

FAR EASTERN UNIVERSITY, INC.
MINUTES OF ANNUAL MEETING OF STOCKHOLDERS
(via a Hybrid Modality)
21 October 2023

The Annual Meeting of Stockholders of The **Far Eastern University**, Incorporated (FEU), doing business under the name and style Far Eastern University, was conducted via a Hybrid Modality (simultaneous onsite and virtual environments) on 21 October 2023.

I. CALL TO ORDER

The Chairman of the Board of Trustees, Mr. Aurelio R. Montinola III, presided over and called the meeting to order at 3:00 p.m. The Corporate Secretary recorded the minutes of the meeting.

The Chairman welcomed stockholders and guests to the 2023 Annual Stockholders' Meeting of FEU. He acknowledged individual Members of the Board of Trustees and officers of FEU who were also attending the meeting either physically or via remote communication.

II. NOTICE OF MEETING AND QUORUM

The first item in the Agenda was the certification of the notice of meeting and determination of quorum.

The Corporate Secretary reported to the Presiding Officer and announced to the assembly that in accordance with the Amended By-Laws and applicable laws and regulations, written notice of the date, time, place and purpose of the meeting was sent to all stockholders of record as of 02 October 2023, the record date of the meeting. Notice of the meeting was submitted to the Philippine Stock Exchange, Inc. and the Securities and Exchange Commission, and it was also posted on the FEU Website last 06 September 2023, and published in BusinessWorld and Daily Tribune on 28 September and 29 September 2023.

The Corporate Secretary also informed the stockholders who were joining the meeting virtually about the guidelines for sending in questions and comments. Stockholders who were attending virtually and wanted to ask questions during the meeting were directed to post these in the chatbox that was provided in the platform.

The Chairman then asked if there was a quorum at the meeting to transact all the matters in the Agenda, and the Corporate Secretary reported that based on record of attendance, stockholders attending by proxy, virtually, or physically represent Nineteen Million Eight Hundred Sixty- one Thousand Nine Hundred Ninety-Five (19,861,995) shares or 82.57% of the Twenty Four Million Fifty Five Thousand Seven Hundred Sixty-Three (24,055,763) total outstanding Common shares of the capital stock entitled to vote and be voted at the meeting.

Thereupon, the Chairman declared that a quorum was present, and the meeting was duly convened.

The following members of the Board of Trustees were likewise present in person or represented by proxy at the meeting:

(1)	Dr. Lourdes R. Montinola	Member of the Board of Trustees and Chair Emeritus
(2)	Mr. Aurelio R. Montinola III	Member of the Board of Trustees and Chairman of the Board
(3)	Mr. Juan Miguel R. Montinola	Member of the Board of Trustees and President
(4)	Dr. Michael M. Alba	Member of the Board of Trustees
(5)	Dr. Paulino Y. Tan	Member of the Board of Trustees
(6)	Ms. Sherisa P. Nuesa	Member of the Board of Trustees
(7)	Ms. Rosario P. Blardony	Independent Trustee
(8)	Mr. Jose T. Sio	Independent Trustee, Chairman of Corporate Governance Committee and Related Party Transaction Committee
(9)	Ms. Consuelo D. Garcia	Independent Trustee, Chairman of Joint Audit and Risk Management Committee

Also present during the meeting were the following representatives of FEU's External Auditor (Punongbayan & Araullo) and FEU's Stock Transfer Agent (Stock Transfer Service, Inc.):

1. Punongbayan & Araullo, the Philippine member firm of Grant Thornton International, Ltd.

Romualdo V. Murcia III	Chairman and Managing Partner
Jerald M. Sanchez	Partner, Audit and Assurance
Mailene Sigue-Bisnar	Partner, Audit and Assurance

2. Stock Transfer Service, Inc.

Joel S. Cortez	Supervisor
Michael Capoy	Assistant Manager
Kathleen Flamiano	Securities Processor

III. MINUTES OF ANNUAL MEETING OF STOCKHOLDERS ON 15 OCTOBER 2022

The Chairman then proceeded to the next order of business, which was the approval of the minutes of the Annual Stockholders' Meeting held last 15 October 2022. A copy of the minutes of the previous meeting was made accessible via the Annual Stockholders' Meeting website <https://www.feu.edu.ph/asm2023/>, and an electronic copy has been available on the FEU Website since 21 October 2022.

On motion made by Ms. Yolanda Bello and duly seconded, the Stockholders adopted and approved the following resolution:

Stockholders' Resolution No. 01-2023

“RESOLVED, That the reading of the minutes of the Annual Meeting of Stockholders held on 15 October 2022 be, as it is hereby, dispensed with, and that said minutes be, as it is hereby, approved as presented, in as much as the same have been posted on the Investors Website of Far Eastern University since 21 October 2022 and made accessible via the Annual Stockholders' Meeting website <https://www.feu.edu.ph/asm2023/>.”

Voting Results	Voted in Favor	Voted Against	Abstained
Number of Shares Voted	19,859,665	0	2,330
Percent of Shares Voted	82.56%	0%	0.01%

IV. ACADEMIC REPORT OF THE PRESIDENT

The next item in the Agenda was the Academic Report of the President for the academic year 2022-2023.

At this point, Mr. Juan Miguel Montinola presented the 2022-2023 Academic Report of Past President Dr. Michael M. Alba to the Stockholders:

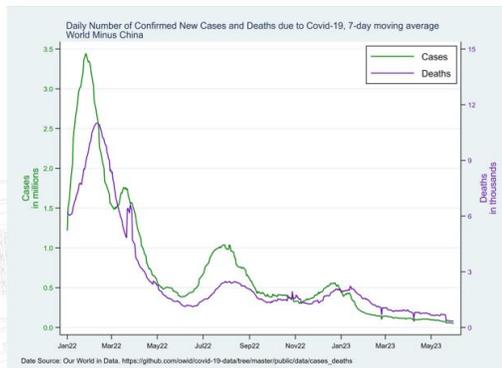
**PRESIDENT’S REPORT
FEU ANNUAL REPORT 2022**

Good afternoon, fellow Shareholders.

I will be reading the words of Dr. Michael M. Alba, President of FEU during the reference period of this report.

