt securities measured at amortized cost and at FVOCI are considered to have low credit risk, and therefore, the loss allowance during the period is determined to be equivalent to 12 months ECL. Management considers "low credit risk" for listed bonds to be an investment grade credit rating with at least one major rating agency.

Other instruments are considered to be low credit risk when they have a low risk of default, and the issuer has a strong capacity to meet its contractual cash flow obligations in the near term.

The loss allowance provided are as follows:

(Amounts in PHP)

University Internal Credit Rating	External Credit Rating	ECL Rate	Estimated Gross Carrying Amount at Default	Allowance
2025				
<i>Investment Securities at Amortized Cost</i>				
Performing	AAA	0.00%	18,782,351	-
Underperforming	BBB+	0.00% - 0.21%	16,145,720	-
<i>Financial Assets at FVOCI</i>				
Performing	AAA	0.00%	50,497,792	-
Underperforming	BBB+	0.00% - 0.09%	695,445,604	625,901
			780,871,467	625,901
2024				
<i>Investment Securities at Amortized Cost</i>				
Performing	A-AAA	0.00%	18,786,927	-
Underperforming	BB-BBB+	0.00% - 0.21%	-	-
<i>Financial Assets at FVOCI</i>				
Performing	AAA	0.00%	30,000,000	-
Underperforming	BBB+	0.00% - 0.09%	1,024,993,604	876,130
			1,073,780,531	876,130
2023				
<i>Investment Securities at Amortized Cost</i>				
Performing	A-AAA	0.00% - 0.03%	46,324,646	-
Underperforming	BB-BBB+	0.00% - 0.23%	152,174,744	-
<i>Financial Assets at FVOCI</i>				
Performing	AAA	0.00%	30,000,000	-
Underperforming	BBB+	0.00% - 0.09%	644,433,931	696,432
			872,933,321	696,432

d. *Other Non-current Assets*

Management has assessed that these financial assets have low probability of default since these mainly relate to continuing lease contracts, and any outstanding deposit balance can be applied against future monthly rentals. Also, these are no longer discounted since management believes that the effect of discounting is not material to the financial. With respect to certain long-term marketable securities, the University determines that there is a possible impairment. Accordingly, the University recognized allowance for impairment loss amounting to P3.7 million as at May 31, 2025, 2024, and 2023.

14.3 Liquidity Risk

The University manages liquidity risk by maintaining a balance between continuity of funding and flexibility. Treasury controls and procedures are in place to ensure that sufficient cash is maintained to cover daily operational and working capital requirements. Management closely monitors the University's future and contingent obligations and ensures that future cash collections are sufficient to meet them in accordance with internal policies. The University invests in cash placements when excess cash is obtained from operations.

As at May 31, 2025, 2024 and 2023, the University's financial liabilities (except lease liabilities) have contractual maturities (or are expected to be settled within these periods) below.

(Amounts in PHP)	Current		Non-current
	Within 6 Months	6 to 12 Months	1 to 5 Years
<u>2025</u>			
Trade and other payables	897,577,671	-	-
Interest-bearing loans	291,982,913	183,163,347	434,201,866
	<u>1,189,560,584</u>	<u>183,163,347</u>	<u>434,201,866</u>
<u>2024</u>			
Trade and other payables	981,064,293	-	-
Interest-bearing loans	198,563,627	193,275,079	804,292,081
	<u>1,179,627,920</u>	<u>193,275,079</u>	<u>804,292,081</u>
<u>2023</u>			
Trade and other payables	926,600,683	-	-
Interest-bearing loans	211,335,698	205,781,093	1,202,183,599
	<u>1,137,936,381</u>	<u>205,781,093</u>	<u>1,202,183,599</u>

The contractual maturities presented above reflect the gross cash flows, which may differ from the carrying values of the liabilities at the end of the reporting period. The maturity analysis of lease liabilities are presented in Note 11.1.

14.4 Offsetting of Financial Assets and Financial Liabilities

The amounts of the University's cash in bank, which is presented as part of the Cash and Cash Equivalents account, and portion of Short-term investments under the Prepayments and Other Current Assets account in the statement of financial position (see Notes 4 and 9) are subject to offsetting, enforceable master netting arrangements and similar agreements as at May 31, 2025, 2024 and 2023, as presented below:

(Amounts in PHP)	Gross amounts recognized in the statements of financial position		Net amount presented in the statements of financial position	Related amounts that can potentially be set-off in the statements of financial position		Net amount
	Financial assets	Financial liabilities set-off		Financial instruments	Cash collateral received	
2025	<u>40,641,799</u>	<u>-</u>	<u>40,641,799</u>	<u>(844,795,918)</u>	<u>-</u>	<u>(804,154,119)</u>
2024	<u>10,355,763</u>	<u>-</u>	<u>10,355,763</u>	<u>(1,075,816,326)</u>	<u>-</u>	<u>(1,065,460,563)</u>
2023	<u>89,114,135</u>	<u>-</u>	<u>89,114,135</u>	<u>(1,406,836,735)</u>	<u>-</u>	<u>(1,317,722,600)</u>

For financial assets and financial liabilities subject to enforceable master netting agreements or similar arrangements above, each agreement between the University and its counterparties (i.e., depository bank) allows for net settlement of the relevant financial assets and financial liabilities (i.e., interest-bearing loans) when both elect to settle on a net basis.

All other financial assets and financial liabilities are settled on a gross basis; however, each party to the financial instrument (i.e., related parties) will have the option to settle all such amounts on a net basis through the approval by both parties' BOT. As such, the University's outstanding receivables from and payables to the same related parties can potentially be offset to the extent of their corresponding outstanding balances.

15. EDUCATIONAL REVENUES

Details of net tuition and other school fees presented in the statement of profit or loss are as follows:

(Amounts in PHP)	Note	2025	2024	2023
Tuition fees	20.13	<u>3,033,259,819</u>	<u>3,002,042,407</u>	<u>2,985,532,076</u>
Less discounts:				
Scholarships		<u>212,247,726</u>	<u>203,016,192</u>	<u>208,554,317</u>
Cash		<u>31,797,101</u>	<u>29,297,426</u>	<u>22,373,099</u>
Family		<u>6,553,295</u>	<u>5,876,559</u>	<u>5,884,997</u>
		<u>250,598,122</u>	<u>238,190,177</u>	<u>236,812,413</u>
Tuition fees – net		<u>2,782,661,697</u>	<u>2,763,852,230</u>	<u>2,748,719,663</u>

<i>(Amounts in PHP)</i>	2025	2024	2023
<i>Balance brought forward</i>	<u>2,782,661,697</u>	<u>2,763,852,230</u>	<u>2,748,719,663</u>
Other school fees:			
Transcript fees	14,157,068	14,379,536	13,528,415
Diplomas	11,476,748	12,206,436	12,676,035
Entrance fees	9,997,225	11,820,520	13,956,611
Identification cards	7,856,095	8,427,536	8,797,582
Graduation and commencement fees	5,540,533	4,908,472	6,837,482
Certification fee	3,909,061	4,551,424	4,960,877
International student fees	2,009,521	2,054,287	1,631,314
Miscellaneous	3,903,414	5,060,148	5,969,898
	<u>58,849,665</u>	<u>63,408,359</u>	<u>68,358,214</u>
	<u><u>2,841,511,362</u></u>	<u><u>2,827,260,589</u></u>	<u><u>2,817,077,877</u></u>

15.1 Core Revenue Stream

The University derives revenues from transactions involving tuition fees and other school fees and other school-related activities such as sale of school merchandise and books. Revenues from tuition fees are recognized over time of instruction. On the other hand, all other revenue sources, such as other incidental fees and sale of school merchandise and books (presented as part of Other Income) are recognized at a point in time.

15.2 Unearned Tuition Fees

As of May 31, 2025, 2024 and 2023, the University has collected tuition fee payments amounting to P42.6 million, P27.6 million, and P29.4 million, respectively, from students enrolled for the succeeding midyear term or first semester of the following school year.

These collections are presented as Unearned Tuition Fees in the statements of financial position. These will be recognized as revenue in the next reporting period once the performance obligation of the University has been rendered.

16. OPERATING EXPENSES

Costs and operating expenses consist of:

<i>(Amounts in PHP)</i>	Notes	2025	2024	2023
Salaries and employee benefits	19	1,138,595,516	1,120,727,158	1,038,077,960
Depreciation and amortization	8, 10	301,543,492	319,426,393	303,418,248
Professional fees		179,625,353	136,999,667	93,111,618
License and subscription		104,301,336	90,645,770	78,119,424
Outside services		82,786,636	86,165,519	59,105,145
Utilities and communication		82,183,820	74,575,207	79,770,105
Supplies and materials		78,827,727	86,807,248	75,426,224
Repairs and maintenance		30,002,455	32,330,647	41,269,450
Taxes and licenses		29,720,798	16,255,667	21,389,643
Transportation and travel		19,867,448	25,830,746	14,219,000
Training and seminars		18,793,042	18,250,412	25,732,187
Director's bonus		16,841,961	17,015,000	13,500,000
Rental		10,530,903	4,417,829	4,141,506
Insurance		4,919,094	6,377,469	17,431,795
Public relations and promotions		2,024,762	2,352,514	3,142,613
Others		17,542,934	14,193,557	24,452,149
		<u>2,118,107,277</u>	<u>2,052,370,803</u>	<u>1,892,307,067</u>

17. FINANCE INCOME AND FINANCE COSTS

17.1 Finance Income

This consists of the following:

<i>(Amounts in PHP)</i>	Notes	2025	2024	2023
Dividend income	7, 20.1	141,889,441	225,074,822	203,307,923
Interest income from:				
Financial assets at FVOCI	6.2	50,939,691	55,122,261	46,319,696
Cash and cash equivalents	4	3,446,198	13,298,519	8,476,350
Investment securities at amortized cost – net	6.3	1,833,907	5,309,005	7,549,261
Short-term investments	9	-	4,159	1,975
Loans receivable	20.9	-	-	235,890
Other investment income (losses) from:				
Financial assets at FVTPL	6.1	96,868,560	85,987,947	3,662
Financial assets at FVOCI	6.2	5,331,526	877,880	(16,498,147)
Foreign exchange gain (loss) – net	6	(45,270,570)	36,881,559	47,174,733
		<u>255,038,753</u>	<u>422,556,152</u>	<u>296,571,343</u>

Other investment income (loss) from financial assets at FVOCI and FVTPL consists collectively of dividend income, gain or loss on disposal, and realized fair value gains or losses of securities held by trustee banks, as well as net amortization of discount and premium on investments at amortized cost.

17.2 Finance Costs

This is broken down into the following:

<i>(Amounts in PHP)</i>	Notes	2025	2024	2023
Interest expense on:				
Lease liabilities	11, 22	113,942,482	113,996,846	114,068,795
Interest-bearing loans	13			
	20.9, 22	76,906,668	91,976,945	64,421,044
Bank charges		<u>12,572,611</u>	<u>13,584,132</u>	<u>13,577,327</u>
		<u>203,421,761</u>	<u>219,557,923</u>	<u>192,067,166</u>

18. OTHER INCOME

This consists of the following:

<i>(Amounts in PHP)</i>	<i>Note</i>	2025	2024	2023
Other income from:				
Reversal of accruals and other liabilities	12	101,062,616	33,096,313	60,051,391
Adjustment arising from reduced rent coverage		65,718,308	58,823,782	57,350,021
Gain (loss) from sale of books and other merchandise - net		10,803,537	5,500,447	11,353,669
Gain on sale of property and equipment		1,541,748	-	-
Others		12,154,052	6,760,556	27,336,461
		<u>191,280,261</u>	<u>104,181,098</u>	<u>156,091,542</u>

Others include revenues from processing fees for various document requests of students, reimbursement of vaccine costs and clinic services of employees, fees for use of clinic and library by students of FEU High (see Note 20) and convenience fees for third party payment platforms.

19. EMPLOYEES' HEALTH, WELFARE AND RETIREMENT FUND

19.1 *Salaries and Employee Benefits Expense*

Details of salaries and employee benefits are presented below (see Note 16).

<i>(Amounts in PHP)</i>	2025	2024	2023
Salaries and short-term employee benefits	1,076,666,433	1,035,630,336	955,277,597
Post-employment benefits	61,929,083	85,096,822	82,800,363
	<u>1,138,595,516</u>	<u>1,120,727,158</u>	<u>1,038,077,960</u>

19.2 *Post-employment Contribution Plan*

As discussed in Note 26.8, the University maintains a tax-qualified, funded and contributory retirement plan, which is a defined contribution type of retirement plan covering regular teaching and non-teaching personnel members. This is accounted for as a defined benefit plan with minimum guarantee.

The retirement fund is under the administration of an organization, the FEU Health, Welfare and Retirement Fund Plan (FEUHWRF or the Fund), through its Retirement Board.

Contributions to this fund are in accordance with the defined contribution established by the Retirement Board which is the sum of the employees' and the University's contributions. Employees' contribution is 5% of basic salary while the University's contribution is equivalent to 20% of the employees' basic salary.

As a policy of FEU, any contributions made by the University in the past years that were subsequently forfeited resulting from resignations of covered employees prior to vesting of their retirement pay can be utilized as employer contributions in the succeeding years.

The Fund's audited statement of financial position, comprised of both employer and employee share contributions, show the following as of December 31:

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Assets			
Cash and cash equivalents	196,131,164	121,638,678	108,583,575
Receivables - net	97,288,741	65,432,324	46,516,917
Investment in debt securities:			
Government securities	513,491,362	488,188,039	416,474,205
Corporate bonds and other debt instruments	56,225,599	94,654,887	105,676,905
Investment in equity securities:			
Corporate share	381,025,281	316,363,279	319,880,997
UITF	91,948,742	119,623,105	127,717,207
Others	182,900	177,456	35,038
	1,336,293,789	1,206,077,768	1,124,884,844
Liabilities	(55,474,514)	(53,023,059)	(50,474,498)
 Net assets available for plan benefits	 <u>1,280,819,275</u>	 <u>1,153,054,709</u>	 <u>1,074,410,346</u>

Plan assets do not comprise any of the University's or its related parties' own financial instruments or any of its assets occupied and/or used in its operations.

The Fund's financial assets are maintained in trust funds with credible trustee banks under control by the Fund through its Retirement Board.

