

FAR EASTERN UNIVERSITY, INC.
MINUTES OF ANNUAL MEETING OF STOCKHOLDERS
(via Remote Communication)
17 October 2020

The Annual Meeting of Stockholders of The **Far Eastern University**, Incorporated (FEU), doing business under the name and style Far Eastern University, was conducted virtually via Zoom Meeting on 17 October 2020.

I. CALL TO ORDER

The Chairman of the Board of Trustees, Mr. Aurelio R. Montinola III, presided over and called the meeting to order at 3:05 p.m. The Corporate Secretary recorded the minutes of the meeting.

The Chairman welcomed stockholders and guests to the 2020 Annual Stockholders' Meeting of FEU, the first ever conducted virtually and streamed live via Zoom Meeting. He acknowledged individual Members of the Board of Trustees who also attended the meeting via remote communication.

II. NOTICE OF MEETING AND QUORUM

The first item in the Agenda was the certification of the notice of meeting and determination of quorum.

The Corporate Secretary reported to the Presiding Officer and announced to the assembly that in accordance with the Amended By-Laws and applicable laws and regulations, written notice of the date, time, place and purpose of the meeting was sent to all stockholders of record as of 28 September 2020, the record date of the meeting. Notice of the meeting was submitted to the Philippine Stock Exchange, Inc. and the Securities and Exchange Commission. It was also posted on the FEU Website last 14 September 2020.

The Corporate Secretary also informed the stockholders who were joining the virtual meeting about the guidelines for sending-in questions and comments.

As provided for in the Annual Stockholders' Meeting Guidelines for Participating via Remote Communication and Voting in Absentia, stockholders who registered via the FEU ASM registration portal or confirmed their participation via email were encouraged to send their questions or comments in advance via email on or before 16 October 2020. Further, stockholders who wanted to ask questions during the meeting were directed to post these in the chatbox that was provided in the platform.

The Chairman then asked if there was a quorum at the meeting to transact all the matters in the Agenda, and the Corporate Secretary reported that based on record of attendance, stockholders attending by proxy and stockholders who have registered to remotely join the virtual meeting represent 20,313,860 shares or 84.44% of the 24,055,763 total outstanding Common shares of the capital stock entitled to vote and be voted at the meeting.

Thereupon, the Chairman declared that a quorum was present, and the meeting was duly convened.

The following members of the Board of Trustees were likewise present in person or represented by proxy at the meeting:

①	Dr. Lourdes R. Montinola	Trustee and Chair Emeritus
②	Mr. Aurelio R. Montinola III	Trustee and Chairman of the Board of Trustees, Executive Committee Chairman, and Talent Management Committee Chairman
③	Dr. Michael M. Alba	Trustee and President, Executive Committee Member, and Risk Management Committee Member
④	Dr. Edilberto C. De Jesus	Lead Independent Trustee, Corporate Governance Committee Chairman, Nomination Committee Chairman, Risk Management Committee Chairman, Audit Committee Member, and Related Party Transaction Committee Member.
⑤	Ms. Angelina P. Jose	Trustee, Executive Committee Member, Audit Committee Alternate Member, and Corporate Governance Committee Member
⑥	Mr. Antonio R. Montinola	Trustee, and Nomination Committee Member
⑦	Ms. Sherisa P. Nuesa	Independent Trustee, Audit Committee Chairman, Corporate Governance Committee Alternate Member, Risk Management Committee Member, Talent Management Committee Member, and Related Party Transaction Committee Member.
⑧	Mr. Jose T. Sio	Independent Trustee, Related Party Transaction Committee Chairman, Audit Committee Member.
⑨	Dr. Paulino Y. Tan	Trustee, Executive Committee Member, Nomination Committee Member, and Talent Management Committee Member

Also present during the meeting were the following representatives of FEU's External Auditor (Punongbayan & Araullo), FEU's Stock Transfer Agent (Stock Transfer Service, Inc.), FEU's External Legal Counsel (Quiason Makalintal Barot Torres Ibarra Sison & Damaso):

1. Punongbayan & Araullo, the Philippine member firm of Grant Thornton International, Ltd.

Mailene Sigue-Bisnar	Partner
Junar Sajetarios	Senior Manager Audit and Assurance

2. Stock Transfer Service, Inc.

Marites F. Yumol	Securities Processor
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3. Quiason Makalintal Barot Torres Ibarra Sison & Damaso

Atty. Ruel Q. Soriano	Partner
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III. MINUTES OF ANNUAL MEETING OF STOCKHOLDERS ON 19 OCTOBER 2019

The Chairman then proceeded to the next order of business, which was the approval of the minutes of the Annual Stockholders' Meeting held on 19 October 2019. A copy of the minutes of the previous meeting was made accessible via the Annual Stockholders' Meeting website <https://www.feu.edu.ph/asm2020/>. An electronic copy has been available on the FEU Website since 24 October 2019.

On motion made by Ms. Fe V. Canilao and duly seconded, the Stockholders adopted and approved the following resolution:

Stockholders' Resolution No. 01-2020

“RESOLVED, That the reading of the minutes of the Annual Meeting of Stockholders held on 19 October 2019 be, as it is hereby, dispensed with, and that said minutes be, as it is hereby, approved as presented, in as much as the same have been posted on the Investors Website of Far Eastern University since 24 October 2019 and made accessible via the Annual Stockholders' Meeting website <https://www.feu.edu.ph/asm2020/>”

Voting Results	Voted in Favor	Voted Against	Abstained
Number of Shares Voted	20,302,852	0	11,008
Percent of Shares Voted	84.40%	0%	0.04%

IV. MESSAGE OF THE PRESIDENT

The next item in the Agenda was the Message of the President for Academic Year 2019-2020.