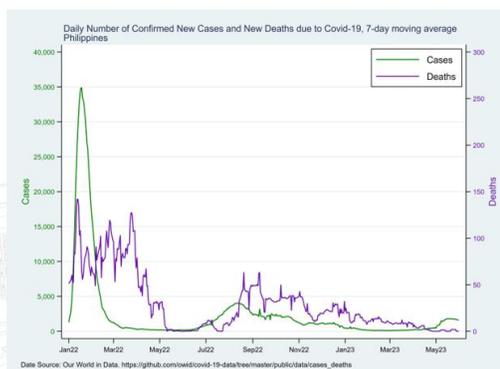
The “fever” from the global Covid-19 pandemic finally broke in 2022. With millions of people having gained some degree of natural immunity from earlier infection episodes and ramped-up inoculations confirmed new cases and new deaths rapidly declined even as new, more contagious variants of the SARS-CoV-2 virus continued to emerge.

The “fever” from the global covid-19 pandemic finally broke in 2022.



The Philippines more or less followed this global trend. By June 2022 to May 2023 (the reference fiscal year of this report), the country’s covid-19 disease burden had arguably eased.

The Philippines more or less followed this global trend.



Quick to recognize the shifting winds, the FEU Group of Schools was among the first educational institutions in the country to fully open its campuses and re-normalize in-person schooling. Although well prepared for the remote learning set-up necessitated by the pandemic, the FEU schools had long grasped that, schooling being an experience good, an immersive campus life was of key importance if students were to have a transformative education journey. Perhaps for this reason – in the first week of classes, students happily, tearfully, boisterously celebrated being physically back on school grounds – groupwide enrollment in School Year (SY) 2022–2023 grew 15%, 15%, even after having rebounded by 14.% the previous school year. As a result, the student population of the FEU group of schools reached the 51,000 level for the first time in decades.

The FEU Group of Schools was among the first educational institutions in the country to fully open its campuses and re-normalize in-person schooling.



Quality Assurance and Distinctive Initiatives

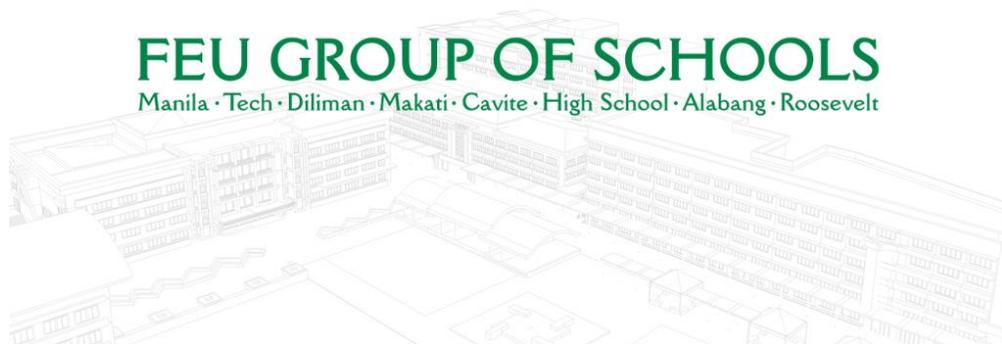
Each school refocused on its particular mission in the spectrum of FEU's strategic plans to maximize its contributions to both the group's aspirations (e.g., Produce graduates who demonstrate fortitude, excellence, and uprightness, and who are empowered to live meaningful lives and have good career trajectories) and the country's human resource and education-related societal ambitions (e.g., Maximize the demographic dividend and nurture citizenship values).

QUALITY ASSURANCE AND DISTINCTIVE INITIATIVES



FEU GROUP OF SCHOOLS

Manila · Tech · Diliman · Makati · Cavite · High School · Alabang · Roosevelt



Far Eastern University (FEU Manila), the flagship institution, continued to steadfastly project academic excellence, to be true to its credentials as an autonomous university – one of only 68 private higher education institutions (HEIs) to be so conferred in the 2019 (the latest) issuance of the Philippine Commission on Higher Education (CHED) – with 14 of its academic programs successfully assessed by the ASEAN University Network.

FEU Manila has 14 of its academic programs successfully assessed by the ASEAN University Network



FEU MANILA ACADEMIC PROGRAMS ASSESSED BY THE AUN-QA

ASSESSMENT DATES	EFFECTIVITY	EXPIRATION	ACADEMIC PROGRAM
9–13 NOVEMBER 2020	13 DECEMBER 2020	12 DECEMBER 2025	<ul style="list-style-type: none"> • BS ACCOUNTANCY • BS BIOLOGY • BS BUSINESS ADMINISTRATION • BS MEDICAL TECHNOLOGY
8–12 MARCH 2021	12 APRIL 2021	11 APRIL 2026	<ul style="list-style-type: none"> • B ELEMENTARY EDUCATION • B SECONDARY EDUCATION • BA COMMUNICATION • BS PSYCHOLOGY
9–13 AUGUST 2021	13 SEPTEMBER 2021	12 SEPTEMBER 2026	<ul style="list-style-type: none"> • BA INTERNATIONAL STUDIES • BS APPLIED MATHEMATICS WITH INFORMATION TECHNOLOGY • BS ARCHITECTURE • BS NURSING
26–30 SEPTEMBER 2022	30 OCTOBER 2022	29 OCTOBER 2027	<ul style="list-style-type: none"> • B FINE ARTS • BA POLITICAL SCIENCE

and all except the new offerings certified by either the Philippine Association of Colleges and Universities Commission on Accreditation (PACUCOA) or the Philippine Accrediting Association of Schools, Colleges, and Universities (PAASCU). Moreover, its teacher education programs are a CHED Center of Excellence and its business administration program a CHED Center of Development. Its Institute of Tourism and Hotel Management (ITHM) also has a four-star Center of Excellence accreditation from the Asia-Pacific Institute for Events Management.