The movements in the fair value of plan assets are presented below:

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Balance at beginning of year	990,354,970	910,308,440	834,609,060
Actual contributions	69,395,060	88,334,541	85,706,480
Interest income	49,664,324	55,337,500	24,745,736
Benefits paid	(30,923,276)	(63,625,511)	(34,752,836)
 Balance at end of year	 <u>1,078,491,078</u>	 <u>990,354,970</u>	 <u>910,308,440</u>

The movements in the present value of the retirement benefit obligation are as follows:

<i>(Amounts in PHP)</i>	2025	2024	2023
Balance at beginning of year	990,354,970	910,308,440	834,609,060
Current service cost	69,395,060	88,334,541	85,706,480
Interest cost	49,664,324	55,337,500	24,745,736
Benefits paid	(30,923,276)	(63,625,511)	(34,752,836)
Balance at end of year	1,078,491,078	990,354,970	910,308,440

In determining the amounts of post-employment obligation in accordance with PAS 19 (Revised), the following significant actuarial assumptions were used:

	2025	2024	2023
Discount rates	6.69%	6.69%	6.69%
Salary growth rate	2.73%	2.73%	3.00%

20. RELATED PARTY TRANSACTIONS

The University's related parties include its subsidiaries, the key management and others. A summary of the University's transactions with its related parties is presented in the below and in the succeeding page (in thousands):

<i>(Amounts in PHP)</i>	Notes	May 31, 2025		May 31, 2024		May 31, 2023	
		Amount of Transaction	Outstanding Receivable (Payable)	Amount of Transaction	Outstanding Receivable (Payable)	Amount of Transaction	Outstanding Receivable (Payable)
Subsidiaries and associates:							
Dividend income	20.1	141,889	-	225,075	50,000	203,308	-
Noninterest-bearing advances	20.2	-	-	(235,565)	-	-	235,565
Rent expense	20.3	(6,740)	-	(2,942)	(139)	(1,284)	-
Lease liabilities	20.3	(467,568)	(730,001)	(10,794)	(1,197,570)	3,452	(1,208,364)
ROUA	20.3	517,313	270,862	65,524	787,995	(65,524)	853,519
Interest on lease liabilities	17.2, 20.3	(113,942)	-	(113,939)	-	(113,864)	-
Rental income	20.4, 20.6, 20.7, 20.8	44,044	8,833	43,500	2,688	41,799	6,445
Reimbursement of expenses (receivable)	20.5	(11,871)	146,163	31,742	158,034	28,966	126,292
Reimbursement of expenses (payable)	20.5	-	-	(23,171)	-	(23,171)	(23,171)
Interest-bearing loans payable	20.9	(545,000)	-	(695,000)	-	-	-
Interest expense	20.9	(12,409)	-	(6,369)	-	-	-
Interest income	20.9	-	-	-	-	236	-
Share in tuition fees	20.13	6,619	5,944	3,450	3,815	1,587	1,587
Fees for use of school clinic and library	18	5,320	-	5,035	5,035	4,780	4,780

		May 31, 2025		May 31, 2024		May 31, 2023	
	Notes	Amount of Transaction	Outstanding Receivable (Payable)	Amount of Transaction	Outstanding Receivable (Payable)	Amount of Transaction	Outstanding Receivable (Payable)
Related parties under common management:							
Noninterest-bearing advances	20.2	-	12,585	3,083	12,585	2,626	9,502
Lease liabilities	20.3	(1,599)	-	(1,740)	(1,599)	(2,670)	(3,339)
ROUA	20.3	-	-	(2,331)	-	(2,797)	2,331
Rent expense	20.3	(3,199)	(3,199)	(216)	(216)	-	-
Interest on lease liabilities	17.2, 20.3	-	-	(58)	-	(205)	-
Reimbursement of expenses	20.5	(1,507)	27,968	5,079	29,475	4,798	24,397
Key management personnel compensation							
	20.11	93,509	-	84,605	-	95,072	-
Retirement fund -							
Retirement plan assets	20.12	-	1,089,353	-	971,435	-	868,233

Details of the foregoing summary of transactions are discussed below and in the succeeding pages.

20.1 Dividend Income

For the years ended May 31, 2025, 2024 and 2023, the University recognized dividend income from cash dividend declarations made by EACCI, FEU High, FRC and GSC (see Note 7), which is presented as Dividend income under Finance Income in the statement of profit or loss (see Note 17.1).

20.2 Noninterest-bearing Advances

The University grants unsecured and noninterest-bearing advances to certain related parties for working capital purposes which are currently due on demand.

Summarized below are the outstanding receivables, shown as part of Receivables from related parties under the Receivables account in the statement of financial position, arising from these transactions (see Note 5). In 2025, 2024, and 2023, the University recognized impairment loss amounting to P3.6 million, P6.8 million, and P5.1 million presented as under Impairment Loss in the statement of profit or loss.

(Amounts in PHP)	Beginning	Advances (Repayments)	Ending
2025			
FEU Public Policy Center Foundation, Inc. (FEUPPCFI)	12,584,963	-	12,584,963
	12,584,963	-	12,584,963
2024			
RCI	235,564,735	(235,564,735)	-
FEU Public Policy Center Foundation, Inc. (FEUPPCFI)	9,501,803	3,083,160	12,584,963
	245,066,538	(232,481,575)	12,584,963

(Amounts in PHP)

	Beginning	Advances	Ending
2023			
RCI	235,564,735	-	235,564,735
FEUPPCFI	6,875,803	2,626,000	9,501,803
	<u>242,440,538</u>	<u>2,626,000</u>	<u>245,066,538</u>

20.3 Lease of Land, Various Buildings and Facilities

The University has several lease agreements with FRC and Nicanor Reyes Educational Foundation, Inc. (NREF) for its lease of land, various buildings and facilities. The lease agreements are long-term, renewable and provide rental rates with annual escalation rates.

The University, as a lessee, recognized ROUA and lease liabilities, which is presented as ROUA and Lease Liabilities in the statements of financial position (see Note 11). Amortization of the ROUA arising from these transactions is presented as part of Depreciation and amortization under Operating Expenses of the statement of profit or loss. Total interest expense on lease liabilities is presented as part of Interest expense on lease liabilities under Finance Costs in the statement of profit or loss. The outstanding balances arising from these transactions are presented as part of ROUA under Property and Equipment and Lease Liabilities (current portion under Trade and Other Payable) in the statement of financial position.

(Amounts in PHP)

Lessor	Property	Lease term	Right-of-use asset		Lease Liabilities	
			Outstanding balance	Amortization expense	Outstanding balance	Interest expense
2025						
FRC	Manila campus premises - land and building	20 years	173,358,686	45,953,580	558,471,336	98,179,357
FRC	Makati campus premises - land	30 years	84,989,043	5,311,816	159,072,469	15,127,215
FRC	Building - gymnasium	10 years	-	8,390,584	-	276,041
FRC	Facilities - athlete's quarters	3 years	12,334,559	3,083,640	12,458,079	359,869
NREF	Facilities - Diliman sports facilities	10 years	-	-	-	-
			<u>270,682,288</u>	<u>62,739,620</u>	<u>730,001,884</u>	<u>113,942,482</u>
2024						
FRC	Manila campus premises - land and building	20 years	689,303,693	45,953,580	1,027,687,099	97,876,962
FRC	Makati campus premises - land	30 years	90,300,858	5,311,815	157,741,434	14,973,341
FRC	Building - gymnasium	10 years	8,390,585	10,068,701	12,141,037	960,177
FRC	Facilities - athlete's quarters	3 years	-	4,190,344	-	128,270
NREF	Facilities - Diliman sports facilities	10 years	-	2,330,598	1,599,360	58,096
			<u>787,995,136</u>	<u>67,855,038</u>	<u>1,199,168,930</u>	<u>113,996,846</u>
2023						
FRC	Manila campus premises - land and building	20 years	735,257,272	45,953,580	1,022,575,559	97,192,245
FRC	Makati campus premises - land	30 years	95,612,673	5,311,815	155,907,310	14,775,403
FRC	Building - gymnasium	10 years	18,459,287	10,068,701	25,490,064	1,583,114
FRC	Facilities - athlete's quarters	3 years	4,190,344	4,190,344	4,390,389	313,185
NREF	Facilities - Diliman sports facilities	10 years	2,330,598	2,796,718	3,339,233	204,848
			<u>855,850,174</u>	<u>68,321,158</u>	<u>1,211,702,555</u>	<u>114,068,795</u>

Starting September 2021, the University leases from FECSI the gymnasium located in its campus. The lease agreement was initially for five years, with the terms and conditions subject to review and determination at the end of every year. Rental expense on this lease amounted P1.2 million for period ended May 31, 2024 (nil in 2025) and is shown as part of Operating Expenses in the 2025 and 2024 statement of profit or loss (see Note 16). The outstanding balance is presented as part of Accrued expenses under the Trade and Other Payables account in the 2024 statement of financial position (see Note 12).

The University also leases certain spaces from FRC, FEUAI and NREF for the use by the University bookstore and its student-athletes, and dormitory space located at FEU Cavite Campus. The lease agreements covering these leases are renewed annually. Rental expense on these leases amounted P9.9 million, P3.2 million, and P1.3 million for years ended May 31, 2025, 2024 and 2023 is shown as part of Operating Expenses in the statement of profit or loss. The outstanding balance is presented as part of Accrued expenses under the Trade and Other Payables account in the statement of financial position (see Note 12).

20.4 Lease of Campus Premises to FECSI

For a period of ten years from August 1, 2012 to July 31, 2022, the University entered into a lease of its two school buildings (see Note 8) to FECSI. The lease period is renewable subject to conditions mutually agreed upon by the parties. Accordingly, in July 2022, both parties mutually agreed to continue with the agreement, with negotiations on the terms of the extension underway as of the report date. The annual rent is set at P1.3 million or 10% of FECSI's annual gross revenue net of some adjustments, whichever is higher. The rental fee is equally allocated between the University and FRC.

Total rental income earned from this transaction amounted to P3.2 million, P3.0 million and P2.7 million for the years ended May 31, 2025, 2024 and 2023, respectively, and is presented as part of Other Operating Income in the statements of profit or loss (see Note 8). Related outstanding receivable arising from this transaction amounted to P2.8 million, P2.7 million and P3.6 million for the year ended May 31, 2025, 2024 and 2023, respectively, which is presented as part of Receivables from related parties under the Receivables account in the statement of financial position (see Note 5). No impairment loss is recognized by the University on this receivable.

20.5 Reimbursement of Expenses

During the year ended May 31, 2025, 2024 and 2023, the University billed its subsidiaries and other related entities for the reimbursement of amounts it initially advanced to third party suppliers and service providers for certain expenses, and other various allocated expenses, at cost. These expenses pertain to those incurred in the normal course of operations of the University and its related entities, which include utilities, licenses and subscriptions, legal fees, various supplies, janitorial and security services, use of facilities, and salaries and benefits of seconded employees, among others.

Also, during the fiscal year ended May 31, 2022, particularly during the months where strict quarantine restrictions were imposed, the University initially advanced the amount of approved employee emergency loans obtained from FEUHWRF, which will subsequently be reimbursed at cost.

Shown below are the details of the balances of receivables from related parties under the Receivables account in the statement of financial position (see Note 5).

<i>(Amounts in PHP)</i>	2025	2024	2023
FECSI	67,936,152	56,590,752	38,011,696
RCI	58,697,661	72,993,234	61,262,612
FEUPPCFI	27,555,016	24,760,165	20,997,244
FEU High	1,622,990	15,653,651	13,189,003
FEUAI	7,918,146	3,202,476	936,517
EACCI	3,055,146	8,287,843	11,020,813
HAI	2,799,109	-	-
FRC	673,050	628,019	856,485
FEUHWRFPP	341,577	4,676,534	3,399,583
JCHS - associate	316,527	316,527	292,193
Edustria	-	122,318	331,288
GSC - associate	3,144,024	238,869	390,893
NREF	71,543	38,653	-
	<u>174,130,941</u>	<u>187,509,041</u>	<u>150,688,327</u>

During 2022, FECSI billed FEU for the reimbursement of the cost of construction of the additional floor in one of the buildings it leases from FEU, amounting to P27.0 million. FEU fully paid the amount in 2023, while the outstanding balance as of May 31, 2023 is presented as part of Accounts payable under the Trade and Other Payables account in the 2023 statement of financial position (see Note 12).

During 2023, FECSI billed FEU for the reimbursement of costs that it incurred for the construction of the gymnasium in its campus which is being used by FEU amounting to P23.2 million. FEU fully paid the amount in 2024, while the outstanding balance as of May 31, 2024 is presented as part of Accounts payable under the Trade and Other Payables account in the 2024 statement of financial position (see Note 12). There was no similar transaction in 2024.

20.6 Sub-lease of Buildings to FEU High

In June 2016, the University initially subleased Nursing Building to FEU High. Thereafter, in 2018, the Accounts, Business and Finance Buildings were also sublet (these two buildings are leased by the University from FRC). These subleased arrangements have been extended until May 31, 2022. Upon expiration of the term of the contract, the University and FEU High had mutually agreed not to renew such lease agreement. Total rental income from this transaction amounted to P44.1 million for the year ended May 31, 2022 and is presented as part of Other Operating Income in the statement of profit or loss for the year ended May 31, 2022. Outstanding receivable arising from this transaction amounting to P48.5 million as of May 31, 2022 is presented as part of Receivables from related parties under the Receivables account in the statement of financial position (see Note 5).

20.7 Lease of Certain Buildings to East Asia Educational Foundation, Inc. (EAEFI) and EACCI

The University leased out certain buildings to EAEFI for a period of one to five years until March 31, 2015. However, upon expiration of the term of the contract, the University and EAEFI had mutually agreed not to renew such lease agreement. Instead, as of May 31, 2016, only certain floors of the buildings were leased out to EAEFI.

Starting July 2016, upon take-over of EACCI of the EAEFI's operations, the lease of the buildings was transferred to the custody of EACCI. A new lease contract for a period of ten years until June 30, 2026 was entered into by the University and EACCI. Monthly rental of P2.1 million (exclusive of VAT) from July 2016 to February 2017 and P1.8 million (exclusive of VAT) for March 2017 onwards was billed to EACCI.

Total rental income from EACCI, presented as part of Other Operating Income in the statements of profit or loss, amounted to P24.8 million, P24.8 million and P23.7 million for the years ended May 31, 2025, 2024, and 2023, respectively. Outstanding receivables arising from this transaction amounting to P0.1 million, P2.1 million, and P1.4 million as of May 31, 2025, 2024, and 2023, respectively, is presented as part of Receivables from related parties under the Receivables account in the statement of financial position (see Note 5).

20.8 Lease of Campus Premises to FEUAI

In 2019, the University started to lease to FEUAI the land where the FEU Alabang Campus is located. The lease agreement covers a period of 15 years from January 1, 2019 to December 31, 2034. The parties also agreed that there shall be no rental fees for the first year of the lease. In subsequent years, the terms and conditions of the lease is to be determined annually, subject to conditions mutually agreed upon by both parties. For the period January 1 to June 30, 2020, the rate agreed is P1.2 million per month, subject to review and renewal every year thereafter until the end of lease term.