At this point, the President presented his 2019-2020 message to the Stockholders:

PRESIDENT'S MESSAGE FEU ANNUAL REPORT 2020
2020 has been a most unusual year. On January 12, Taal Volcano burst in a phreatomagmatic eruption (i.e., one caused by water and magma coming into contact with each other), which discharged ashes that blanketed Calabarzon and Metro Manila and reached as far as Central Luzon and the Ilocos Region. In mid-March, the rapidly rising number of COVID-19 cases in the country caused the government to impose strict quarantine measures, particularly in the National Capital Region, that have remained in place through to this writing.

As a consequence of both events, schooling was disrupted. Classes were suspended for two weeks in FEU Cavite due to the Taal eruption, and all FEU schools had to scramble to close School Year (SY) 2019-2020 with in-school classes disallowed by quarantine rules and asynchronous, online activities being the only viable learning mode because, while the FEU schools had the information-technology infrastructure to deliver remote learning, the students had poor and unstable internet connectivity.

The irony is that the FEU Group of Schools had been doing quite well prior to the 2020 period of SY 2019-2020. The number of corporate vehicles with an education mission in the group stood at six, with the incorporations of FEU Alabang in 2013 and FEU High School in 2014, and the acquisition of Roosevelt College, Inc., in 2016.

In addition, East Asia Computer, Inc. (EACCI), had been given the dispensation to operate under a second brand – FEU Diliman – in 2018, in addition to the FEU Institute of Technology (or FEU Tech).

Strategic investments had also been made in a wide range of areas. Existing school buildings had been systematically upgraded and modernized. New ones were constructed or being constructed in the FEU Alabang campus (including the outstandingly designed Our Lady of Lourdes chapel), the Marikina and Rodriguez campuses of FEU Roosevelt, and FEU Manila (i.e., the Lerma Building). A Netsuite-based enterprise application software for enrollment had been set in place in FEU Manila, FEU High School, and FEU Roosevelt, and was in the process of being implemented in the other schools. Canvas, a state-of-the-art learning management system, had been adopted in all schools to organize all teaching and learning activities in a common platform, and teachers had been extensively trained on its features. Not least, a substantial number of faculty members (34 in FEU Manila and 24 in FEU Tech) were supported in their graduate studies.

Perhaps more significantly, systemwide student population had registered sizable annual increases as the first cohorts of K-12 graduates started their collegiate studies: from 33,244 in SY 2017-2018 when there were no freshmen and sophomore college students because the Grade-10 completers had to detour to senior high school, enrollment had increased to 39,876 in SY 2018-2019 and 43,324 in SY 2019-2020, representing growth rates of 19.9% and 8.6%, respectively, over their previous year's levels. The upshot was that systemwide enrollment in SY 2019-2020 was at its highest level of the past nine school years.

In academics, the exciting development was that the flagship campus – FEU Manila – had embarked on a transformation journey. Inspired by the insight that, for the FEU schooling experience to be distinctive and transformative, the campus environment must be nurturing and student-centric; the curricular and co-curricular programs must be holistic, immersive, and engaging; and the intended learning outcomes must not focus only on content knowledge but also foster in the students a lifelong commitment to honing their 21st-century work and life skills, the university had undertaken a massive and extensive training program for its teaching corps in a certificate course called DLECCT. The acronym for digital literacy, effective communication, and critical thinking, the DLECCT course was a semester-long crash course in which the faculty participants were fully deloaded of teaching duties. They were trained in the DLECCT skills as well as instructed on the philosophical underpinnings and practical strategies of student-centered

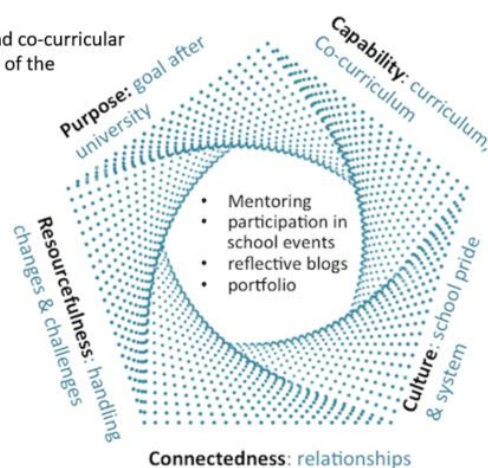
pedagogical approaches such as the flipped classroom and blended learning. In effect, they were primed to take the leap in their teaching role from being “the sage on the stage” as is the wont in the traditional classroom to becoming “a guide on the side,” where as coaches and mentors they would give the students the leeway to take the initiative in the latter’s learning journey.

Another innovation that was inspired by the same schooling-experience insight is the FEU Learning Journey (FLJ). A subject in which all students of a freshman cohort are enrolled in through their entire stay in FEU, the FLJ provides a formal structure for mentoring students to help them (a) navigate their academic lifecycle, (b) develop their inner resources to handle changes and challenges, and (c) shape their career and life goals. In large part due to the FLJ, FEU Manila was ranked 91st in the 2020 Global Top 100 Innovative Universities of the World Universities with Real Impact (WURI) and 19th in the ethical value category.

Figure 1

The FEU Learning Journey

- provides a formal structure for mentoring
- intended to help students navigate their academic lifecycle and prepare for their career and life goals
- integrates selected curricular and co-curricular activities as critical components of the students’ holistic development



The Student Lifecycle Model (Lizzio & Wilson, 2010)

Yet another development still drawing on the same insight is the initiative being undertaken by the academic services (AS) offices, which include guidance and counseling, student development, student discipline, and the career and placement office, among others.

