## SEC FORM 17-C

#### CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)	
Jul 19, 2016	
2. SEC Identification Number	
PW538	
3. BIR Tax Identification No.	
000-225-442	
4. Exact name of issuer as specified in its charter	
FAR EASTERN UNIVERSITY, INC.	
5. Province, country or other jurisdiction of incorporation	
Philippine	
6. Industry Classification Code(SEC Use Only)	
-	
7. Address of principal office	
Nicanor Reyes Street, Sampaloc, Manila	
Postal Code	
1015	
8. Issuer's telephone number, including area code	
(632) 735-8686	
9. Former name or former address, if changed since last report	
-	
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA	
Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
COMMON	16,477,023

11. Indicate the item numbers reported herein

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The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.





# Far Eastern University, Incorporated FEU

#### PSE Disclosure Form 4-30 - Material Information/Transactions References: SRC Rule 17 (SEC Form 17-C) and Sections 4.1 and 4.4 of the Revised Disclosure Rules

Subject of the Disclosure

Approval of Compensation and Remuneration Committee Charter

Background/Description of the Disclosure

The Board of Trustees of Far Eastern University at its meeting held on 19 July 2016 approved the Compensation and Remuneration Committee Charter. Please see attached disclosure.

**Other Relevant Information** 

Filed on behalf by:

Name Designation MA. CRISTINA TALAMPAS ADMINISTRATIVE ASSISTANT



### FAR EASTERN UNIVERSITY

Nicanor Reyes Street Sampaloc, Manila P.O. Box 609 Philippines 1015 www.feu.edu.ph

19 July 2016

Disclosure Department The Philippine Stock Exchange, Inc. Tower One and Exchange Plaza Ayala Triangle, Ayala Avenue Makati City

> Attn.: Mr. Jose Valeriano B. Zuño III OIC – Head

Gentlemen:

Please be informed that the Board of Trustees at its meeting held today, 19 July 2016 approved the attached Compensation and Remuneration Committee Charter.

Very truly yours,

FAR EASTERN UNIVERSITY

ANGELINA P. JOSE Corporate Secretary



#### COMPENSATION AND REMUNERATION COMMITTEE CHARTER

#### I. PURPOSE

The primary responsibility of the Compensation and Remuneration Committee (or the Committee) is to assist the Board of Trustees (or the Board) in fulfilling its oversight responsibilities for the good governance of the corporation, setting of policies for the accomplishment of the corporate objectives and to provide an independent check on Management.

Ensure that Trustees' and Officers' compensation are consistent with the University's culture, strategy and the business environment in which it operates.

#### **II. AUTHORITY & RESPONSIBILITIES**

The committee shall carry out the following authority and responsibilities:

- 1. Establish a formal and transparent procedure for developing policy on remuneration of trustees and senior management officers.
- 2. Adopt appropriate policies on disclosures of remuneration, as needed, and consistent with its strategies.
- 3. Develop a policy on Business Interest Disclosure as a requirement prior to appointment for all incoming trustees and senior management officers, to avoid conflicts of interest.
- 4. Periodically review HRD policies or employee handbook, as needed, to strengthen provisions on salaries and benefits policies.
- 5. Report at least once a year an annual performance report to the Board.



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#### **III. COMPOSITION**

The FEU Compensation and Remuneration Committee shall be composed of at least three (3) Board Members, all of whom have the necessary qualifications. At least one (1) member shall be independent director, who may be the chairperson. Members of the Committee should have an adequate understanding, familiarity and competence in the Company's corporate governance policies and strategies. The FEU Compensation Committee is provided with adequate resources and trainings to undertake its duties.

The Committee should ensure that a succession plan is in place. Any vacancy in the Compensation and Remuneration Committee at any time shall be replaced through the action of the members of the Board.

#### IV. MEETINGS

The Compensation and Remuneration Committee has meetings at least once a year, special meetings as needed. All committee members are expected to attend each meeting. The committee will invite members of management, or other involved parties to attend meetings and provide pertinent information, as necessary. It will hold private meetings with management and involved parties in executive sessions when necessary. Meeting agendas will be prepared and provided in advance to members, along with appropriate briefing materials. Minutes will be prepared.

#### V. AMMENDMENTS OF THE CHARTER

The Committee shall review and assess the adequacy of the charter on a periodic basis. Any revision will require approval from the Board of Trustees.