Total rental income from FEUAI, which is presented as part of Other Operating Income in the statements of profit or loss, amounted to P16.0 million, P15.7 million and P15.4 million, for the years ended May 31, 2025, 2024 and 2023, respectively. Outstanding balance as of May 31, 2023 and 2025 amounting to P1.4 million and P6.0 million, respectively (nil in 2024) is presented as part of Receivables from related parties under the Receivables account in the 2023 statement of financial position (see Note 5).

20.9 Interest-bearing Loans

Interest-bearing loans granted by the University to its related parties are presented as part of Receivables from related parties in the statement of financial position, while Interest-bearing loans obtained by the University from its related parties are disclosed as Loans from Related Parties in the statement of financial position.

a. Interest-bearing loan from EACCI and FEU High

On various dates, the University obtained interest-bearing loans from EACCI and FEU High. The loans were unsecured and bears interest based on a 91-day time deposit rate plus 0.10%. The terms of the loans were initially set at 90 days, with the option for extension as agreed between the parties. The agreements also provide for a 3% late payment interest on any unpaid principal and interest, computed per annum from date of maturity until full payment, in the event of non-extension of the term.

Related interest amounting to P12.4 million, P6.4 million, and P0.4 million in May 31, 2025, 2024, and 2023, respectively, was recognized in profit or loss as part of Interest expense on interest-bearing loans under Finance Costs in the statements of profit or loss (see Note 17.2). The University did not obtain new loans from EACCI and FEU High during the year ended May 31, 2023.

b. Interest-bearing loan to FECSI

In November 2021, the University granted a loan to FECSI amounting to P20.0 million. The loan bears interest rates of 1% per annum. The loan is unsecured, has a term of six months, and is renewable upon agreement by the parties. In June 2022, upon the expiration of its original term, the loan was renewed for a period of one year with an interest rate of 1.2% per annum. The said loan has been fully paid as of May 31, 2023.

Related interest amounting to P0.2 million was recognized as part of Interest income from loans under Finance Income in the 2023 (nil for 2025 and 2024) statement of profit or loss (see Note 17.1).

20.10 Financial Guaranty for Subsidiaries' Loans

In March 2017 and January 2018, the BOT approved that for and in consideration of the loan or credit facilities obtained by any subsidiary of the University, in which the University owns at least 75% of the outstanding voting capital stock of such subsidiary, from a certain local commercial bank, the University gives its full consent and authority to act as surety up to P500.0 million for the subsidiary's obligations arising from any loan or availment of any credit facilities granted by the said local bank in favor of the subsidiary, as well as any renewals, increases, extensions of existing obligations obtained by or which may hereafter be obtained by the subsidiary from the local bank, whether direct or indirect, principal or secondary. The outstanding loans payable by RCI to the said local bank amounted to P314.3 million as of May 31, 2025, P309.5 million as of May 31, 2024 and P404.8 million as of May 31, 2023. As of May 31, 2025, 2024 and 2023, RCI has not defaulted on its loans.

20.11 Key Management Personnel Compensation

Total remuneration of the University's key management personnel presented as part of Salaries and employee benefits under Operating Expenses (see Note 16) is as follows:

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Salaries and short-term benefits	80,655,839	72,994,147	82,233,496
Post-employment benefits	12,853,440	11,611,080	12,838,765
	<u>93,509,279</u>	<u>84,605,227</u>	<u>95,072,261</u>

20.12 Retirement Fund

The University's retirement fund is in the form of trustee-bank managed accounts. The fair value of the University's retirement plan assets amounted to P1,089.4 million, P971.4 million, and P868.2 million as of May 31, 2025, 2024 and 2023, respectively.

None of the retirement plan assets are invested in or provided to the University and/or its related parties, except for loans granted to the University.

The retirement fund neither provides any guarantee nor surety for any obligation of the University.

20.13 Share in Tuition Fees

The University has separate agreements with FECSI, FEUAI and GSC for the offering of extension programs, wherein FEU's course curriculum is being used for certain courses offered in FEU Cavite, FEU Alabang and GSC campuses. In addition, the University's faculty members deliver instruction for the extension courses offered in GSC.

Accordingly, FEU receives a certain percentage of the tuition fees earned from these programs to compensate for the use of its curriculum and license, and to recover faculty-related costs. Total fees earned in 2025, 2024 and 2023, amounting to P6.6 million, P3.5 million, and P1.6 million, respectively, are presented as part of Tuition fees – net in the statement of profit or loss (see Note 15). The outstanding receivables from such transactions are presented as part of Receivables – net in the statement of financial position (see Note 5).

21. INCOME TAXES

Under Philippine laws, the taxable income from operations related to school activities and passive investment income of private and proprietary (stock) educational institutions is subject to a tax of 10%. However, if 50% or more of the institution's total gross income is from unrelated business activities, the regular corporate income tax (RCIT) of 25% will apply to the entire taxable income instead of the 10% preferential rate. The University qualifies to continue to avail of the 10% preferential rate given its revenue profile. In addition, the University is also not covered by the minimum corporate income tax provision of the new tax code.

In March 2021, R.A. No. 11534 or the Corporate Recovery and Tax Incentives for Enterprises Act (CREATE) has been passed into law which provides for a reduced tax rate of proprietary schools to 1% from the previous 10%, effective July 2021 until June 2023.

Also in December 2021, R.A. No. 11635, *An Act Clarifying the Income Taxation of Proprietary Educational Institutions, Amending for the Purpose Section 27 (B) of the NIRC of 1997, As Amended*, was enacted such that proprietary schools were clarified to apply 1% reduced tax rate as originally intended by CREATE law.

The University used the reduced 1% income tax rate for the fiscal year ended May 31, 2023 to recognize its current tax expense.

In pursuance of the CREATE and Revenue Memorandum Circular No. 69-2023, *Reversion of Rates of Percentage Tax, Minimum Corporate Income Tax, and Regular Corporate Income Tax on Proprietary Educational Institutions and Not for Profit Hospitals, Pursuant to R.A. No. 11534*, the rate of RCIT for proprietary educational institutions reverted to 10% from 1%, effective July 1, 2023. Consequently and in accordance with the requirements of PAS 12, *Income Taxes*, the University measured its deferred tax assets and liabilities at 10% as of May 31, 2024 and 2025.

The major components of tax expense reported in the statement of profit or loss are as shown below.

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Current tax expense:			
Special rate at 10.0% in 2025			
9.3% in 2024			
1.0% in 2023	85,696,652	68,998,790	10,414,442
Final tax at 20% and 15%	1,128,846	14,737,929	12,466,531
	<u>86,825,498</u>	<u>83,736,719</u>	<u>22,880,973</u>
Deferred tax expense (income)			
relating to origination and			
reversal of temporary			
differences (10% in 2025;			
9.3% in 2024; 1% in 2023)	(136,390)	(5,762,962)	6,155,775
	<u>86,689,108</u>	<u>77,973,757</u>	<u>29,036,748</u>

A reconciliation of tax on pretax profit computed at the applicable statutory rates to tax expense reported in profit or loss is presented below.

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Tax on pretax income			
at 10% and 1%	101,789,135	112,818,750	12,290,371
Adjustments for income			
subjected to higher tax rates	-	7,373,394	17,998,833
Tax effects of:			
Change in tax rate	-	(11,366,317)	-
Non-taxable income	(20,832,055)	(36,626,919)	(3,189,701)
Non-deductible expenses	4,739,573	5,774,849	1,937,245
Others	992,455	-	-
	<u>86,689,108</u>	<u>77,973,757</u>	<u>29,036,748</u>

The net deferred tax assets and liabilities relate to the following:

<i>(Amounts in PHP)</i>	<u>Statements of Financial Position</u>			<u>Statements of Profit or Loss</u>		
	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Deferred tax assets (DTA):						
Accrued expense	5,259,153	10,025,165	11,060,838	4,766,011	1,035,673	(2,107,838)
DTA resulting from temporary						
decrease in tax rates	-	-	-	-	-	-
Allowance for impairment on						
tuition and other school fees						
receivables	2,108,573	4,415,111	7,823,883	2,306,539	3,408,773	374,148
Unrealized foreign currency losses						
(gains)	4,527,057	(3,688,156)	(4,717,473)	(8,215,213)	(1,029,317)	9,213,266
Unrealized fair value losses (gains)						
financial assets at FVTPL	(3,581,075)	(3,616,305)	2,822,438	(35,230)	6,438,742	(479,330)
	<u>8,313,708</u>	<u>7,135,815</u>	<u>16,989,686</u>	<u>(1,177,893)</u>	<u>9,853,871</u>	<u>7,000,246</u>
Deferred tax liabilities (DTL):						
Prepaid expenses	(6,512,765)	(5,471,262)	(2,571,797)	1,041,503	2,899,465	(844,471)
DTL resulting from						
remeasurement of DTA	-	-	(18,516,298)	-	(18,516,298)	-
	<u>(6,512,765)</u>	<u>(5,471,262)</u>	<u>(21,088,095)</u>	<u>1,041,503</u>	<u>(15,616,833)</u>	<u>(844,471)</u>
Deferred tax assets (liabilities) - net	1,800,943	1,664,553	(4,098,409)			
Deferred tax assets (income) - net				(136,390)	(5,762,962)	6,155,775

The University claimed itemized deductions for income tax purposes in all of the years presented.

22. RECONCILIATION OF LIABILITIES ARISING FROM FINANCING ACTIVITIES

Presented below is the reconciliation of liabilities arising from various financing activities:

<i>(Amounts in PHP)</i>	Interest-bearing Loans (see Note 13)	Loans from Related Party (see Note 20)	Dividends Payable (see Note 12)	Accrued Interest (see Notes 12 and 13)	Lease Liabilities (see Note 11)	Total
Balance at June 1, 2024	1,075,816,326	-	355,992,696	8,519,634	1,199,168,930	2,639,497,586
Net cash flow:						
Repayment of loans	(231,020,408)	-	-	-	-	(231,020,408)
Repayment of lease liabilities	-	-	-	-	(65,718,308)	(65,718,308)
Dividends paid	-	-	(763,390,933)	-	-	(763,390,933)
Interest paid	-	-	-	(76,906,668)	-	(76,906,668)
Non-cash financing activities:						
Dividend declaration	-	-	769,784,416	-	-	769,784,416
Interest on lease liabilities	-	-	-	-	113,942,482	113,942,482
Amortization of lease liabilities	-	-	-	-	(47,399,793)	(47,399,793)
Lease modification	-	-	-	-	(469,991,427)	(469,991,427)
Accrual of interest on loans	-	-	-	74,350,933	-	74,350,933
Balance at May 31, 2025	<u>844,795,918</u>	<u>-</u>	<u>362,386,179</u>	<u>5,963,899</u>	<u>730,001,884</u>	<u>1,943,147,880</u>
<i>(Amounts in PHP)</i>	Interest-bearing Loans (see Note 13)	Loans from Related Party (see Note 20)	Dividends Payable (see Note 12)	Accrued Interest (see Notes 12 and 13)	Lease Liabilities (see Note 11)	Total
Balance at June 1, 2023	1,406,836,735	-	291,427,957	10,171,291	1,211,702,555	2,920,138,538
Net cash flow:						
Proceeds from loans	-	695,000,000	-	-	-	695,000,000
Repayment of loans	(331,020,409)	(695,000,000)	-	-	-	(1,026,020,409)
Repayment of lease liabilities	-	-	-	-	(67,706,691)	(67,706,691)
Dividends paid	-	-	(705,219,677)	-	-	(705,219,677)
Interest paid	-	-	-	(93,628,602)	-	(93,628,602)
Non-cash financing activities:						
Dividend declaration	-	-	769,784,416	-	-	769,784,416
Interest on lease liabilities	-	-	-	-	113,996,846	113,996,846
Amortization of lease liabilities	-	-	-	-	(58,823,780)	(58,823,780)
Accrual of interest on loans	-	-	-	91,976,945	-	91,976,945
Balance at May 31, 2024	<u>1,075,816,326</u>	<u>-</u>	<u>355,992,696</u>	<u>8,519,634</u>	<u>1,199,168,930</u>	<u>2,639,497,586</u>
Balance at June 1, 2022	1,784,761,905	-	245,503,823	4,226,592	1,210,920,593	3,245,412,913
Net cash flow:						
Repayment of loans	(377,925,170)	-	-	-	-	(377,925,170)
Repayment of lease liabilities	-	-	-	-	(64,317,505)	(64,317,505)
Dividends paid	-	-	(627,637,230)	-	-	(627,637,230)
Interest paid	-	-	-	(58,476,345)	-	(58,476,345)
Non-cash financing activities:						
Dividend declaration	-	-	673,561,364	-	-	673,561,364
Interest on lease liabilities	-	-	-	-	114,068,795	114,068,795
Amortization of lease liabilities	-	-	-	-	(57,350,017)	(57,350,017)
Additional lease liabilities	-	-	-	-	8,380,689	8,380,689
Accrual of interest on loans	-	-	-	64,421,044	-	64,421,044
Balance at May 31, 2023	<u>1,406,836,735</u>	<u>-</u>	<u>291,427,957</u>	<u>10,171,291</u>	<u>1,211,702,555</u>	<u>2,920,138,538</u>

Accrued interest on loans payable as of May 31, 2025, 2024 and 2023 is recognized as part of Accrued Expenses under Trade and Other Payables in the statement of financial position (see Notes 12 and 13).

23. EQUITY

23.1 Capital Stock

As of May 31, 2025, 2024 and 2023, the University's authorized capital stock consists of 50,000,000 shares with par value of P100 per share, of which 24,055,763 shares were issued and outstanding, net of 37,331 treasury shares.

Below is the ownership structure of the University's outstanding shares as of May 31, 2025, 2024 and 2023.

	2025	2024	2023
Number of shares held by related parties	15,243,974	15,231,346	15,202,893
Number of shares held by the public	8,811,789	8,824,417	8,852,870
	<u>24,055,763</u>	<u>24,055,763</u>	<u>24,055,763</u>

As of May 31, 2025, 2024 and 2023, the public owns 36.63%, 36.68% and 36.95%, respectively, of the University's listed shares.

As of May 31, 2025, there are 1,232 holders of the listed common shares owning at least one board lot.

All shares of the University are listed on the PSE. There had been no follow-on listing since the initial listing in 1986 at an offer price of P100. The closing price of the University's listed shares was P800.0, P699.5 and P533.0 per share as of May 31, 2025, 2024 and 2023, respectively.