To promote the development of student well-being, the AS offices are starting to take a collaborative and integrative approach in the design and implementation of their programs. By sharing data and working together, they believe that they stand to benefit from a multi-pronged, holistic perspective in their intervention programs, particularly in their handling of student discipline and misconduct cases.

All the aforementioned developments notwithstanding, the fact is that FEU is able to undertake them because it already stands on a bedrock of quality education. Indeed, FEU Manila’s high standard of quality is affirmed by its being an autonomous university since

2012, the term of which was recently extended to March 31, 2021. Moreover, its teacher-education programs in the Institute of Education (IE) are a CHED Center of Excellence, while its business administration program in the Institute of Accounts, Business, and Finance (IABF) is a CHED Center of Development.

In addition, almost all of the academic programs of FEU Manila are accredited by the Philippine Association of Colleges and Universities Commission on Accreditation (PACUCOA). The following eight programs have PACUCOA Level IV accreditation status (the highest) until December 2020: AB Communication, B Elementary Education, B Secondary Education, BS Accountancy, BS Applied Mathematics with Information Technology, BS Biology, BS Business Administration, and BS Psychology.

Three programs have PACUCOA Level III reaccreditation status until January 2023: Doctor of Education,

MA Education, and MA Psychology. BS Nursing, the only program in FEU Manila that is accredited by the Philippine Accrediting Association of Schools, Colleges, and Universities (PAASCU), also enjoys Level III reaccreditation status until November 2021.

FEU Manila programs with PACUCOA Level II reaccreditation status include: AB International Studies, B Fine Arts, BS Architecture, BS Medical Technology, and BS Tourism Management; and AB Language and Literature Studies, AB Political Science, and BS Hotel and Restaurant Management. The status of the first five will hold until January 2025, while the last three will enjoy their status until May 2023.

FEU Manila has also garnered international program accreditations. It is an associate member of the International Center of Excellence in Tourism and Hospitality Education (THE-ICE) for the BS Tourism Management and BS Hotel and Restaurant Management programs of the Institute of Tourism and Hotel Management (ITHM), and a member of the Association to Advance Collegiate Schools of Business (AACSB) for the BS Accountancy, BS Business Administration, and M Business Administration programs of the IABF.

ITHM's BS Tourism Management program is also accredited by the Asia-Pacific Institute for Events Management (APIEM) as a Center of Excellence until February 2021.

In addition, FEU Manila is an associate member of the ASEAN University Network – Quality Assurance (AUN-QA), one of a small number of Philippine higher education institutions (HEIs) to have the distinction.

For its part, FEU Tech has four programs with Level II accreditations from PAASCU: BS Computer Science with specialization in Software Engineering, BS Information Technology with specialization in Web and Mobile Application Development, BS Civil Engineering, and BS Computer Engineering. The first two programs enjoy their accreditation status until May 2021, while the last two have them until May 2024.

A second mark of quality is the licensure exam performance of FEU's graduates. In the last nine years, the passing rates of FEU Manila examinees, whether first-time takers or including retakers, tend to be above the national passing rates. But the best performing have been medical technology (Figure 2), nursing (Figure 3), and elementary- and secondary-school

(Figures 4 and 5, respectively). In the figures, note the huge gaps between those of FEU examinees and the national passing rate.

Figure 2

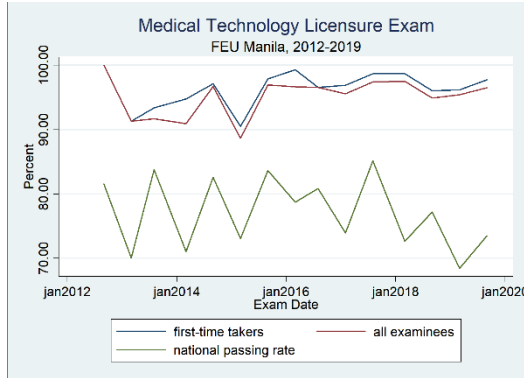


Figure 3

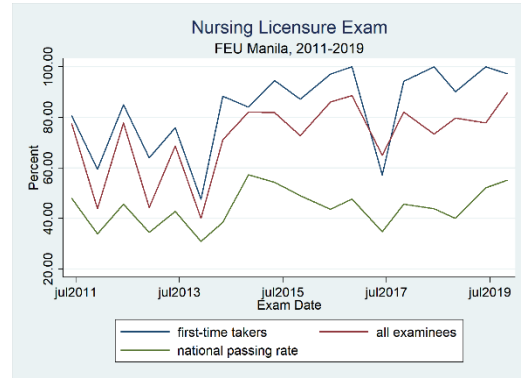


Figure 4

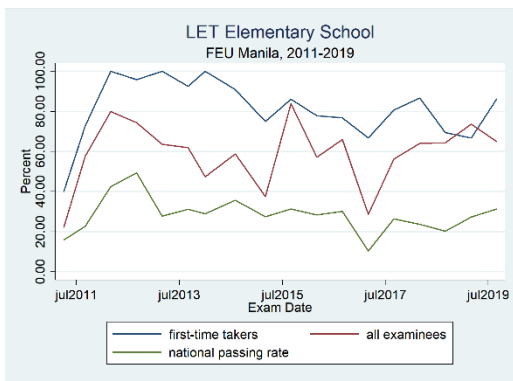
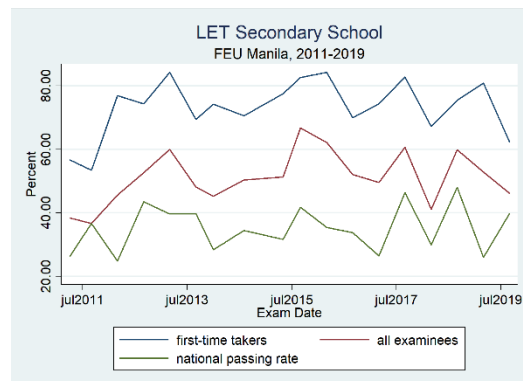