All academic programs except the new offerings are certified by either the PACUCOA or PAASCU



FEU MANILA ACADEMIC PROGRAMS ACCREDITED BY PACU

ACCREDITATION STATUS	EFFECTIVITY PERIOD	ACADEMIC PROGRAM
LEVEL IV 1ST REACCREDITATION	MAY 2021 TO MAY 2026	<ul style="list-style-type: none"> • B ELEMENTARY EDUCATION • B SECONDARY EDUCATION • BA COMMUNICATION • BS ACCOUNTANCY • BS APPLIED MATHEMATICS WITH INFORMATION TECHNOLOGY • BS BIOLOGY • BS BUSINESS ADMINISTRATION • BS PSYCHOLOGY
LEVEL III 1ST REACCREDITATION	SEPTEMBER 2021 TO MAY 2023 APPROVED 25 FEBRUARY 2023	<ul style="list-style-type: none"> • BA LANGUAGE AND LITERATURE STUDIES • BA POLITICAL SCIENCE • MA EDUCATION • MA PSYCHOLOGY • EDD (DOCTOR OF EDUCATION) • BA INTERNATIONAL STUDIES • BS HOTEL AND RESTAURANT MANAGEMENT • BS TOURISM MANAGEMENT
LEVEL II 1ST REACCREDITATION	JANUARY 2020 TO JANUARY 2025	<ul style="list-style-type: none"> • BS MEDICAL TECHNOLOGY
LEVEL II	JANUARY 2020 TO JANUARY 2025	<ul style="list-style-type: none"> • B FINE ARTS MAJOR IN VISUAL COMMUNICATION/STUDIO ARTS • BS ARCHITECTURE
LEVEL 1	FEBRUARY 2022 TO FEBRUARY 2025	<ul style="list-style-type: none"> • MA COMMUNICATION • MS BIOLOGY
CANDIDATE	FEBRUARY 2022 TO FEBRUARY 2024	<ul style="list-style-type: none"> • B PHYSICAL EDUCATION • BA INTERDISCIPLINARY STUDIES

To further safeguard this reputation, in SY 2022–2023 FEU Manila effected a major structural change. The Institute of Nursing and the Department of Medical Technology of the Institute of Arts and Sciences were brought together to form the Institute of Health Sciences and Nursing (IHSN), to combine the faculties of the two health sciences and, prospectively, nutrition and pharmacy.

Institute of Health Sciences and Nursing (IHSN) combines the faculties of the two health sciences.



The Institute of Health Sciences was formally introduced through the unveiling of the new logo.



Periwinkle Color represents the color for Health Sciences, while Peach represents the former Institute of Nursing.

In addition, FEU Manila initiated activities that emphasized pedagogy. Drawing on the expertise of its institute of education, the group’s heritage campus prepared the faculty to return to face-to-face classes with FEU CRAFT, a four-day training program that reviewed the principles of FEU’s teaching-learning pedagogy and drew implications for student-centered practices in the new normal as differentiated from those during the pandemic years.

Faculty prepared to return to face-to-face classes with FEU CRAFT, a four-day training program.



Contributing to the enhancement of the FEU schooling experience, Information Technology Services (ITS) developed the **Tams Easy Assist Hub (TEAH)**. TEAH provides a single, online access point for FEU stakeholders to submit all manner of issues and concerns and applies a consistent and systematic approach to handling these, thereby improving the quality of customer services and significantly shortening the average response times of public-facing offices.

TAMS Easy Assist Hub (TEAH) provides a single, online access point for FEU stakeholders to submit all manner of issues and concerns and applies a consistent and systematic approach to handling these.



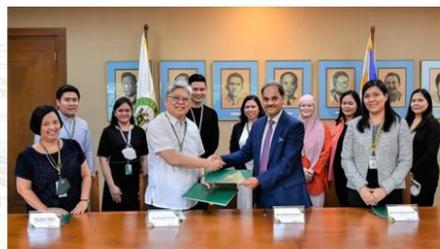
The Institute of Accounts, Business, and Finance (IABF) and the ITHM, for their part, entered into partnerships with schools in other countries to provide avenues for their students (and faculty) to gain international perspectives, thus enriching their schooling experience. IABF is affiliated with Douglas College in Vancouver, British Columbia.

ITHM's students were afforded the opportunity to fulfill their internship requirements at Bay River College (BRC) in Calgary, Alberta. Doing so earns them professional certifications from the American hotel and lodging educational institute as well as a BRC diploma.

IABF and ITHM entered into partnerships with schools in other countries to provide avenues for their students to gain international perspectives, thus enriching their schooling experience.



Collaborative group discussion between students from Douglas College, Canada and Far Eastern University



FEU inked a memorandum of Agreement with Bay River College for the Hospitality Business Management Diploma Program and Internship in Canada



Possibly due to this academic excellence distinction, FEU manila was awarded by the CHED an international professional education grant. The innovations in teaching and learning toward industry 4.0 and smart nation project is a still ongoing capacity-building program for Philippine higher education with FEU manila as its host institution and Singapore's Nanyang Polytechnic International as its partner training institution.

FEU was awarded by CHED an international professional education grant. FEU Manila is the host Philippine institution and Singapore’s Nanyang Polytechnic International (NYPi) is the partner training institution.



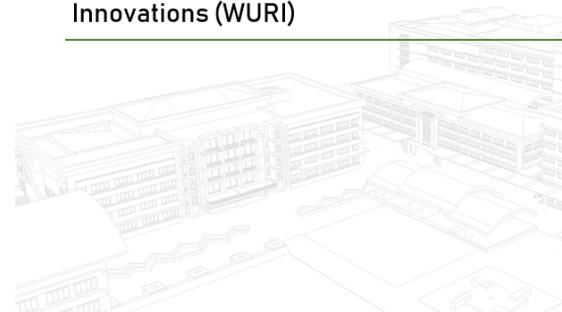
FEU Nursing delegates of the Short-Term Student Exchange Program were welcomed by the Nursing Administrators of SHSS, NYPi.



FEU IABF Dean Enrique Lozari delivered an enlightening presentation on doing business in the Philippines in NYPi.

FEU Institute of Technology (FIT), the information-technology and engineering arm of the FEU group, located in Manila, Diliman, and Alabang, made notable gains in accreditation and digital transformation. FEU Tech, the Manila campus, ranked 77th in the 2023 global top 100 innovative universities list of the World University Rankings for Innovations (WURI) (from 98th in 2022). By category FEU tech ranked 13th in the fourth industrial revolution, 20th in crisis management, 24th in entrepreneurial spirit, and 47th in ethical value.