23.2 Retained Earnings

Significant transactions affecting Retained Earnings are as follows:

(a) Appropriation of Retained Earnings

As of May 31, 2025, 2024 and 2023, the University's appropriated retained earnings consists of appropriations for:

(Amounts in PHP)	2025	2024	2023
Property and investment acquisition	740,000,000	1,417,000,000	567,000,000
Purchase of equipment and improvements	354,000,000	662,000,000	803,000,000
Contingencies	90,000,000	90,000,000	90,000,000
Treasury stock	3,733,100	3,733,100	3,733,100
	<u>1,187,733,100</u>	<u>2,172,733,100</u>	<u>1,463,733,100</u>

As projects and capital expenditures are annually revisited and would involve several projects, timeline with level of exactness is not defined, instead are recalibrated year on year.

The changes in appropriated retained earnings are shown below:

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Balance at beginning of year	2,172,733,100	1,463,733,100	1,184,853,389
Appropriations	-	850,000,000	360,379,711
Reversal of appropriations	<u>(985,000,000)</u>	<u>(141,000,000)</u>	<u>(81,500,000)</u>
Balance at end of year	<u>1,187,733,100</u>	<u>2,172,733,100</u>	<u>1,463,733,100</u>

(b) *Dividend Declaration*

The BOT approved the following dividend declarations during the years ended:

<i>(Amounts in PHP)</i>	<u>Declaration</u>	<u>Date of Record</u>	<u>Payment/Issuance</u>	<u>Amount</u>
May 31, 2025				
Cash dividend of P16 per share	September 18, 2024	October 1, 2024	October 17, 2024	384,892,208
Cash dividend of P16 per share	February 19, 2025	March 4, 2025	March 18, 2025	384,892,208
				<u>769,784,416</u>
May 31, 2024				
Cash dividend of P16 per share	September 19, 2023	October 3, 2023	October 13, 2023	384,892,208
Cash dividend of P16 per share	February 20, 2024	March 5, 2024	March 20, 2024	384,892,208
				<u>769,784,416</u>
<i>(Amounts in PHP)</i>	<u>Declaration</u>	<u>Date of Record</u>	<u>Payment/Issuance</u>	<u>Amount</u>
May 31, 2023				
Cash dividend of P14 per share	September 20, 2022	October 4, 2022	October 14, 2022	336,780,682
Cash dividend of P14 per share	February 21, 2023	March 7, 2023	March 21, 2023	336,780,682
				<u>673,561,364</u>

Unclaimed checks related to dividends declared as of May 31, 2025, 2024 and 2023 are presented as Dividends payable under the Trade and Other Payables account in the statement of financial position (see Note 12).

24. EARNINGS PER SHARE

EPS were computed as follows:

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Net income	931,202,239	1,050,213,745	1,200,000,369
Divided by number of outstanding shares, net of treasury stock of 37,331 shares	<u>24,055,763</u>	<u>24,055,763</u>	<u>24,055,763</u>
Basic and diluted earnings per share	<u>38.71</u>	<u>43.66</u>	<u>49.88</u>

As of May 31, 2025, 2024 and 2023, the weighted average and actual number of outstanding shares are the same.

The University has no potential dilutive common shares as of May 31, 2025, 2024 and 2023; accordingly, the diluted earnings per share is the same as the basic earnings per share in all years presented.

25. CAPITAL MANAGEMENT OBJECTIVES, POLICIES AND PROCEDURES

The University aims to provide returns on equity to shareholders while managing operational and strategic objectives. The University manages its capital structure and makes adjustments to it in the light of changes in economic conditions. To maintain or adjust capital structure, the University may adjust the dividend payment to shareholders, return capital to shareholders or issue new shares.

The University defines capital as paid-in capital stock and retained earnings, both appropriated and unappropriated. Other components of equity such as treasury stock and revaluation reserves are excluded from capital for purposes of capital management. The BOT has overall responsibility for monitoring of capital in proportion to risks. Profiles for capital ratios are set in the light of changes in the University's external environment and the risks underlying the University's business, operation and industry.

The University monitors capital on the basis of debt-to-equity ratio, which is calculated as total liabilities (net of unearned tuition fees) divided by total adjusted equity (comprised of capital stock and retained earnings). Capital for the reporting periods May 31, 2025, 2024 and 2023 is summarized below.

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Total adjusted liabilities	<u>2,562,064,214</u>	<u>3,392,996,064</u>	<u>3,635,829,076</u>
Total adjusted equity	<u>7,378,996,209</u>	<u>7,221,311,486</u>	<u>6,940,882,157</u>
Debt-to-equity ratio	<u>0.35 : 1.00</u>	<u>0.47 : 1.00</u>	<u>0.52 : 1.00</u>

The University's goal in capital management is to maintain a lower adjusted liability compared with its adjusted equity or debt-to-equity structure ratio of not more than 1.00:1.00. This is in line with the University's bank covenants related to its interest-bearing loans to a certain bank which requires the University to maintain a debt-to-equity structure ratio of not more than 2.00:1.00 and debt service coverage ratio of at least 1.2x (see Note 13).

The University has complied with its covenant obligations, including maintaining the required debt-to-equity ratios and debt service credit reserve which are both based on the University's consolidated financial statements for all years presented.

There was no significant change in the University's approach to capital management during the year.

26. MATERIAL ACCOUNTING POLICY INFORMATION

The significant accounting policies that have been used in the preparation of these financial statements are summarized below and in the succeeding pages. These policies have been consistently applied to all the years presented, unless otherwise stated.

26.1 Financial Instruments

(a) Financial Assets

(i) Classification, Measurement and Reclassification of Financial Assets

The University's financial assets include financial assets at amortized cost, at fair value through other comprehensive income and at fair value through profit or loss.

Financial Assets at Amortized Cost

Where the business model is to hold assets to collect contractual cash flows, the University assesses whether the financial instruments' cash flows represent Solely Payments of Principal and Interest (SPPI). In making this assessment, the University considers whether the contractual cash flows are consistent with a basic lending arrangement, i.e., interest includes only consideration for the time value of money, credit risk, other basic lending risks and a profit margin that is consistent with a basic lending arrangement. Where the contractual terms introduce exposure to risk or volatility that are inconsistent with a basic lending arrangement, the related financial asset is classified and measured at FVTPL.

Financial Assets at FVOCI

At initial recognition, the University can make an irrevocable election (on an instrument-by-instrument basis) to designate equity investments as at FVOCI; however, such designation is not permitted if the equity investment is held by the University for trading or as mandatorily required to be classified as fair value through profit or loss (FVTPL). The University has designated certain equity instruments as at FVOCI on initial recognition.

Financial Assets at FVTPL

The University can only reclassify financial assets if the objective of its business model for managing those financial assets changes. Accordingly, the University is required to reclassify financial assets: (i) from amortized cost to FVTPL, if the objective of the business model changes so that the amortized cost criteria are no longer met; and, (ii) from FVTPL to amortized cost, if the objective of the business model changes so that the amortized cost criteria start to be met and the characteristic of the instrument's contractual cash flows meet the amortized cost criteria.

(ii) Impairment of Financial Assets

The University applies the simplified approach in measuring ECL, which uses a lifetime expected loss allowance for all tuition and other school fee receivables. These are the expected shortfalls in contractual cash flows, considering the potential for default at any point during the life of the financial assets.

For debt instruments measured at FVOCI and at amortized cost, the allowance for credit losses is based on the ECL associated with the probability of default of a financial instrument in the next 12 months, unless there has been a

significant increase in credit risk since the origination of the financial asset. In such case, a lifetime ECL for a Purchased or Originated Credit Impaired (POCI) asset is recognized and the allowance for credit losses is based on the change in the ECL over the life of the asset. The University recognizes a loss allowance for such losses at each reporting date.

The University's definition of credit risk and information on how credit risk is mitigated by the University are disclosed in Note 14.2.

(b) Financial Liabilities

Financial liabilities, which include interest-bearing loans, trade and other payables (except tax-related liabilities, Deposits payable and NSTP and other funds), non-current lease liabilities, advances from a related party and subscription payable are recognized when the University becomes a party to the contractual terms of the instrument.

26.2 Investments in Subsidiaries, Associates and Joint Venture

Subsidiaries are entities over which the University has control. The University controls an entity when (i) it has power over the entity, (ii) it is exposed, or has rights to, variable returns from its involvement with the entity, and, (iii) it has the ability to affect those returns through its power over the entity.

The University reassesses whether or not it controls an entity if facts and circumstances indicate that there are changes to one or more of the three elements of controls.

Associates are those entities over which the University is able to exert significant influence but which are neither subsidiaries nor interests in a joint venture.

A joint venture is an entity whose economic activities are controlled jointly by the venturers.

The University's investments in subsidiaries, associates and joint venture are accounted for in these separate financial statements at cost, less any impairment loss.

26.3 Investment Properties

Investment properties, except land, are carried at cost less accumulated depreciation and impairment in value, if any. Depreciation of investment properties, which consist of building and improvements, is computed using the straight-line method over its estimated useful life of 20 years.

26.4 Property and Equipment

Property and equipment, except land, are carried at acquisition cost or construction cost less subsequent depreciation and any impairment losses. Land held for use in administration is stated at cost less any impairment losses.

Depreciation and amortization are computed on the straight-line basis over the estimated useful lives of the assets as follows:

Building and improvements	20 years
Furniture and equipment	3 - 6 years
Miscellaneous equipment	5 years

Leasehold improvements are amortized over the estimated useful lives of 20 years or the remaining term of the lease, whichever is shorter.

26.5 Impairment of Non-financial Assets

The University's investments in subsidiaries, associates and joint venture, property and equipment (including ROUA), investment properties and other non-financial assets are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable.

26.6 Leases

The University accounts for its leases as follows:

(a) University as Lessee

Subsequent to initial recognition, the University depreciates the right-of-use asset on a straight-line basis from the lease commencement date to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term which is from 2 to 5 years.

The University has elected to account for short-term leases and leases of low-value assets using the practical expedients. Instead of recognizing a right-of-use asset and lease liability, the payments in relation to these are recognized as an expense in profit or loss on a straight-line basis over the lease term.

(b) University as Lessor

The University applies judgment in determining whether a lease contract is a finance or operating lease.

26.7 Revenue and Expense Recognition

Revenue arises mainly from: (i) educational and related activities such as tuition and other school fees, income from sale of books and other merchandise, rental income from school buildings and food stalls; and (ii) investment-related transactions such as, investment income, dividend income from subsidiaries, interest income and others.

The management determined that the revenues arising from educational and other related activities are within the scope of PFRS 15, while rental income is covered by PFRS 16 (see Note 26.6). Investment-related revenues are subject to the provisions of PFRS 9 (see Note 26.1).

The University enters into transactions involving tuition fees and other school fees and other school-related activities such as the sale of books and other merchandise. There are no significant judgments made in determining the transaction price and the amount allocated to the performance obligations. Developing the knowledge and enhancing the abilities of the students represent promises to transfer a series of distinct services that are substantially the same and that have the same pattern of transfer to the customer; therefore, the services rendered represent one performance obligation that is satisfied over time. The transaction price of the single performance obligation is recognized as revenue as the performance obligation is satisfied, which is usually throughout the school year or the semestral period, whichever is applicable. With respect to the sale of books and other merchandise, the obligation is satisfied when the goods are delivered to the customers. Hence, revenue is recognized at a point in time. Significant judgments in determining the timing of satisfaction of the following performance obligations are disclosed in Note 27.1(a).

In addition, the following specific recognition criteria must also be met before revenue is recognized:

- (a) *Educational revenues* – Revenue is recognized in profit or loss over the corresponding school term. Tuition fee received in advance and applicable to a school term after the reporting period is not recognized in profit or loss until the next reporting period and is presented as part of Unearned Tuition Fees account in the statement of financial position. Payment for tuition fees is due upon enrollment, which is before the school term starts, and can be made either in full payment or installment.

NSTP funds are recognized as revenue upon fulfillment of conditions attached to the fund and/or extent that the related expenses have been incurred. Restricted funds for which restrictions and conditions have not yet been met are classified as part of Other funds in the Trade and Other Payables account in the statement of financial position [see Note 26.1(b)].

- (b) *Sale of books and other educational-related merchandise* – Revenue is recognized at a point in time when the control of the goods has been transferred to the buyer. This is generally when the customer has acknowledged the delivery of goods. Payment for the transaction price is due immediately at the point the customer purchases the goods.
- (c) *Other fees* – This pertains to but is not limited to, student or alumni request for transcript, diploma, identification cards and certifications which fees are collected in cash and accordingly issued an official receipt and shortly thereafter the requested services are fulfilled. Revenue is recognized at the point the transaction has occurred.

Cost and expenses are recognized in profit or loss upon utilization of goods or services or at the date such cost and expenses are incurred. All finance costs are reported in profit or loss on an accrual basis, except capitalized borrowing costs which are included as part of the cost of the related qualifying asset.

26.8 Employee Benefits

The University provides post-employment benefits to employees through a defined contribution plan subject to a minimum guarantee required by R.A. 7641, *The Retirement Pay Law*, which is accounted for as a defined benefit plan. Such application of the minimum guarantee prescribed by RA 7641 is based on the interpretations issued by the Philippine Interpretations Committee (PIC) in its Question and Answer on PAS 19 – *Accounting for Employee Benefits Under a Defined Benefit Contribution Plan Subject to the Requirements of R.A. 7641*.

The University maintains a defined contribution plan that covers all regular full-time employees. Under the plan, the monthly employer contribution is based on a fixed percentage of employees' monthly basic pay. FEU's retirement contribution is generally higher than the R.A. 7641 defined benefit minimum guarantee (i.e., 75% of the monthly salary of an employee for every credited year of service) at normal retirement age.

Accordingly, the University accounts for its retirement obligations at each reporting date under the higher of the defined benefit obligation relating to the minimum guarantee and the sum of defined contribution liability and the present value of any excess of the projected defined benefit obligation over projected defined contribution obligation.

The defined benefit obligation and the present value of the excess of the projected defined benefit obligation over the defined contribution obligation are calculated every other year by a qualified independent actuary using the projected unit credit method. The University determines the net interest expense (income) on the net defined benefit liability (asset) for the period by applying the discount rate used to measure the defined benefit obligation at the beginning of the annual period to the then net defined benefit liability (asset), taking into account any changes in the net defined benefit liability (asset) during the period as a result of contributions and benefit payments. Net interest expense and other expenses related to the defined benefit plan are recognized in profit or loss.

The defined contribution liability, on the other hand, is measured at the fair value of the defined contribution assets upon which the defined contribution benefits depend, with an adjustment for margin on asset returns, if any, where this is reflected in the defined contribution benefits.

Remeasurements of the net defined benefit liability, which comprise actuarial gains and losses, the return on plan assets (excluding interest) and the effect of the asset ceiling (if any, excluding interest), are recognized immediately in other comprehensive income.