Figure 5



In the case of FEU Tech, the institute has taken measures that have apparently led to an improvement in the licensure exam performance of its graduates in civil engineering (Figure 6) and electrical engineering (Figure 7) in recent years.

Figure 6

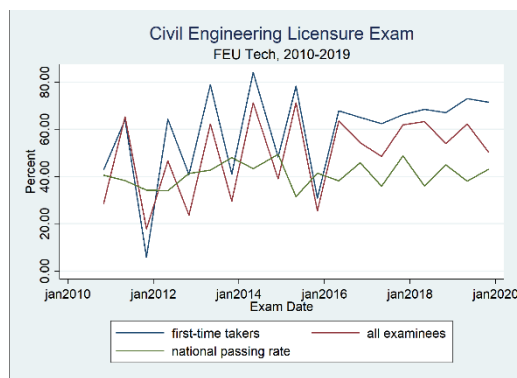
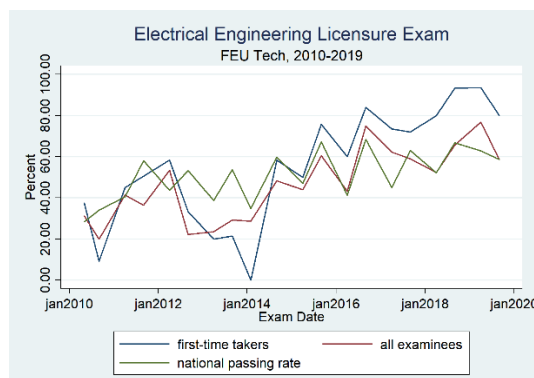


Figure 7



A third distinction of quality is the faculty's research productivity. In FEU Manila, a pleasant development in this regard is the impressive number of research publications in SY 2019-2020, which indicates that a research culture is taking root (Table 1).

Table 1

Faculty Research Publications, SY 2019–2020

Institute	Number	ISI/SCOPUS Indexed	International Refereed	National Refereed	Book
IABF	5	3	2		
IAS	44	28	5	10	1
IE	12	5	4	2	1
IN	5	2	3		
ITHM	3		2		1
NTS	2		2		
Total	71	38	18	12	3

In the case of FEU Tech, its faculty published 27 journal articles in SY 2019-2020.

These positive developments, however, came to an abrupt stop when, as mentioned earlier, in mid-March the government suddenly imposed community quarantines in an attempt to stem the spread of covid-19. Initially, the FEU schools shifted classes to synchronous, online sessions using Canvas and Microsoft Teams. But while the schools had the information-technology infrastructure and systems to deliver online learning, many of the students found their internet connectivity to be slow and unstable. To accommodate the students' problem, the FEU schools had to switch to asynchronous strategies, such as using the announcement and discussion board features of Canvas and assigning tasks and assessments that students could do offline.

FEU Manila opted to end the second semester of SY 2019-2020 as scheduled, on May 27. Students who completed their class requirements within the set deadlines were issued the usual letter grades. Those who didn't were given a temporary grade of IP (which stands for "in progress") and two additional months to do so. Tuition-fee refunds on laboratory and select miscellaneous fees, depending on the students' degree programs, were also credited to the students' accounts.

But in FEU Manila's Institute of Law, online classes were allowed to continue, with the faculty members given the flexibility on how best to conduct them. Final exams were held as scheduled. But the test questions were either emailed or couriered to the students who were given two days to write and submit their answers. Students who were unable to take the final

exams were given the IP grade, and their law professors were instructed to give them other assignments instead.

FEU Cavite adopted FEU Manila's closure policies but ended the second semester two weeks later, having started the term later because of the Taal volcano eruption.

In the case of the EACCI-affiliated schools – FEU Tech, FEU Diliman, and FEU Alabang – the timing was more favorable. Being on a trimestral system, the schools had ended second-term classes on March 10 and were in their final-exams week when quarantine was imposed.

Final exams were cancelled, and students were graded based on the work they had completed for the term. Those who opted to write their final exams, however, were allowed to do so between May 4 and May 15.

The EACCI schools also opted to cancel the third trimester altogether and simply prepare for the August 24 start of SY 2020-2021.

Finally, in the basic education departments of FEU Diliman and FEU Alabang, classes for the fourth quarter of SY 2019-2020 were conducted using asynchronous sessions and online consultations on Canvas and Google Classroom. The deadline for the submission of all requirements was set for May 12.

The timing was also favorable for the basic education department of FEU Roosevelt. Having started the school year in June, the school had only the final exams left to be done when quarantine was declared. After consulting its constituents, FEU Roosevelt decided to close the second semester on March 13 and cancel the final exams. The students' fourth-quarter grades were then calculated based on the students' written works and performance tasks.

In the case of FEU Roosevelt's tertiary education and graduate studies departments, to complete the second semester, asynchronous, online learning sessions were conducted on Canvas until April 4. Students wrote their exams and prepared other course requirements offline. Teachers were given up to April 15 to submit the final grades.