FEU Tech ranked 77th in the 2023 Global Top 100 Innovative Universities list of the World University Rankings for Innovations (WURI)



FIT developed a major, possibly game-changing Education Innovation Technology Hub (EDITH), a network portal that provides one access point for all information systems that support the academic needs of students.

FEU Institute of Technology developed the Education Innovation Technology Hub (EDITH), a network portal that provides one access point for all information systems that support the academic needs of students.



On quality assurance, FEU Tech has five of its eight academic programs that are already PAASCU-accredited, four of which are at Level III (Level IV highest). Work towards the highest accreditation levels for all programs is ongoing.

BS Computer Science and BS Information Technology are currently compliant (until 2028) with the standards of the Philippine Computer Society Information and Computing Accreditation Board (PICAB), the accrediting agency representing the Philippines in the Seoul Accord. Moreover, as of SY 2022–2023 BS Civil Engineering, BS Computer Engineering, BS Electrical Engineering, BS Electronics Engineering, and BS Mechanical Engineering were compliant with the Washington Accord standards.

FEU Tech has five of its eight academic programs that are already PAASCU-accredited, four of which are at Level III.



FEU TECH ACADEMIC PROGRAMS ACCREDITED BY PAASCU

ACCREDITATION STATUS	EFFECTIVITY PERIOD	ACADEMIC PROGRAM
LEVEL III REACCREDITED	AUGUST 2023 TO MAY 2024	<ul style="list-style-type: none"> BS CIVIL ENGINEERING BS COMPUTER ENGINEERING
	JUNE 2022 TO NOVEMBER 2026	<ul style="list-style-type: none"> BS COMPUTER SCIENCE BS INFORMATION TECHNOLOGY
LEVEL I	DECEMBER 2021 TO NOVEMBER 2024	<ul style="list-style-type: none"> BS ELECTRICAL ENGINEERING
CANDIDATE	DECEMBER 2021 TO NOVEMBER 2023	<ul style="list-style-type: none"> BS MECHANICAL ENGINEERING

For the FEU Group of schools, basic education is offered in FEU High School, FEU Diliman, FEU Alabang, FEU Roosevelt, and FEU Cavite. The noteworthy innovation was the integration of computer programming into the curriculum. The CLICK program is anchored on the following learning objectives: Coding, Logic, Innovativeness, Character building, and Knowledge-based learning. It is intended to attune both teachers and students to 21st-century skills through coding.

Python is exclusively used to cover programming basics; flowcharting; games/applications development; databases; SQL keywords; and data processing/manipulation, analytics, and visualization.

The noteworthy innovation for basic education was the integration of computer programming in the curriculum.



In regard to FEU Roosevelt, the significant achievement was a 25% enrolment increase for SY 2021–2022 which was then followed by a 43.1% increase for SY 2022–2023. This development allowed its campuses to enjoy the benefits of scale economies for the first time in a long time – an example of which is a new, multi-story school building in the Marikina campus that was officially opened in February 2022.

FEU Roosevelt had a 25% increase in enrolment for SY 2021–2022 which was then followed by a 43.1% increase for SY 2022–2023.



The new, multi-story school building in the Marikina campus that was officially opened in February 2022.

Performance in Licensure Exams

FEU Manila’s first-time examinees continued to do relatively well in Elementary (100%)- and Secondary-Level Teaching (83.33%), Nursing (97.82%), and Psychology (100%). However, results in other programs were below FEU’s standards implying that teaching and learning in these disciplines were adversely affected by the pandemic. Comprehensive analysis of the results has been deliberated and holistic improvement measures including earlier interventions for underperforming students at the onset of their first major subject will be undertaken.

FEU Tech’s first-time examinees in the engineering disciplines appear to have likewise been affected by the pandemic. Similar improvement measures will be undertaken.

On the flip side, to be commended was FEU Alabang’s inaugural performance in the licensure exam for Mechanical Engineering. Twelve of 13 examinees (or 92.3%) successfully hurdled the August 2023 exam.

PERFORMANCE IN LICENSURE EXAMS



Research Publications

The FEU Group research submissions improved by 10% overall to 160 published articles in Scopus- or ISI/WoS- indexed journals but still below the aspired number. FEU Manila's output declined, which was however more than offset by the submissions of FEU Tech and FEU Diliman.

RESEARCH PUBLICATIONS



RESEARCH PUBLICATIONS OF FEU SCHOOLS, SY 2022–2023

PUBLICATION TYPE	FEU MANILA	FEU TECH	FEU DILIMAN
TOTAL	72	79	9
SCOPUS* OR ISI/WOS** INDEXED JOURNALS	46	79	8
INTERNATIONAL PEER-REVIEWED JOURNALS	17		
INTERNATIONAL REFEREED OPEN-ACCESS JOURNALS	1		
NATIONAL PEER-REVIEWED JOURNALS	4		
NATIONAL JOURNALS	1		1
BOOK CHAPTERS	2		
BOOKS	1		

Community Extension Services

FEU as an HEI is by its nature a teaching and learning organization, it develops parallel monitoring and evaluation activities so that the impact of community extension projects may be measured, and others such as nongovernmental organizations may learn from the documentation of such projects.

The CES Projects in SY 2022–2023 include:

- Project HOPE:** This tripartite partnership with female persons deprived of liberty and the jail. The programs in Project Hope support the aspirations of SDG 2: zero hunger, SDG 11: sustainable cities and communities, SDG 4: quality education, SDG 8: reduced inequalities and a good citizenship program for those to be released.
- Project Mangyan:** Adopted because of the Mangyan's cultural and ecological connection with the tamaraw, which is the FEU mascot, this project is meant to uplift the lives and improve the living conditions of the indigenous peoples in Occidental Mindoro. The program supports the aspirations of SDG 2: zero hunger, SDG 8: promote inclusive and sustainable economic growth, SDG 3: promote good health and well-being and SDG 6: clean water and sanitation for all.
- Project SAM (San Agustin Museum):** This collaboration with the museum is intended to address the protection of the world's cultural and natural supporting the aspirations of SDG 11: sustainable cities and communities.