27. SIGNIFICANT ACCOUNTING JUDGMENTS AND ESTIMATES

The preparation of the University's financial statements in accordance with PFRS Accounting Standards require management to make judgments and estimates that affect amounts reported in the financial statements and related notes. Judgments and estimates are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Actual results may ultimately vary from these estimates.

27.1 Critical Management Judgments in Applying Accounting Policies

In the process of applying the University's accounting policies, management has made judgments, apart from those involving estimation. The following judgments have the most significant effect on the amounts recognized in the financial statements:

(a) *Determination of Timing of Satisfaction of Performance Obligations*

The management determines that its revenue from tuition fees shall be recognized over time of instruction delivery. In making its judgment, the University considers the timing of receipt and consumption of benefits provided by the University to the students. This demonstrates that the students simultaneously receive and consume the benefits as the University performs its obligation.

With respect to its revenues from sale of books, other merchandise, and various other school-related fees, the management deems that revenues shall be recognized at a point in time as control over the goods, particularly the books, merchandise, and requested document, is transferred to the customers upon delivery.

(b) *Determination of ECL on Tuition and Other Fee Receivables*

The University uses a provision matrix to calculate ECL for assessed tuition fee receivables. The loss rates are based on actual write-off of student accounts or those which are outstanding for two semesters and have not enrolled for the succeeding term [see Note 14.2(b)].

The University's management intends to recalibrate on an annual basis the matrix to consider the historical credit loss experience with forward-looking information. Details about the ECL on the University's tuition fees and other receivables are disclosed in Note 14.2.

(c) *Evaluation of Business Model Applied in Managing Financial Instruments*

The University manages its financial assets based on business models that maintain adequate level of financial assets to match its expected cash outflows.

The University's business models need not be assessed at entity level but shall be applied at the level of a portfolio of financial instruments and not on an instrument-by-instrument basis (i.e., not based on intention or specific characteristics of individual financial instrument).

In determining the classification of a financial instrument under PFRS 9, the University evaluates in which business model a financial instrument or a portfolio of financial instruments belongs taking into consideration the objectives of each business model established by the University as those relate to the University's investment or trading strategies.

(d) *Testing the Cash Flow Characteristics of Financial Assets and Continuing Evaluation of the Business Model*

In determining the classification of financial assets under PFRS 9, the University assesses whether the contractual terms of the financial assets give rise on specified dates to cash flows that are SPPI on the principal outstanding, with interest representing time value of money and credit risk associated with the principal amount outstanding. The assessment as to whether the cash flows meet the test is made in the currency in which the financial asset is denominated. Any other contractual term that changes the timing or amount of cash flows (unless it is a variable interest rate that represents time value of money and credit risk) does not meet the amortized cost criteria.

In cases where the relationship between the passage of time and the interest rate of the financial instrument may be imperfect, known as modified time value of money, the University assesses the modified time value of money feature to determine whether the financial instrument still meets the SPPI criterion. The objective of the assessment is to determine how different the undiscounted contractual cash flows could be from the undiscounted cash flows that would arise if the time value of money element was not modified (the benchmark cash flows). If the resulting difference is significant, the SPPI criterion is not met. In view of this, the University considers the effect of the modified time value of money element in each reporting period and cumulatively over the life of the financial instrument.

In addition, PFRS 9 emphasizes that if more than an infrequent sale is made from a portfolio of financial assets carried at amortized cost, an entity should assess whether and how such sales are consistent with the objective of collecting contractual cash flows. In making this judgment, the University considers certain circumstances documented in its business model policy to assess that an increase in the frequency or value of sales of financial instruments in a particular period is not necessarily inconsistent with a held-to-collect business model if the University can explain the reasons for those sales and why those sales do not reflect a change in the University's objective for the business model.

(e) Application of ECL to Debt Instruments at Amortized Cost and at FVOCI

The University uses a general approach to calculate ECL for all debt instruments at FVOCI and amortized cost. The allowance for credit loss is based on the ECLs associated with the probability of default of a financial instrument in the next 12 months, unless there has been a significant increase in credit risk since origination of the financial instrument; in such case, a lifetime ECL for the instrument is recognized.

The University has established a policy to perform an assessment, at the end of each reporting period, whether a financial instrument's credit risk has increased significantly since initial recognition by considering the change in the risk of default occurring over the remaining life of the financial instrument.

(f) Distinction between Investment Properties and Owner-managed Properties

The University determines whether a property qualifies as investment property. In making its judgment, the University considers whether the property generates cash flows largely independent of the other assets held by an entity.

Owner-managed properties generate cash flows that are attributable not only to the property but also to other assets used in the process of providing educational services. Some properties comprise a portion that is held to earn rental or for capital appreciation and another portion that is held for use in the supply of services or for administrative purposes. If a portion can be sold separately (or leased out separately), the University accounts for such portion separately. If the portion cannot be sold separately, the property is accounted for as investment property only if an insignificant portion is held for use in the supply of services or for administrative purposes. Judgment is applied in determining whether ancillary services are so significant that a property does not qualify as investment property. The University considers each property separately in making its judgment.

(g) Determination of Lease Term of Contracts with Renewal and Termination Options

In determining the lease term, management considers all relevant factors and circumstances that create an economic incentive to exercise a renewal option or not exercise a termination option. Renewal options and/or periods after termination options are only included in the lease term if the lease is reasonably certain to be extended or not terminated and the renewal of the contract is not subject to mutual agreement of both parties.

For leases of university buildings, the factors that are normally the most relevant are (a) if there are significant penalties should the University preterminate the contract, and (b) if any leasehold improvements are expected to have a significant remaining value, the University is reasonably certain to extend and not to terminate the lease contract. Otherwise, the University considers other factors including historical lease durations and the costs and business disruption required to replace the leased asset.

The University availed of the extension option for leases of university buildings; thus, the renewal period was included as part of the lease term for such leases.

The lease term is reassessed if an option is exercised or not exercised, or the University becomes obliged to exercise or not exercise it. The assessment of reasonable certainty is only revised if a significant event or a significant change in circumstances occurs which affects this assessment and is within the control of the University.

(h) Distinction between Operating and Finance Lease

The University has entered into various lease agreements as either a lessor or a lessee. Critical judgment was exercised by management to distinguish each lease agreement as either an operating or finance lease by looking at the transfer or retention of significant risk and rewards of ownership of the properties covered by the agreements. Failure to make the right judgment will result in either overstatement or understatement of assets and liabilities.

(i) Determination of Control of Entities in which the University Holds Less than 50%

Management considers that the University has de facto control of FRC even though it holds less than 50% of the ordinary shares and voting rights in the latter. Although the University holds less than 50% of the voting shares of stock of FRC, it has control over FRC because it is exposed or has right to variable returns from its involvement with FRC and it has the ability to affect those returns through its power over FRC. It is able to do this primarily because the University has the power to cast the majority of votes at meetings of the BOD and elect officers of FRC. Accordingly, FRC is recognized as a subsidiary of the University (see Note 7).

(j) Determination of Control of Entities in which the University holds 50%

Management believes that the University maintains control over FEUAI despite holding only 50% of its ordinary shares and voting rights. This control is achieved through the University's 50% direct ownership and an additional 50% indirect ownership via its interest in EACCI, resulting in an effective 100% ownership of FEUAI.

(k) Recognition of Provisions and Contingencies

Judgment is exercised by management to distinguish between provisions and contingencies. Disclosure of provisions and contingencies are presented in Note 28.

27.2 Key Sources of Estimation Uncertainty

The following are the key assumptions concerning the future, and other key sources of estimation uncertainty at the end of the reporting period, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period:

(a) Estimating Allowance for Impairment of Financial Instruments

The measurement of the allowance for ECL on financial assets at FVOCI and investment securities at amortized cost is an area that requires the use of significant assumptions about the future economic conditions and credit behavior (e.g., likelihood of counterparty defaulting and the resulting losses). Explanation of the inputs, assumptions and estimation used in measuring ECL is further detailed in Note 14.2.

The University uses a provision matrix to calculate ECL for its trade receivables which is based on the University's historical observed default rates. The University's management recalibrate on an annual basis to consider the changes in historical credit loss experience with forward-looking information.

(b) Determining Fair Value Measurement of Financial Assets

The University carries certain financial assets at fair value, which is subject to an annual assessment. In cases where active market quotes are not available, fair value is determined by reference to the current market value of another instrument which is substantially the same or is calculated based on the expected cash flows of the underlying net base of the instrument. The changes in fair value would differ if the University utilized different valuation methods and assumptions. Any change in the fair value of these financial assets would affect profit or loss and equity.

The carrying values of the University's financial assets at FVTPL classified as investments in UITF and the amounts of fair value changes recognized during the years on those assets are disclosed in Note 6.

(c) Determining Fair Value of Investment Properties

Investment property is measured using the cost model. The fair value disclosed in Note 8 is determined by the University based on the appraisal report prepared by independent appraisers using the relevant valuation methodology.

For investment properties with appraisal conducted prior to the end of the current reporting period, management determines whether there are significant circumstances during the intervening period that may require adjustments or changes in the disclosure of fair value of those properties.

A significant change in these elements may affect the prices and the value of the assets. As of May 31, 2025, 2024 and 2023, the University determined that there were no significant circumstances that may affect the fair value determination of investment properties.

(d) *Estimating Impairment of Non-financial Assets*

The University's policy on estimating the impairment of non-financial assets is discussed in detail in Note 26.5. Though management believes that the assumptions used in the estimation of recoverable amounts are appropriate and reasonable, significant changes in these assumptions may materially affect the assessment of recoverable values and any resulting impairment loss could have a material adverse effect on the results of operations. Based on management assessment, except for certain prepayments and other current assets, no impairment loss is required to be recognized on the University's investment properties, property and equipment, and investments in subsidiaries as of May 31, 2025, 2024 and 2023.

(e) *Estimating Useful Lives of Investment Properties and Property and Equipment*

The University estimates the useful lives of investment properties and property and equipment based on the period over which the assets are expected to be available for use. The estimated useful lives of these assets are reviewed periodically and are updated if expectations differ from previous estimates due to physical wear and tear, technical or commercial obsolescence and legal or other limits on the use of the assets. The carrying amounts of investment properties and property and equipment (including ROUA) are presented in Notes 8 and 10, respectively. Based on management's assessment as at May 31, 2025, 2024 and 2023, there is no change in the estimated useful lives of the assets during those periods. Actual results, however, may vary due to changes in factors mentioned above.

(f) *Determination of Appropriate Discount Rate in Measuring Lease Liabilities*

The University measures its lease liabilities at the present value of the unpaid lease payments at the start date of the lease contract. The lease payments are discounted using a reasonable rate deemed by management equal to the University's incremental borrowing rate. In determining a reasonable discount rate, management considers the term of the leases, the underlying asset and the economic environment. Actual results, however, may vary due to changes in estimates brought about by changes in such factors.

(g) *Determining Recoverable Amount of Deferred Tax Assets*

The University reviews its deferred tax assets at the end of each reporting period and reduces the carrying amount to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax assets to be utilized. Management assessed that the deferred tax assets recognized as at May 31, 2025, and 2024 are fully recoverable because those will be fully utilized in the next 12 months. No deferred tax asset was recognized in May 31, 2023. The carrying value of deferred tax assets as of those dates is disclosed in Note 21.

28. COMMITMENTS AND CONTINGENCIES

The following are the significant commitments and contingencies involving the University:

28.1 Operating Lease Commitments – University as Lessee

Lease Agreement with FRC

The University is a lessee under operating leases covering certain buildings for a period of ten years from July 1, 2015 to June 30, 2025, subject to annual escalation rate of 5%.

On May 15, 2025, the University effectively renewed the lease agreement with FRC covering these buildings, with reduced fixed rate and for variable considerations. The reduction of the lease rates was accounted for as a modification of lease liabilities and right of use assets as at May 31, 2025 as disclosed in Notes 10 and 11.

The University also entered into other contracts of lease for the land where the building occupied by FEU Makati is located for a period of 30 years, and for the lease of various sports facilities covering a gymnasium, football field and classrooms for a period of ten years, as discussed in Note 20.3.

28.2 Operating Lease Commitments – University as Lessor

The University leases out certain buildings to EACCI and FECSI and the mezzanine floor to FRC for a period of one to ten years (see Notes 8, 20.4, 20.5, 20.6, 20.7, and 20.8).

Future minimum rental receivables as of May 31, excluding contingent rental, under these operating leases are as follows:

<i>(Amounts in PHP)</i>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Within one year	46,526,642	45,332,227	45,117,733
After one year but not more than five years	3,877,220	3,763,686	3,765,874
	<u>50,403,862</u>	<u>49,095,913</u>	<u>48,883,607</u>

The University is also a lessor in various lease contracts with third party lessees. The terms of the lease vary but do not exceed one year. Total rentals earned from these operating leases amounted to P9.0 million, P9.3 million and P6.8 million for the years ended May 31, 2025, 2024 and 2023, which is presented as part of Other Operating Income in the statement of profit or loss.

28.3 Others

As of May 31, 2025, the University has no record of any litigation not being contested or any that the University has accepted any liability in relation to labor cases and other civil cases.

There are other contingencies that arise in the normal course of business that are not recognized in the University's financial statements. Management believes that losses, if any, arising from these commitments and contingencies will not materially affect its financial statements. However, the University opted to appropriate a portion of its retained earnings to cover for such contingencies (see Note 23.2).

30. APPROVAL OF THE FINANCIAL STATEMENTS

The financial statements of the University as of and for the year ended May 31, 2025 (including the comparative financial statements as of and for the years ended May 31, 2024 and 2023) were authorized for issue by the University's BOT on August 19, 2025.

31. SUPPLEMENTARY INFORMATION REQUIRED BY THE BUREAU OF INTERNAL REVENUE

The following supplementary information on taxes, duties and license fees paid or accrued during the taxable year are required by the BIR under RR No. 15-2010 to be disclosed as part of the notes to financial statements. This supplementary information is not a required disclosure under PFRS Accounting Standards.

(a) Output VAT

In fiscal year 2025, the University declared output VAT as follows:

<i>(Amounts in PHP)</i>	<u>Tax base</u>	<u>Output VAT</u>
Rental	37,906,190	4,548,743
Sale of merchandise	48,328,088	5,799,371
Other revenues	42,084,128	5,050,095
	<u>128,318,406</u>	<u>15,398,209</u>

There is P827,487 outstanding output VAT payable as of May 31, 2025. Pursuant to Section 109, *VAT-Exempt Transactions*, of the NIRC 1997, the University's receipts from tuition and other fees related to educational services amounting to P1,673,308,000 are VAT-exempt.

The tax base for rendering of services is based on the University's gross receipts for the year, hence, may not be the same with the amounts reported in the 2025 statement of profit or loss which is based on PFRS.