FEU High School, which also had a June start, did not have a hard time as well. When quarantine was declared in mid-March, the Grade-12 students had one more day of final exams left to take. These were administered on Canvas, synchronously and online. In the case of the Grade -11 students, classes were done. FEU High School then opted to cancel their final exams and calculated their grades based on their class standings. Concessions were given, however, to students with failing marks; these students were allowed to voluntarily take online validation exams.

The FEU schools worked feverishly in the summer months to develop their remote delivery modes for SY 2020-2021. Table 2 enumerates the various modes each school came up with and briefly describes their features. It is too early to provide an assessment of how effective these modes are. But it is safe to say that they are probably better than those of most schools, given the training the faculty have had and their familiarity with the education-technology resources of FEU.

From the school administrators' perspective, what remains to be done, given the remote learning modalities now in play, is to strengthen the feedback mechanisms from students and the faculty. With this in mind, the FEU Group of Schools is accelerating the development of its big data and data analytics capabilities. It recently engaged Z-Lift Solutions, a data-science firm, to develop a data warehouse for its various data sets – from admissions and financial aid, the registrar, and Canvas.

Table 2

SCHOOL	DELIVERY MODES	ASSESSMENT
<i>Higher Education</i>		
FEU Manila and Cavite	Mixed Online Learning	Assigned work and assessments will be submitted online
	Asynchronous Online Learning	Assigned work and assessments will be submitted online
	Total Analog Learning	Assigned work and assessments will be saved in USB drives and emailed to the instructor
FEU Tech, Diliman, and Alabang	Full Online Learning	Online assessment by learning module
	Blended Online Learning	Online assessment by learning module
FEU Roosevelt	Remote Learning with the Internet	Assigned work and assessments will be submitted online
	Remote Learning without the Internet (drive thru)	Assigned work and assessments will be submitted by USB drive to the school
<i>Senior High School</i>		
FEU High School	Full Online Learning	Written tasks, performance tasks, and quarterly assessments will be submitted online
FEU Cavite	Online Distance Learning	
FEU Roosevelt	Remote Online Learning	Online summative assessments
	Remote Offline Learning (Drive Thru)	Online summative assessments
FEU Diliman and Alabang	Full Online Learning	Written tasks, performance tasks, and quarterly assessments will be submitted online
	Blended Online Learning	Written tasks, performance tasks, and quarterly assessments will be submitted online
<i>Kindergarten to Grade 10</i>		
FEU Cavite (Pre-K to Grade 3)	Online Distance Learning	Flexible assessment depending on the readiness of the learner
FEU Cavite (Grades 4 to 10)	Online Distance Learning	Flexible assessment depending on the readiness of the learner
FEU Diliman	Full Online Learning	
FEU Roosevelt	Remote Online Learning	Online summative assessments
	Remote Offline Learning (Drive Thru)	Online summative assessments

It is the first exciting step in the development of what hopefully will eventually become a predictive-analytics ecosystem that will nudge students and the faculty to become their better selves.

To conclude: Because of its sustained drive to improve itself initiated from previous years, the FEU Group of Schools was better prepared than most schools to provide quality remote learning while the COVID pandemic is raging. The learnings at this time will only make the FEU schools even better institutions of learning post-COVID.

On motion made by Ms. Helen N. Azor and duly seconded, the Stockholders unanimously adopted and approved the following resolution:

Stockholders' Resolution No. 02-2020

“RESOLVED, That the Message of the President, Dr. Michael M. Alba, for Academic Year 2019-2020 be, as it is hereby, noted.”

V. ANNUAL REPORT AND AUDITED FINANCIAL STATEMENTS

The next order of business was the notation of the Annual Report and approval of the Audited Financial Statements for the years ended 31 May 2020, 2019 and 2018.

At this juncture, the Chairman delivered his Message to the Stockholders.

Good afternoon, Fellow Shareholders

Just when we were looking forward to a new Decade of Continuous Growth, the Covid-19 Pandemic hit the World and the Philippines hard.

School Year 2019-2020 thus became a Tale of Two Contrasting Products and Outcomes - a Growth oriented, Face-to-Face first semester, and a 180-degree shift to a Survival oriented, mandated Remote Learning second semester

Nevertheless, we substantially completed our Five Year Aspirations 2020 Strategic Plan with positive results.

On the Regulatory Excellence front, we maintained our Autonomous University status, we significantly exceeded national averages in external exams, and increased our Faculty credentials to 25% Regular Full time PhDs.

For Matched Excellence, active Industry Linkages with 150 corporate partners narrowed our Industry Academe gap and provided On the Job Training programs for our Seniors. 96% of interns received above average performance evaluations, and 83% of graduates were placed in the first semester 2018-2019; unfortunately, due to the pandemic, we have limited information on the second semester.

For Adaptive Excellence, our signature DLECCT (Digital Literacy, Effective Communication, Critical Thinking) Faculty Training courses to Teach Skills (not Content), plus early adoption of a Canvas Educational Platform positioned us well for the 180-degree mandated shift to Remote Learning. We have one of the best current online programs today, and this, together with strong FEU values of Fortitude, Excellence, and Uprightness, adequately prepare our graduates for life in a changing world.