COMMUNITY EXTENSION SERVICES



The Bread of Hope project teaches bread making to the persons deprived of liberty in the Manila City Jail.



The MAISOG lanyard is a product of Project Mangyan.

Third Party Engagements

FEU having contracted the World Bank Group's International Finance Corporation in three projects in April 2022, the consultancy work began in the early months of SY 2022–2023 and continues in earnest in the D4TEP which aims to provide the FEU Group of Schools with a roadmap of its digital transformation journey, as well as in Vitae, a 360 degree assessment that is intended to improve the employability of FEU graduates.

THIRD PARTY ENGAGEMENTS



World Bank Group's International Finance Corporation

- D4TEP (Digitalization for Tertiary Education Program)
- Vitae



In the EDGE (or Excellence in Design for Greater Efficiencies) initiative, a major milestone was quickly reached when FEU Alabang was awarded the green-building certificate on 9 May 2023, the first academic building in the country to receive the distinction. That the honor was obtained within a few months was a testimony to FEU's having already firmly committed to making its business model, infrastructure and school grounds, practices and processes sustainable, innovative, and climate-change resilient.

As a side note, we are happy to inform you, that the building that we are in now has also been awarded EDGE Certificate so that will be for the next period of reporting as this just was awarded recently and we are very proud about that because this building as you know from the plaques downstairs, it's not only a heritage site but some have been declared by the National Museum as National Treasure and finally, it is also efficient building.

THIRD PARTY ENGAGEMENTS



EDGE (Excellence in Design for Greater Efficiencies)

- FEU Alabang was awarded the green-building certificate.



Concluding Remarks

In SY 2022–2023 the FEU Group of Schools was among the very first HEIs to reopen its gates for in-person schooling in order to enable students to experience the vibrant campus life that FEU strongly believes is key to students having a transformative schooling journey.

With COVID-19 in retreat, the schools refocused on their missions and, to execute them, pursued academic excellence projects, improved the quality of teaching and learning, developed education-technology and curriculum innovations, improved customer services, raised enrollment levels, attested to sustainability and climate-resilience endeavors, among others. The undertakings were necessary and urgent given the evidence that remote learning during the pandemic years had adversely affected quality standards. The various exertions have initiated positive turns in the direction of recent trends.

The FEU Group of Schools is back on course to its pre-pandemic trajectory. Its ambition is undimmed, its future bright as ever.

CONCLUDING REMARKS



Office of the President

In SY 2022–2023, the FEU Group of Schools

- ✓ pursued academic excellence projects,
- ✓ improved the quality of teaching and learning,
- ✓ developed education-technology and curriculum innovations,
- ✓ improved customer services,
- ✓ raised enrollment levels,
- ✓ attested to sustainability and climate-resilience endeavors



A Final Word

As perhaps readers already know, this is my last president's report. I retired on 31 July 2023, and have been succeeded by President Juan Miguel R. Montinola. Serving as the 11th president of Far Eastern University for ten years and nine months has been the high point of my life, even as that tenure spanned a most challenging decade that saw a surfeit of legislative, regulatory, and public-health shocks to the education sector.

I thank Chair Emeritus Dr. Lourdes R. Montinola, Chair Aurelio R. Montinola III, and the trustees of the various boards of the FEU schools for their trust and support as well as the top management officials, the various deans, academic and non-academic managers with whom I "toiled in the trenches". I also express deep gratitude for the staff of the Chair's and President's Offices, who were my office co-workers and with whom I interacted daily.

To Tamaraw Nation, please know that I did – and still am doing – my level best to carry the flag for FEU. May our beloved university live long and prosper. Far Eastern Onward!

A FINAL WORD



Office of the President

"Serving as the 11th president of Far Eastern University for ten years and nine months has been the high point of my life, even as that tenure spanned a most challenging decade that saw a surfeit of legislative, regulatory, and public-health shocks to the education sector..."

To Tamaraw Nation, please know that I did – and still am doing – my level best to carry the flag for FEU. May our beloved university live long and prosper.

Far Eastern Onward!"



On motion made by Ms. Rowena B. Yago and duly seconded, the Stockholders unanimously adopted and approved the following resolution:

Stockholders' Resolution No. 02-2023

“RESOLVED, That the Academic Report on Far Eastern University, Inc. of the Past President, Dr. Michael M. Alba, for the academic year 2022-2023 be, as it is hereby, noted.”

V. ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS

The next order of business was the notation of the Annual Report and approval of the Audited Financial Statements for the years ended 31 May 2023, 2022 and 2021.

At this juncture, the Chairman delivered his Message to the Stockholders.

CHAIRMAN'S MESSAGE



Dear Fellow Shareholders,

Finally, we are back to post pandemic normal.

Aware of the importance of student social interaction, FEU was among the first to return to a mostly Face to Face learning atmosphere.

This allowed us to refocus on our Aspirations 2020-2028 with two main pillars - Distinctiveness with a Purpose, and Sustainability - as we remained true to our time proven Value Proposition - Accessible, Affordable, Quality Education.

Strategic Plan : Post Pandemic

FEU Group of Schools : ON TRACK WITH ASPIRATION 2028

- A. Value Proposition : Quality Education
- B. Distinctiveness with a Purpose
- C. Sustainability



FAR EASTERN UNIVERSITY

21 October 2023 Annual Stockholders Meeting

Financial results were stellar. Emerging from two pandemic years, Revenues grew 20% to P 4.9 billion, Net Income increased 23% to P 1.9 billion, and Debt to Equity ratio remained solid at 0.28 : 1.

Student enrolment rose to 51,000 students for the first time.

	Fiscal Year 2022 – 23	Fiscal Year 2021-22	% Change
Revenues	4,940	4,133	20 %
Operating Income	1.656	1.391	19 %
Net Income	1,887	1,537	23 %
Debt to Equity Ratio	0.28	0.32	
Earnings per Share	77.92	62.74	

Financial Results
(millions of pesos)

- 51,000 students
- 2,556 employees – 2/3 Academics

Educational revenue increased 20% to P 4.9 billion. Operating Expenses rose 21% to P 3.3 billion, while Other Income improved 43% to P 210 million.

FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF PROFIT OR LOSS FOR THE YEARS ENDED MAY 31, 2023, 2022 AND 2021 (Amounts in Philippine Pesos)			
	2023	2022	2021
REVENUES			
Educational			
Tuition fees - net	P 4,692,506,459	P 3,910,844,007	P 3,336,317,446
Other school fees	226,778,126	179,221,819	186,108,760
	4,919,284,585	4,090,065,826	3,522,426,206
Rental	21,055,337	43,242,605	10,381,563
	4,940,339,922	4,133,308,431	3,532,807,769
IMPAIRMENT LOSS ON FINANCIAL ASSETS			
	(55,629,679)	(58,908,684)	(254,842,087)
OPERATING EXPENSES	(3,264,251,021)	(2,690,747,051)	(2,485,285,169)
OTHER OPERATING INCOME	35,855,920	7,403,327	1,447,139
OPERATING INCOME	1,656,315,142	1,391,056,023	794,127,652
FINANCE INCOME	182,725,715	134,066,448	190,258,064
FINANCE COSTS	(101,803,329)	(63,603,488)	(106,575,649)
OTHER INCOME - NET	209,990,123	146,629,063	138,482,282
INCOME BEFORE TAX	1,947,227,651	1,608,148,046	1,016,292,349
TAX EXPENSE	(60,162,102)	(70,319,366)	(36,976,292)
NET INCOME	P 1,887,065,549	P 1,537,828,680	P 979,316,057

Net Income Attributable to:			
	2023	2022	2021
Owners of the parent company	P 1,866,741,062	P 1,503,734,824	P 965,682,303
Non-controlling interests	20,324,487	34,093,856	13,633,754
	P 1,887,065,549	P 1,537,828,680	P 979,316,057

Earnings Per Share			
	2023	2022	2021
Basic and Diluted	P 77.92	P 62.74	P 40.28

Total Assets grew 6% to P 17.2 billion, but Total Liabilities dropped 6% to P 3.7 billion, resulting in Stockholders Equity rising 10% to P 13.5 billion

FAR EASTERN UNIVERSITY, INCORPORATED AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF FINANCIAL POSITION MAY 31, 2023, 2022 AND 2021 (Amounts in Philippine Pesos)			
	2023	2022	2021
A S S E T S			
CURRENT ASSETS			
Cash and cash equivalents	P 1,698,352,823	P 1,600,121,325	P 1,191,146,185
Trade and other receivables - net	1,034,276,359	897,783,648	799,367,504
Financial assets at fair value through profit or loss	1,834,217,950	1,830,571,990	1,605,507,781
Financial assets at fair value through other comprehensive income	173,575,124	547,401,071	231,920,855
Investment securities at amortized cost	86,521,531	106,110,590	83,206,231
Other current assets - net	264,031,592	279,764,767	250,177,408
Total Current Assets	5,090,975,379	5,261,753,391	4,161,325,964
NON-CURRENT ASSETS			
Financial assets at fair value through other comprehensive income	2,016,976,191	1,198,965,979	1,179,709,098
Investment securities at amortized cost	469,112,054	536,853,247	501,560,477
Investment in associates	160,010,728	-	-
Property and equipment - net	8,906,955,473	8,605,591,276	8,887,089,812
Investment properties - net	203,091,499	220,098,346	277,070,909
Goodwill	186,487,019	186,487,019	186,487,019
Deferred tax assets - net	2,266,468	3,921,618	24,756,321
Other non-current assets	228,700,393	260,913,615	203,369,377
Total Non-current Assets	12,173,599,825	11,012,831,100	11,260,043,013
TOTAL ASSETS	P 17,264,575,204	P 16,274,584,491	P 15,421,368,977

LIABILITIES AND EQUITY			
	2023	2022	2021
CURRENT LIABILITIES			
Trade and other payables	P 1,742,085,805	P 1,517,457,628	P 1,527,355,514
Interest-bearing loans	426,258,503	473,163,265	187,619,048
Deferred revenues	72,544,582	73,185,176	33,672,454
Provisions	18,647,254	18,647,254	18,698,054
Income tax payable	5,909,839	4,608,544	494,027
Total Current Liabilities	2,265,445,983	2,087,061,867	1,767,839,097
NON-CURRENT LIABILITIES			
Lease liabilities	846,769	13,084,637	24,512,241
Interest-bearing loans	1,385,340,137	1,811,598,640	2,284,761,905
Post-employment benefit obligation	63,116,118	49,808,248	47,010,188
Deferred tax liabilities - net	19,170,165	20,314,780	15,116,765
Other non-current liabilities	6,392,428	8,869,958	16,995,892
Total Non-current Liabilities	1,474,865,617	1,903,676,263	2,388,396,991
Total Liabilities	3,740,311,600	3,990,738,130	4,156,236,088
EQUITY			
Equity attributable to owners of the parent company			
Capital stock	2,406,799,300	2,406,799,300	2,406,799,300
Treasury stock - at cost	(78,632,436)	(76,660,836)	(67,194,836)
Revaluation reserves	(9,225,689)	(5,358,290)	(42,988,357)
Other reserves	(57,785,452)	(57,785,452)	(57,785,452)
Retained earnings			
Appropriated	1,463,733,100	1,184,853,389	844,233,100
Unappropriated	6,834,406,722	5,917,341,539	5,186,533,818
Total equity attributable to owners of parent company	10,559,295,545	9,369,189,650	8,355,574,287
Non-controlling interests	2,964,968,059	2,914,656,711	2,909,558,602
Total Equity	13,524,263,604	12,283,846,361	11,265,132,889
TOTAL LIABILITIES AND EQUITY	P 17,264,575,204	P 16,274,584,491	P 15,421,368,977

On the Academic side, we have grown from 3 campuses in 2012 to 10 campuses and 3 joint ventures today. Outgoing President Dr. Michael Alba has capably steered us through the K-12 transition, the Pandemic crisis, and the post-pandemic revival with carefully crafted and ably delivered online, hybrid, and face-to-face teaching platforms. FEU also increased its accreditation with the ASEAN University Network Quality Assessment (AUNQA) to 14 programs.