(b) Input VAT

Pursuant to Section 109, the University is not allowed any tax credit of input VAT on its purchases related to educational services.

The movements in input VAT are summarized below:

<i>(Amounts in PHP)</i>	
Balance at beginning of year	34,864,866
Transactions during the year	72,455,240
Services lodged under cost of services	(66,621,565)
Applied against output VAT	<u>(5,833,675)</u>
Balance at end of year	<u>34,864,866</u>

(c) *Taxes on Importation*

The University did not have any importations in fiscal year 2025.

(d) *Excise Tax*

The University did not have any transactions that are subject to excise tax in fiscal year 2025.

(e) *Documentary Stamp Tax*

In fiscal year 2025, the University paid and accrued documentary stamp tax (DST) amounting to P1,813,408 for various contracts and documents.

(f) *Taxes and Licenses*

Details of taxes and licenses in fiscal year 2025 are as follows:

<i>(Amounts in PHP)</i>	<u>2025</u>
Municipal licenses and permits	26,317,091
DST	2,525,029
Donor's tax	291,750
Real property tax	279,467
Community tax	10,500
Miscellaneous	<u>296,961</u>
Balance at end of year	<u><u>29,720,798</u></u>

(g) *Withholding Taxes*

Details of total withholding taxes for the fiscal year ended May 31, 2025 are shown below:

<i>(Amounts in PHP)</i>	<u>2025</u>
Compensation	116,032,553
Expanded	39,382,837
Final	<u>22,637,859</u>
	<u><u>178,053,249</u></u>

(h) *Deficiency Tax Assessments and Tax Cases*

As of May 31, 2025, the University does not have any final deficiency tax assessments from the BIR, and any tax cases outstanding or pending in courts or bodies outside of BIR in any of the open taxable years.

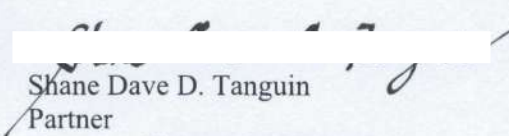
INDEPENDENT AUDITOR'S REPORT


The Board of Trustees and the Stockholders
Far Eastern University, Incorporated
Nicanor Reyes Street
Sampaloc, Manila

We have audited the financial statements of Far Eastern University, Incorporated as at and for the year ended May 31, 2025, on which we have rendered the attached report dated August 19, 2025.


In compliance with the Revised Securities Regulations Code Rule 68, we are stating that the above company has 1,232 stockholders owning 100 or more shares each.


SYCIP GORRES VELAYO & CO.



Shane Dave D. Tanguin
Partner

CPA Certificate No. 

Tax Identification No. 

BOA/PRC Reg. No. , April 16, 2024, valid until August 23, 2026

BIR Accreditation No. , October 2, 2024, valid until October 1, 2027

PTR No. , January 2, 2025, Makati City

August 19, 2025



FAR EASTERN UNIVERSITY, INC.
MINUTES OF ANNUAL MEETING OF STOCKHOLDERS
(via a Hybrid Modality)
19 October 2024

The Annual Meeting of Stockholders of The **Far Eastern University**, Incorporated (FEU), doing business under the name and style Far Eastern University, was conducted via a Hybrid Modality (simultaneous onsite and virtual environments) on 19 October 2024.

I. CALL TO ORDER

The Chairman of the Board of Trustees, Mr. Aurelio R. Montinola III, presided over and called the meeting to order at 3:00 p.m. The Corporate Secretary recorded the minutes of the meeting.

The Chairman welcomed stockholders and guests to the 2024 Annual Stockholders' Meeting of FEU. He acknowledged individual Members of the Board of Trustees and officers of FEU who were also attending the meeting either physically or via remote communication.

II. NOTICE OF MEETING AND QUORUM

The first item in the Agenda was the certification of the notice of meeting and determination of quorum.

The Corporate Secretary reported to the Presiding Officer and announced to the assembly that in accordance with the Amended By-Laws and applicable laws and regulations, written notice of the date, time, place and purpose of the meeting was sent to all stockholders of record as of 30 September 2024, the record date of the meeting. Notice of the meeting was submitted to the Philippine Stock Exchange, Inc. and the Securities and Exchange Commission, and it was also posted on the FEU Website last 26 September 2024, and published in BusinessWorld and Daily Tribune on 25 September and 26 September 2024.

The Corporate Secretary also informed the stockholders who were joining the meeting virtually about the guidelines for sending in questions and comments. Stockholders who were attending virtually and wanted to ask questions during the meeting were directed to post these in the chatbox that was provided in the platform.

The Chairman then asked if there was a quorum at the meeting to transact all the matters in the Agenda, and the Corporate Secretary reported that based on the final record of attendance, stockholders attending by proxy, virtually, or physically represent Twenty Million Six Hundred Fifty-Six Thousand Nine Hundred Thirty Two (20,656,932) shares or 85.87% of the Twenty Four Million Fifty Five Thousand Seven Hundred Sixty-Three (24,055,763) total outstanding Common shares of the capital stock entitled to vote and be voted at the meeting.

Thereupon, the Chairman declared that a quorum was present, and the meeting was duly convened.

The following members of the Board of Trustees were likewise present in person or represented by proxy at the meeting:

(1)	Dr. Lourdes R. Montinola	Member of the Board of Trustees and Chair Emeritus
(2)	Mr. Aurelio R. Montinola III	Member of the Board of Trustees and Chairman of the Board
(3)	Mr. Juan Miguel R. Montinola	Member of the Board of Trustees and President
(4)	Dr. Paulino Y. Tan	Member of the Board of Trustees
(5)	Ms. Sherisa P. Nuesa	Member of the Board of Trustees
(6)	Ms. Rosario P. Blardony	Independent Trustee and Chairperson of the Corporate Governance Committee
(7)	Mr. Jose T. Sio	Independent Trustee, Chairman of the Joint Risk Management and Related Party Transaction Committee
(8)	Ms. Consuelo D. Garcia	Independent Trustee, Chairman of the Audit Committee

Also present during the meeting were the following representatives of FEU’s External Auditor (SGV & Co.) and FEU’s Stock Transfer Agent (Stock Transfer Service, Inc.):

1. SGV & Co.

Wilson Tan	Country Managing Partner
Vivian Ruiz	Vice Chair and Deputy Managing Partner
JC Magboo	Manager
Michelle Joy P. Lopez	Manager, Assurance
Hentje Leo L. Leano	Partner, Tax
Henry M. Tan	Partner, Tax
Shane Dave D. Tanguin	Partner, Assurance
Kristopher S. Catalan	Partner, Assurance
Ryan Gilbert K. Chua	Partner, Consulting

2. Stock Transfer Service, Inc.

Michael C. Capoy	Assistant Manager
Joel S. Cortez	Supervisor
Angelica Elcano	Securities Processor
Judelyn Obrigue	Securities Processor

III. VOTING PROCEDURES AND TABULATION

Voting upon all questions at all meetings of the stockholders shall be made by shares of stock and not per capita or otherwise, each share of stock being counted as one vote.

Registrants shares of stock entitle the holders thereof to one vote at any stockholders’ meeting. Stockholders are given cumulative voting rights for the election trustees. All other matters to be decided shall require the affirmative vote of the majority of the corporation’s shares present, or represented and entitled to vote at the Annual Meeting. Likewise, Trustees shall be elected with a majority vote of the shares present or represented. With respect to the election of nine (9) trustees, each shareholder may vote such number of shares for as many as nine (9) persons he may choose to be elected from the list of the nominees, or he may cumulate the said shares and give one candidate as many votes as the number of his shares multiplied by nine shall equal, or he may distribute them on same principle as among as many candidates as he shall see fit, provided that the total number of votes cast by him shall not exceed the number of shares owned by him multiplied by nine.

Stockholders and proxy holders can then cast their votes on specific matters for approval, including the election of directors. Votes will then be automatically tabulated at the close of voting for each agenda item during the meeting.

All matters subject to vote, except in cases where the law provides otherwise, shall be decided by the plurality vote of stockholders present in person or by proxy and entitled to vote thereat, a quorum being present. The Corporate Secretary is the officer authorized to count the votes to be cast to be assisted by the stock transfer agent of the corporation.

IV. MINUTES OF ANNUAL MEETING OF STOCKHOLDERS ON 21 OCTOBER 2023

The Chairman then proceeded to the next order of business, which was the approval of the minutes of the Annual Stockholders’ Meeting held last 21 October 2023. A copy of the minutes of the previous meeting was made accessible via the Annual Stockholders’ Meeting website <https://www.feu.edu.ph/asm2024/>, and an electronic copy has been available on the FEU Website since 26 October 2023.

On motion made by Ms. Karren Menez and duly seconded, the Stockholders adopted and approved the following resolution:

Stockholders’ Resolution No. 01-2024

“RESOLVED, That the reading of the minutes of the Annual Meeting of Stockholders held on 21 October 2023 be, as it is hereby, dispensed with, and that said minutes be, as it is hereby, approved as presented, in as much as the same have been posted on the Investors Website of Far Eastern University since 26 October 2023 and made accessible via the Annual Stockholders’ Meeting website <https://www.feu.edu.ph/asm2024/>.”

Voting Results		Voted in Favor	Voted Against	Abstained
Number of Shares Voted		20,650,874	0	6,058
Percent of Shares Voted		85.85%	0%	0.03%

V. ACADEMIC REPORT OF THE PRESIDENT

The next item in the Agenda was the Academic Report of the President for the academic year 2023-2024.

At this point, Mr. Juan Miguel Montinola presented the 2023-2024 Academic Report of President Juan Miguel R. Montinola to the Stockholders:

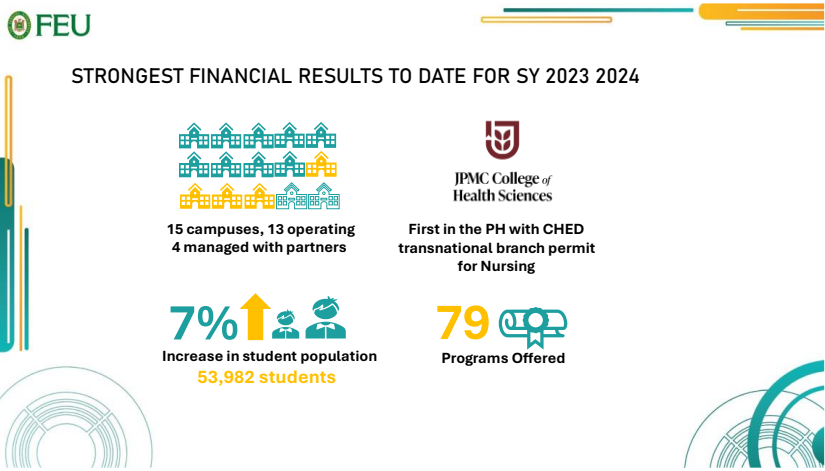
PRESIDENT’S REPORT
FEU ANNUAL REPORT 2023

Good afternoon, I will be reporting on the results of SY 2023 – 2024.

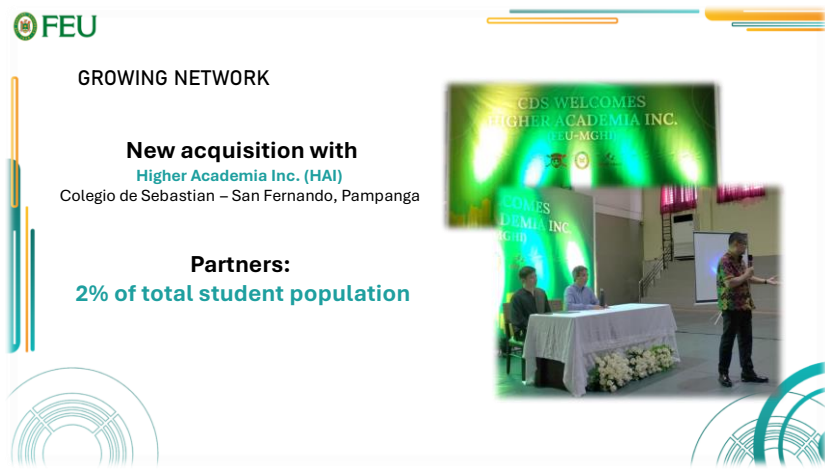
We are pleased to report that we have made significant gains in our academic and operational excellence initiatives across our growing school network which have contributed to our strongest financial results to date.

We have a total of 15 campuses, 13 operating, 4 of them managed with partners, 1 in Brunei Darussalam, operating with the first Commission on Higher Education (CHED) issued transnational branch permit for Nursing.

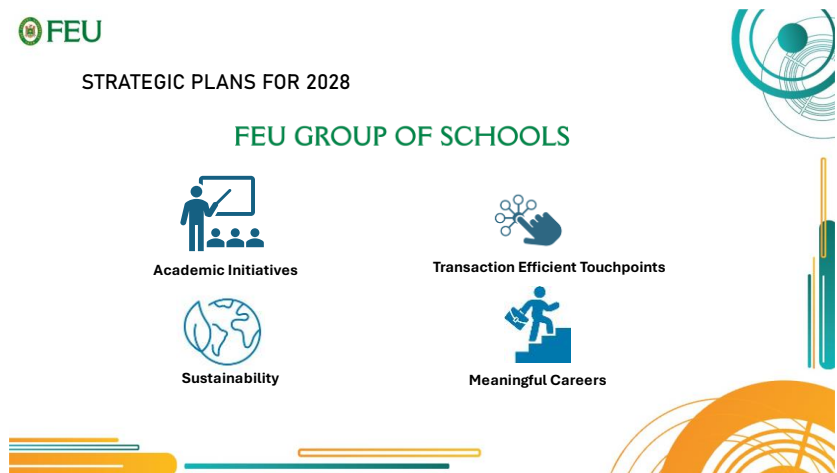
Our student population grew by 7% to 53,982 students. We provided students with greater choice adding 8 programs and a specialization covering principally health care sciences, business, and artificial intelligence. Combined we now offer a total of 79 programs.



A new partner was added to our growing network through the acquisition of the assets of Colegio de Sebastian in San Fernando, Pampanga. Our partner schools contributed 2% to our total student population. While modest as this is a recent initiative, we expect good growth in the coming years.



Our initial strategic plans for target year 2020 covered academic improvement initiatives primarily for the main campus. Our current strategic plans for target year 2028, our centennial year, now includes the entire FEU Group of Schools addressing academic initiatives, transaction efficient touchpoints, sustainability, and meaningful careers for our students, faculty, and employees.