Aspiration 2020 - Positive Results

Highest Accreditation Levels	Graduates Who Thrive in the World of Work	Graduates Prepared for Life
<ul style="list-style-type: none"> Maintained Autonomous Status 8 Programs Accredited on Level 4, 70 % Programs Accredited Exceed National Averages of External Examinations Improved Faculty Credentials - 25 % Regular Full Time PhDs 	<ul style="list-style-type: none"> Maintain Active Industry Linkages with 150 corporate partners Rating of 96 % OJT Interns as above average by corporate partners for SY 2018-2019 Average Graduate Placements for SY 2018-2019 is at 83 % 	<ul style="list-style-type: none"> DLECCT (Digital Literacy Effective Communication and Critical Thinking) – SKILLS not only CONTENT CANVAS – one of the best online platforms

FEU Annual Stockholders' Meeting Oct 2020

Financial Results were acceptable, but Mixed.

Enrolment was up 9% to 44, 000 students, while Revenues increased 7% to P 3.6 billion.

However, Net Income fell 16% to P 683 million primarily due to pandemic related school fee rebates and postponement of a trimester in FEU Tech.

Financials for School Year 2019 - 2020

- Enrollment was 44 thousand students, 9 % increase
- Revenues now at Php 3.6 Billion, 7 % increase
- Operating cost and expenses now at Php 2.8 Billion, 6 % increase
- Net Income now at Php 683 Million, 16 % decline

FEU Annual Stockholders' Meeting Oct 2020

Our Balance sheet showed slightly increased, but solid levels in Total Assets and Total Equity.

Our debt to equity ratio was a strong 0:46 to 1, while our Return on Equity was a respectable 7%.

Consolidated
Profit or Loss
for the Year
Ended
31 May 2020
and 2019

	2020	2019	%
	(in Php millions)		
Revenues	3,590	3,359	7%
Operating cost and expenses	(2,859)	(2,694)	6%
Other operating income	<u>42</u>	<u>3</u>	1430%
Operating income	772	668	16%
Finance income	136	152	-11%
Finance costs	(246)	(98)	150%
Other income	<u>123</u>	<u>213</u>	-42%
Pretax income	785	935	-16%
Tax expense	(<u>102</u>)	(<u>126</u>)	-19%
Net income	<u>683</u>	<u>808</u>	-16%

FEU Annual Stockholders' Meeting Oct 2020

Consolidated
Balance Sheet
as of 31 May
2020, 2019
and 2018

	2020	2019	2018	%change 20 vs 19	%change 20 vs 18
	(in Php millions)				
Current assets	P 4,532	P 3,849	P 4,750	18%	-5%
Non-current assets	<u>10,655</u>	<u>10,231</u>	<u>8,438</u>	4%	26%
Total assets	<u>P 15,187</u>	<u>P 14,080</u>	<u>P 13,187</u>	8%	15%
Current liabilities	P 2,914	P 3,171	P 2,742	-8%	6%
Non-current liabilities	1,855	1,041	1,404	78%	32%
Total equity	<u>10,418</u>	<u>9,868</u>	<u>9,041</u>	6%	15%
Total liabilities and equity	<u>P 15,187</u>	<u>P 14,080</u>	<u>P 13,187</u>	8%	15%

FEU Annual Stockholders' Meeting Oct 2020

Student Highlights showed Top Ten Placers in Medical Technology, Psychology, Architecture and Electronics Engineering, as well as various awards in various competitions.

HIGHLIGHTS STUDENTS

- Top Ten Placers in
 - ✓ Medical Technology
 - ✓ B.S. Psychology
 - ✓ B.S. Architecture
 - ✓ Electronics Engineering
- Student leaders - Slots in competitive and prestigious training searches
- IABF students – awards in marketing and enterprise resources management

FEU Annual Stockholders' Meeting Oct 2019

Among others, our Communications majors won a Best Short Film award in a Los Angeles Short+Sweet Film Festival, while our FEU Tech students were recognised for a Drone related Temperature taking project.

HIGHLIGHTS STUDENTS

- FEU Manila ITHM students – garnered 8 awards in the Manila Foods and Beverages Exposition and the Young Hoteliers Exposition
- FEU Manila Communications Majors – 10 film awards, grand prize for a radio advertisement contest. Short film “Mata” conferred “Best Film” in the Short+Sweet Film Festival in Los Angeles, California
- FEU Tech – funding from Department of Information and Communications Technology, winning startup challenge on the use of drones for simultaneous body temperature measurements

FEU Annual Stockholders' Meeting Oct 2019

For community service, FEU Alabang provided a 50-bed gym for its neighbor, the Research Institute of Tropical Medicine (RITM) in the mid pandemic days, and contributed to the private sector led Project Ugnayan through Caritas Manila feeding program.

HIGHLIGHTS

Community Service, Cultural Programs

- FEU Alabang – 50 bed gym sleeping quarters for RITM with weekly food contribution for one month
- 1 million donation to Project Ugnayan early days of Covid-19, Tambayanihan Program raised 1.8 million cash & kind donation
- Volunteers assistance to relief efforts during the Taal Volcano eruption and Covid-19
- Awards for the FEU Chorale and FEU DBC Drumline

FEU Annual Stockholders' Meeting Oct 2019

Information Technology contributions centered on extensive use of Microsoft Office 365 Full Suite and the Canvas Learning Management System.

We also completed three new modern buildings - additional classrooms in Manila and Rizal, and a new campus with chapel in Alabang.

We likewise submitted our maiden Sustainability Report.

HIGHLIGHTS

IT and Facilities

- Canvas Learning Management System
- Microsoft Office 365 Full Suite
- Modern buildings completed
 - FEU Manila
 - FEU Roosevelt Marikina
 - FEU Alabang campus Chapel
- Sustainability Report

FEU Annual Stockholders' Meeting Oct 2019

We won distinctly different Significant Awards.