Academic

- Today : 10 campuses with 3 Joint Ventures from 3 campuses in 2012
- FEU Group of Schools : BE BRAVE mantra
- Dr. Alba's Crisis Management
 - Pandemic Years – Operated Normally with best-prepared Online Teachers
 - Post Pandemic – First to Resume Face to Face Learning in Activity Filled Campuses
- Expanding program accreditation with the Asean University Network – Quality Assurance (AUN-QA)



FAR EASTERN UNIVERSITY

21 October 2023 Annual Stockholders Meeting

On the Sustainability front, FEU retained its Golden Arrow Corporate Governance Award with the Institute of Corporate Directors (ICD) and gained an International Finance Corporation (IFC) Excellence in Design for Greater Efficiencies (EDGE) award for its FEU Alabang “green building”.



Governance, Sustainability & Community Extension

- Golden Arrow Corporate Governance Award
- Steady improvement in Environmental and Climate Change Mitigation Space : FEU Alabang “Green Building” EDGE Certified
- Pivot towards more Social and Corporate Extension Projects.

Similarly, six FEU Manila buildings were declared National Cultural Treasures by the National Commission on Culture and Arts (NCCA).

In Sports, FEU won a record 9 UAAP championships, and scored a rare Treble in Men's, Women's and Boys Football.

Culture & Sports



- Six FEU Manila Buildings declared a National Cultural Treasure by the National Commission for Culture and the Arts (NCCA)
- FEU Chorale awarded by the National Commission for Culture and Arts at the 15 Gawad Ani ng Dangal
- 9 Champions Total
- Rare Treble in UAAP Football



Looking forward, we see relevant themes of the necessity for Educational Reform, the importance of a Talent Management approach, and an appropriate balance of Continuity and Progress to enhance student twenty first century skills. Education is a transformative experience, and FEU will do its share to deliver a value added FEU-ture Learning experience for our 51,000 students.

Looking Forward

Educational Reform

Talent Management

Continuity and Progress



“Education is a transformative experience, and FEU will do its share to deliver a value-added FEU-ture Learning experience to our 51,000 students.”

Be Brave!

In closing, we mourn the loss of Roosevelt Colleges and FEU High School Trustee Juan Miguel Luz.

In Memoriam



Juan Miguel "Mike" Luz †
Former Trustee
FEU Roosevelt and FEU High School

We thank Dr Michael Alba for his 11 years of excellent performance as the 11th President of FEU.

We welcome Juan Miguel Montinola as the incoming 12th President of FEU.

Special Thanks



Dr. Michael M. Alba
11th FEU President



Mr. Juan Miguel R. Montinola
12th FEU President

Finally, we thank all our stakeholders - our students, their parents, our faculty and employees, our Board of Trustees, our regulators, our Alumni, and all of you, our shareholders for continuing to support our education mission.

Be Brave!

Thank you.

The Chairman asked if there were any comments or questions regarding the Annual Report or the 2023 Audited Financial Statements.

Mr. Stephen Soliven raised a question regarding the 2023 Audited Financial Statements. He noted that there is an entry stating an "Investment in Associates" of P160 million under non-current assets. In this regard, Mr. Soliven asked for the details of said investment, and if the same was approved by the Board of Trustees?

In response, Chief Finance Officer Rosanna Salcedo informed the body of the breakdown of the investment as follows:

JPMC College of Health Sciences SDN BHD, Brunei	- P90 million
Good Samaritan College, inc., Cabanatuan City	- P70 million

Ms. Salcedo added that said investments were duly approved by the Board of Trustees.

On motion made by Ms. Editha Reyes duly seconded, the Stockholders adopted and approved the following resolution:

Stockholders' Resolution No. 03-2023

"RESOLVED, That the Annual Report covering the operations of Far Eastern University, Inc. (FEU) for the fiscal year 2022-2023 be, as it is hereby, noted, and that the audited Consolidated Financial Statements of FEU and its

Subsidiaries and the audited separate Financial Statements of FEU for the years ended 31 May 2023, 2022 and 2021 be, as it is hereby, approved."

Voting Results	Voted in Favor	Voted Against	Abstained
Number of Shares Voted	19,859,665	0	2,330
Percent of Shares Voted	82.56%	0%	0.01%

VI. ACTS AND RESOLUTIONS DURING THE PAST YEAR OF THE BOARD OF TRUSTEES, BOARD AND MANAGEMENT COMMITTEES, AND MANAGEMENT AND OTHER OFFICERS

The next item in the Agenda was the approval, ratification and confirmation of all acts and resolutions during the past year.

Thereupon, on motion made by Mr. Marco P. Gutang and duly seconded, the Stockholders adopted and approved the following resolution:

Stockholders' Resolution No. 04-2023

“RESOLVED, that all the acts and resolutions of the Board of Trustees, Board and Management Committees, and Management and other Officers of Far Eastern University, Inc. taken or adopted since the Annual Meeting of Stockholders last 15 October 2022 until today, 21 October 2023, be, as it is hereby, approved, ratified and confirmed.”

Voting Results	Voted in Favor	Voted Against	Abstained
Number of Shares Voted	19,859,665	0	2,330
Percent of Shares Voted	82.56%	0%	0.01%

VII. ELECTION OF MEMBERS OF THE BOARD OF TRUSTEES INCLUDING INDEPENDENT TRUSTEES

The next matter in the Agenda was the election of the members of the Board of Trustees, including Independent Trustees, for the ensuing year.

Dr. Paulino Y. Tan, a member of the Nomination Committee, reported that in accordance with the Amended By-Laws and applicable rules and regulations, the following Stockholders were duly nominated for election as members of the Board of Trustees for the term 2023-2024 or until their respective successor is duly elected and qualified:

(1)	Dr. Lourdes R. Montinola
(2)	Mr. Aurelio R. Montinola III
(3)	Mr. Juan Miguel R. Montinola
(4)	Dr. Michael M. Alba
(5)	Dr. Paulino Y. Tan
(6)	Ms. Sherisa P. Nuesa
(7)	Mr. Jose T. Sio
(8)	Ms. Consuelo D. Garcia
(9)	Ms. Rosario P. Blardony

Of the above-named nominees, three (3) were nominated as Independent Trustees, namely: (i) Mr. Jose T. Sio, (ii) Ms. Consuelo D. Garcia, and (iii) Ms. Rosario P. Blardony.