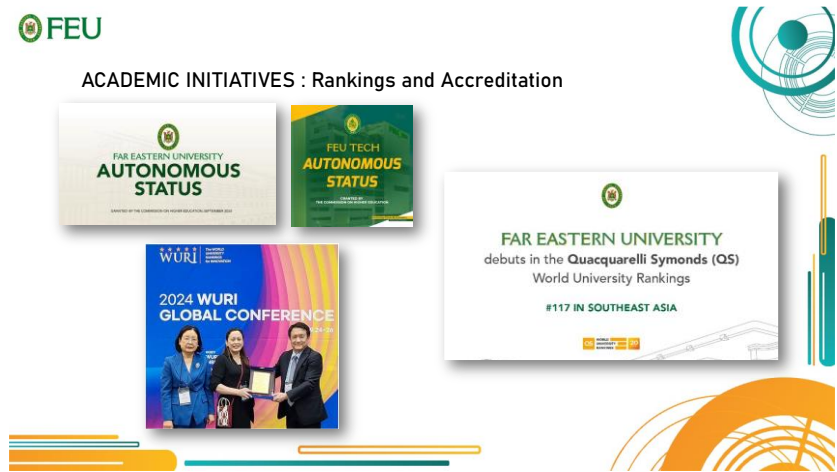


We have made good progress towards these goals. For academic initiatives, while there are many, we will be reporting on relevant rankings, accreditation, and third-party assessments.

Regulatory status and rankings are important as they validate how regulators and academic peers view us. We are pleased to inform that Far Eastern University (FEU) and FEU Institute of Technology (FEU Tech) have been granted Autonomous Status for a period of 3 years by CHED. Autonomous Status is a recognition granted to higher education institutions (HEIs), who meet quality standards and exhibit excellence in educational leadership and academic programs. This status offers the greatest autonomy in terms of academic program offerings and governance. While FEU main has been autonomous since 2012, this is the first time for FEU Tech. Only 4.5% of Higher Education Institutions in the Philippines are Autonomous.

FEU likewise achieved a Quacquarelli Symonds (QS) Asian Universities ranking. QS is a globally recognized university ranking organization. Rankings are based on various metrics, including academic reputation, faculty-to-student ratio, citations per paper, and employer reputation. A QS Asia Ranking is a testament to a university's commitment to academic excellence, research, and internationalization.

Our technical school FEU Tech likewise achieved recognition from The World University Rankings for Innovation (WURI). It placed 72nd in category Global Top Innovative University, 5th in Funding, 20th in Generative AI Application and 22nd in Global Resilience. WURI is an acknowledgment of the innovative measures deployed for greater relevance and offerings to students.



Accreditation on the other hand ensures that an educational institution or program meets the standards of quality in terms of teaching, curriculum, resources, and student support. For local accreditation, an additional 3 were undertaken with (PAASCU) and (PACUCOA). (the Philippine Accrediting Association of Schools, Colleges and Universities the Philippine Association of Colleges and Universities Commission on Accreditation Two (2) programs at FEU Tech were accredited by (PICAB). the PCS Information and Computing Accreditation Board.

With respect to international accreditation, 4 were undertaken with the ASEAN University Network (AUN), thus bringing to 18 the number of internationally certified programs, easily within the group of schools in the Philippines with the most. For basic education, FEU Roosevelt’s Junior High School in Rodriguez was granted Level 2 status by PAASCU.

FEU is gearing up for the AUN Institutional Assessment this November 2024, which will now involve a comprehensive review of the University’s policies, procedures and practices and overall ability to provide high quality education.




ACADEMIC INITIATIVES : Accreditation








Third-party assessments are principally the programs with government regulatory tests, which account for 29% of the total programs offered by FEU. Our target is to achieve 85% passing for first time takers. This hurdle is achieved by many programs, but not all.

FEU believes in giving everyone a chance to fulfill their choice program aspirations and thus cohort class sizes are generally large. Extensive review of curricula as well as industry consultations have been undertaken. This, together with continuing faculty development, gives us confidence that our hurdle target will be achieved consistently and for all programs.



ACADEMIC INITIATIVES : Third Party Assessments



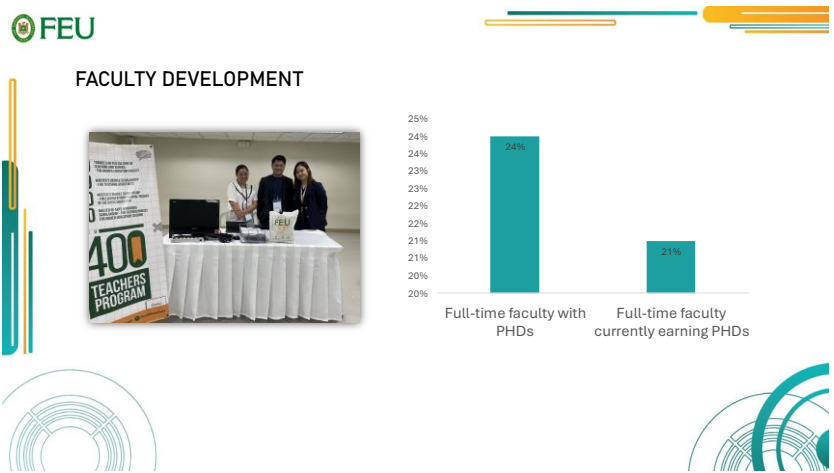
For our Basic Education students, who are now a significant proportion of the total student population at 33%, we deploy international standard learning systems like McGraw Hill to augment our local curriculum, for the core disciplines of Math, Science, and English. These systems have been helpful in providing feedback to, and the mentoring of students.

We have 5 schools offering basic education with FEU Roosevelt as currently the largest provider for the FEU Group. In support of its growth, a third new building has been approved to be located at the Rodriguez campus.

The Philippine demographics is uniquely young with a median age of 26. This brings about a demographic dividend opportunity which simply means, a condition where for many years we will have a much greater working population versus the population that needs to be supported, that if educated properly and if supported by industry work demands, is our best opportunity to elevate from developing country status to emerging market or even upper middle-income status.



Our key resource is our faculty and as such Faculty Development programs are regularly conducted throughout the year. Development sessions on teaching pedagogy, technology, ethical use of Artificial Intelligence (AI), and research are regularly held, primarily for the FEU Group and its partner schools, but also public school teachers.



With regards to advance studies opportunities, a total of 28 and 68 faculty have been supported with their Masteral and Doctoral studies respectively, with some of them held abroad. FEU recognizes that these degrees are positive in the development of an educator and that oftentimes, available time and funds to undertake are barriers.

FEU is committed to support those who aspire for higher education. Greater mastery of content to be imparted and shared with students is the FEU objective. To date, 24% of the full-time faculty population have PhDs, and a separate 21% are currently earning theirs.

We have likewise made good progress in Research. To be clear, FEU is a teaching university, but a good level of research is important for greater knowledge to be shared with students. Some of our research is now internationally collaborative.

The partnership with the University of Queensland focuses on the research initiative entailing A Global Survey of New Expectant and Bereaved Parent Experiences post-COVID-19.



On the national side, we have a collaboration with the Department of Science and Technology (DOST) determining the inventory of mental health services, literacy, psychological well-being, and help-seeking from the National Capital Region. We are proud that international schools and organizations see FEU as a robust research collaborator.


Confidence in the FEU abilities for good faculty development and research is also reflected in the increasing amounts of grants received. These are not solely intended for FEU but for collaboration and dissemination with the wider community.

We received P25 million over the past years from CHED for the integration of Smart Nation technology into classroom teaching and pedagogy for use in learning.


Meanwhile, FEU Tech has a P2.5 million project with CHED for the Creation of an Elective Track in Advanced Energy and Green Building Technologies for all its Engineering Programs. Our stewardship of grants, for the development of others, is a validation of our expanding role and significance in the education sector.

We have embedded both Sustainability and Wellness into the FEU curricula and in our day-to-day operations. This is in recognition of our responsibility to address climate change, now more evident with the ever-increasing severity of climate disruptions, as well as wellness concerns that students and the FEU community face or might have.


With regards to wellness, we strive to make FEU a safe place for expression not only of preferences, but also of apprehensions and anxieties, without any judgement and with purpose to help and address. Our Healing Spaces and Wellness Room facility are now operational, offering students a place for guided reflection alongside other student services. We likewise include organized opportunities for physical activity throughout the stay at FEU, some as part of the mandated curriculum but others, on a purely voluntary basis, to provide recreation and relaxation.



WELLNESS



Mindfulness Room




Fitness Room


A good majority of the professional courses and 6 General Education courses have sustainability or SDGs in the FEU curricula.

In addition, we have made impressive capital investments over the past years and will continue to do so, to significantly reduce our overall carbon footprint. We are happy to report 2 developments. The first is that we have invested in own produced power facilities, which are rooftop solar plants, and currently they account for 3% of our power needs. We expect own produced power to grow moving forward, as rooftop solar plants will be integral to the design and operations at all campuses.


The second development is supplied power from renewable energy providers will soon be at 100%. We are currently 23% inclusive of own produced, project to be at 97% by year end and confident to be at 100% soon after.




SUSTAINABILITY




FEU Cavite



FEU Roosevelt Marikina



260 kWh/student
Power consumption



23%
Own produced energy

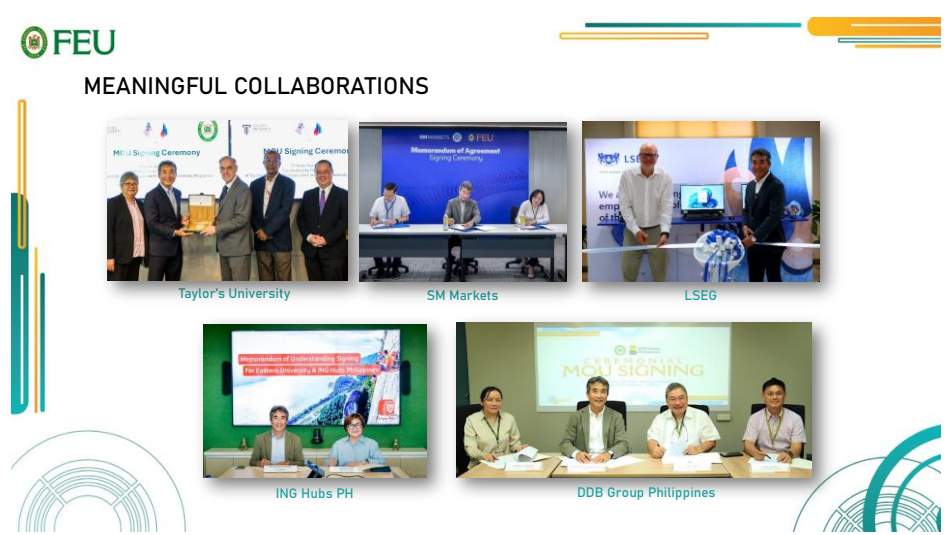
Clean water and its conservation, is the second sustainability theme at FEU. Our water recovery systems have recycled 3.8 million liters for other purposes last year. Additional recovery systems will be incorporated into our other campuses.

We now have industrial grade drinking water filtration plants at FEU Main and FEU Tech in Manila and at FEU Alabang. This simply means that the third party supply of 5 gallon jugs, the delivery and collection of such, let alone the distribution within the campuses will soon be totally eliminated. This will become an additional sustainability standard at all our campuses with scale moving forward.



While progress has been made in many areas, we must not lose sight of the fulfillment of mission. Our mission is to acknowledge that our incoming students may have varying educational foundations due to unequal opportunities, that FEU’s role is to provide high value learning through relevant content, delivered by effective and caring faculty, with end result to have a meaningful career to uplift the Philippines and Filipinos.

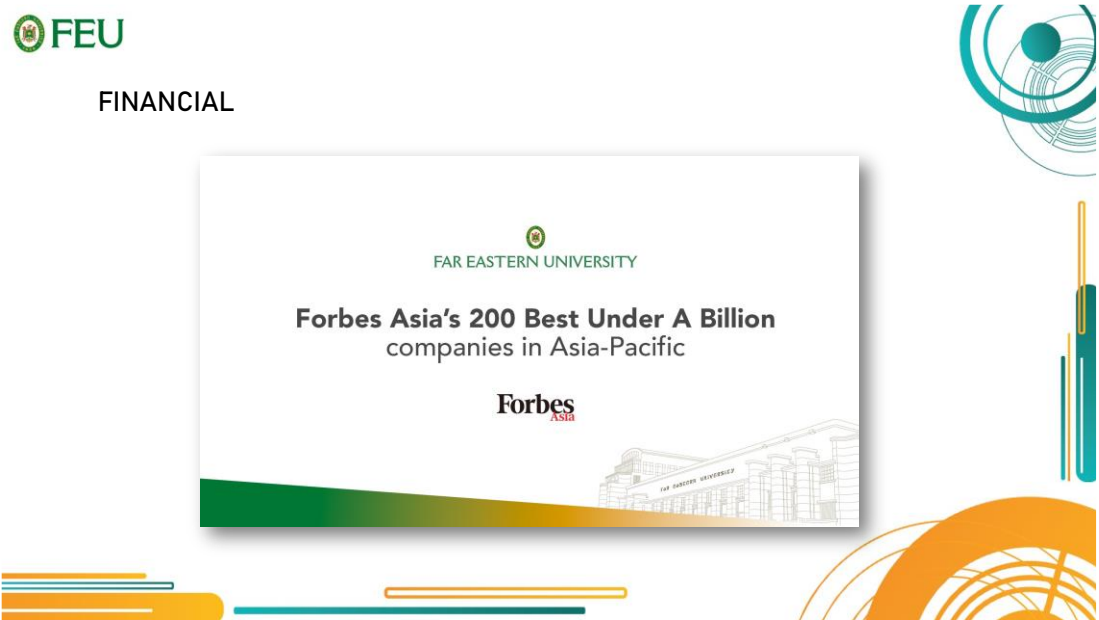
Strong and meaningful collaborations with Industries are therefore essential to providing students with best possible work development opportunities. FEU is proud to be associated with strong companies in the finance and accounting, global services processing, retailing and soon to be health sciences sectors, who share the same belief that development and learning is lifelong and that both schools and companies have a role to play. In the end, additional or continual learning environments, give our students best opportunities for meaningful careers.



We are happy to report good progress in academic and operational matters, but without a doubt, many improvements still need to be undertaken. To name some, our systems are currently being fine-tuned, some even replaced as our demands for data and efficiencies are ever increasing. We are likewise reviewing completion rates, which is how long it takes a student to graduate, with intent to provide full assistance in all aspects, including financial, to shorten this cycle.

On the financial accounts side, we had a stellar year with the highest net income yet achieved at P2 billion on the back of a 7% student population increase to 54,000 students and no tuition fee increase for existing students.