FEU Manila won Maynilad's Golden Kubeta award for cleanest bathrooms in its service area.

FEU Alabang's Our Lady of Lourdes chapel received 5 stars for a Public Service Architecture Asia Pacific property award.

FEU Inc. won the Asia Pacific Entrepreneurship Award in the Education and Training category.

Significant Awards

- FEU Manila - Maynilad’s Golden Kubeta Award
- FEU Alabang Our Lady of Lourdes Chapel – 5 Stars for Public Service Architecture by Asia Pacific Property
- FEU Inc. – Asia Pacific Entrepreneurship Award 2019



FEU Annual Stockholders' Meeting Oct 2020

Best of all, we were the only Philippine university to be named recipient in two major categories in the World Universities with Real Impact (WURI) 2020 report. We placed in the Top 100 in the Global Top 100 Most Innovative Universities and 19th in the list of Top 50 Ethical Universities.

FEU AMONG WURI 2020 (WORLD UNIVERSITIES WITH REAL IMPACT) GLOBAL TOP 100 MOST INNOVATIVE UNIVERSITIES

88	Shanghai Technology and Business University	China
89	Franklin College	USA
90	Yekou University	Indonesia
91	Far Eastern University	Philippines
92	Central University	Japan
93	University of Delhi	India
94	University of Alanya	Turkey

- Joins Stanford, MIT, and Harvard in the list of Top 100 Innovative Universities
- The only university from the Philippines included in the list
- Ranked 19th in Ethical Value based on the WURI ranking metric

We have one of the best current online programs today, and this, together with strong FEU Values, adequately prepares our graduates for life in a rapidly changing world.

Significant Awards

2020 World Universities with Real Impact (WURI)

- FEU Manila among the Global Top 100 Most Innovative Universities
- 19th ranked among the Top 50 Most Ethical Universities

FEU Annual Stockholders' Meeting Oct 2020

FEU under the pandemic has remained fully operational, albeit in Remote Learning mode.

Our head start in robust educational platforms and Skills oriented Faculty training has paid off with only an 11% drop in enrolment for School Year 2020-2021.

FEU under the Pandemic

Flip teaching methods and shift to full Online Learning modes

- Supported by robust platforms
 - ✓ Microsoft Office 365 applications like TEAMS
 - ✓ CANVAS Learning Management System
 - ✓ NetSuite
- Powered by Digital Teacher Training

Looking forward, we will be guided by three main principles

“Education Must Continue“, which is also the battle cry of Department of Education Secretary Leonor Briones.

“Future Ready Learning “is our brand of Critical Thinking, Skills based Teaching distributed on international level educational platforms.

A “Distinctive Education Experience“, which we will translate into a “Distinctive Digital Education Experience“ in our next Five-Year Strategic Plan.

As always, we thank all our loyal stakeholders - our Students and their Parents, our Faculty and Employees, our Shareholders and the FEU Community, and our Regulators and Alumni - for wholeheartedly supporting us in these trying times.

Looking Forward

- 2020 A Decade to Remember
- Education MUST Continue
- Future Ready Learning
- Distinctive Education Experience



Thank you and BE BRAVE!

On motion made by Ms. Fe V. Canilao duly seconded, the Stockholders adopted and approved the following resolution:

Stockholders' Resolution No. 03-2020

“RESOLVED, That the Annual Report covering the operations of Far Eastern University, Inc. (FEU) for the fiscal year 2019-2020 be, as it is hereby, noted, and that the audited Consolidated Financial Statements of FEU and its Subsidiaries and the audited separate Financial Statements of FEU for the years ended 31 May 2020, 2019 and 2018 be, as it is hereby, approved.”

Voting Results	Voted in Favor	Voted Against	Abstained
Number of Shares Voted	20,302,852	0	11,008
Percent of Shares Voted	84.40%	0%	0.04%

VI. ACTS AND RESOLUTIONS DURING THE PAST YEAR OF THE BOARD OF TRUSTEES, BOARD AND MANAGEMENT COMMITTEES, AND MANAGEMENT AND OTHER OFFICERS

The next item in the Agenda was the approval, ratification and confirmation of all acts and resolutions during the past year.

Thereupon, on motion made by Ms. Maria Carmencita A. Sayo and duly seconded, the Stockholders adopted and approved the following resolution:

Stockholders' Resolution No. 04-2020

“RESOLVED, That all the acts and resolutions of the Board of Trustees, Board and Management Committees, and Management and other Officers of Far Eastern University, Inc. taken or adopted since the Annual Meeting of Stockholders last 19 October 2019 until today, 17 October 2020, be, as it is hereby, approved, ratified and confirmed.”

Voting Results	Voted in Favor	Voted Against	Abstained
Number of Shares Voted	20,302,852	0	11,008
Percent of Shares Voted	84.40%	0%	0.04%

VII. ELECTION OF MEMBERS OF THE BOARD OF TRUSTEES INCLUDING INDEPENDENT TRUSTEES

The next matter in the Agenda was the election of the members of the Board of Trustees, including Independent Trustees, for the ensuing year.