Dr. Tan stated that the Nomination Committee, at a meeting called for the purpose of vetting the Trustee-nominees, reviewed the qualifications of all the nominees and concluded that all of the nine (9) nominees have met all the requirements to be elected as Trustee and are, therefore, qualified to serve as FEU Trustees. All the nominees have given their consent to their nomination.

On motion made by Ms. Fe V. Canilao and duly seconded, the Stockholders adopted and approved the following resolution:

Stockholders' Resolution No. 05-2023

“RESOLVED, that there being only nine (9) nominees, all votes be cast, as they are hereby cast, equally, and that the nine (9) nominees named below be henceforth declared as the elected members of the Board of Trustees of Far Eastern University, Inc. for the ensuing term 2023-2024 or until their successors are duly elected and qualified:

(1)	Dr. Lourdes R. Montinola	Trustee
(2)	Mr. Aurelio R. Montinola III	Trustee
(3)	Mr. Juan Miguel R. Montinola	Trustee
(4)	Dr. Michael M. Alba	Trustee
(5)	Dr. Paulino Y. Tan	Trustee
(6)	Ms. Sherisa P. Nuesa	Trustee
(7)	Mr. Jose T. Sio	Independent Trustee
(8)	Ms. Consuelo D. Garcia	Independent Trustee
(9)	Ms. Rosario P. Blardony	Independent Trustee

As tabulated by the Office of the Corporate Secretary - with the assistance of Stock Transfer Services, Inc. and in the presence of the representatives of the External Auditor, Reyes King and Associates - the votes received by the nominees and their percentages to total shares voted, in person or by proxy, were as follows:

Trustee		Votes in Favor		Voted Against		Abstained	
(1)	Dr. Lourdes R. Montinola	19,878,110	82.63%	0	0.00%	0	0.00%
(2)	Mr. Aurelio R. Montinola III	19,871,270	82.61%	0	0.00%	0	0.00%
(3)	Mr. Juan Miguel R. Montinola	19,857,978	82.55%	0	0.00%	0	0.00%
(4)	Dr. Michael M. Alba	19,859,480	82.56%	0	0.00%	0	0.00%
(5)	Dr. Paulino Y. Tan	19,859,477	82.56%	0	0.00%	0	0.00%
(6)	Ms. Sherisa P. Nuesa	19,857,978	82.55%	0	0.00%	0	0.00%
(7)	Mr. Jose T. Sio	19,857,842	82.55%	0	0.00%	0	0.00%
(8)	Ms. Consuelo D. Garcia	19,857,842	82.55%	0	0.00%	0	0.00%
(9)	Ms. Rosario P. Blardony	19,857,978	82.55%	0	0.00%	0	0.00%

VIII. APPOINTMENT OF EXTERNAL AUDITOR

The next item in the Agenda was the appointment of External Auditor for the fiscal year 2023-2024.

The Chairman requested the Chairman of the Audit Committee, Ms. Consuelo D. Garcia, to explain the appointment of the External Auditor.

Ms. Garcia informed the Stockholders that the Audit Committee (AuditCom) evaluated the performance of FEU's present independent auditor, Punongbayan & Araullo, and stated that the AuditCom is satisfied with their performance.

Hence, the AuditCom and the Board of Trustees have agreed to endorse to the Stockholders, for their approval, the reappointment of Punongbayan & Araullo, Certified Public Accountants and the Philippine member firm of Grant Thornton International, Ltd., as the External Auditor of FEU for the fiscal year 2023-2024. The fees to be negotiated by Management.

On motion made by Ms. Helen A. Neo and duly seconded, the Stockholders adopted and approved the following resolution:

Stockholders' Resolution No. 06-2023

“RESOLVED, That Punongbayan & Araullo, Certified Public Accountants and the Philippine member firm of Grant Thornton International, Ltd., be, as it is hereby, reappointed as the External Auditor of Far Eastern University, Inc. for the fiscal year 2023-2024, and that the External Auditor’s fees shall be negotiated by Management.”

Voting Results		Voted in Favor	Voted Against	Abstained
Number of Shares Voted		19,859,665	0	2,330
Percent of Shares Voted		82.56%	0%	0.01%

IX. OTHER BUSINESS AS MAY PROPERLY COME BEFORE THE MEETING

After confirming that there were no other matters that required consideration by the Stockholders, the Chairman then opened the floor for questions and comments from the Stockholders.

Motion of Appreciation:

On motion made by Ms. Karren Meñez and duly seconded, the Stockholders adopted and approved the following resolution:

“RESOLVED, That a commendation of appreciation be made for Dr. Michael M. Alba for the eleven years he served as President of the Far Eastern University and for his contributions that have helped make FEU one of the top universities in the Philippines today.”

Question from Ms. Ma. Carmencita A. Sayo “How has FEU survived and thrived after the difficult times of the pandemic?”.

In response, the Chairman explained, “Well, I think the Annual Report, the President’s Report, and the Chairman’s message are quite self-explanatory. I think with a very good team forward-looking, working in these online, hybrid, and face-to-face platforms, we have been able to do a good job. I think both of the President and Chairman also mentioned recognizing that student social interaction was very important. FEU was one of the first to come back to primarily face-to-face learning and the students liked it because we had a 14% increase in enrollment two years ago and a 15% increase in enrollment last year.”

There being no other questions or comments the Chairman, on behalf of the Board of Trustees and Management, extended his thanks to all the Stockholders for their continuing support and confidence in Far Eastern University.

X. ADJOURNMENT

The Chairman announced that video recordings of the FEU Annual Stockholders' Meeting 2023 will be adequately maintained by the Company and will be made available to participating stockholders upon request.

There being no further business to transact, the Annual Stockholders' Meeting was - on motion made by Ms. Ma. Cristina J. Talampas and duly seconded - adjourned at 3:45 p.m.

ANTHONY RAYMOND A. GOQUINGCO
Corporate Secretary

Attested by:

AURELIO R. MONTINOLA III
Chairman of the Board