We have been cited by Forbes Asia as one of the Best Under a Billion (USD) in the Asia Pacific region from a universe of 20,000 publicly listed companies to a select 200 and one of only 3 companies from the Philippines. The selection process was based on long term sustainable performance after qualitative screens were applied such as the absence of serious governance issues, questionable accounting practices and environmental concerns.



Our academic excellence progress and good financial results validate that quality and financial sustainability are not contrary to each other and that indeed they go hand in hand.

Continual improvement and loftier goals are a mindset at FEU. I would like to extend my appreciation to the vision and guidance from the Board of Trustees and to the dedication and hard work of the management team, faculty, and employees.

Onward FEU.

Juan Miguel Reyes Montinola
President
October 2024

On motion made by Ms. Rowena B. Yago and duly seconded, the Stockholders unanimously adopted and approved the following resolution:

Stockholders’ Resolution No. 02-2024

“RESOLVED, That the Academic Report on Far Eastern University, Inc. of the President, Juan Miguel R. Montinola, for the academic year 2023-2024 be, as it is hereby, noted.”

VI. ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS

The next order of business was the notation of the Annual Report and approval of the Audited Financial Statements for the years ended 31 May 2024, 2023, and 2022.

At this juncture, the Chairman delivered his Message to the Stockholders.

CHAIRMAN’S MESSAGE



Dear Fellow Shareholders,

Welcome to the 2024 FEU Annual Stockholders Meeting.

We had a significant 95th Anniversary.



SIGNIFICANT 95th ANNIVERSARY

- “Autonomous” classification for FEU Manila and FEU Tech
- 2024 Quacquereli Symonds (QS) World Rankings
- “National Treasure” classification for 6 buildings
- Forbes Asia “Best Under a Billion” classification



On the local education side, FEU and FEU Tech received “Autonomous” classifications from the Commission on Higher Education (CHED). Internationally, we joined the Quacquereli Symonds (QS) World Rankings for Universities for the first time.

On the cultural side, we received a “National Treasures” award from the National Commission on Culture and the Arts (NCCA) for six buildings on this original Manila campus.

Business wise, we were privileged to be one of 200 listed companies in Asia honored under Forbes Asia magazine’s “Best Under a Billion” roster. Significantly, we were one of only 5 educational institutions on the list.

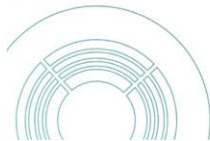
We continued to focus on our Aspirations 2028 goals.

We engaged our Trustees and Senior Management on three questions during our Annual Strategic Planning sessions.



STRATEGIC PLAN

- Where will our Future Growth come from?
- How do we improve the FEU student Value Experience?
- How do we better relate to Industry Skills needs?



Our financial results were stellar.

We had a 7% increase in Student Enrollment to 54,000 individuals. Our consolidated Net Income crossed the P 2 billion mark. Our Group wide Total Assets grew 7% to P 18.5 billion. And, as you all know, we recently declared a recent dividend of P 16 per share.



FINANCIAL RESULTS

- 53,982 Student Enrollment
- P 2 billion Net Income
- P 18.5 billion Assets
- P 16 per share Dividend

We are equally proud of our Sustainability achievements.

On the Economic side, we had solid financial results. On the Environment side, our Solar Panels increased 372% to 468 kwh. Our FEU Manila Administration Building received a Green Building Excellence in Design for Greater Efficiency (EDGE) certification.

On the Social side, our Community Outreach touched 30 barangays. Finally, on the Governance side, we received our 5th consecutive Golden Arrow award from the Institute of Corporate Directors (ICD).



SUSTAINABILITY - EESG

- Solid financial results
- Solar panels increased 372% to 468 kWh
- Green building Excellence in Design for Greater Efficiency (EDGE) certification for FEU Manila Administration Building
- 30 Barangay Community Outreach
- 5th Golden Arrow Corporate Governance Award

Our Value Education model mirrors the words of Shai Reshef, the 2023 Yiday Prize Laureate for Education Development.

He said,



Our Value for Education Model

“ Higher Education should be a fundamental right for all... a model making higher education Accessible, Affordable, and High Quality, pioneering a Scalable solution to empower... Worldwide.”

(Shai Reshef, 2023 Yiday Prize Laureate for Education Development)



In closing, allow us to summarize the FEU Group of Schools major numbers. We have 53,982 students spread across 15 campuses including 4 joint ventures. We have 10,110 scholars, or 19% of our total student population. This year, we gave diplomas to 9,558 graduates. We have 8,179 Community volunteers, and 62,500 engaged Alumni.



FEU GROUP OF SCHOOLS

- 53,982 Students across 15 campuses including 4 joint ventures
- 10,110 Scholars (19% of total student population)
- 9,558 Graduates
- 8,179 Community Volunteers
- 62,500 engaged Alumni



As always, we would like to thank our Shareholders, Board of Trustees, Senior Management, Academic Community, Employees, Students, Alumni, and the entire FEU Stakeholder Community for continuously supporting our initiatives.

Thank you.

Aurelio Reyes Montinola III
FEU Chairman
October 2024

The Chairman asked if there were any comments or questions regarding the Annual Report or the 2024 Audited Financial Statements.

Mr. Stephen Soliven , physically present in the meeting, inquired about the significant increase in treasury shares as reflected in the financial statements. He asked whether this increase was approved by a board resolution and what the tax implications of this strategy might be.

In response, Controller and Chief Risk Officer Pamela M. Hernandez explained that the increase in treasury shares was due to the consolidation of shares held by subsidiaries, such as FERN Realty, which has a significant investment in FEU’s listed shares. These shares are classified as treasury shares at the consolidated level, but in the parent company’s financials, there are only around 3,000 treasury shares. This increase was purely for consolidation purposes, and no actual buyback of shares occurred.

Mr. Soliven further clarified his query regarding the tax implications of a potential buyback.

Ms. Hernandez reiterated that there was no actual buyback of shares, and the presentation of treasury shares in the financial statements was purely for consolidation and financial/accounting reporting purposes. Therefore, no tax implications were involved in this instance.

On motion made by Ms. Yolanda Bello duly seconded, the Stockholders adopted and approved the following resolution:

Stockholders’ Resolution No. 03-2024

“RESOLVED, That the Annual Report covering the operations of Far Eastern University, Inc. (FEU) for the fiscal year 2023-2024 be, as it is hereby, noted, and that the audited Consolidated Financial Statements of FEU and its

Subsidiaries and the audited separate Financial Statements of FEU for the years ended 31 May 2024, 2023 and 2024 be, as it is hereby, approved.”

Voting Results	Voted in Favor	Voted Against	Abstained
Number of Shares Voted	20,650,874	0	6,058
Percent of Shares Voted	85.85%	0%	0.03%

VII. ACTS AND RESOLUTIONS DURING THE PAST YEAR OF THE BOARD OF TRUSTEES, BOARD AND MANAGEMENT COMMITTEES, AND MANAGEMENT AND OTHER OFFICERS

The next item in the Agenda was the approval, ratification and confirmation of all acts and resolutions during the past year.

Thereupon, on motion made by Mr. Marco P. Gutang and duly seconded, the Stockholders adopted and approved the following

resolution:

Stockholders’ Resolution No. 04-2024

“RESOLVED, that all the acts and resolutions of the Board of Trustees, Board and Management Committees, and Management and other Officers of Far Eastern University, Inc. taken or adopted since the Annual Meeting of Stockholders last 21 October 2023 until today, 19 October 2024, be, as it is hereby, approved, ratified and confirmed.”

Voting Results		Voted in Favor	Voted Against	Abstained
Number of Shares Voted		20,652,630	0	4,302
Percent of Shares Voted		85.85%	0%	0.02%

VIII. ELECTION OF MEMBERS OF THE BOARD OF TRUSTEES INCLUDING INDEPENDENT TRUSTEES

The next matter in the Agenda was the election of the members of the Board of Trustees, including Independent Trustees, for the ensuing year.

Dr. Paulino Y. Tan, a member of the Nomination Committee, reported that in accordance with the Amended By-Laws and applicable rules and regulations, the following Stockholders were duly nominated for election as members of the Board of Trustees for the term 2024-2025 or until their respective successor is duly elected and qualified:

(1)	Dr. Lourdes R. Montinola
(2)	Mr. Aurelio R. Montinola III
(3)	Mr. Juan Miguel R. Montinola
(4)	Dr. Michael M. Alba
(5)	Dr. Paulino Y. Tan
(6)	Ms. Sherisa P. Nuesa
(7)	Mr. Jose T. Sio
(8)	Ms. Consuelo D. Garcia
(9)	Ms. Rosario P. Blardony

Of the above-named nominees, three (3) were nominated as Independent Trustees, namely: (i) Mr. Jose T. Sio, (ii) Ms. Consuelo D. Garcia, and (iii) Ms. Rosario P. Blardony.

Dr. Tan stated that the Nomination Committee, at a meeting called for the purpose of vetting the Trustee-nominees, reviewed the qualifications of all the nominees and concluded that all of the nine (9) nominees have met all the requirements to be elected as Trustee and are, therefore, qualified to serve as FEU Trustees. All the nominees have given their consent to their nomination.

On motion made by Ms. Fe V. Canilao and duly seconded, the Stockholders adopted and approved the following resolution:

Stockholders’ Resolution No. 05-2024

“RESOLVED, that there being only nine (9) nominees, all votes be cast, as they are hereby cast, equally, and that the nine (9) nominees named below be henceforth declared as the elected members of the Board of Trustees of Far Eastern University, Inc. for the ensuing term 2024-2025 or until their successors are duly elected and qualified:

(1)	Dr. Lourdes R. Montinola	Trustee
(2)	Mr. Aurelio R. Montinola III	Trustee
(3)	Mr. Juan Miguel R. Montinola	Trustee
(4)	Dr. Michael M. Alba	Trustee
(5)	Dr. Paulino Y. Tan	Trustee
(6)	Ms. Sherisa P. Nuesa	Trustee
(7)	Mr. Jose T. Sio	Independent Trustee
(8)	Ms. Consuelo D. Garcia	Independent Trustee
(9)	Ms. Rosario P. Blardony	Independent Trustee

As tabulated by the Office of the Corporate Secretary - with the assistance of Stock Transfer Services, Inc. - the votes received by the nominees and their percentages to total shares voted, in person or by proxy, were as follows:

Trustee		Votes in Favor		Voted Against		Abstained	
(1)	Dr. Lourdes R. Montinola	20,652,166	85.85%	1,807	0.01%	0	0.00%
(2)	Mr. Aurelio R. Montinola III	20,652,566	85.85%	1,807	0.01%	0	0.00%
(3)	Mr. Juan Miguel R. Montinola	20,652,266	85.85%	1,756	0.01%	0	0.00%
(4)	Dr. Michael M. Alba	20,648,434	85.84%	1,756	0.01%	0	0.00%
(5)	Dr. Paulino Y. Tan	20,646,980	85.83%	1,756	0.01%	0	0.00%
(6)	Ms. Sherisa P. Nuesa	20,646,848	85.83%	1,756	0.01%	0	0.00%
(7)	Mr. Jose T. Sio	20,646,833	85.83%	1,756	0.01%	0	0.00%
(8)	Ms. Consuelo D. Garcia	20,646,798	85.83%	1,756	0.01%	0	0.00%
(9)	Ms. Rosario P. Blardony	20,646,813	85.83%	1,756	0.01%	0	0.00%

IX. APPOINTMENT OF EXTERNAL AUDITOR

The next item in the Agenda was the appointment of External Auditor for the fiscal year 2024-2025.

The Chairman requested the Chairman of the Audit Committee, Ms. Consuelo D. Garcia, to explain the appointment of the External Auditor.

Ms. Garcia informed the Stockholders that Punongbayan & Araullo has been the External Auditor of FEU for more than a decade and in line with good corporate governance practices, the Audit Committee requested that several auditing firms submit their proposals to be external auditors of the University.

Hence, the AuditCom and the Board of Trustees have agreed to endorse to the Stockholders, for their approval, the appointment of SGV & Co., as the External Auditor of FEU for the fiscal year 2024-2025. The fees to be negotiated by Management.

On motion made by Dr. Marilou Cao and duly seconded, the Stockholders adopted and approved the following resolution:

Stockholders’ Resolution No. 06-2024

“RESOLVED, That SGV & Co., be, as it is hereby, appointed as the External Auditor of Far Eastern University, Inc. for the fiscal year 2024-2025, and that the External Auditor’s fees shall be negotiated by Management.”

Voting Results		Voted in Favor	Voted Against	Abstained
Number of Shares Voted		20,642,032	0	14,900
Percent of Shares Voted		85.81%	0%	0.06%

X. OTHER BUSINESS AS MAY PROPERLY COME BEFORE THE MEETING

After confirming that there were no other matters that require consideration by the Stockholders, the Chairman then opened the floor for questions and comments from the Stockholders.

The Corporate Secretary then received questions submitted by online participants through the designated virtual portal.

Mr. Victor A. De Lara asked for a breakdown of the growth rates between tertiary and basic education and a competitive outlook on the education sector for the next five years. He also inquired whether the reported 2% enrollment growth for the first quarter of SY 2024-2025, compared to 7% last year, was due to increased competition.

The Chairman directed the President to respond.

The President provided a detailed explanation, noting that in previous years, FEU’s growth rates had been high, with 14% and 11% growth recorded in the two years preceding the 7% growth last year. For SY 2024-2025, the consolidated growth rate is 2%. The President highlighted two key observations: first, basic education is growing faster than tertiary education, and second, the growth in tertiary education has been slower, a trend also observed in other schools, except those with significantly lower tuition fees.

The President further explained that FEU is currently reviewing various factors that may affect growth, including the size of the freshman cohort and its program offerings. He mentioned that new programs have been introduced to provide more options for students, and the university is also assessing its pricing strategy to ensure it remains competitive in the market. The President noted that external factors might be influencing enrollment trends, particularly at FEU’s price point, and that the school is conducting thorough reviews to understand and address these challenges.


The Chairman added that the university recognizes the enrollment challenges ("headwinds") and is in the process of validating various approaches to restore growth, as discussed in the annual strategic plan.

There being no other questions or comments the Chairman, on behalf of the Board of Trustees and Management, extended his thanks to all the Stockholders for their continuing support and confidence in Far Eastern University.

XI. ADJOURNMENT

The Chairman announced that video recordings of the FEU Annual Stockholders' Meeting 2024 will be adequately maintained by the Company and will be made available to participating stockholders upon request.

There being no further business to transact, the Annual Stockholders' Meeting was - on motion made by Ms. Ma. Cristina J. Talampas and duly seconded - adjourned at 3:55 p.m.


ANTHONY RAYMOND A. GOQUINGCO
Corporate Secretary

Attested by:

AURELIO R. MONTINOLA III
Chairman of the Board

DRAFT (to be approved at the next meeting)