At the request of the Chairman, the Chairman of the Nomination Committee, Dr. Edilberto C. De Jesus, reported that in accordance with the Amended By-Laws and applicable rules and regulations, the following

Stockholders were duly nominated for election as members of the Board of Trustees for the term 2020-2021 or until their respective successor is duly elected and qualified:

①	Dr. Lourdes R. Montinola
②	Mr. Aurelio R. Montinola III
③	Dr. Michael M. Alba
④	Dr. Edilberto C. De Jesus
⑤	Ms. Angelina P. Jose
⑥	Mr. Antonio R. Montinola
⑦	Ms. Sherisa P. Nuesa
⑧	Mr. Jose T. Sio
⑨	Dr. Paulino Y. Tan

Of the above-named nominees, three (3) were nominated as Independent Trustees, namely: ① Dr. Edilberto C. De Jesus, ② Ms. Sherisa P. Nuesa, and ③ Mr. Jose T. Sio.

Dr. De Jesus stated that the Nomination Committee had - at a meeting called for the purpose of vetting the Trustee-nominees - reviewed the qualifications of all the nominees and concluded that all of the nine (9) nominees have met all the requirements to be elected as Trustee and are, therefore, qualified to serve as FEU Trustees. All the nominees have given their consent to their nomination.

On motion made by Ms. Fe V. Canilao and duly seconded, the Stockholders adopted and approved the following resolution:

Stockholders' Resolution No. 05-2020

“RESOLVED, That there being only nine (9) nominees, all votes be cast, as they are hereby cast, equally, and that the nine (9) nominees named below be henceforth declared as the elected members of the Board of Trustees of Far Eastern University, Inc. for the ensuing term 2020-2021 or until their successors are duly elected and qualified:

①	Dr. Lourdes R. Montinola	Trustee
②	Mr. Aurelio R. Montinola III	Trustee
③	Dr. Michael M. Alba	Trustee
④	Dr. Edilberto C. De Jesus	Independent Trustee
⑤	Ms. Angelina P. Jose	Trustee
⑥	Mr. Antonio R. Montinola	Trustee
⑦	Ms. Sherisa P. Nuesa	Independent Trustee
⑧	Mr. Jose T. Sio	Independent Trustee
⑨	Dr. Paulino Y. Tan	Trustee

As tabulated by the Office of the Corporate Secretary - with the assistance of Stock Transfer Services, Inc. and in the presence of the representatives of the External Auditor, Punongbayan & Araullo - the votes received by the nominees and their percentages to total shares voted, in person or by proxy, were as follows:

Trustee		Voted in Favor		Voted Against		Abstained	
①	Dr. Lourdes R. Montinola	20,313,860	84.44%	0	0.00%	0	0.00%
②	Mr. Aurelio R. Montinola III	20,313,860	84.44%	0	0.00%	0	0.00%
③	Dr. Michael M. Alba	20,313,860	84.44%	0	0.00%	0	0.00%
④	Dr. Edilberto C. De Jesus	20,313,860	84.44%	0	0.00%	0	0.00%
⑤	Ms. Angelina P. Jose	20,313,860	84.44%	0	0.00%	0	0.00%
⑥	Mr. Antonio R. Montinola	20,313,860	84.44%	0	0.00%	0	0.00%
⑦	Ms. Sherisa P. Nuesa	20,313,860	84.44%	0	0.00%	0	0.00%
⑧	Mr. Jose T. Sio	20,313,860	84.44%	0	0.00%	0	0.00%
⑨	Dr. Paulino Y. Tan	20,313,860	84.44%	0	0.00%	0	0.00%

VIII. APPOINTMENT OF EXTERNAL AUDITOR

The next item in the Agenda was the appointment of External Auditor for the fiscal year 2020-2021.

The Chairman requested the Chairman of the Audit Committee, Ms. Sherisa P. Nuesa, to explain the appointment of the External Auditor.

Ms. Nuesa informed the Stockholders that the Audit Committee evaluated the performance of FEU's present independent auditor, Punongbayan & Araullo, and stated that the AuditCom is satisfied with their performance.

Hence, the Audit Committee and the Board of Trustees have agreed to endorse to the Stockholders, for their approval, the reappointment of Punongbayan & Araullo, Certified Public Accountants and the Philippine member firm of Grant Thornton International, Ltd., as the External Auditor of FEU for the fiscal year 2020-2021. The fees to be negotiated by Management.

On motion made by Ms. Maria Carmencita A. Sayo and duly seconded, the Stockholders adopted and approved the following resolution:

Stockholders' Resolution No. 06-2020

“RESOLVED, That Punongbayan & Araullo, Certified Public Accountants and the Philippine member firm of Grant Thornton International, Ltd., be, as it is hereby, reappointed as the External Auditor of Far Eastern University, Inc. for the fiscal year 2020-2021, and that the External Auditor's fees shall be negotiated by Management.”

Voting Results	Voted in Favor	Voted Against	Abstained
Number of Shares Voted	20,302,852	0	11,008
Percent of Shares Voted	84.40%	0%	0.04%

IX. OTHER BUSINESS AS MAY PROPERLY COME BEFORE THE MEETING

After confirming that there were no other matters that require consideration by the Stockholders, the Chairman then opened the floor for questions and comments from the Stockholders.

There were no questions nor comments from the Stockholders.

The Chairman, on behalf of the Board of Trustees and Management, extended his thanks to all the Stockholders for their continuing support and confidence in Far Eastern University.

X. ADJOURNMENT

The Chairman announced that video recordings of the FEU Annual Stockholders' Meeting 2020 will be adequately maintained by the Company and will be made available to participating stockholders upon request.

There being no further business to transact, the Annual Stockholders' Meeting was - on motion made by Ms. Helen A. Neo and duly seconded - adjourned at 3:50 p.m.

ANTHONY RAYMOND A. GOQUINGCO
Corporate Secretary

Attested by:

AURELIO R. MONTINOLA III
Chairman of the Board